

Amended Resolution approving the reorganization to the table of positions and classifications to the Department of Public Works and Engineering Department.

## SECOND AMENDED RESOLUTION

WHEREAS, accelerating infrastructure investments, reducing bureaucracy and improving customer service have been identified as top priorities by the Common Council; and

WHEREAS, said reorganization will greatly enhance customer service and address the goals of increasing efficient infrastructure repairs and maintenance.

NOW, THEREFORE, BE IT RESOLVED by the Common Council of the City of La Crosse that it hereby approves the reorganization to the table of positions and classifications in the Department of Public Works to delete the positions of Director of Public Works, Assistant Director of Public Works and Clerk Steno III effective January 1, 2017.

BE IT FURTHER RESOLVED that the incumbent Assistant Director of Public Works will be placed in the new position of Civil Engineer IV effective January 1, 2017 and his wage shall be frozen until such time as his wage falls within the designated grade.

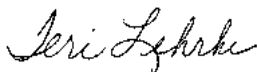
BE IT FURTHER RESOLVED that the Mayor shall appoint a committee to review the ordinances, policies, position descriptions, and duties pertaining to the Public Works Department; that the committee is hereby directed to report back to the Mayor with recommendation for changes to ordinances, policies, and position descriptions, citywide, to reassign those duties and responsibilities; and that the committee is directed to focus their recommendations on creating clear lines of responsibility, efficiency, and accountability within the City.

BE IT FURTHER RESOLVED that the Mayor shall appoint a Committee Chairman to lead this process and that this Committee Chairman act as Interim Public Works Director, in the absence of the current Public Works Director, until such time as the above changes can be implemented.

BE IT FURTHER RESOLVED that the Common Council of the City of La Crosse hereby directs the Human Resources Director, Finance Director, City Engineer, Public Works Director and the Mayor to take the necessary steps to effectuate this resolution.

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*I, Teri Lehrke, certify that this resolution was duly and officially adopted by the Common Council of the City of La Crosse on September 12, 2016.*



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Teri Lehrke, City Clerk  
City of La Crosse, Wisconsin