

# La Crosse Professional Police Supervisory Association (LPPSA)

## Changes to Agreement

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All changes are effective January 1, 2018, unless noted otherwise:

Term:	3 year agreement 1/1/2018 – 12/31/2020	
Wages:	2018	4% January 12 1% September 7
	2019	3% January 11 1% September 6
	2020	2% July 10

Promotion to Lieutenants: Sergeants who achieve 8 years in grade (or more) as a Sergeant, who are then promoted to Lieutenant, will be credited with 3 years of service as a Lieutenant, therefore will be placed at “3 years in grade” as a Lieutenant.

Sergeants who achieve 5 years (but less than 8) in grade as a Sergeant will be credited with 1 year of service as a Lieutenant, therefore will be placed at “1 year in grade” as a Lieutenant.

Work Week: 12 hour work shifts

Sick Leave Clarify that when an employee retires, the sick leave payout over cap is a cash payment to the employee, not to the Retirement Health Savings Account.

Bereavement: Add aunt or uncle of the “employee” to Other Relatives  
New: Create “primary family” classification consisting of “employee’s” parent, step-parent, legal spouse, or child (biological, foster, adopted or step-child). Bereavement leave shall be six (6) days, not to exceed 48 hours. Leave shall be used from the date of death through two weeks from date of death. An exception to the 2 week timeframe may be made through approval of the Chief of Police and the Director of Human Resources.

Oktoberfest: Add: Double time for Oktoberfest is not available for court time and training (including associated travel).

Military Leave: New provision defining military leave.

Call Back and Minimum Court Pay: Add language regarding notification: However, if the employee is notified (via phone, text or voice message) 90 minutes or greater from the subpoena time for a previously scheduled court appearance, employee shall receive one (1) hour of pay at the employee’s regular straight time hourly rate.

Delete MOU#2 MEG Vehicles