

Resolution amending the wage rates for part-time, seasonal and casual employees effective February 13, 2017.

RESOLUTION

WHEREAS, resolution #15-0335 established wage rates and positions summary for part-time, seasonal and casual employees, and

WHEREAS, the labor market for seasonal, limited term employees is very competitive, and

WHEREAS, it the recommendation of the Director of Human Resources, in consultation with Department Heads, to amend the pay rates for various limited term positions, and

WHEREAS the recommended pay range and rates for limited term positions is as attached, and

WHEREAS, the Chief of Police has indicated a need for a premium pay for Civilian Aides when providing coverage for the parking ramps on official holidays, and during Oktoberfest where staffing is critical, and

WHEREAS, it is recommended that the Civilian Service Aide premium be established at \$5.00 per hour, and limited to Oktoberfest and the following holidays while working in the parking ramps:

January 1	Martin Luther King Day (3 rd Monday in Jan.)
Memorial Day	July 4
Labor Day	Thanksgiving
December 25	

NOW THEREFORE BE IT RESOLVED by the Common Council of the City of La Crosse that it hereby approves the amended Wage Rates for part-time, seasonal and casual employees effective February 13, 2017.

BE IT FURTHER RESOLVED that funding shall come from respective departments operating budget.

BE IT FURTHER RESOLVED that the Director of Finance, Director of Human Resources and respective Department Heads are hereby authorized to implement this resolution.