

Resolution authorizing reclassification of a Senior Planner position in the Department of Planning, Development and Assessment in the City of La Crosse.

RESOLUTION

WHEREAS, City department heads may request reorganizations of their departmental staffing and related position reclassifications; and

WHEREAS, the Classification and Compensation Plan contains a provision for Department Heads to request a position reclassification due to increased or decreased complexity and/or responsibility within the respective position; and

WHEREAS, the Planning, Development and Assessment Department has requested a reorganization and reclassification to the more properly reflect the job duties of one position within its department; and

WHEREAS, all reclassification requests are subject to a review by the Deputy Director of Human Resources, and if justified, the Deputy Director of Human Resources will provide a recommendation to Common Council.

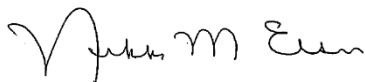
NOW THEREFORE BE IT RESOLVED that the change in position classification, job title and compensation listed below is hereby approved as follows:

- RETITLE the incumbent Senior Planner to Planning Administrator. RECLASSIFY the incumbent's position from a pay grade 12, step 11, hourly rate \$40.48 to a pay grade 13, step 9, hourly rate of \$41.03.
- RETITLE the vacant Economic Development Planner position to Economic Development Administrator.

BE IT FURTHER RESOLVED that the current year financial impact of this reclassification from April 9, 2021 through December 31, 2021 is estimated to be \$987 for the pay increase and employer related expenses. This financial impact will be absorbed by the department by staff vacancies in the current year. The upgraded position reclassification will be funded by the annual tax levy for full subsequent years.

BE IT FURTHER RESOLVED that the position titles, classification, and salary identified herein are hereby approved, effective as of the pay period beginning April 9, 2021 and the Director of Finance and Human Resources and the Director of Planning, Development and Assessment are hereby authorized and directed to take all necessary steps to implement this resolution.

I, Nikki M. Elsen, certify that this resolution was duly and officially adopted by the Common Council of the City of La Crosse on April 8, 2021.



*Nikki M. Elsen, WCMC, City Clerk
City of La Crosse, Wisconsin*