

Resolution approving a reclassification of the Director of the La Crosse Regional Airport position.

## SECOND AMENDED RESOLUTION

WHEREAS, a pay and class study has been adopted by the City to ensure proper pay classifications; and

WHEREAS, the Classification and Compensation Plan contains a provision for Department Heads to request a position be reclassified to a higher classification grade due to increased complexity and/or responsibility within the respective organization; and

WHEREAS, all reclassification requests are subject to a review and analysis by the Deputy Director of Human Resources, and if justified, the Deputy Director of Human Resources must provide a recommendation to Common Council.

NOW, THEREFORE, BE IT RESOLVED by the Common Council of the City of La Crosse that the change in position classification and compensation listed below is hereby approved as follows:

Reclassify the Director of the La Crosse Regional Airport position from a pay grade 18 to a pay grade 19. ~~The incumbent in this position will move from a grade 18, step 5, hourly rate of 51.12 to a grade level 19, step 4, hourly rate of \$53.23. This results in an annual salary change from \$106,329.60 to \$110,718.40. The salary range will change from \$95,390.09 - \$125,118.53 to \$102,069.16 - \$143,252.94~~ \$133,879.11.

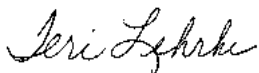
BE IT FURTHER RESOLVED that the resulting pay and title reclassification costs shall be absorbed within the respective department's 2019 operating budget.

BE IT FURTHER RESOLVED that the classification and salary identified herein are hereby approved and ~~made retroactive to January 11, 2019~~ effective April 19, 2019.

BE IT FURTHER RESOLVED that the Mayor and Director of Finance & Human Resources are hereby authorized and directed to take all necessary steps to implement this resolution.

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*I, Teri Lehrke, certify that this resolution was duly and officially adopted by the Common Council of the City of La Crosse on May 9, 2019.*



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Teri Lehrke, City Clerk  
City of La Crosse, Wisconsin