

Resolution approving an increase to the On-Call Pay for positions identified in the Employee Handbook effective January 1, 2016.

RESOLUTION

WHEREAS, Resolution # 13-0836 approved the Employee Handbook for SEIU and Non-Represented Employees, and

WHEREAS, any modifications to the Employee Handbook with a negative financial impact require Common Council approval, and

WHEREAS, the Employee Handbook provides for on-call pay of \$50 per week to employees who are required to remain available and quickly respond to emergency call-outs during a defined week, and

WHEREAS, the on-call rate has been held constant at \$50 since 2008 and applies to limited departments/staff as defined in the Employee Handbook, and


WHEREAS, this City recognizes the necessity of on-call staff to provide efficient services to the public, and

WHEREAS, it is the recommendation of the Director of Human Resources to increase the weekly on-call pay to \$60 per week.

NOW THEREFORE BE IT RESOLVED by the Common Council that the weekly on-call pay be increased to \$60 per week, effective January 1, 2016.

BE IT FURTHER RESOLVED that the Director of Finance, Director of Human Resources, and applicable Department Heads are hereby authorized and directed to take all necessary steps to implement this resolution. Funding for the on-call pay shall come from the operating budget of the respective department.

I, Teri Lehrke, certify that this resolution was duly and officially adopted by the Common Council of the City of La Crosse on December 10, 2015.



*Teri Lehrke, City Clerk
City of La Crosse, Wisconsin*