

Resolution approving the reorganization to the table of positions and classifications for the Parks and Recreation Department.

RESOLUTION

WHEREAS, City Department Heads may request reorganizations of their departmental Table of Organizations during the deliberations over their Year 2015 operating budgets, and

WHEREAS, the Common Council's Committee on Finance and Personnel has referred these departmental reorganizations to the Human Resources Department for their approval and recommendation, and

WHEREAS, a pay and class study has recently been adopted to ensure proper pay classifications, and

WHEREAS, the Parks and Recreation Department has determined a need for a reorganization to provide enhanced oversight and administration of the department in response to the needs of the City.

NOW THEREFORE BE IT RESOLVED that the change in position classification, job title and compensation listed below is hereby approved as follows:

Delete one (1) exempt vacant position of Superintendent of Parks and Recreation, pay grade 14 - step 11, hourly rate of \$43.22.

Delete one (1) non-exempt vacant position of Maintenance Worker II, pay grade 4 – step 10, hourly rate of \$21.17.

Delete one (1) exempt positions of Supervisor of Parks and Recreation, pay grade 10 – step 4, hourly rate of \$27.27. Change incumbent to new exempt position of Superintendent of Recreation and Parks Facilities, pay grade 14 – step 1, hourly rate of \$32.95.

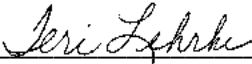
Delete one (1) exempt position of Supervisor of Community Events, pay grade 10 – step 4, hourly rate of \$27.27. Change incumbent to new exempt position of Superintendent of Recreation and Community Facilities, pay grade 14 – step 1, hourly rate of \$32.95.

Add two (2) additional exempt positions of Recreation Specialist, pay grade 8, step 1 hourly rate of \$21.96.

BE IT FURTHER RESOLVED that the position titles, classifications and salary identified herein are hereby approved effective July 17, 2015. The Director of Finance, Director of Human Resources and the Director of Parks and Recreation are hereby authorized and directed to take all necessary steps to implement this resolution.

BE IT FURTHER RESOLVED that funding for the new positions shall be appropriated from the 2015 operating budget of the Parks and Recreation Department.

I, Teri Lehrke, certify that this resolution was duly and officially adopted by the Common Council of the City of La Crosse on July 9, 2015.



Teri Lehrke, City Clerk
City of La Crosse, Wisconsin