

Resolution approving the reorganization to the table of positions and classifications in the Engineering Department.

RESOLUTION

WHEREAS, City Department Heads may request reorganizations of their departmental Table of Organizations during the deliberations over their Year 2016 operating budgets, and

WHEREAS, the Common Council Committee on Finance and Personnel has referred these departmental reorganizations to the Human Resources Department for their approval and recommendation, and

WHEREAS, a pay and class study has been adopted to ensure proper pay classifications, and

WHEREAS, the City Engineer has analyzed the staffing needs and due to a current vacancy, has determined that a reorganization is in the best interest of the department, and

WHEREAS, an analysis of the reorganized position has been conducted by the Director of Human Resources to determine the proper pay grade.

NOW, THEREFORE, BE IT RESOLVED that effective October 14, 2016 the table of organization is hereby approved as follows:

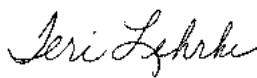
Delete one (1) vacant full time exempt position of Civil Engineer IV, pay grade 14, step 1.

Add one (1) full time exempt position of Civil Engineer III, pay grade 12, step 5.

BE IT FURTHER RESOLVED by the Common Council that funding shall come from the 2016 operating budget of the Engineering Department.

BE IT FURTHER RESOLVED that the Director of Finance, Director of Human Resources, and City Engineer are hereby authorized and directed to take all necessary steps to implement this resolution.

I, Teri Lehrke, certify that this resolution was duly and officially adopted by the Common Council of the City of La Crosse on October 13, 2016.



Teri Lehrke, City Clerk
City of La Crosse, Wisconsin

