16-0234

Resolution approving HR Director to seek proposals from qualified vendors for claims administrative services, utilization review and network access for the City's self-funded medical plan for the term January 1, 2017 through December 31, 2019.

PROPOSED AMENDED RESOLUTION

WHEREAS, the City of La Crosse provides a dual choice of preferred provider networks to employees and retirees eligible for medical plan benefits, and

WHEREAS the City of La Crosse's current administrative services contracts with Gundersen Health Plan and Benefit Plan Administrators, the current third party claims administrators, expires December 31, 2016, and

WHEREAS, it is the objective of the City to provide comprehensive medical benefit plan coverage for eligible employees, retirees and dependents which is both effective and affordable, and

WHEREAS, it is the objective of the City to seek proposals from qualified vendors for the purchase of claims administrative services, utilization review and network access for the term January 1, 2017 through December 31, 2019 for each of the two preferred provider networks, and

WHEREAS, in addition the City shall also seek proposals for the health plan under various funding alternatives which include, but are not limited to, fully insured programs.

NOW THEREFORE BE IT RESOLVED that the Director of Human Resources is hereby authorized to seek proposals from qualified third party administrators to provide claims administration, utilization review and network access for the dual choice preferred provider networks effective January 1, 2017, and to seek proposals from alternative funding programs, including not limited to fully insured programs effective January 1, 2017.

BE IT FURTHER RESOLVED that the Director of Human Resources shall conclude the competitive purchasing process for third party claims administrators and alternative funded health plans with a summary and report her recommendation to the Mayor and Common Council Finance and Personnel Committee in order to acquire Committee direction in regards to proceeding with self-funded or alternative funding programs, including but not limited to fully funded insured programs.

BE IT FURTHER RESOLVED by the Common Council that the Director of Human Resources is also hereby authorized to act on the determination of the Finance and Personnel Committee to negotiate a contract for services with the vendor(s) submitting under any funding arrangement which provides the best overall cost effective proposals for each of the two preferred provider networks alternative for the comprehensive coverage. The report of bids and the negotiated claims administration contracts or funding programs shall be subject to approval of the Finance & Personnel Committee and the full Common Council.