

Resolution approving a reorganization to the table of positions and classifications for the Community Risk Management department.

RESOLUTION

WHEREAS, City Department Heads may request reorganization of their departmental staffing and position reclassifications for their personnel; and

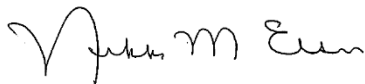
WHEREAS, the City of La Crosse Community Risk Management department has determined a need to evaluate and update compensation & position titles within the department to ensure ability to competitively recruit and retain qualified staff to continue to meet the needs of the community.

NOW, THEREFORE BE IT RESOLVED that the addition in position classification, job title and compensation listed below is hereby approved as follows:

- REMOVE (1) vacant position of a non-exempt, Inspector II – Housing, Grade 10, hourly wage range of \$30.94 (Step 1) to \$40.58 (Step 11).
- ADD one (1) position of a non-exempt, Code Enforcement Technician, Grade 8, hourly wage range of \$27.81 (Step 1) to \$36.48 (Step 11).
- RECLASSIFY the non-exempt, Inspector II – Electrical, Grade 10, Step 3 \$32.66/hr. to non-exempt, Building Inspector – Electrical, Grade 11, Step 1 \$33.10/hr.
- RECLASSIFY the non-exempt, Inspector II – Plumbing, Grade 10, Step 10 \$39.49/hr. to non-exempt, Building Inspector – Plumbing, Grade 11, Step 8 \$40.02/hr.
- RECLASSIFY the non-exempt, Inspector II – Housing, Grade 10, hourly wage range of \$30.94 (Step 1) to \$40.58 (Step 11)
 - Incumbents will move to the following position, grade and step placement:
 - Inspector II – Housing, Grade 10, Step 3 \$32.66/hr., non-exempt to Building Inspector – Housing, Grade 11, Step 1 \$33.10/hr. non-exempt.
 - Inspector II – Housing, Grade 10, Step 8 \$37.40/hr., non-exempt to Building Inspector – Housing, Grade 11, Step 6 \$37.91/hr. non-exempt.
 - Inspector II – Housing, Grade 10, Step 10 \$39.49/hr., non-exempt, to Building Inspector – Housing, Grade 11, Step 8 \$40.02/hr., non-exempt.

BE IT FURTHER RESOLVED that the position title and classification identified herein are hereby approved effective November 22, 2024, and the Director of Human Resources, the Chief Building Inspector and the Fire Chief are hereby authorized and directed to take all necessary steps to implement this resolution.

I, Nikki M. Elsen, certify that this resolution was duly and officially adopted by the Common Council of the City of La Crosse on November 14, 2024.



*Nikki M. Elsen, WCMC, City Clerk
City of La Crosse, Wisconsin*