

# **BUILDING PARTNERSHIPS FOR A SAFER COMMUNITY**



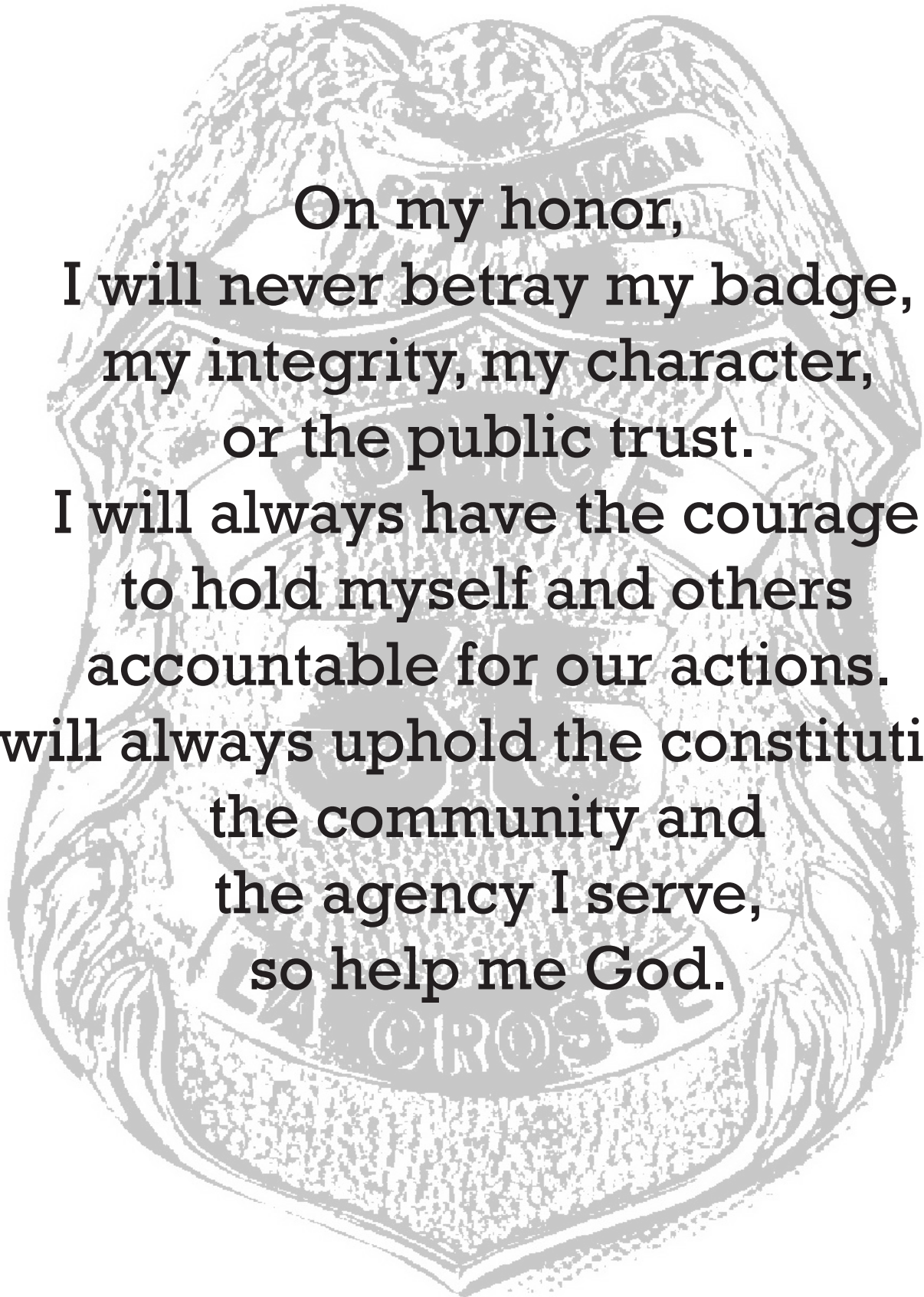
## **LA CROSSE POLICE DEPARTMENT 2012 ANNUAL REPORT**

# LAW ENFORCEMENT OATH OF HONOR

On my honor,  
I will never betray my badge,  
my integrity, my character,  
or the public trust.

I will always have the courage  
to hold myself and others  
accountable for our actions.

I will always uphold the constitution,  
the community and  
the agency I serve,  
so help me God.



# TABLE OF CONTENTS

Law Enforcement Oath of Honor.....	2
Mission & Vision.....	4
Organizational Chart.....	5
Farewell to Chief Kondracki.....	6
Welcome Chief Tischer.....	9
Administrative Services Bureau.....	10
Field Services Bureau.....	14
Professional Standards/Community Services Bureau.....	18
Investigative Services Bureau.....	22
Emergency Response Team.....	26
K-9 Unit.....	28
3rd Annual K-9 Golf Outing.....	29
City Council.....	30
Police & Fire Commission.....	30
Reserve Program.....	31
Chaplain Program.....	32
National Night Out.....	34

# MISSION & VISION

## MISSION STATEMENT

We are committed to the delivery of excellent police service to improve the quality of life within our community.

The La Crosse Police Department believes that excellent police service is achieved through the following:

- Problem Solving
- Professionalism
- Partnerships
- Ethical Practices

The La Crosse Police Department believes our national recognition as a universal leader in policing has been achieved through the consistent, excellent police service provided by our members.

## VISION STATEMENT

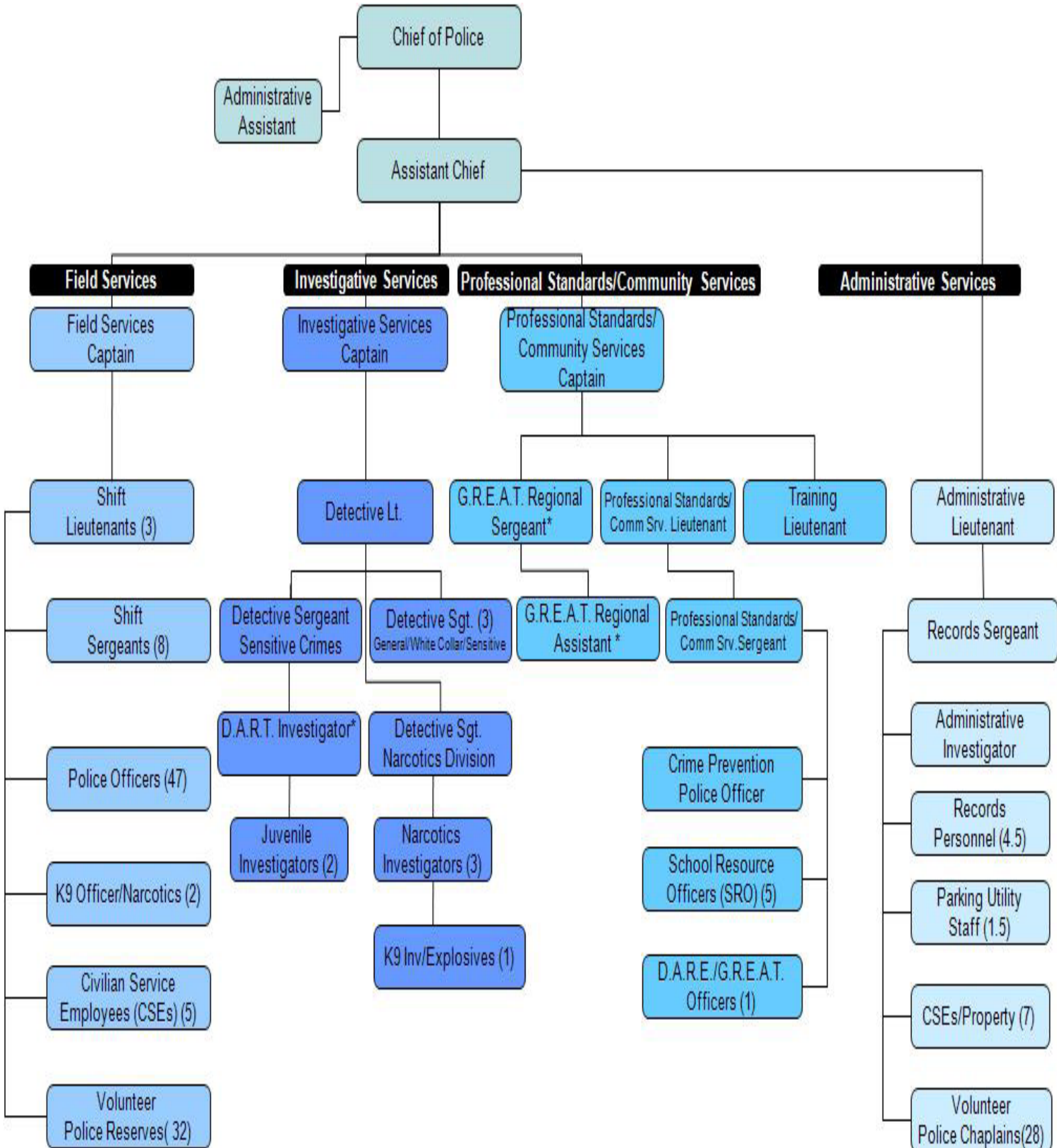
Our vision is to achieve excellence in policing.

The following values guide how members of the La Crosse Police Department think, feel, and behave to improve the quality of life in La Crosse and thereby achieve our mission and vision:

- Excellence
- Loyalty
- Respect
- Integrity
- Accountability



# ORGANIZATIONAL CHART



\* Federally Funded

# FAREWELL TO CHIEF KONDRACKI

There is a legend at the La Crosse Police Department that Ed Kondracki Jr. was born in the back seat of a patrol car. As the story goes, his first bunting was a squad jacket and he cut his teeth on a police sap. “Cops like that don’t ever retire,” was everyone’s natural conclusion, who pondered Kondracki’s success and longevity in a profession that can chew up the strongest and spit them out.

Needless to say everyone was shocked when Chief Edward Kondracki Jr. announced he would be retiring after 47 years of service — 28 in Milwaukee and 19 in La Crosse.

From 1965 to 2012 Edward Kondracki Jr. experienced law enforcement from every possible vantage point. He began his career as a foot patrol officer in Milwaukee. Police Officers had no walk units in those days and received calls via strategically-located call boxes.

## **A Routine Stop**

One memorable night, when in a patrol car-ambulance Officer Kondracki pulled over a driver who had run a red light. The suspect’s suspicious behavior moved Kondracki to do a protective frisk, which revealed that the man had a semi-automatic Colt 45 caliber 1911 tucked into his belt, under his shirt.

Officer Kondracki handcuffed the man but continued his investigation and discovered the suspect had left a note revealing his deadly intent toward a family of four. Kondracki’s “routine stop,” prevented a multiple homicide.

Ed’s wife Cheryl expressed concern about his safety in his first year. He calmed her by telling her it had been so long since a Milwaukee Officer had been killed in the line of duty that no one could remember, when. He told this writer, “Sadly in a very short time there would be so many that it would be difficult to remember all their names.”

## **The Riots**

In 1967 Milwaukee was engulfed by a violent civil rights riot. Officer Kondracki was called into work from home. Before leaving he loaded a shotgun and handed it to his wife for protection in his absence, because the phone call was so ominous.

Arriving at the station, Officer Kondracki was assigned in a four man squad under the supervision of the legendary Sgt. Frank Miller, who was known to all as the “Field Marshal.” The windows of their squads were taped and each man was armed with a long gun. These assignments proved to be the birth of Milwaukee’s undaunted Tactical Enforcement Team (SWAT), which Ed eventually joined.

Kondracki confided that he experienced some of the scariest moments of his career as mayhem and chaos reigned throughout the city. Rioters looted, fire-bombed, and shot at police. At one point a wild eyed crowd even attacked officers on the south side of Milwaukee. Kondracki’s father, Captain Ed Kondracki Sr. a 33 year veteran of the department, was the 2nd District Commander and subsequently ordered the largest dispersal of tear gas, to suppress the violence, than at any other time during the Milwaukee Police Department’s history.

Officer Kondracki returned to his home after three exhausting days with a uniform reeking of tear gas and a helmet coated in rotten eggs. The rioting ended after a city-wide curfew was ordered and the National Guard was called in, to assist. Before peace was restored, however nine officers of the Milwaukee Police Department had been shot. One of these officers, Bryan Moschea, died from his wounds.

Ed Kondracki Jr. went on to serve as a patrol officer, a patrol sergeant, a vice sergeant, a patrol lieutenant, a captain, a deputy inspector and eventually an inspector, who was third in command of the department. While doing all of this, he taught police officers, raised a family and attended night school at the University of Milwaukee Marquette earning a Bachelor’s Degree.

## **Just Lion Around**

While in Milwaukee, while he was a shift lieutenant on the third shift, one quiet night he was reading reports at his desk. Unexpectedly two mountain lions nonchalantly walked into his office and climbed up on his desk, sat down and just stared at him. He sensed immediately he was in no danger, because of the cackling emanating from the squad room.

Lt. Kondracki discovered some officers had stopped a wagon carrying the trained mountain lions. They were mascots for a large car dealership and at the officer’s urging, the owner agreed to assist them in playing a prank on their shift commander.

Kondracki joined his laughing shift members in what he would describe as the best laugh he ever had on the job. We at PoliceOne acknowledge that this was indeed funny, but cautions readers not to try this at home. <http://www.policeone.com/patrol-issues/articles/4778746-Shooting-to-kill-an-animal-A-sad-but-necessary-skill/>

## **Chief Kondracki**

Kondracki retired from the Milwaukee PD after 28 years and took a position as Chief of Police of the La Crosse, Wisconsin Police Department. The instant Chief Kondracki arrived in the city on the Mississippi he began to breathe the philosophy of community policing and problem solving into, not only the officers, but the community. His mantra was, "We are a part of, not apart from the community we serve." Kondracki was not only a servant to his community, but he also proclaimed it was his job to insure the safety and success of, "The officers I serve."

Kondracki immediately put his beliefs to the test. He assigned volunteers to a problem solving team to produce a plan to end the incessant rioting at La Crosse events. He let his officers develop and propose a solution and allowed them, unfettered, to implement their plan. Kondracki was in full uniform and duty gear as he walked the downtown beat with his officers, but let them work without interference. The plan worked better than anyone hoped for and peace returned to the once raucous even violent events.

In his 19 years, the La Crosse Police Department received what they needed to survive and thrive on the street. This included fully-equipped weight room, an indoor range, and a state of the art classroom. Patrol officers, the Emergency Response Team, and Civil Unrests Teams received everything they needed in the range of training equipment and weapons to prevail in all circumstances they faced.

The department not only bought into the philosophy from this leader, who talked the talk and walked the walk, but the community did as well. When a dilapidated police station on the Northside of La Crosse was about to be torn down and there was no funds to replace it the community rallied, donated funds, swung hammers and rebuilt the station without a single penny of local, state or federal tax dollars. The state of the art facility was renamed the Northside Community Police Center and should rightly be named the "Kondracki Center."

## **The Evolution of Law Enforcement**

In looking back Chief Kondracki observed that the entire history of law enforcement has not seen the changes that he lived through in the last nearly five decades. There was Miranda, Mapp v. Ohio's exclusionary rule, community policing, digital recorders, TASERS, SWAT, in-car GPS, and computers. The most important change, however, was, "There was a time we thought it was good to do a thing professionally, but at this point in time we are emerging as one of the true professions."

Those that know Chief Kondracki will be quick to say that many of the positive changes to our profession happen because of him and police officers like him.

## **47 Years of Perspective**

I asked Chief Kondracki if he could pass along any advice to the current generation of police officers and after some thought he shared the following pearls of wisdom worth remembering:

- 1.) Strive to maintain a balance. Don't let the things and people that mean the most to you take a back seat to law enforcement. There should be a balance between law enforcement family, faith, and recreation.
- 2.) Avoid Cynicism. His wife Cheryl cautioned him as a young officer "Don't become cynical." He found he had to work hard constantly the rest of his career to keep it from happening. He said, "The effort was worth it."
- 3.) Begin your career with the end in mind. Know where you want to go and what you want to do. Do not just go with the tide.
- 4.) Accept policing as a calling. When you do you will always know the right thing to do, because the one who called you will always be with you.

Chief Kondracki will hang up his badge and whistle April 27, 2012 after 47 years. He will have more time to devote to his children, grandchildren and his wife Cheryl, who has stood beside him through it all and then some. He plans on continuing to serve by doing volunteer work for the Salvation Army and the Red Cross. He had one closing piece of advice for all of you still in the life. "There is some good in everything a police officer does so find the good in what you do, and most of all, enjoy the journey!"

Written and Provided by Dan Marcou







# WELCOME CHIEF TISCHER

Chief Ron Tischer began his tour of duty with the La Crosse Police Department on September 27th, 2012. Chief Tischer's law enforcement career began in 1994 when he was hired by the Racine County Sheriff's Department, as a jailer, while still in the recruit academy. However, a few weeks into this job, he accepted a job as a patrol officer with the River Hills Police Department. In 1996 he joined the Waukesha Police Department where he spent 16 years. His promotion to Sergeant was in 2004, to Lieutenant in 2006 and in 2009 he was promoted to Captain, where he remained until 2012 when he became the 17th Chief of Police for the City of La Crosse.

Chief Tischer's goals include strengthening the community policing philosophy. He believes community members and police should work together to combat crime in neighborhoods.

It is not uncommon to find him walking the halls, stopping in offices and taking a few moments to talk with members of the department on a daily basis.

His short time here has proven positive as he has stepped right in as a true leader; leading by example and working side by side with department members for the betterment of all.

We welcome Chief Ron Tischer to the La Crosse Police Department Family! We are excited he has joined our team and look forward to where he will lead us.





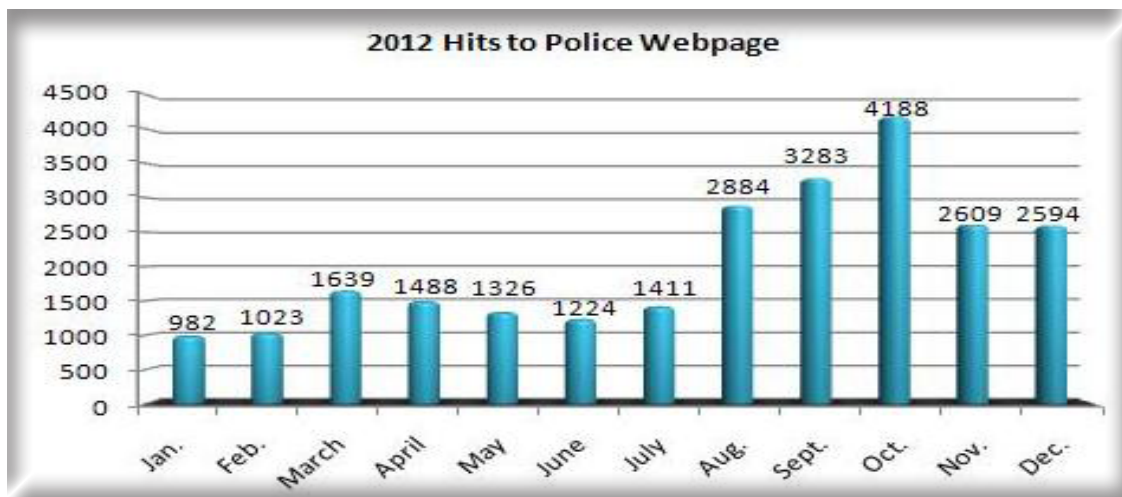
# ADMINISTRATIVE SERVICES BUREAU

The Administrative Services Bureau includes the Records Division, Court Services, Civilian Services, Parking Utility, as well as the Property and Evidence Section. In addition, the Administrative Services Bureau is responsible for accounting, payroll, purchasing, planning, budget development, communications, and most other tasks that involve personnel or monies, storage and security of evidence and property. Hiring, research and analysis, appropriations, grants, inventories, and funding concerns also fall within this Bureau's purview.

The La Crosse Police Records Division is charged with the responsibility to maintain all of our Department records, as well as communication hardware. In 2012, administrative division personnel issued and processed over 48,000 parking citations. The Records Bureau processed over 54,000 police reports and 18,800 citations, warnings, and crash reports. The Records Clerks handled over 3,000 open records requests along with processing over 1,700 license applications. The Property section handled over 5,000 pieces of property/evidence.

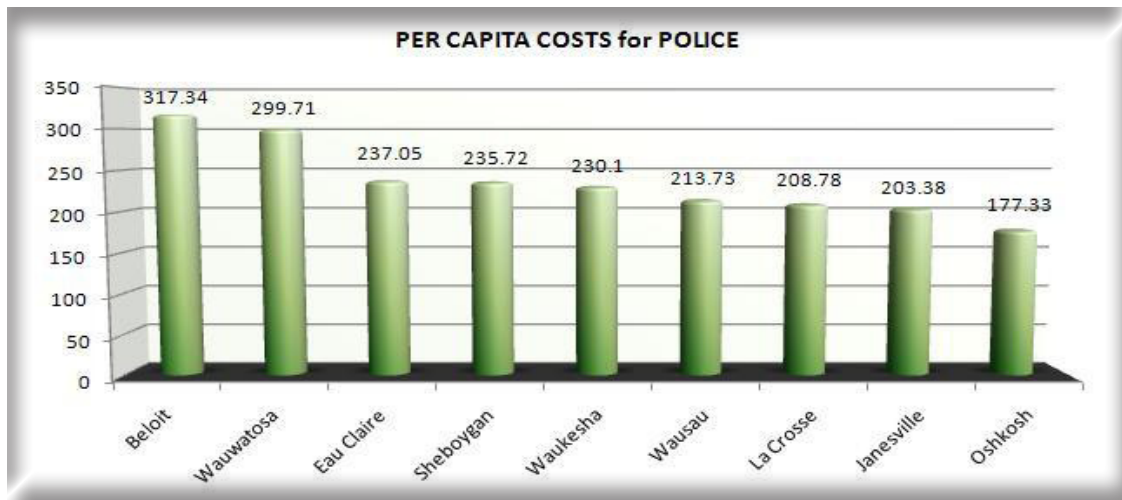


Keeping our citizens informed about crimes and police activities in our city is important. This is accomplished through the use of our online crime mapping tool through the help of CrimeReports.com. This crime mapping tool offers a family of affordable, easy-to-use software tools for the La Crosse Police Department to understand current crime trends and share up-to-date neighborhood crime data with the public. Community members can access the information for free at [www.CrimeReports.com](http://www.CrimeReports.com), letting them make informed decisions to help improve the safety of the neighborhood and community that they live in. The public can also access the crimewatch program through this crime mapping tool.



The Police Department has a more robust and powerful crime mapping tool that allows us to look at trendcasting maps to see what time of day, week, and location that current crime trends are taking place. We can also look at current crime analysis to help predict crime trends and possible allocation of resources.

The Administrative Bureau is responsible for the the department’s budgeting as well as the staffing of personnel. Personnel costs represent over 90% of the Police Departments budget. The La Crosse Police Department maintains one of the lowest cost per capita for police officers for comparable cities.



Members of the Administrative Bureau continue to work hard to support the officers on the street in order to provide the best service for the citizens of La Crosse. We continue to strive towards making the department a better and more efficient department that provides the best service for the citizens of La Crosse.

**ASSISTANT CHIEF ROBERT ABRAHAM  
ADMINISTRATIVE SERVICE BUREAU**



# ADMINISTRATIVE STAFF

Assistant Chief  
Robert Abraham

Chief's Administrative Assistant  
Stephanie Churchill

Administrative Lieutenant  
Avrie Schott

Records Division Sergeant  
Andrew Gavrilos

Court Liaison / Traffic Investigator  
Evan Stone

Civilian Service Employees (CSE)

Diane Skifton	Kong Xiong	Kristine Gasch
Michael Nagy	Kong Lor	Teng Thao
Benjamin Burrow	Robert Diersen	Sonja Spensley
Nhia Xiong	Faling Yang	

Records Division Civilian Employees

Anne Heilman	Joanne Ruegg	Lisa Putz
Rebecca Smith		Nicole Schneider

Parking Utility Civilian Employees

Mary Sumeracki	Dawn Reinhart
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In 2012, the following personnel retired from the La Crosse Police Department, taking with them over 80 years of combined service for the City of La Crosse. The Department would like to thank these officers for their dedication and service.



Chief Edward Kondracki  
19 Years of Service



Sergeant Jerry Korger  
33 Years of Service



Detective Sergeant Patrick Marco  
23 Years of Service



Ann Wilford - Civilian  
10 Years of Service

# FIELD SERVICES BUREAU

The Field Services Bureau of the La Crosse Police Department is comprised of uniformed police officers and supervisors who are dedicated to serving the community with excellence.

Our primary mission is the protection of life and liberty, order maintenance, and the personal security of our citizens and their property. We are committed to consistent enforcement, community policing, building partnerships with our community, and problem solving.

Officers within the Field Services Bureau respond to emergencies, alarms, reports of criminal activity, calls for service, traffic crashes, and conduct traffic enforcement. The services provided range from preliminary investigations and documentation of crimes, to problem solving complex quality of life issues.

The bureau consists of three shifts, each commanded by a Shift Lieutenant supported by Sergeants who directly supervise all activities while officers are on patrol.

Bureau members conduct day-to-day street-level operations in uniform being highly visible and accessible. The bureau provides command and control for emergency response situations, dignitary escort and protection, community oriented problem solving, and special events. Members of the Field Services Bureau can be seen patrolling in a squad car, on a bicycle, or on foot.

Support is provided to and received from the police chaplain program, police reserve program and the police internship program. The key to our success is forging a strong partnership with the community and our ability to conduct immediate problem-solving efforts through collaboration with all involved.

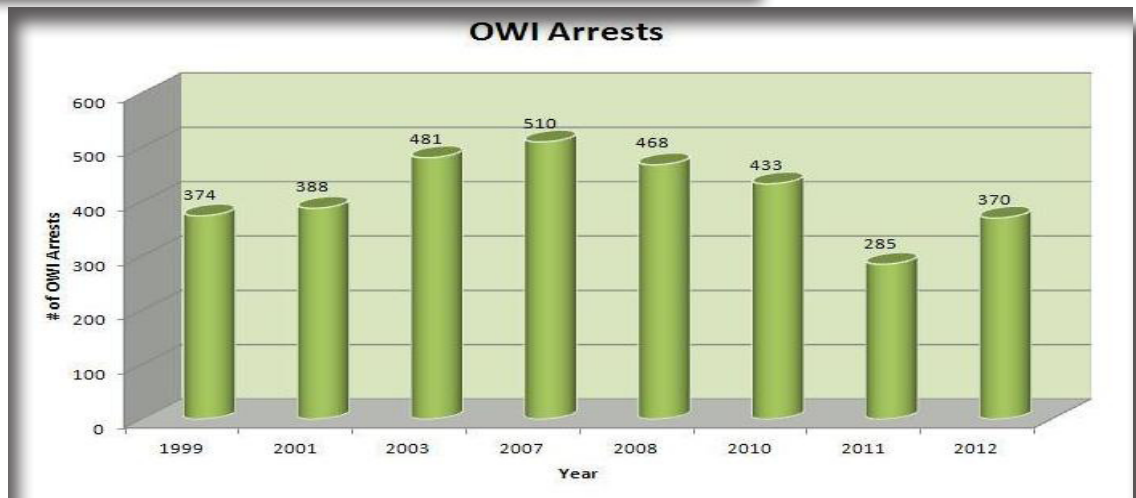
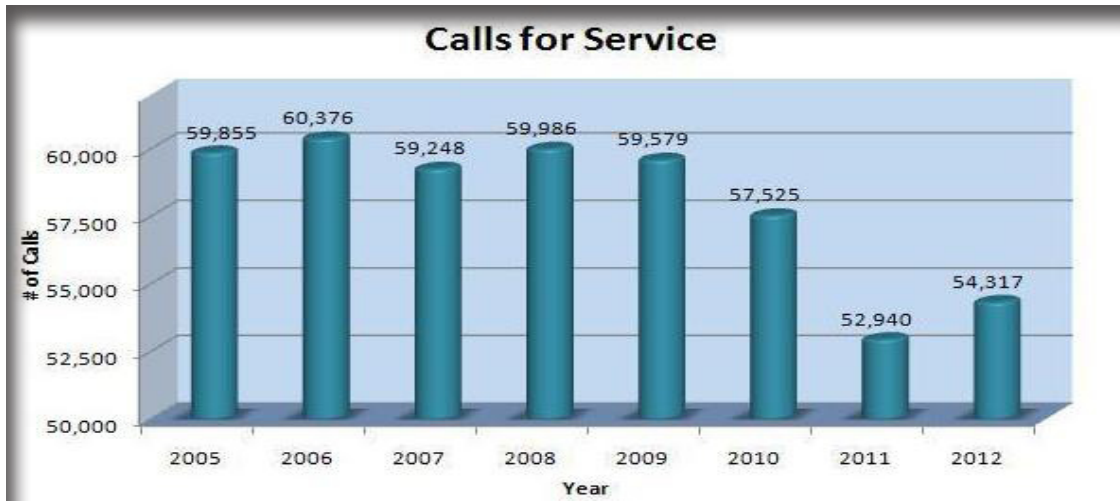
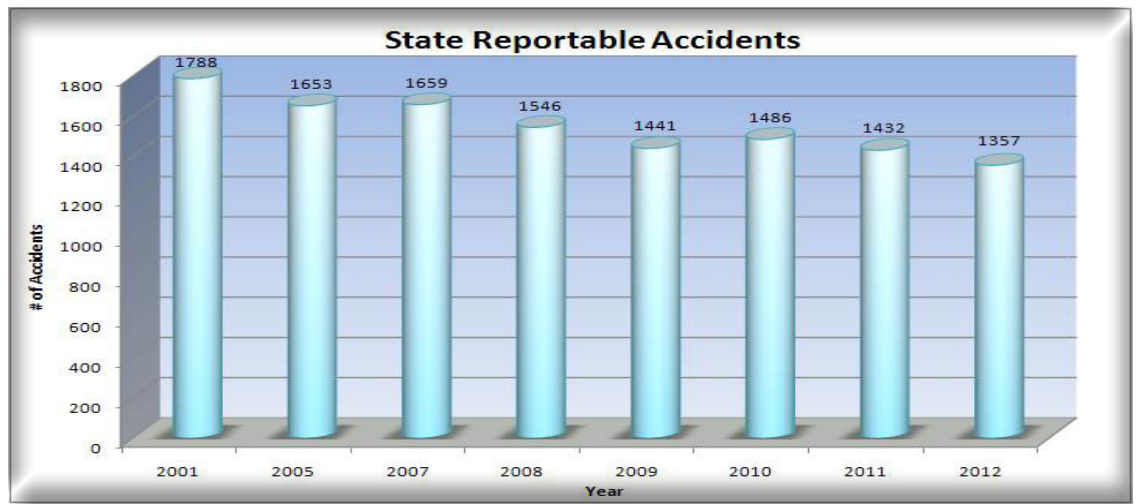
The Field Services Bureau personnel are among the best trained officers in the state of Wisconsin with many bureau officers providing training to other officers throughout the state. Many of the bureau officers have attended Federal Homeland Security Training and State Emergency Management Training. The officers continually demonstrate the highest degree of professionalism under difficult circumstances as they serve the community under the department's mission statement.

In 2012, members of the Field Service Bureau were involved in 54,317 calls for service, issued 8,644 traffic citations, 8,595 warnings, and investigated 1,357 reportable traffic crashes. Field Services Bureau members were instrumental in achieving a 56 percent clearance rate of Part I Uniform Crime Report Offenses in 2012.

**CAPTAIN SHAWN KUDRON**  
**FIELD SERVICES BUREAU**







# FIELD SERVICES STAFF

Bureau Director - Captain  
Shawn Kudron

Shift Lieutenants

Joe Smith  
Charles Frandsen  
Brian Thomson

Shift Sergeants

Gary Hauser  
Grant Gyllander  
Jacob Jansky

Kirk Flatten  
Jason Mahairas

Craig Oleson  
Alan Iverson  
Jon Wenger

Officers

Brian Olson  
Mark Rosenmeier  
Gregory Fitzsimmons  
Scott Harmel  
Eric Christianson  
Todd Fischer  
Dale Gerbig  
Jovanna Randall  
Jeremy Rindfleisch  
Casey Rossman  
Phillip Martin  
Heath Parshall  
Christopher Oates  
Adam Bembnister  
James Hackett  
Nicholas Raddant  
Casey Kamps

Scott Delaney  
James Kirby  
Robert Wiezcorek  
Alan Hagen  
Teri Roden  
Ryan Stenslien  
Brian Deyo  
Brad Schomberg  
James Mancuso  
Aaron Erdmann  
Matthew Geenen  
Anthony Clark  
Nathan Poke  
Jason Nesbit  
Stephen Curns  
Andrew Adey  
Travis Rudesill

Steven Thornton  
Richard Rank  
Lisa Barrix  
James Gegenfurtner  
Tony LeQue  
Steven Pataska  
Tom Hansen  
Joel Miller  
Frank Racich  
Dan Ulrich  
Joseph Wiegrefe  
Andrew Tolvstad  
Brooke Privet  
Trenton Bowe  
Tyler Pond  
Daniel Howe





A look back to 1912



# **PROFESSIONAL STANDARDS/COMMUNITY SERVICES BUREAU**

The Professional Standards/Community Service Bureau (PS/CSB) is led and staffed by Captain Robert Lawrence, Lt. Patrick Hogan, Sgt. Randy Rank, Lt. Troy Nedegaard (Director of Training), and Sgt. Thomas Walsh (GREAT Administrator). Our bureau is complimented by five School Resource Officers and one DARE Officer.

Our bureau has undergone significant changes this year moving from the long standing Community Services Bureau to the new Professional Standards / Community Services Bureau (PS/CSB) with many new responsibilities. The primary responsibility of PS/CSB continues to be community crime prevention, education, media relations, and school safety programming. Additional responsibilities include but are not limited to: training, accreditation, recruitment and retention, policy review and development, internal investigations, nuisance property abatement, and administering the GREAT Midwest Atlantic Region.

We continue to provide staff and logistical support to the Field Services (Patrol) and Investigative Services Bureaus.

The La Crosse Police Department - School Resource Officer (SRO) program is a significant program under the direction of the PS/SCB. Our SRO's provide public safety and crime prevention presence to our children and staff in all public schools. The SRO program has an officer assigned to each public high school and middle school within the city, and they also provide services and presence in all of our elementary schools. Our School Resource Officers have become an integral part of their schools and provide specialized classes tailored to the needs of the school or community. Some of the topics instructed are: internet safety, constitutional law, over the counter and prescription drug abuse, drivers education, bicycle safety, bullying prevention, and school safety.

Several of the department's major crime prevention programs fall under the responsibility of the PS/CSB including the delivery of both the D.A.R.E. (Drug Abuse Resistance Education) program in the elementary schools and G.R.E.A.T. (Gang Resistance Education and Training) curricula in our elementary and middle schools. These two programs alone reached over 2,000 students in La Crosse's public and private schools. It should also be noted that in 2012, the new research and evidence-based D.A.R.E. "Keeping it Real" curriculum was implemented.

The PS/CSB also spearheads the G.R.E.A.T. Summer Programming which allows Officers to work hand in hand with the Boys and Girls Club of Greater La Crosse and Camp Send-A-Kid. These collaborations provide prevention programs for the youth of our community and work to engage them in becoming productive citizens in the community during the summer months. During our summer programming, we partner with the Onalaska Police Department and La Crosse County Sheriff's Office to reach over 2,600 kids.



Other major programs include:

- La Crosse Area Crime Stoppers Program, which received over 338 tips in 2012, helped to clear numerous cases within the La Crosse area.
- Our bureau lead the La Crosse School District Safety Patrol annual trip to Washington D.C., having 78 area 5th graders attend the trip in 2012.
- The PS/CSB is also responsible for administering the G.R.E.A.T. Midwest-Atlantic Regional Training Center which provides certification training for police officers in 16 states on the topic of Gang Resistance, Education and Training, a violence prevention program that has components directed towards elementary school, middle school, summer, and family programming.

Additional duties performed within the PS/CSB include overseeing the internship program, finger printing, Neighborhood Watch, National Night Out, Community Policing, the School Crossing Guards, new media outreach programs like Facebook and Twitter, and maintaining accreditation status.

Another significant responsibility of the PS/CSB is the application for and the administration of the Police Department's grants. In 2012, the PS/CSB administered federal and state grants totaling over \$500,000. These grants are alternative sources of funds, which are vital in maintaining the level of police service being provided, despite diminishing budgets.

The Professional Standards/Community Services Bureau, together with the community's support, will continue to provide quality, community-based prevention programming designed to prevent crime.

**CAPTAIN ROBERT LAWRENCE**  
**PROFESSIONAL STANDARDS/COMMUNITY**  
**SERVICES BUREAU**





# PROFESSIONAL STANDARDS/COMMUNITY SERVICES STAFF

Bureau Director - Captain  
Robert Lawrence

Training Lieutenant  
Troy Nedegaard

G.R.E.A.T. Sergeant  
Tom Walsh

Bureau Lieutenant  
Patrick Hogan

Bureau Sergeant  
Randy Rank

DARE/GREAT Officer  
Kurt Weaver

School Liaison Officer  
Heath Graves  
Bradley Stoner  
Christopher Schuster  
Rick Pfennig  
Cory Brandl

G.R.E.A.T Civilian  
Chelsea Koster





# INVESTIGATIVE SERVICES BUREAU

The Investigative Services Bureau is primarily responsible for the investigation of all criminal cases within the City of La Crosse. The Investigative Bureau has a staff of 12 members which is divided into three areas of expertise: white collar and general investigations, narcotic/vice investigations, and sensitive crimes which includes domestic violence, juveniles, sex crimes, and elderly victims' incidents.

Even though there are areas of expertise, all Investigative Bureau members are trained in a variety of disciplines and therefore, are capable of performing a wide variety of specialized tasks outside their normal assignments. This provides greater flexibility in their work assignments when the need arises. Personnel not only provide expertise in crime investigations, they initiate investigations, develop sources of information, and serve as liaisons to other organizations within the community.

Members serve on a variety of local, state, and national committees including the Internet Crimes Against Children Task Force, the Child Advocacy Center, Drug Endangered Children Task Force, La Crosse County Drug Court, Violence Against Women Association, New Horizons, Wisconsin Association for Identification, Wisconsin Association of Homicide Investigators, the National Association of Gang Investigators and Outlaw Motorcycle Gang Investigators.

The staff also provides educational and instructional training presentations at UW- La Crosse, Viterbo University, Western Technical College, Winona State University, both local hospitals, a variety of neighborhood groups, Downtown Business Association, Citizen Police Academy, and the area public schools at all levels.

The Department's Domestic Abuse Reduction Team (DART) is assigned to the Investigative Bureau and plays a key role in the La Crosse community by investigating cases of domestic violence. The DART team works diligently to reduce the incidents of domestic violence and provides a variety of services to aid those in need within the community. The DART program is funded primarily by a federal grant and is an excellent example of the La Crosse Police Department finding alternative funding sources to provide the community with needed services.

The year 2012 was an extremely challenging year for the Investigative Bureau. Three separate homicide investigations taxed the bureau and the police department as a whole. Long hours, multi-agency coordination, advanced investigative techniques, and a little luck resulted in all three of these heinous crimes being cleared with an arrest. The challenges of these homicide investigations were compounded by at least ten overdose deaths and the proliferation of heroin in the La Crosse Community.

The Investigative Bureau will continue to draw from a wide variety of resources to respond to criminal activity in La Crosse. In 2012 one of the major resources depended upon was information and video from the public. The year 2013 promises to hold unknown challenges, however, through community policing efforts and improvements in law enforcement technology, the Investigative Bureau will continue to actively work to keep the La Crosse community safe.

**CAPTAIN JASON MELBY**  
**INVESTIGATIVE SERVICES BUREAU**



# INVESTIGATIVE SERVICES STAFF

Bureau Director - Captain  
Jason Melby

Bureau Lieutenant  
Mathew Malott

Sensitive Crimes Sergeant  
Linnea Miller

D.A.R.T.  
Timothy O'Neill

Bureau Sergeants  
Patrick Marco  
Michael Blokhuis  
Dan Kloss

Bureau Investigators  
Ryan Fitzgerald  
Andrew Dittman  
Andrew Rosenow

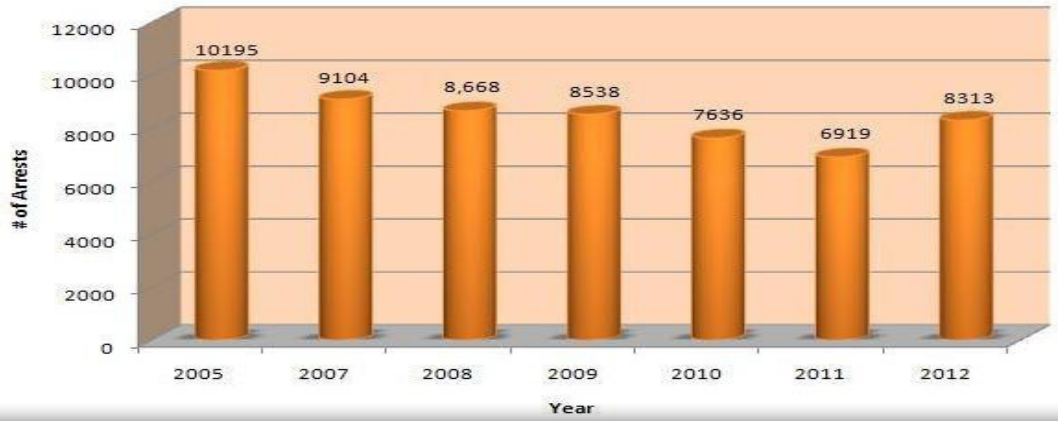
Juvenile Division Investigators  
Tony Delap  
Ron Secord



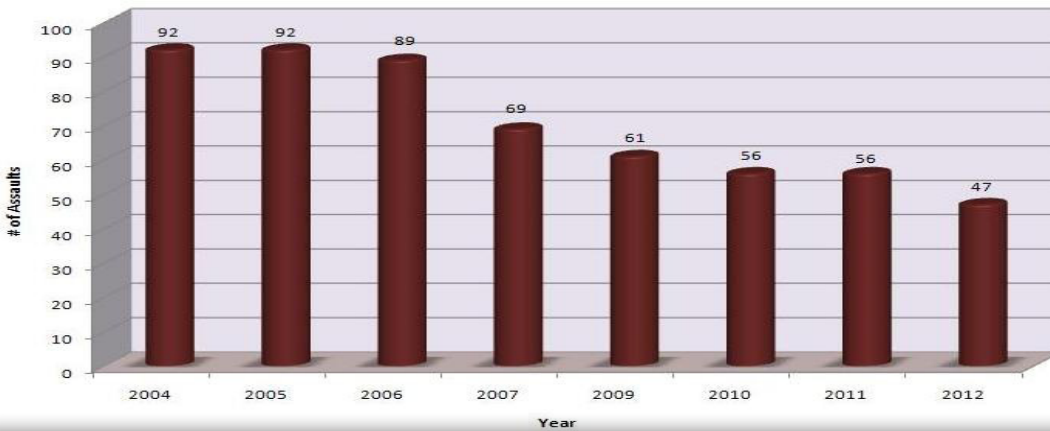




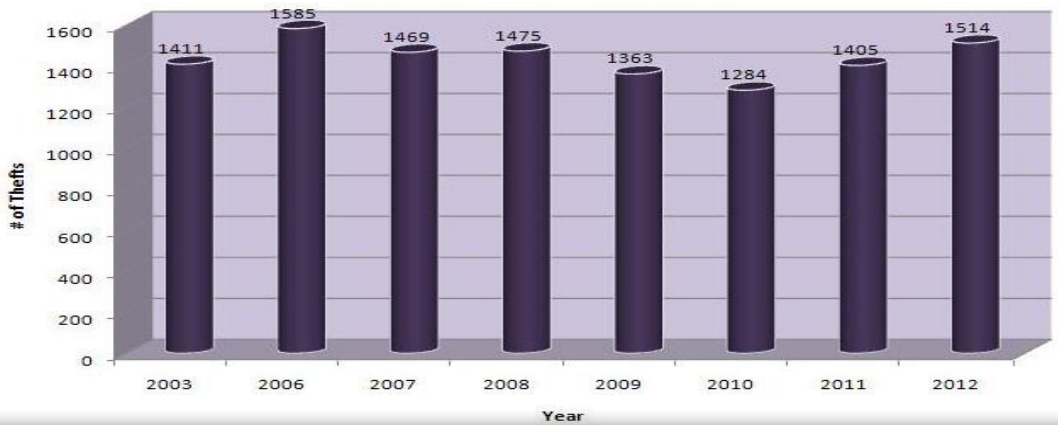
### Part 1 and 2 Arrests



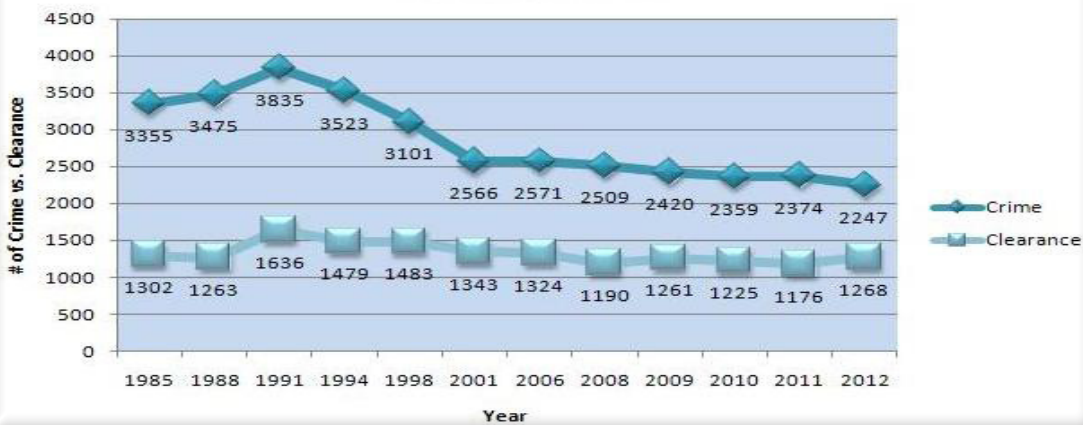
### Sexual Assaults



### Theft and Larceny Offenses



### Crime Clearance



# EMERGENCY RESPONSE TEAM

The Emergency Response Team (ERT) is a part-time team that consists of 3 commanders, 14 tactical members, and 7 negotiators. The members have regular duty assignments within the Field Services, Investigative Services, and Community Services Bureaus. ERT is assigned to respond to hostage and barricaded persons, high risk warrants and vehicle stops, civil disturbances, natural / man-made disasters, and dignitary protection. ERT members are on call 24 / 7.

ERT members commit themselves above and beyond that of the standard officer. They train a minimum of 96 hours per year for ERT duties, work with multiple weapon systems, and are required to pass two physical agility tests per year.

ERT has started to train other departments within the community on different tactics such as mechanical breaching and MACTAC (Multi-Assault Counter Terrorism Action Capabilities). We continue to build better relationships and understanding with regional area departments so that we are all better prepared for incidents that may happen.

A special thanks goes to partnering agencies that have taken part in training with ERT throughout the year: WTC, Volk Field, Ft. McCoy, La Crosse School District, La Crosse MTU, and La Crosse Sheriff's Department, to name a few.

We would also like to thank the following members that retired from ERT in 2012, for their dedicated service: Lt. Joe Smith and Sgt. Al Iverson.

The primary goal of ERT has and continues to be to solve matters in a safe and peaceful manner.





# ERT MEMBERS

## OIC

Lt. Troy Nedegaard

## Assistant OIC

Lt. Chuck Frandsen

Sgt. Jason Mahairas

## Team Leaders

Sgt. Dan Kloss

Sgt. Jake Jansky

Officer Robert Wieczorek

## Tactical Members

Lieutenant Mathew Malott

Sergeant Grant Gyllander

Investigator Andy Rosenow

Officer Rick Pfennig

Officer Tony LeQue

Officer Joel Miller

Officer James Mancuso

Officer Casey Rossman

Officer Bradley Schomberg

## Negotiators

Lieutenant Avrie Schott

Sergeant Andrew Gavrilos

Sergeant Steven Pataska

Investigator Andrew Dittman

Officer Teri Roden

Officer Eric Christianson



# K-9 UNIT

The K-9 Division of the LaCrosse Police Department continues to serve the La Crosse Community through the general deterrence of illegal drug activity, explosive detection, tracking and public relations. K-9 Handlers include: Investigator Ron Secord (Grumman), Officer Tony LeQue (Ralph) and Officer Casey Rossman (Brutus).

Investigator Secord and his Explosives K-9 partner Grumman continue to serve the LaCrosse community as this area's only explosives detection dog. Grumman, a Yellow Labrador, responds to Bomb Threats, Search Warrants, VIP & Special Event security, as well as general calls for service involving explosives. Inv. Secord and Grumman logged 366 hours of training in 2012. Grumman assisted in the 2012 Republican National Convention held in Tampa, Florida where he was used to check the convention center along with other explosives detection K-9's for items which could pose a threat to the attendees. Inv. Secord assisted the Bureau of Alcohol, Tobacco and Firearms (BATF) on several gun related cases in Madison.

Officer Tony LeQue was selected in late 2011 to take over as K-9 Ralph's handler after Officer Ryan Fitzgerald was promoted to Investigator. Since then, Officer LeQue and Ralph have served on LCPD's 2nd Shift where they are called upon to assist officers on traffic stops, search warrants, and general investigations where drugs are suspected to be involved. They logged 192 hours of training and were deployed 49 times. Ralph, a Black Labrador, remains energetic and has adapted well to the re-assignment with LeQue.

Officer Rossman and his K-9 partner Brutus continue to aggressively patrol the streets of LaCrosse. Brutus, a German Shepherd, is trained as a "Dual Purpose" K-9 to detect drugs, track suspects, located evidence and protect his handler. Brutus and Rossman logged 266 hours of training and 164 deployments. Rossman and Brutus competed in USPCA Region 18 detector dog competition held in Duluth, MN where they competed against other handler teams taking 1st place with a perfect score of 200 out of 200 points. Brutus was put to the "ultimate test" in 2012 when he came to the aid of Officer Rossman who was trying to arrest a resistive subject with a long history of violence. Brutus assisted Rossman and the suspect was taken into custody without injury to officer or K-9.

In 2012, the K-9 Division held the 3rd Annual golf event at Forest Hills G.C., "Puttin for the Pooches". With the generous help of area businesses, sponsors, and private donors, the event was able to raise \$6,000.00 to be used for the purchasing of equipment, food, and training. The event continues to be a huge success and is helpful in offsetting the costs needed to maintain a successful K-9 program. The K-9 program continues to receive support from the community through generous donations of funds and/or services continuing to make the program a huge success.



Officer Rossman and Brutus



Officer LeQue and Ralph



Investigator Secord and Grumman





## 3RD ANNUAL K-9 GOLF OUTING





# CITY COUNCIL

The City Council enacts legislation and allocates City resources for programs, services, and activities. The La Crosse Police Department sincerely appreciates the support of the La Crosse City Council.

## CITY COUNCIL MEMBERS

Richard Becker  
Douglas Happel  
Marilyn Wigdahl  
Chris Olson  
Al Wagner

Douglas Farmer  
John Satory  
Francis Formanek  
Andrea Richmond

Audrey Kader  
Bob Seaquist  
Jai Johnson  
James Cherf

Katherine Svitavsky  
Paul Medinger  
Sara McFall-Sullivan  
Richard Swantz



# POLICE & FIRE COMMISSION

The Police and Fire Commission is a non-political board of citizens appointed by the Mayor and subject to confirmation by the City Council. They oversee personnel matters, including the hiring and discipline of sworn staff members, consistent with State Statute 62.13. We appreciate that these Commission members volunteer their time and services to the La Crosse community.

## COMMISSION MEMBERS

James Thornton  
Bruce Jentz  
Roger Plesha  
Mary Lund  
Douglas Happel



**MAYOR MATHIAS HARTER**  
**CITY OF LA CROSSE**

# RESERVE PROGRAM

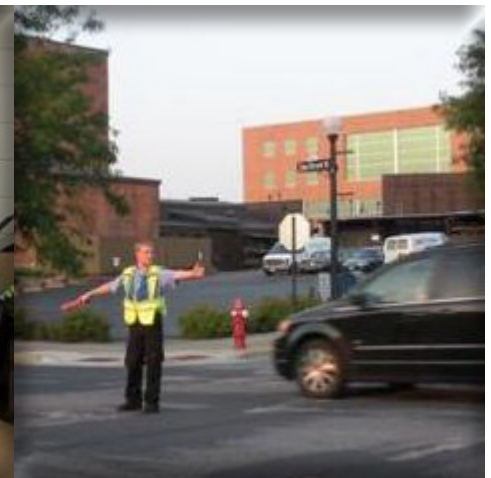
## MISSION STATEMENT

The Police Reserve Unit of the La Crosse Police Department is committed to serving the citizens of La Crosse to the best of our ability and to improving the quality of life for all within our community. We will accomplish this mission by working with residents and our members with professionalism, integrity, and accountability.

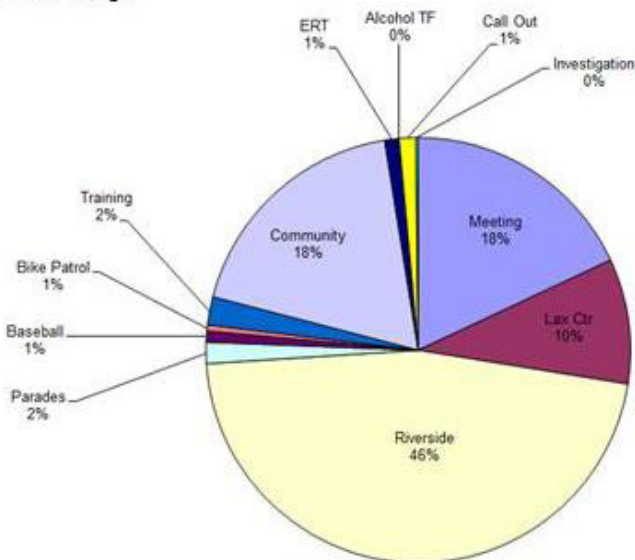
## VISION STATEMENT

The La Crosse Police Department is committed to sharing the responsibility for a safe community and to creating partnerships that lead to this goal. The partnership created with the Police Reserve Unit is a fine example of the intent of our vision statement.

The Reserve Program worked a total number 4,824 hours in 2012. The total of member hours was less than last year, but a portion of this was due to more efficient use of Reserves, particularly on the La Crosse Marathon in April and a surge of support for Oktoberfest. It's amazing to think that these selfless volunteers risk their own safety in many different dangerous situations to make the City of La Crosse a safer place to live. The quality of life is directly impacted by the sheer number of hours that they perform.



2012 YTD Time Usage\*



Meeting	Lax Ctr	Riverside	Parades	Baseball	Bike Patrol	Training	Community	ERT	Alcohol TF	Call Out	Investigation
870	459	2,241	78	41	22	103	888	52	0	61	9
18%	10%	46%	2%	1%	0%	2%	18%	1%	0%	1%	0%



# CHAPLAIN PROGRAM

The La Crosse Area Law Enforcement Chaplaincy provides a ministry of presence, supplying a source of strength to law enforcement officers and their families, department personnel, and members of the community. Additionally, our chaplains are trained to serve the needs of others without religious, racial, social, or gender bias, providing care and compassion for those impacted by crisis and traumatic incidents.

The La Crosse Area Law Enforcement Chaplaincy officially serves the La Crosse Police Department, the Onalaska Police Department, and the La Crosse County Sheriff's Department with the full support and endorsement of the Administrators of these Departments. Each Department Chief has appointed a Chaplain Liaison Officer within their department to serve as an interface between the department and the chaplain team.

The year 2012 was a year of turnover at the La Crosse Police Department with Chief Edward Kondracki retiring in May and Chief Ronald Tischer being sworn-in in September. There was also a change in the position of Liaison Officer with Sgt. Andrew Gavrilos taking over for Captain Shawn Kudron.

The La Crosse Area Law Enforcement Chaplain team of chaplains provided on-call chaplain coverage 24 hours a day, 7 days a week, 52 weeks of the year in 2012 for a total of 8,784 hours of chaplain coverage.

## 2012 CHAPLAIN MEMBERS

- |                                       |  |
|---------------------------------------|--|
| Jenny Arneson (United Methodist)      | Bryan McGrath (Non-Denominational)         |
| Bob Bott (Non-Denominational)         | Diana McGrath (Non-Denominational)         |
| Mark Boyd (Apostolic)                 | Meredith McGrath (Lutheran - ELCA)         |
| Art Brown (Evangelical Free)          | Houa Moua (Lutheran - ELCA)                |
| Mark Clements (Non-Denominational)    | Frank O'Laughlin (Non-Denominational)      |
| Jen Clemmerson (Assembly of God)      | Larry Olson (Presbyterian)                 |
| Chad Cummings (Souther Baptist)       | Ellen Rasmussen (United Methodist)         |
| Ron Fisher (United Methodist)         | Charles Robinson (United Church of Christ) |
| Leon Franck (Non-Denominational)      | Matthew Schroeder (Non-Denominational)     |
| Phil Gaddis (Baptist)                 | Tom Skemp (Catholic)                       |
| Nancy Hatlevig (Non-Denominational)   | Phil Stein (Nazarene)                      |
| Elizabeth Howe (Lutheran - ELCA)      | Dean Wilhelm (Eastern Orthodox)            |
| Dixie Laube (United Church of Christ) | Wade Wilson (Vineyard)                     |
| Matthew Ludick (Catholic)             | Janet Wollam (United Church of Christ)     |

## COMMUNITY RESOURCES

- |                              |                   |
|------------------------------|-------------------|
| Rabbi Saul PormBaum (Jewish) | Houa Moua (Hmong) |
|------------------------------|-------------------|





La Crosse Area Law Enforcement Chaplains



Chaplain Mark Clements and Officer Frank Racich



Chaplain Mark Clements and Rear Admiral Michael Parks



# NATIONAL NIGHT OUT

The 29th year of the National Night Out (NNO) campaign involved citizens, law enforcement agencies, civic groups, businesses, neighborhood organizations, and local officials from over 15,000 communities from all 50 states, U.S. territories, Canadian cities, and military bases worldwide. In all, over 37 million people participated in the National Night Out 2012.

The main goals of National Night Out are to:

- Heighten crime and drug prevention awareness;
- Generate support for, and participation in, local anti-crime programs;
- Strengthen neighborhood spirit and police/community partnerships; and
- Send a message to criminals letting them know that neighborhoods are organized and fighting back.

NNO has proven to be an effective, inexpensive, and enjoyable program to promote neighborhood spirit and police/community partnerships in our fight for a safer nation. Plus, the benefits a community will derive from NNO will most certainly extend well beyond the one night celebration.











# **LA CROSSE POLICE DEPARTMENT 2012 ANNUAL REPORT**

## **BUILDING PARTNERSHIPS FOR A SAFER COMMUNITY**

