

Resolution approving the reorganization to the table of positions and classifications for the Planning and Development Department.

RESOLUTION

WHEREAS, City Department Heads may request reorganizations of their departmental Table of Organizations during the deliberations over their Year 2016 operating budgets, and

WHEREAS, the Common Council's Committee on Finance and Personnel has referred these departmental reorganizations to the Human Resources Department for their approval and recommendation, and

WHEREAS, a pay and class study has been adopted to ensure proper pay classifications, and

WHEREAS, due to a current vacancy the Director of Planning and Development recommends a reorganization within the Planning Department, and

WHEREAS, the reorganization impacts the job requirements and duties of the Planning and Economic Development Administrator and the Senior Planner position, and

WHEREAS, the Senior Planner job description has been amended to include new duties assigned and performed effective December 18, 2015, and

WHEREAS, an analysis of the reorganized positions has been conducted by the Director of Human Resources to determine the proper pay grade.

NOW THEREFORE BE IT RESOLVED that the change in position classification, job title and compensation listed below is hereby approved as follows:

Delete one (1) exempt vacant position of Planning and Economic Development Administrator, pay grade 14, step 5 hourly rate of \$36.73 effective January 6, 2016.

Add one (1) exempt position of Economic Development Planner, pay grade 13, step 6 hourly rate of \$35.27, effective January 6, 2016.

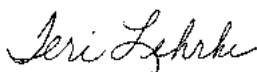
Amend the pay grade for Senior Planner from pay grade 11, step 10 hourly rate of \$34.34 to pay grade 12, step 8 hourly rate of \$34.80 effective December 18, 2015.

BE IT FURTHER RESOLVED that funding for the reorganization shall be appropriated from the respective 2015 and 2016 Planning and Development operating budget.

BE IT FURTHER RESOLVED that the Director of Finance, Director of Human Resources and the Director of Planning and Development are hereby authorized and directed to take all necessary steps to implement this resolution.

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*I, Teri Lehrke, certify that this resolution was duly and officially adopted by the Common Council of the City of La Crosse on February 11, 2016.*



Teri Lehrke, City Clerk  
City of La Crosse, Wisconsin