

Resolution approving a change in the table of positions and classifications for the City of La Crosse Information Technology (IT) department.

RESOLUTION

WHEREAS, City Department Heads may request changes to their department Table of Organization; and

WHEREAS, the Finance and Personnel Committee has referred these departmental reorganizations to the Human Resources Department for their recommendation; and

WHEREAS, the Information Technology Department has determined a need to retitle a position to better describe the job duties of the position and provide clarity regarding the department the employee is assigned to in addition to a reevaluation of a vacant position; and

WHEREAS, all retitle recommendation requests are subject to review by the Director of Human Resources, and if justified, the Director of Human Resources will provide a recommend to Common Council.

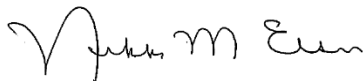
NOW, THEREFORE, BE IT RESOLVED by the Common Council of the City of La Crosse that the change in position classifications, job titles and compensation listed below is hereby approved as follows with an effective date of May 12, 2023:

- RETITLE the position of GIS & Development Service Manager within the Information Technology (IT) department to the new title of IT Enterprise Services Manager. The position will remain at its current grade/step.
- RECLASSIFY/RETITLE the vacant position of IT Programmer/Analyst, Grade 10, exempt, range of \$62,774.40 to \$82,347.20 to the position of IT Business Analyst, Grade 11, exempt, range of \$67,184.00 to \$88,108.80.
- RECLASSIFY the position of Network Specialist. Incumbent moves from Grade 11, Step 2, \$69,035.20 annually, exempt, 80 hours per pay period position to Grade 12, Step 1, \$71,884.80, exempt, 80 hours per pay period position.

BE IT FURTHER RESOLVED that the fiscal impact of the changes in 2023 are approximately \$4,000.00 which will be absorbed by delaying the filling of one (1) open position and through savings due to vacancies in several positions already in 2023.

BE IT FUTHER RESOLVED that the Director of Human Resources and the Director of Information Technology are hereby authorized to take all and necessary steps to implement this resolution.

I, Nikki M. Elsen, certify that this resolution was duly and officially adopted by the Common Council of the City of La Crosse on June 8, 2023.



*Nikki M. Elsen, WCMC, City Clerk
City of La Crosse, Wisconsin*