

# Agreement Between City of La Crosse and SEIU Local #180

January 1, 2015 – December 31, 2015

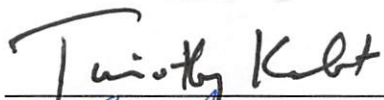
The City of La Crosse and SEIU Local #180 agree that for the duration of this agreement, the maximum total base wages for bargaining unit employees will be the total base wages, as defined by statute and identified by the parties, increased by 1.57% (CPI Cap), and when applied shall not exceed the amount as allowed by law without a referendum and such total base wages not applied shall remain with the employer. One percent (1%) wage increase shall be effective January 2, 2015. An additional 1% increase, not to exceed the balance of the 1.57% CPI to the total base wages for bargaining unit employees, is to be applied at a determined date later in 2015 at which time the defined SEIU pay table will mirror the non-represented pay scale which will go into effect on July 3, 2015.

It is further understood that the integrity of the pay and class table shall be maintained, therefore the increase shall be applied to step 6, and other steps shall maintain the 2.75% spread.

Employees whose hourly rate is outside the pay table, and continues to remain outside the pay table, will receive a stipend of 1%, not to exceed \$500.

Employees whose hourly rate is outside the pay table, and now fall within the pay table, shall be placed at the step 11 of their pay grade. A stipend for the difference will be provided if the step placement results in less than a 1% increase, however combined step placement and stipend shall not exceed \$500.

Agreement



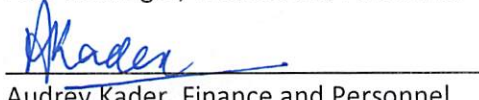
Timothy Kabat, Mayor



Dick Swantz, Finance and Personnel



Paul Medinger, Finance and Personnel

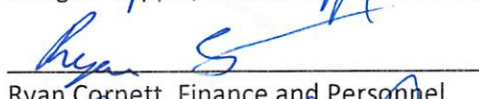


Audrey Kader, Finance and Personnel

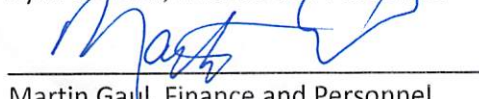
Kathryn Svitavsky, Finance and Personnel



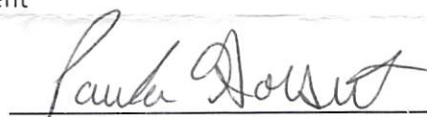
Douglas Happel, Finance and Personnel



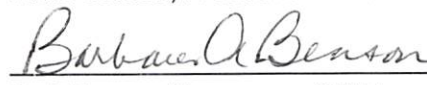
Ryan Cornett, Finance and Personnel



Martin Gaul, Finance and Personnel



Paula Gorsett, President – SEIU Local #180



Barb Benson, Treasurer – SEIU Local #180



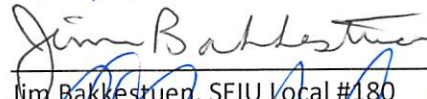
Sandra S Howe, Secretary – SEIU Local #180



Brent Thielen, SEIU Local #180



Eric Olson, SEIU Local #180



Jim Bakkestuen, SEIU Local #180



Phil Ostrem, Finance and Personnel



Wendy Oestreich, Director of Human Resources