



City of La Crosse, Wisconsin

City Hall
400 La Crosse Street
La Crosse, WI 54601

Meeting Minutes

Human Rights Commission

Wednesday, August 20, 2025

5:15 PM

Eagle Room

This meeting will also be conducted through video conferencing.

Join Zoom Meeting:

<https://cityoflacrosse-org.zoom.us/j/89601560774?pwd=DsAayQYYz4p2fMJL0lga0yiCdcY8l3.1>

Meeting ID: 896 0156 0774 Passcode: 743431

Join by Phone: +1 507 473 4847

Call to Order

Bakalars called the meeting to order at 5:27 PM.

Roll Call

Present: 4 - Gretchen Guinn Paquette, Claire Bakalars, Rosanne Northwood, Marissa Sutherland

Excused: 2 - A Xiong, Kimberly Cable

Approval of Minutes

Northwood motioned to approve the minutes, Paquette seconded. The motion carried by a voice vote.

New Member Introduction

Marissa Sutherland introduced herself briefly to the commissioners.

Agenda Items:

1 [25-0728](#) Discrimination Complaint - Gale Hendersen v. Aptiv

Program Operations Director Nate Hundt spoke to APTIV's response letter. Henderson responded. Hundt spoke again. Henderson responded.

To address the issue of jurisdiction that was brought up by the respondent, the Commission reviewed the municipal code and determined that this discrimination complaint does fall within their jurisdiction. The event happened within the last 180 days of the first hearing, was against a protected class (disability), and took place in a place of public accommodation.

The Commission pointed to a conflicting statements about policy & procedure pertaining to cash deposits and savings account requirements as a reason for further review.

Paquette motioned to go in to closed session, Northwood seconded. The motion carried by a voice vote.

The commission reconvened in open session.

Bakalars stated that the Commission determined that probable cause exists to believe discrimination in violation of this article has been committed and it will designate an independent hearing examiner.

Adjournment

Bakalars adjourned the meeting at 6:35 PM.

Notice is further given that members of other governmental bodies may be present at the above scheduled meeting to gather information about a subject over which they have decision-making responsibility.

NOTICE TO PERSONS WITH A DISABILITY

Requests from persons with a disability who need assistance to participate in this meeting should call the City Clerk's office at (608) 789-7510 or send an email to ADAcityclerk@cityoflacrosse.org, with as much advance notice as possible.