



# CITY OF LA CROSSE

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## LEGISLATION STAFF REPORT FOR COUNCIL

File ID	25-1357	Caption	Resolution allocating \$2 million to the Employee Benefit Trust Fund
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### Staff/Department Responsible for Legislation

Chadwick Hawkins/Finance Department

### Requestor of Legislation

Chadwick Hawkins

### Location, if applicable

### Summary/Purpose

The purpose of this request is authorize the distribution of Unassigned General Fund Balance in the amount of \$2,000,000.00 to be placed into the Employee Benefit Trust Fund.

### Background

During the initial 2026 Operating Budget process, it was discussed with members of the Employee Benefit Trust Fund Committee the possibility of utilizing Unassigned General Fund Balance as a means to help support the need to replenish the Trust Fund Reserves and lower the need for additional increases to health insurance premiums for 2026. Support for this was given during Board of Estimate meetings in September and October and also approved by the Employee Benefit Trust Fund Committee in September. The additional cash will allow health insurance rates for 2026 to increase by 9% instead of the needed ~21%, saving the budget approximately \$570,000.

### Fiscal Impact

Allows a moderate rate increase for health insurance while maintaining the needed reductions in the 2026 Operating Budget to receive the ERP payment in 2027.

### Staff Recommendation

Adopt