

MEMORANDUM OF UNDERSTANDING:
SHORT NOTICE PARAMEDIC ACTING PAY

The City of La Crosse (“City”) and IAFF Local 127 (“Union”), agree as follows:

WHEREAS the City and the Union agree that quality highly trained La Crosse Fire Department Paramedics provide significant value to patient care that is provided to our community.

WHEREAS La Crosse Fire Department Paramedics currently fall under a leased employee agreement with Tri State Ambulance, which includes a billable cost for any La Crosse Fire Department Paramedic riding into the hospital and providing patient care while on duty.

NOW THEREFORE BE IT RESOLVED that the following compensation be approved by all parties and is effective on June 14th, 2024, and incorporated into the successor collective bargaining agreement.

Anytime the 3-hour short notice rate is billed to Tri State Ambulance the La Crosse Fire Department Paramedic providing care will receive “Transport” acting pay.

The rate for “transport” acting pay will be \$60.00. Each medic will be eligible for “transport” acting pay from 0800 – 0800 one time per shift, or in a 24-hour period. Employees receiving “transport” acting pay are expected to follow internal policies on recording acting pay premiums on their bi-weekly payroll reporting.

Brandon Gritt (date)
President
IAFF Local 127

Rebecca Franzen (date)
Director of Human Resources
City of La Crosse