

## RESOLUTION

WHEREAS, City Department Heads may request reorganizations of their departmental Table of Organizations during the deliberations over their Year 2013 operating budgets, and

WHEREAS, the Common Council's Committee on Finance and Personnel has referred these departmental reorganizations to the Human Resources Department for their approval and recommendation, and

WHEREAS, the Human Resources Department in conjunction with the City's consultant on pay and classification matters has reviewed the following proposed change in position classification, job title and compensation, and

WHEREAS, the Finance Department has determined the need to reorganize an existing position to provide greater oversight, support and training of the financial and payroll software, in addition to providing accounting expertise, and

WHEREAS, funding for the reorganization is included in the 2013 budget, and

NOW THEREFORE BE IT RESOLVED that the change in position classifications, job title and compensation listed below are hereby approved as follows:

Effective December 12, 2013 the vacant position of Financial Coordinator be deleted from the table of organization. A position of Financial Services Coordinator be added, and placed at the pay grade as that of the vacant Financial Coordinator position.

BE IT FURTHER RESOLVED that the revised job descriptions, position titles and salaries identified herein are hereby approved effective December 12, 2013. The Director of Finance and the Director of Human Resources are hereby authorized and directed to take all necessary steps to implement this resolution.

BE IT FURTHER RESOLVED that funding for this position shall be taken from the 2013 operating budget salary and benefits account of the Finance Department.