

Resolution approving a retitle of the position of Captain (Administrative Services and Community Relations assignment) in the Fire Department.

RESOLUTION

WHEREAS, a pay and class study has been adopted by the City to ensure proper pay classifications; and

WHEREAS, the Fire Department has determined a need to re-organize the department to provide more efficient and effective management and leadership within the department, and

NOW THEREFORE BE IT RESOLVED that the change in position classification and compensation listed below is hereby approved as follows:

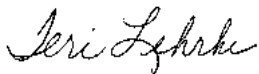
Retitle the position of "Captain" (Admin Technical Services and Community Relations assignment) in the Fire Department to "Division Chief" (Technical Services and Administration Support appointment). This position will move from a represented hourly position to a salaried management position commensurate with established "Division Chief/Battalion Chief" position (pay grade 15, annual salary range of 78,640.39 to \$103,148.76).

BE IT FURTHER RESOLVED that the resulting pay and title reclassification costs shall be absorbed within the Fire Department's 2020 operating budget. Formal appointment of selected individual to position by the Fire Chief will be approved by Police and Fire Commission.

BE IT FURTHER RESOLVED that the classification and salary identified herein are hereby approved and made effective April 3<sup>rd</sup>, 2020. The Fire Chief and Director of Finance & Human Resources are hereby authorized and directed to take all necessary steps to implement this resolution.

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*I, Teri Lehrke, certify that this resolution was duly and officially adopted by the Common Council of the City of La Crosse on March 12, 2020.*



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*Teri Lehrke, City Clerk  
City of La Crosse, Wisconsin*