

Resolution approving a reclassification of the Property Appraiser position in the department of Planning, Development and Assessment.

RESOLUTION

WHEREAS a pay and class study has been adopted by the City to ensure proper pay classifications; and

WHEREAS the Classification and Compensation Plan contains a provision for Department Heads to request a position be reclassified to a higher classification grade due to increased complexity and/or responsibility within the respective organization; and

WHEREAS all reclassification requests are subject to a review and analysis by the Deputy Director of Human Resources, and if justified, the Deputy Director of Human Resources must provide a recommendation to Common Council.


NOW, THEREFORE, BE IT RESOLVED that the change in position classification and compensation listed below is hereby approved as follows:

Reclassify the position of Property Appraiser of the department of Planning, Development and Assessment from a pay grade 8 to a pay grade 9. One incumbent in this position will move from a grade 8, step 11, hourly rate of \$30.57 to a grade level 9, step 9, hourly rate of \$30.98, resulting in an annual salary change from \$63,585.60 to \$64,438.40 and the second incumbent in this position will move from a grade 8, step 7, hourly rate of \$27.43 to a grade level 9, step 5, hourly rate of \$27.80, resulting in an annual salary change from \$57,054.40 to \$57,824.00.

BE IT FURTHER RESOLVED that the resulting pay and title reclassification costs shall be absorbed within the respective department's 2019 operating budget.

BE IT FURTHER RESOLVED that the classification and salary identified herein are hereby approved and made retroactive to August 9, 2019. The Mayor and Director of Finance & Human Resources are hereby authorized and directed to take all necessary steps to implement this resolution.

I, Teri Lehrke, certify that this resolution was duly and officially adopted by the Common Council of the City of La Crosse on December 12, 2019.



Teri Lehrke, City Clerk
City of La Crosse, Wisconsin