Resolution approving the reorganization of the table of positions and classifications for the Public Works Department and Parking Utility.

## **RESOLUTION**

WHEREAS, City Department Heads may request reorganizations of their departmental Table of Organizations during the deliberations over their Year 2013 operating budgets, and

WHEREAS, the Common Council's Committee on Finance and Personnel has referred these departmental reorganizations to the Human Resources Department for their approval and recommendation, and

WHEREAS, the Human Resources Department in conjunction with the City's consultant on pay and classification matters has reviewed the following proposed change in position classification, job title and compensation, and

WHEREAS, the Public Works Department has determined the need for a position responsible for the implementation and oversight of the City's Sustainable Building policy, including the LEED standards.

NOW THEREFORE BE IT RESOLVED that the change in position classification, job title and compensation listed below is hereby approved as follows:

One exempt vacant position entitled PUBLIC WORKS SPECIALIST, as contained in the 2013 Public Works Department budget and 2013 Parking Utility budget, at pay grade 5 of the salary schedule, is deleted and is replaced with one exempt position entitled BUILDING MAINTENANCE SPECIALIST, pay grade 6 of the salary schedule.

BE IT FURTHER RESOLVED that the revised job description, position title and salary identified herein are hereby approved effective April 15, 2013. The Director of Finance, Director of Human Resources and the Director of Public Works are hereby authorized and directed to take all necessary steps to implement this resolution.

BE IT FURTHER RESOLVED that funding for this position shall be taken from the 2013 operating budget salary and benefits account of the Public Works Department and Parking Utility.