

Resolution approving the reorganization to the table of positions for the Airport, Information Technology, Engineering Department, Water Utility and Parks.

RESOLUTION

WHEREAS, City Department Heads may request reorganizations of their departmental Table of Organizations during the deliberations over their Year 2016 operating budgets, and

WHEREAS, the Common Council's Committee on Finance and Personnel has referred these departmental reorganizations to the Human Resources Department for their approval and recommendation, and

WHEREAS, a pay and class study has been adopted to ensure proper pay classifications, and

WHEREAS, it is the recommendation of Human Resources, in consultation with the respective Department Heads, to change the titles for select positions to align them to the market and more accurately identify the position, and

WHEREAS, the job description and pay rate for the select positions remain unchanged.

NOW THEREFORE BE IT RESOLVED that effective April 15, 2016, the table of organization for the following departments is hereby approved as follows:

Airport:

Delete one (1) position of Airport Manager, and add one (1) position of Director of La Crosse Regional Airport.

Delete one (1) position of Assistant Airport Manager and add one (1) position of Assistant Director of La Crosse Regional Airport.

Engineering:

Delete one (1) position of Engineering Aide I, and add one (1) position of Engineering Technician I.

Delete one (1) position of Engineering Aide II, and add one (1) position of Engineering Technician II.

Delete one (1) position of Engineering Aide III, and add one (1) position of Engineering Technician III.

Delete one (1) position of Drafter, and add one (1) position of CAD Specialist.

Information Technology:

Delete one (1) position of Network Coordinator, and add one (1) position of Assistant Director of Information Technology.

Water Utility:

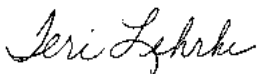
Delete one (1) position of Water and Sewer Utility Manager, and add one (1) position of Utilities Manager.

Parks:

Delete one (1) position of Laborer II. Move incumbent to Maintenance Worker I.

BE IT FURTHER RESOLVED that the Director of Finance, and Director of Human Resources and respective Department Heads are hereby authorized and directed to take all necessary steps to implement this resolution.

I, Teri Lehrke, certify that this resolution was duly and officially adopted by the Common Council of the City of La Crosse on April 14, 2016.



*Teri Lehrke, City Clerk
City of La Crosse, Wisconsin*