



LA CROSSE
POLICE DEPARTMENT
LEAD. PARTNER. PROTECT.

2024 ANNUAL REPORT





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MISSION

The **La Crosse Police Department** is committed to being leaders in providing a **safe and vibrant** community.

VISION

Our vision is to enhance our community through **engagement** and **professional service**.

VALUES

The La Crosse Police Department values are **P.R.A.C.T.I.C.E.D.** daily by all members of the department and guide how we serve the La Crosse community.

Professionalism

Respect

Accountability

Community Policing

Transparency

Integrity

Communication

Employee Safety & Wellness

Dedication



CHIEF'S MESSAGE

Mayor Mitch Reynolds, Common Council Members, and citizens of La Crosse, I am pleased to present the 2024 Annual Report. The year 2024 was busy for the La Crosse Police Department and saw many initiatives being accomplished. Everyday our department strives to accomplish our mission of being leaders in providing a safe and vibrant community. Each day of 2024 was no exception, and we are proud of our accomplishments over the past year.

In 2024 we completed our 3-phase remodel of the entire police department. This 2-year process included a relocation of our Records Bureau to the 3rd floor of City Hall; a complete renovation of the 1st floor of the police department; the creation of a women's locker room; an expansion to our fitness room; and a face lift and redesign to the second floor. This was a significant project that resulted in a better working environment for all staff.

The La Crosse Police Department completed the re-accreditation process through the Wisconsin Law Enforcement Accreditation Group in 2024. The accreditation process is voluntary, and more importantly, it is a commitment to law enforcement excellence by maintaining compliance to a body of standards deemed essential to the protection of life, health, safety, and rights of the citizens that the La Crosse Police Department serves. April 9th – 11th, three assessors were at the police department completing the on-site assessment. The assessors found that the La Crosse Police Department was in compliance with 262 standards of best professional practices set forth by the Wisconsin Law Enforcement Accreditation Group.

Also, in 2024, the creation of the department's critical decision-making model became a reality. Although the principles of the decision model have been used by our Officers for years, this approach directly connects our training platforms with our mission statement and the core principles of ethics, values, proportionality, and the sanctity of human life. No decision with ever go against our core!



Shawn P. Kudron
Chief of Police



CHIEF'S MESSAGE

Additional accomplishments in 2024 include the following:

⇒ The launch of our newest training platform ABLE, which stands for Active Bystandership for Law Enforcement. The ABLE training platform has a goal of creating a police culture in which Officers routinely intervene and accept intervention as necessary to: 1) Prevent misconduct; 2) Avoid police mistakes; and 3) Promote Officer health and wellness. ABLE is a training project created by the Georgetown Law Center for Innovations in Community Safety. All sworn members of the Police Department are training in this program and receive an annual refresher.

⇒ The addition of therapy K-9 Hank in August. As a wellness initiative for all members of the police department, Hank joined our ranks with the primary role of supporting the men and women that have dedicated themselves to serve and protect the La Crosse community. Hank continues to get acclimated and brings a smile to the faces of staff that he interacts with.



⇒ The La Crosse Police Department continued its dedication to its staff by offering comprehensive wellness physicals to all staff members. The stresses of police work are well documented, and the roles of proper physical and mental health can not be understated. We had the good fortune to partner with Viaro Health to provide these assessments for all our staff.

⇒ Nearly all members of the La Crosse Police Department played a role in securing the nine political campaign visits that occurred in the La Crosse in 2024. The number of visits were unprecedented. Our staff stepped up to the challenges and carried out their roles in a professional manner as the coulee region was showcased during this election year.

It is an honor to present our 2024 annual report, and we thank our community for their continued support of the men and women of the La Crosse Police Department.



ADMINISTRATIVE OVERVIEW

The Office of the Assistant Chief assists the Chief of Police in the administration of daily Department operations. The Assistant Chief provides oversight for the four bureaus within the agency and coordinates Department goals with the four bureau directors.

The Assistant Chief provides budget planning and oversight, oversees agency equipment purchasing, negotiates contracts with outside entities, works to protect the Department's and City's interests in claims and liabilities, coordinates the hiring process, and oversees the disciplinary system to ensure agency integrity. The Assistant Chief also provides oversight and direction of the Police Parking Utility and works closely with the Parking Utility Coordinator to ensure the City's parking facilities are safe, clean, and operational.

The year 2024 wrapped up the final few projects associated with a complete facility remodel. The project launched in 2021 with the relocation of the Police Records Division to City Hall's 3rd floor. It wrapped up with the resurfacing of the stairways and paint in December of 2024. Over the course of the \$3.7 million dollar project, the department addressed workspace shortages for front line staff, inadequate locker room facilities for female Officers, department security shortcomings, and compliance with current ADA laws.

The year also continued with an alarming trend of high turn-over in law enforcement. This challenge creates a significant amount of work at a variety of levels within the agency. The Police Officer hiring process is robust and must meet several State standards and includes the following steps: application validation, administrative interview, written test, physical agility test, Police & Fire Commission interview, Chief's Interview, Pre-employment background investigation, medical exam, psychological exam, drug screening and final job offer.



Jason Melby
Assistant Chief



ADMINISTRATIVE OVERVIEW

Through continued coordination with the Human Resources Department, the Police Department ran 3 hiring processes in 2024. From those processes there were 68 applicants, of which 11 have been hired.

A last area of focus for 2024 was a significant amount of succession planning with the Office of Chief of Police. In calendar year 2025, there are several ranking staff members slated to retire. Each of these retirements will result in multiple layers of promotions (Captain to replace retiring Assistant Chief, Lieutenant to fill that Captain vacancy, a Sergeant to fill that Lieutenant vacancy, etc). These ranking positions perform very specific duties that require transitional training periods. Early identification of existing staff members to promote into those positions will be essential for the continuity of operations. In preparation for this, several promotional processes were completed to have full eligibility lists for the Chief to choose from.

ANNUAL APPROVED OPERATING BUDGET

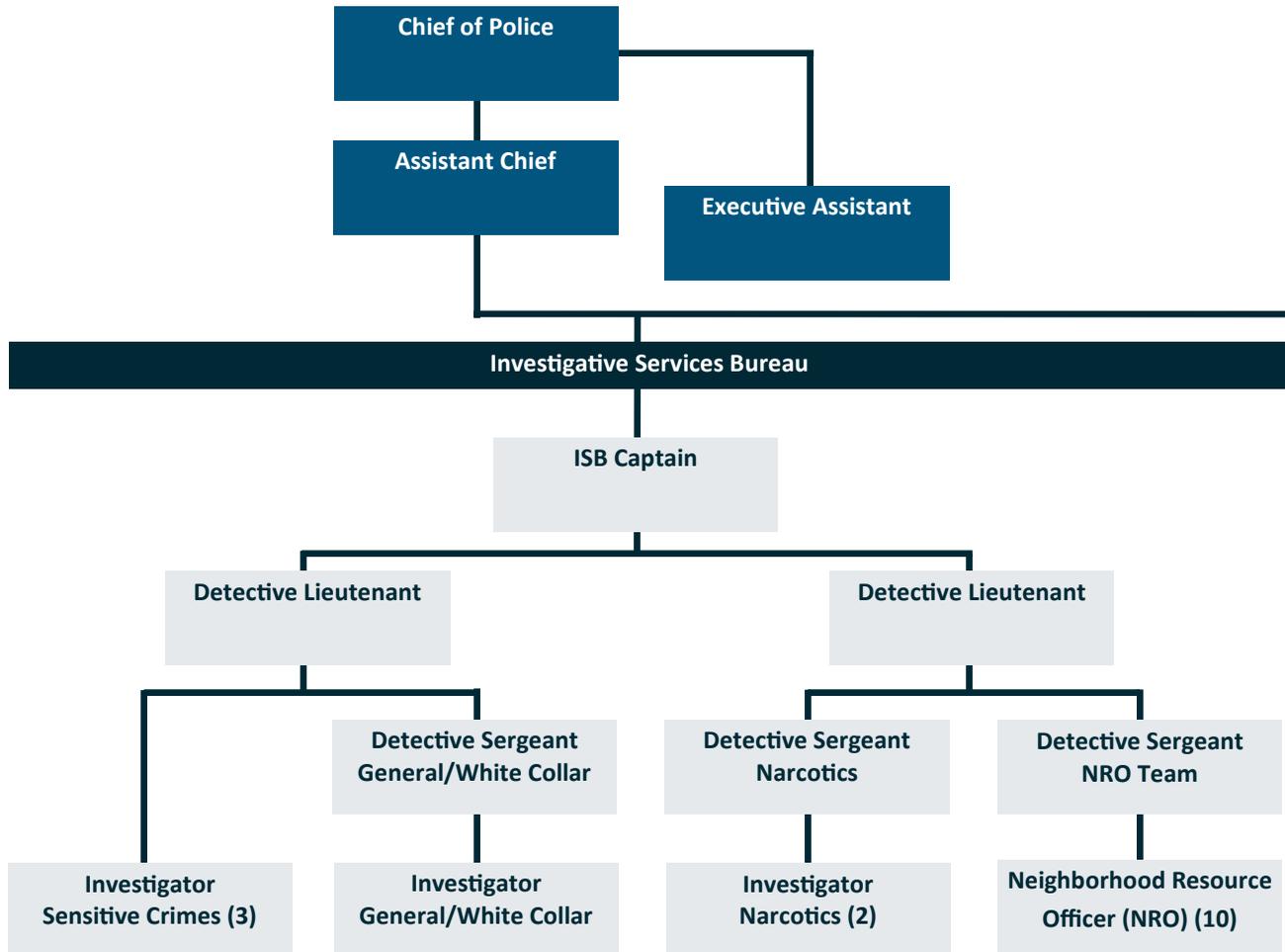
	2024	2023	2022
Salaries	\$8,512,872.00	\$7,968,757.00	\$7,990,461.00
Overtime	\$260,000.00	\$260,000.00	\$260,000.00
Benefits	\$3,472,017.00	\$3,282,468.00	\$3,095,095.00
Operating	\$1,131,161.00	\$839,603.00	\$963,813.00
Total	\$13,376,050.00	\$12,350,828.00	\$12,309,369.00

2024 OVERTIME USAGE

In 2024, the La Crosse Police Department used \$503,858.26 in overtime. Officers also earned overtime pay through grant funding or security services for private events.

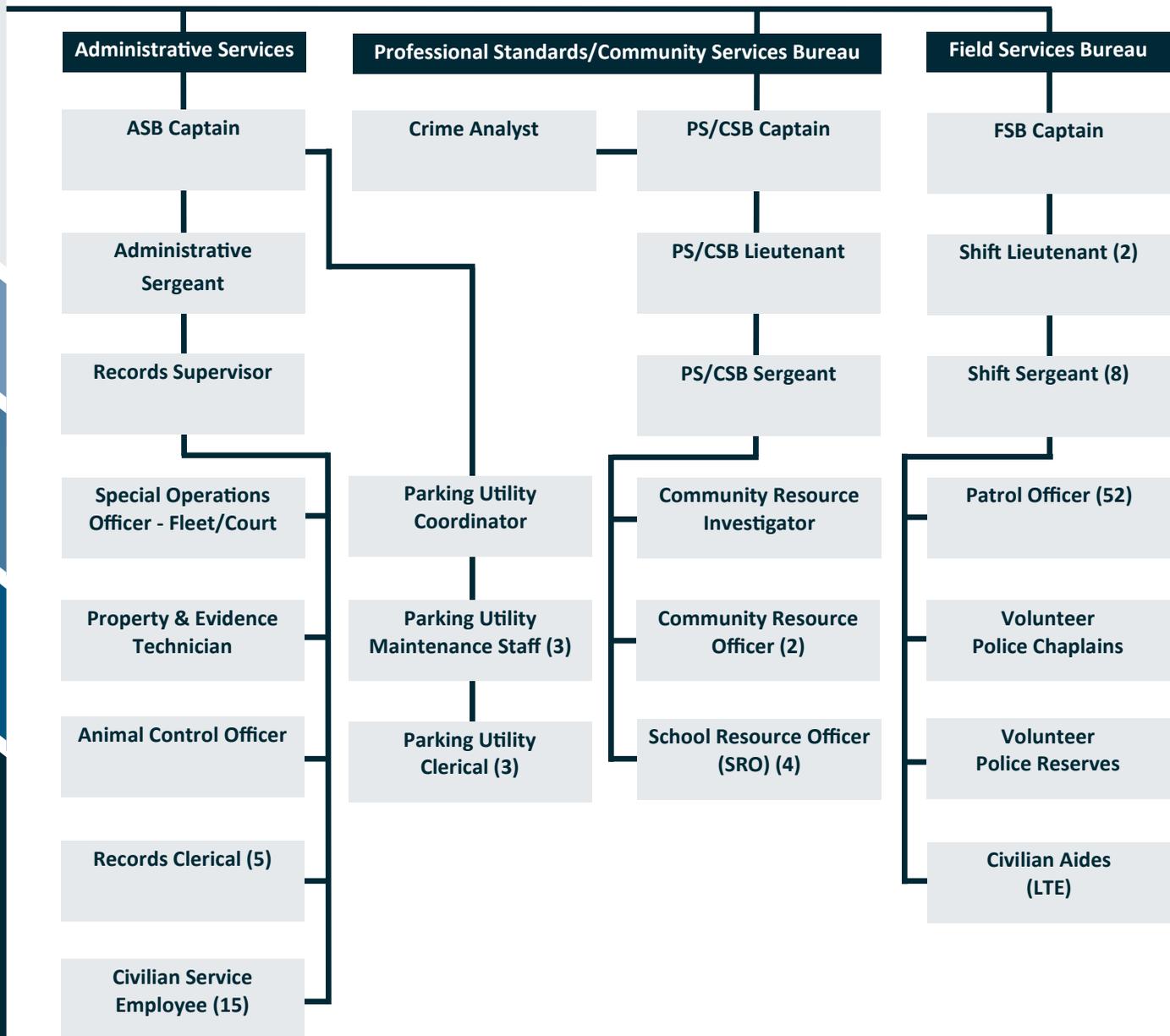
Type of OT	Total \$
Straight @1.0	\$732.67
SRO OT	\$790.11
24-hour Court Cancellation	\$1,091.94
Homicide Investigations	\$2,218.37
Late Call @1.5	\$4,624.87
Training @1.0	\$4,975.30
Oktoberfest @1.5	\$6,635.71
Parades/Festivals	\$7,461.10
ERT Call-out	\$7,709.62
Drug Investigations	\$9,145.83
FTO Pay	\$9,967.93
Court Cancellation	\$16,669.15
Training @1.5	\$17,477.95
Court	\$19,020.28
Meetings	\$21,584.27
ERT Training	\$21,807.23
Oktoberfest @1.0	\$26,238.04
Reports/Arrests	\$30,865.81
Staff Shortage	\$43,535.36
Dignitary Protection	\$49,572.28
OT @1.5	\$54,866.30
Canine Training	\$55,316.00
Oktoberfest @2.0	\$91,552.14
Total	\$503,858.26

2024 ORGANIZATIONAL CHART



Civilian—Police		Sworn Personnel	
Records Supervisor	1	Chief of Police	1
Crime Analyst	1	Assistant Chief	1
Property & Evidence Technician	1	Police Captains	4
Animal Control Technician	1	Police Lieutenants	5
Clerical	6	Police Sergeants	13
Total Civilian—PD	10	Police Investigators	7
		Police Officers	69
		Total Sworn	100
Civilian—Parking Utility		Total Civilians	32
Parking Utility Coordinator	1		
Parking Utility Maintenance	3	Total Staff	132
Community Service Officer	15		
Clerical	3		
Total Civilian—PU	22		

2024 ORGANIZATIONAL CHART



PERSONNEL CHANGES

In 2024, the La Crosse Police Department experienced quite a bit of movement throughout the department, for both sworn and civilian employees.

Promotions and Appointments		
Nathan Lewis	Investigator	February 2, 2024
Paul Schroeder	Officer (previous CSO)	May 24, 2024
Jack Echternach	Officer (previous CSO)	May 24, 2024
New Hires		
Kari Washburn	Police Records Specialist	January 29, 2024
Damon Prestby	Community Service Officer	February 5, 2024
Tyler Underwood	Community Service Officer	February 7, 2024
Alton Kammel	Officer	June 3, 2024
Austin Teske	Officer	June 3, 2024
River Zumach	Officer	June 3, 2024
Alicia Stuber	Community Service Officer	June 24, 2024
Troy Greenwold	Community Service Officer	June 26, 2024
Colin Schuster	Community Service Officer	July 8, 2024
Elizabeth Shafer	Community Service Officer	July 15, 2024
Mathias Horvath	Community Service Officer	August 22, 2024
Zachary DeGroot	Community Service Officer	September 9, 2024
Benjamin Zahn	Community Service Officer	October 7, 2024

ANNIVERSARIES



Diane Skifton
Community Service Officer
35 Years of Service
April 10, 2024



Tony LeQue
Officer
25 Years of Service
February 4, 2024



Ryan Stenslien
Officer
25 Years of Service
May 17, 2024



Avrie Schott
Captain
25 Years of Service
June 30, 2024



Steven Pataska
Sergeant
25 Years of Service
September 16, 2024

RETIREMENTS



Diane Skifton Community Service Officer

After over 35 years of service to the La Crosse Police Department and our community, Diane Skifton retired on September 9, 2024.

Throughout her 35 years of service, Diane quickly became a core team member assisting both the department and community with a variety of assignments, projects, events and requests. Her knowledge of the history and practices of the La Crosse Police Department and her willingness to assist anyone, always with a smile and positive attitude, were invaluable.

Congratulations, Diane!

AWARDS



The Community Resource Unit (CRU) received the Deer Creek Innovative Program Award for the CRU/Co-Responder program presented by the WI Law Enforcement Accreditation Group. This award recognizes the unique way this program pairs

La Crosse Police Officers and La Crosse County crisis responders to address the needs of individuals experiencing mental health crisis, connecting them to resources and community partners.

NROs Colin Sherden, Trent Bowe, and Aaron Westpfahl and CRU Investigator Dom Jacobs graduated from a Leadership in Policing Organizations (LPO) training. This extensive 3-week course focuses on leading individuals, groups, and organizations and is modeled after the concept “every Officer a leader”.



Captain Andrew Dittman completed the Police Executive Research Forum “Senior Management Institute for Police” (SMIP). This 3-week course provided training in management concepts and practices used in business and government. Topics included organizational strategy and change, performance management, leadership communications, negotiation, critical incident response, diversity, Officer wellness, and much more. Courses like this help develop staff to better serve our community.



IN MEMORY OF K-9 LOKI

November 2024 brought a devastating loss to the La Crosse Police Department. K-9 Loki suffered a medical emergency and was rushed to veterinary care by his handler, Officer Aaron Westpfahl. Due to his medical emergency, K-9 Loki passed away on Tuesday November 26th, 2024, with his best friend Officer Westpfahl by his side. In December, the department came together for a memorial ceremony to honor and remember Loki and to support Officer Westpfahl and his family in their loss.

Thank you for your service, Loki.



PROFESSIONAL STANDARDS / COMMUNITY SERVICES BUREAU

The primary responsibility of the Professional Standards / Community Services Bureau (PS/CSB) is public information and education, media relations, crime analytics, community crime prevention, school safety programming, community engagement and collaborations involving crisis and mental health concerns. Additional responsibilities include, but are not limited to: WILEAG Accreditation, recruitment and retention, policy review and development, nuisance property abatement, and internal investigations.

Additionally, the PS/CSB coordinates the internship program, Neighborhood Watch, National Night Out, La Crosse Area Crime Stoppers program, and the administration of the Police Department's grants. These grants are alternative sources of funds, which are vital in maintaining the level of police service being provided, despite diminishing budgets.

This is our sixth year having a Crime Analyst position. This position has proven to be an asset for the department and the community. The goal of this position is to assist the department by analyzing data for investigations, creating informational bulletins, crime mapping and providing weekly and monthly updates. In 2024, our Crime Analyst assisted with phone extractions and analyses to assist the department with investigations. These are just a few of the projects the Crime Analyst provided in 2024.

The Professional Standards/Community Services Bureau will continue to engage and provide quality, community-based prevention programming designed to prevent crime.



Avrie Schott
Captain



PUBLIC INFORMATION AND SOCIAL MEDIA

Currently LCPD has a presence on Facebook, Twitter, Instagram, and YouTube, as well as a news function on our website. Each of these platforms is used for different purposes: the news is mainly used for news releases of major incidents with in-depth details; Facebook is used for sharing news posts, general information about LCPD and funny or interesting Police work; Twitter and Instagram are used for real time information like traffic issues, community reminders, photos of our officers in the community and other engagements.

Often, we will share the same information across all these formats to maximize the number of people we reach. Currently our Facebook Page has 29,000 followers, Twitter has 6,221 followers, and Instagram has reached 2,461 followers. We can be found on each social media platform with the handle @lacrossepolice.

In 2024, the Bureau's focus on messaging to the community continued to be engagement, education, and how we can be stronger together. The Police Department's social media platforms are the best way to disseminate information to our large following. Regular updates on calls for services, weekly highlights on engagement and interactions with the community, along with general messaging on prevention were provided to the community.



SCHOOL RESOURCE OFFICER PROGRAM

The La Crosse Police Department School Resource Officer (SRO) program has been a 31-year partnership with our local schools. In August 2024, the School Board of La Crosse voted to add another SRO for the 2024/2025 school year. The program is now operating with four SROs who are assigned to cover high school, middle school and elementary schools within the City of La Crosse. Our SROs also administer public safety and crime prevention lessons to students and staff in all schools, often tailoring instruction to meet the needs of the specific school and students.

Due to staffing levels, 2024 saw a change in how we present preventative programming. The decision was made to discontinue the D.A.R.E. and G.R.E.A.T. curriculum as we navigated staffing levels throughout the department. However, our School Resource Officers (SRO) continue to visit classrooms when requested and present on a variety of topics including safety and prevention.

The SROs continue to provide a high level of service to all our schools, staff, and students. SRO's are also working with the K-9 therapy program to involve K-9 Cheddar in a variety of school and community events. We continue to work closely with the School District to ensure the safety of our schools, staff, and students in a variety of ways.



COMMUNITY RESOURCE UNIT

In 2024, the La Crosse Police Department Community Resource Unit (CRU) continued work within our community. The CRU includes one Investigator and two Officers. This unit is a “hybrid” community policing unit that works with community members who are experiencing mental health crisis, to better serve those in need. The unit works closely with Field Services, Investigative Services, County Health and Human Services, schools, as well as our other community partners, to address the unique needs of individuals experiencing mental health crisis. They work to communicate safety plans, collaborate follow-up contacts to serve individuals and provide the necessary resources at the right time, including developing proactive interventions.

Part of this unit is the Co-Responder program. The Co-Responder program is a partnership with La Crosse County and allows for the CRU Officers and County Crisis Responders to ride together and “Co-Respond” to calls and follow-ups involving community members experiencing a mental health crisis. With the assistance of the Connect and Protect Grant, CRU operated with two co-response teams, one during the daytime hours and the other in the evening hours during 2024.

In 2024, the Co-Response program responded to 509 Co-Response calls for service. These calls had an average time of 1-2 hours per call. During these calls, 198 consumers were referred to community services. The goal of CRU is to create a better outcome for those experiencing a mental health crisis, including reducing hospitalizations and entry into the criminal justice system. By having a specialized unit, we can slow the call down while connecting with those in crisis, providing follow-ups and working to find the gap and fill it with the right resources.



NATIONAL NIGHT OUT

This past year marked the 41st year of La Crosse celebrating National Night Out (NNO). The La Crosse Community had 12 Neighborhood parties in 2024. One of the highlights included the kids' parade. One location included a band and lot of parties included kid-orientated games. Many department members were able to connect with community members throughout the city during the NNO event at the 12 different locations. In 2024, a new party joined on the Northside of La Crosse which was exciting to be able to have a new location.

Traditionally, NNO involves citizens, law enforcement agencies, civic groups, businesses, neighborhood organizations, and local officials from over 16,000 communities, from all 50 states, U.S. Territories, Canadian cities, and military bases worldwide coming together to make communities safer and more caring places to live. National Night Out helps to generate support for, and participate in, local anti-crime partnerships; heighten crime and drug-prevention awareness; strengthen neighborhood spirit and Police-community partnerships; and send a message to criminals to let them know neighborhoods are organized and fighting back. NNO allows for the community to send the message we are stronger together.

Professional Standards/Community Services looks forward to collaborating and partnering with community members, stakeholders, and neighbors in a variety of ways in 2025.



K-9 THERAPY PROGRAM

In 2024, The La Crosse Police Department expanded the K-9 Therapy program and welcomed Hank to the department. Blueberry Cottage Labradoodles generously donated Hank, as they did Cheddar in 2022. Hank's primary role will be to support department members along with providing outreach to the community. The profession of Law enforcement can be demanding, both mentally and physically for those serving. Therapy dogs have a calming effect in the way of wellness.

Cheddar's role continues to be community-based, and allows him to interact, make connections and spend time with the La Crosse Community. Cheddar provides security, companionship, happiness, and love to those he contacts. He has assisted as an icebreaker, enabling people to feel more comfortable interacting with law enforcement. He has been present during more critical calls where his mere presence can allow for a community member to work through a crisis. He has met many students, community members and made "Cheddar Visits" to area organizations as well. He is well known on social media for his "Check in with Cheddar" (#CheckinwithCheddar) posts.

The La Crosse Police Department's K-9 Therapy Program models a team approach for both Cheddar and Hank. This concept has one handler for a "home base" but includes a team of department members as part of each of their K-9 teams. Cheddar is assigned with School Resource Officer Ryan Ledvina and lives with him off-duty, while Hank, is assigned with Executive Assistant Stephanie Neises, and lives with her off-duty.

Cheddar and Hank's vet needs are graciously donated by Thompson Animal Medical Center and their training by Family Dog Center. We are grateful for the amazing community support and partnerships for our K-9 program.



RECRUITMENT

Development is one of our four essential pillars, and we recognize this is a key foundation in growth along with being able to thrive as a community service organization in the La Crosse Community. Recruitment is a part of our development. Our recruitment efforts are ongoing and active throughout the year. This past year, recruitment efforts included attending career fairs, law enforcement academies, resource fairs, welcome-back events, along with classroom visits and even high school career fairs. Although all department members are a part of recruiting, the department has a team of members who take the lead on recruiting potential candidates. In 2024 there were 23 department members on the recruitment team. This team aims to meet a diverse group of individuals that may be interested in a career in law enforcement and provide information about our department, our members and the La Crosse Community.

In 2024, the recruitment team attended 38 different events including career fairs, job fairs, law enforcement academy visits, classroom visits, high school job fairs, resource fairs and welcome-back events. The department also utilizes social media, informational brochures, community partnerships, and this past year, banners at local events as efforts in recruiting interested individuals. As we look forward, 2025 will be another year of many recruitment efforts in a variety of ways.



FIELD SERVICES BUREAU

The Field Services Bureau (FSB) of the La Crosse Police Department is comprised of uniformed Police Officers and supervisors who are dedicated to providing a safe and vibrant community. Our primary purpose is the protection of life and liberty, order maintenance, and the personal security of our citizens and their property. We are committed to consistent enforcement, community policing, problem solving, restorative justice and continuing to build partnerships with our community.

Officers within the Field Services Bureau conduct day-to-day, street-level operations in uniform and respond to emergencies, alarms, reports of criminal activity, calls for service, traffic crashes, and conduct traffic enforcement. The services can range from criminal investigation and documentation of crimes to problem solving complex quality of life issues. The Field Services Bureau also provides command and control for emergency response situations, dignitary escort and protection, community-oriented problem solving, and event coverage.

The Bureau operates with a day shift (6AM-6PM) and a night shift (6PM-6AM). Within those hours, Officers' workdays start at 5AM or 6AM for day shift, and 5PM or 6PM for night shift. In addition, a power shift (3PM to 3AM) is in place to provide the maximum number of Officers working during the peak calls for service time. Officers work a 12-hour shift which provides ongoing patrol coverage for the community, more opportunities for training, decreases overtime, and allows patrol Officers to have every other weekend off. Each shift is commanded by a Shift Lieutenant supported by Sergeants (four on each shift) who directly supervise all activities while Officers are on patrol.

Members of the Field Services Bureau can be seen patrolling in squad cars, boat, bicycles, or on foot. These alternative patrol formats allow for increased engagement with our community which improves our effectiveness as a police agency.



Andrew Dittman
Captain



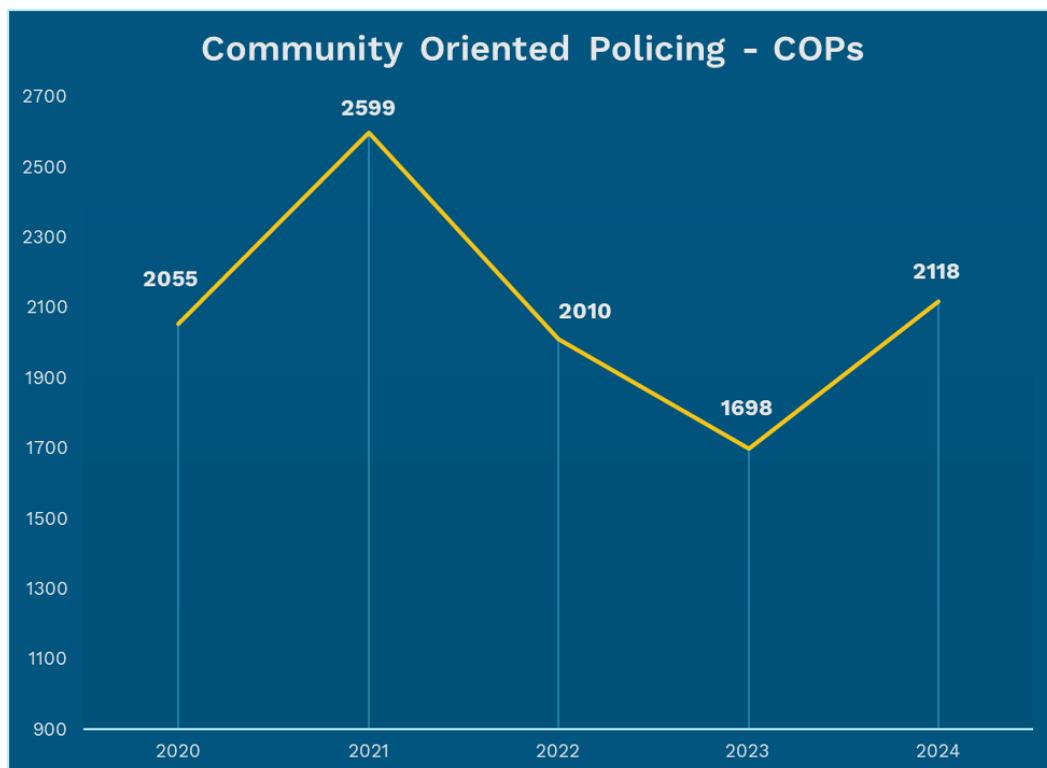
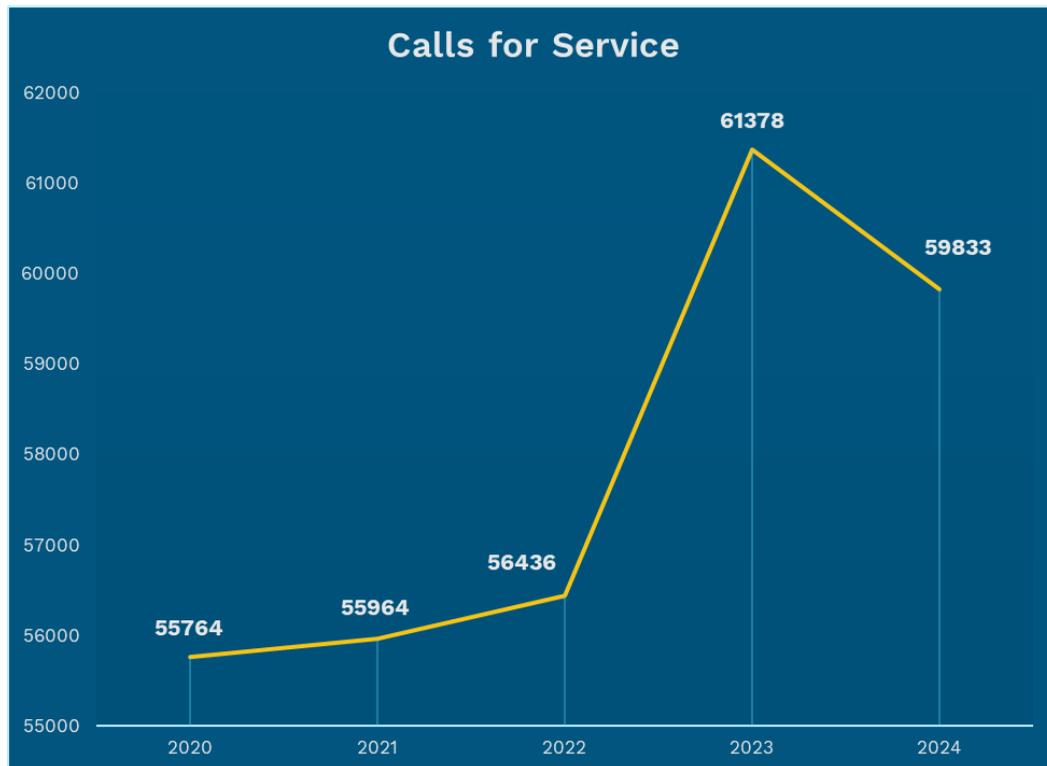
FIELD SERVICES BUREAU

Further, the Field Services Bureau is comprised of specialty groups such as ERT (Emergency Response Team), Water Patrol, Bike Patrol, and the K-9 Unit. Officers also work within their assigned sector to form relationships with community organizations and formalized neighborhood groups. Internally, these specialty groups provide ample opportunities for continued career growth and a diverse work life for all LCPD Officers.

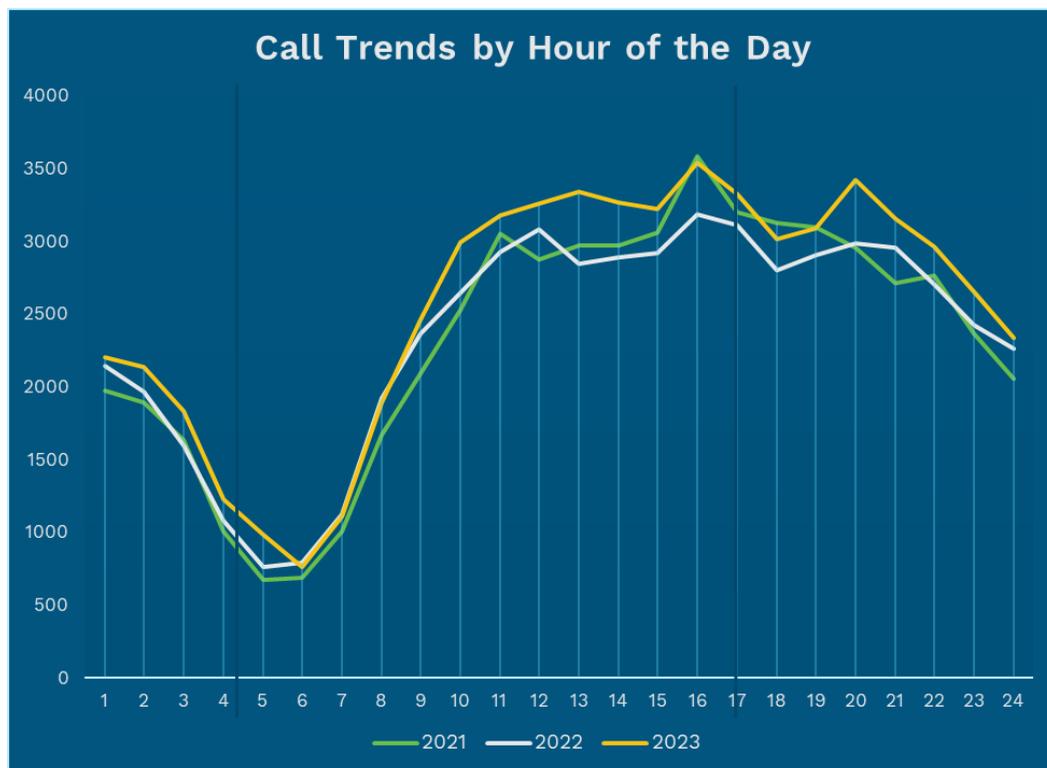
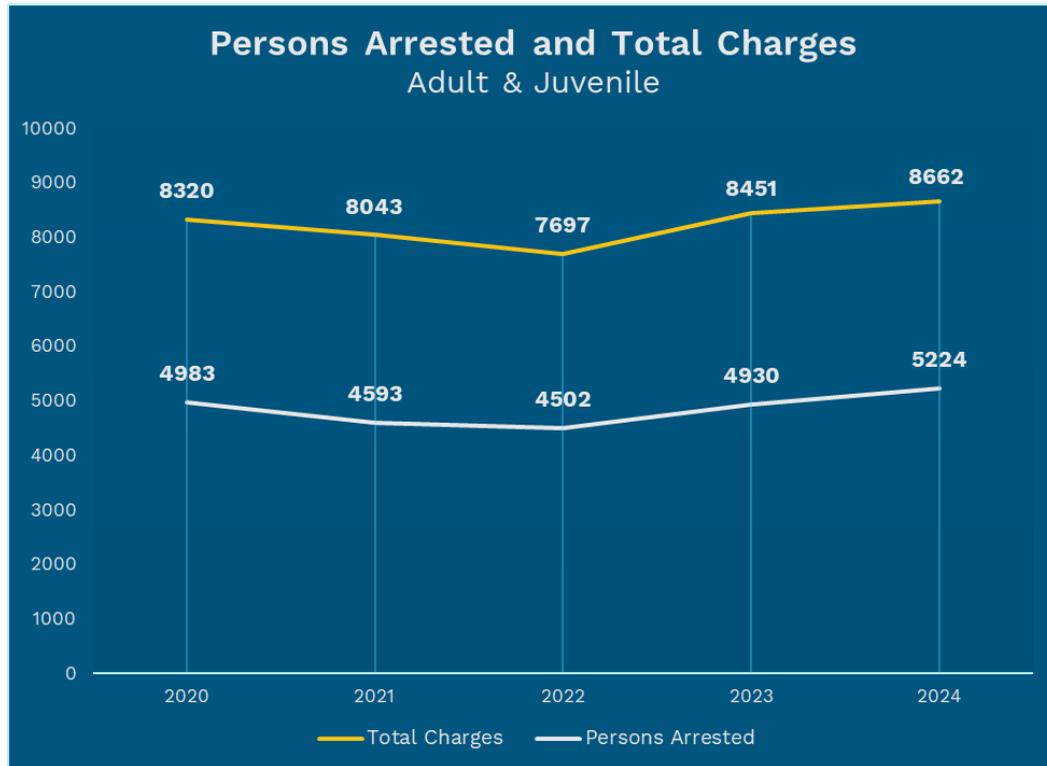
In 2024, Officers responded to a wide variety of calls for service. Officers in the Field Services Bureau supported citizens as they participated in several large community celebrations throughout the year.

Throughout 2024, members of the Field Services Bureau responded to 59,833 calls for service, issued 5,189 traffic citations, and investigated 1,885 reportable traffic crashes. In addition, Officers issued 3,007 municipal ordinance citations and 8,527 warnings.

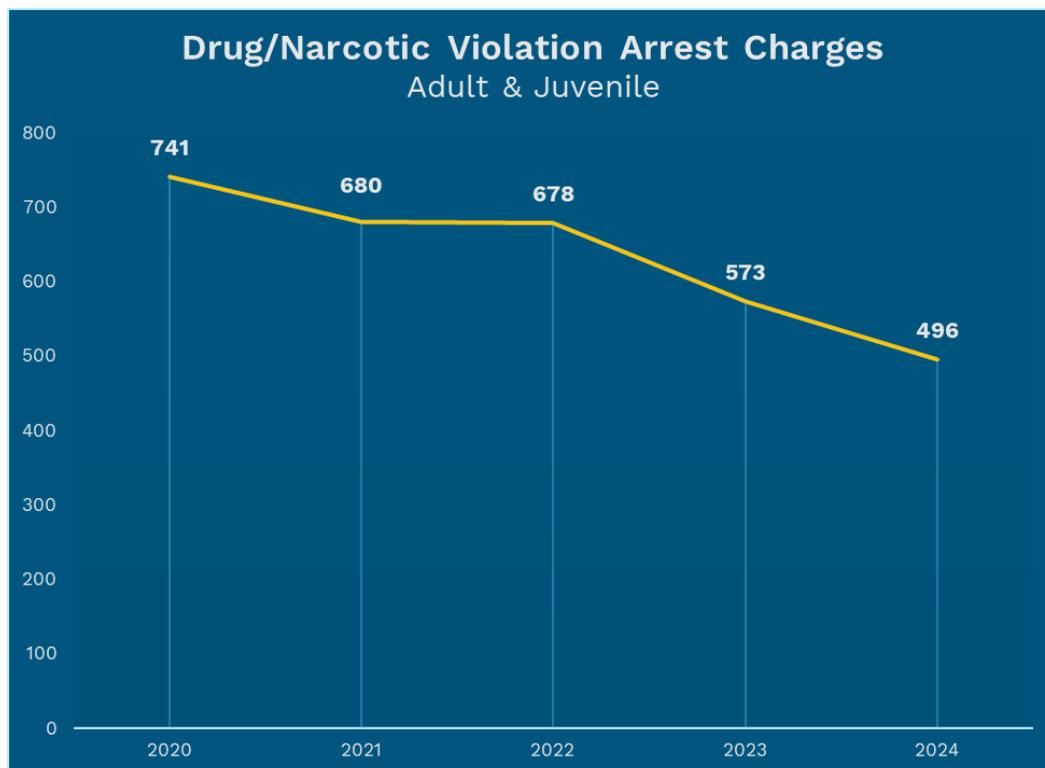
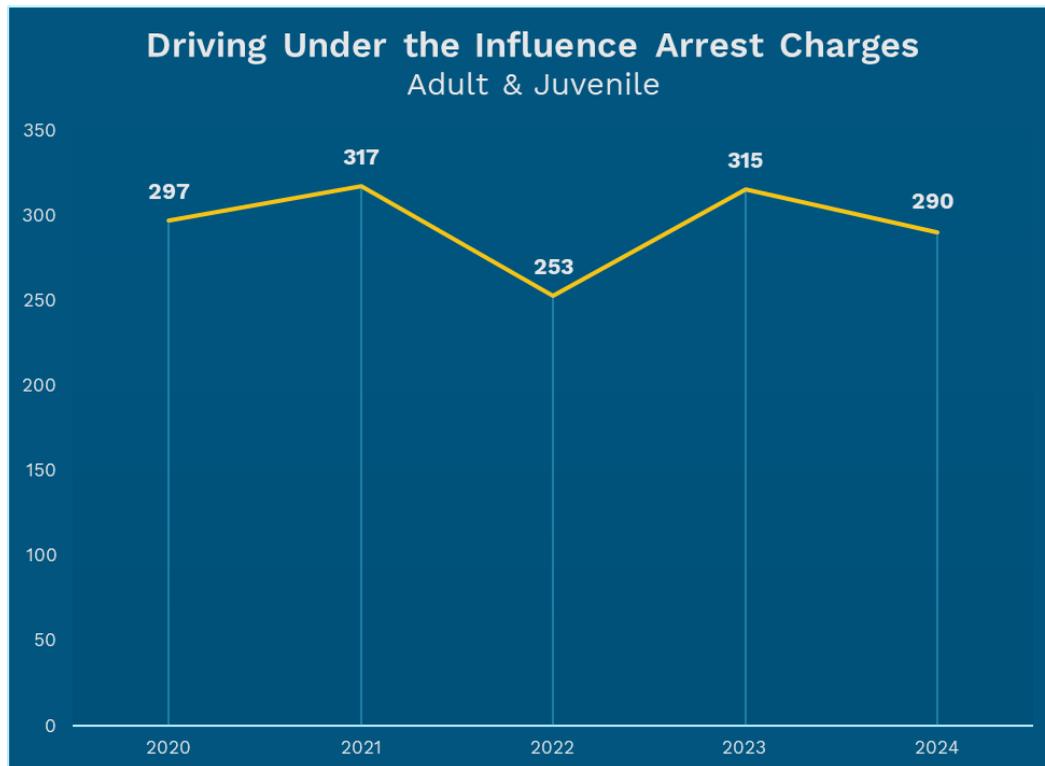
FIELD SERVICES STATS



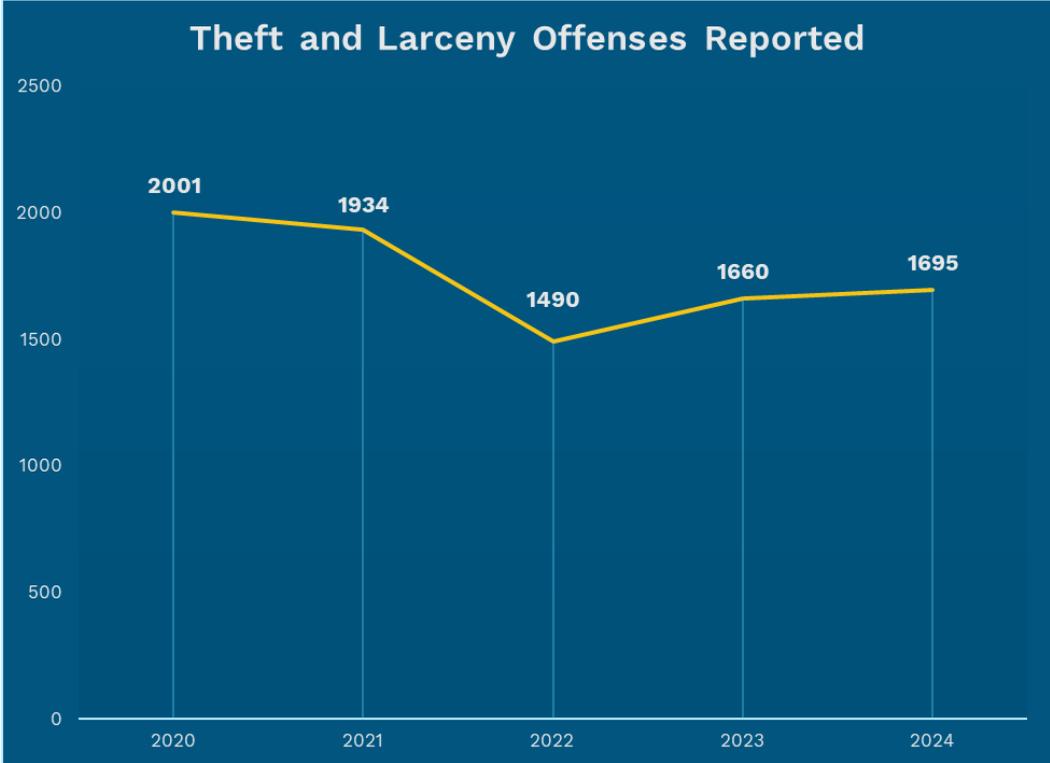
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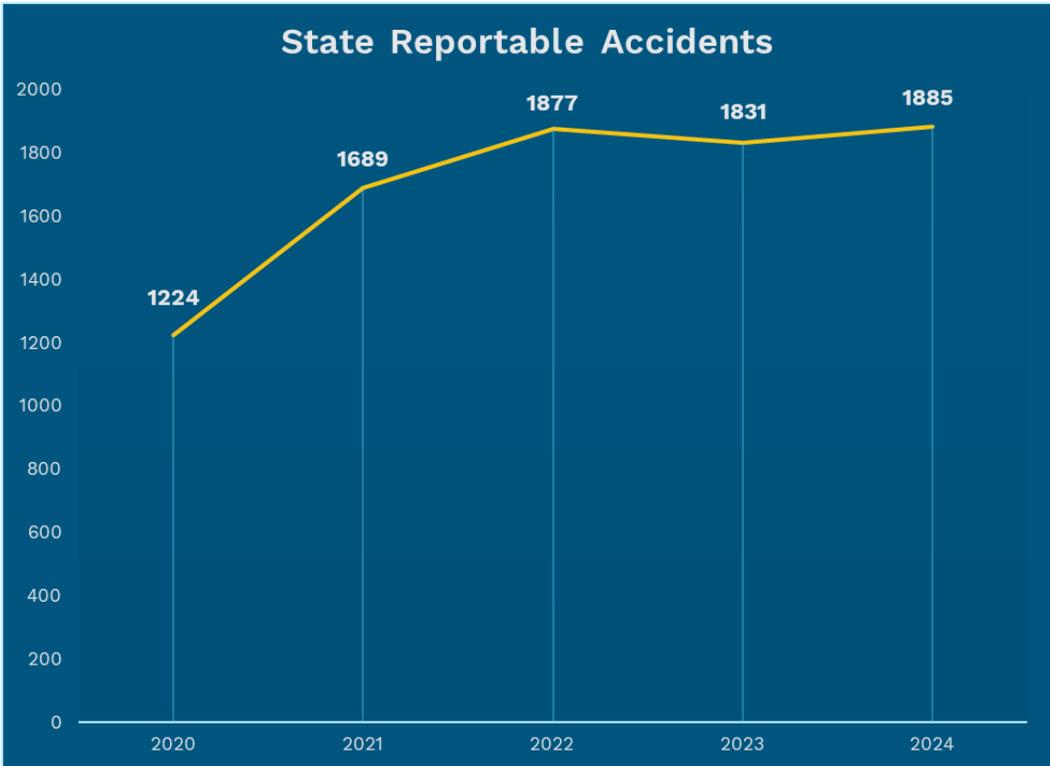
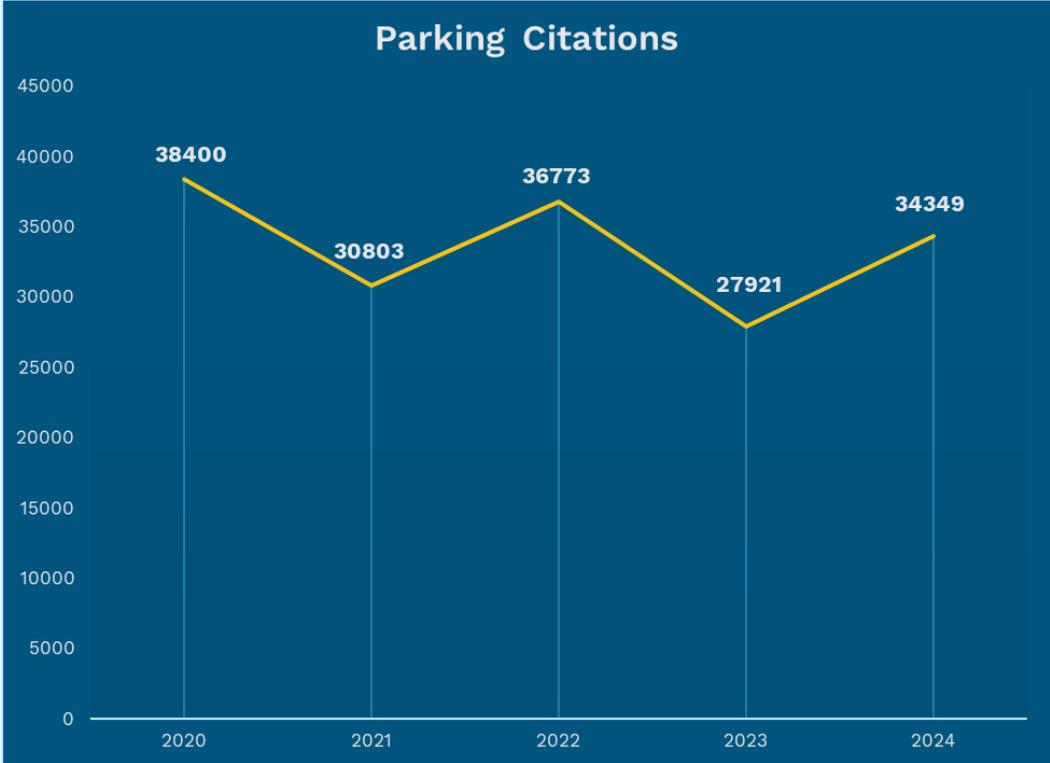
CRIME STATS



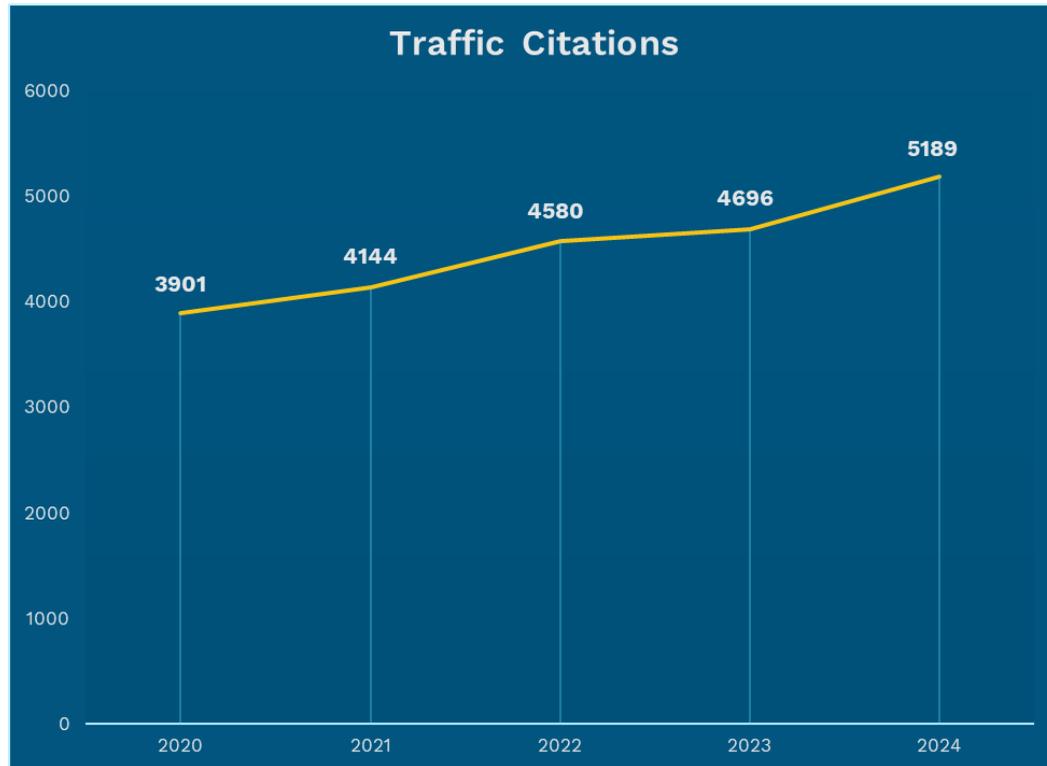
CRIME STATS



TRAFFIC STATS



TRAFFIC STATS





ADMINISTRATIVE SERVICES BUREAU

The Administrative Services Bureau (ASB) includes the Training Division, Records Division, Property and Evidence Section, Community Service Officers, Civilian Aides and Parking Utility. The Administrative Services Bureau is responsible for managing budgets for training, equipment procurement, and other line-item needs. The Bureau also manages the storage and security of evidence and property. Hiring, training, research and analysis, inventories, appropriations, and funding concerns also fall within the Bureau's purview.

Records staff members spend much of their time focusing on data entry to assist department sworn personnel, as well as ensuring compliance when reporting to the State and Federal governments. Honoring the public needs with open record requests and parking concerns take up a large portion of their day as well. On a daily basis our community can interact with our staff, who provide exemplary customer service to all.

Members of the Administrative Services Bureau work hard to support staff throughout the entire department. We strive towards improving our department daily and providing the best service for the citizens of La Crosse.



Daniel Kloss

Captain

RECORDS DIVISION - PROPERTY & EVIDENCE SECTION

The Police Department Records Division oversees all aspects of the records maintained by the City of La Crosse Police Department. Duties include, but are not limited to, fulfilling open record requests, processing parking tickets, and inputting reports into the WebRMS database program.

The records staff operate in a hybrid work environment that allows us to maintain the highest level of customer service by rotating staff on a weekly or as needed basis between the 1st floor police lobby window and the 3rd floor office environment. This ultimately enables our staff the opportunity to have community engagement on certain days and a productive, yet quiet office environment on other days.

In 2024, 59,833 calls for service were handled by the La Crosse Police Department; of those calls for service, 38,869 police files were generated and processed by our data entry team. The records bureau processed 2,003 vehicle crash reports, including 1,885 that were reportable to the State of Wisconsin. Further, the records bureau processed 16,739 citations in 2024, which includes 8,527 Warnings, 3,007 Ordinance Citations, 5,189 Traffic citations, and 16 non-traffic citations. Community Service Officers issued 34,349 parking tickets/warnings in 2024.

During 2024, the Records Bureau honored 6,463 open records requests, which included 1,045 vehicle accident report requests. The records bureau also processed 967 bartender/taxi licenses for 2024. In addition, the La Crosse Police Department Property & Evidence Section logged in 5,286 pieces of found property, safekeeping and/or evidence in 2024. Approximately 7,390 items were either disposed of or released. Two City auctions were also held, one in the Spring and one in the Fall.

TRAINING DIVISION

The Training Division is part of the Administrative Services Bureau and has several main functions including training newly hired Police Officers; supervising the Field Training Program; educating members on new equipment and policing techniques; and providing in-service, legal updates, and instructor updates. The Training Division also focuses on career enhancement and leadership training for all Officers. Overall, the Training Division strives to create a more professional department that can provide an effective and safe environment for all employees and for the community.

The La Crosse Police Department completed 14,825 hours of training among all its employees in 2024. The Training Division focused on supervisory/management training (1012 hrs), ABLE (Active Bystandership for Law Enforcement) (748 hrs), mental health and crisis training (326 hrs), unmanned aircraft systems (232 hrs), and active risk management (184 hrs).

In 2024, Officers focused on a variety of areas to improve our level of service to the community. All department members were trained in ABLE (Active Bystandership for Law Enforcement). The primary goal of ABLE is to prevent harm to Officers, citizens, and the community. This training program was developed by Georgetown University and was based upon New Orleans Police Department's "Ethical Policing is Courageous" (EPIC) peer intervention program. Moreover, this program was launched in 2021 by Georgetown's "Innovative Policing Program." This program provides instruction to Officers on how and when to step in when service does not meet the standards of our agency. The ABLE program has been shown to reduce citizen complaints, disciplinary action, job loss, risk of lawsuits, and unnecessary harm to all involved. Further, ABLE training is focused on values such as accountability and respect. Last, we are only the third department in the State of Wisconsin to commit to the ABLE standards.

In addition, the Department hired 6 new Officers in 2024. The Field Training Program trained each new Officer for approximately three and half months, at which time the probationary Officer was certified for solo patrol. The Officers are evaluated daily by a Field Training Officer who provides consistent feedback on their performance. The training is intensive for our new Officers, but the outcome is a well-prepared Officer who is ready to serve our community.



POLICE PARKING UTILITY

The La Crosse Police Parking Utility oversees all aspects of parking within the City of La Crosse. Duties include, but are not limited to, permitting and maintenance of all public parking ramps and lots; residential parking permitting; and the processing of all parking citations resulting from parking violations throughout the City. Our Community Service Officers enforce parking regulations throughout over 225 miles of streets in the City of La Crosse.

The year 2024 seemed to have flown by. The downtown ramps were professionally pressure washed in April, and all the exterior/interior windows were cleaned in July. High pedestrian traffic areas received a fresh coat of paint as well as the ingress/egress doors and entryways. Certain areas were cleared up of debris, dead trees and weeds. This may include public seating, bicycle lockers, and more.

Being a campaign year, La Crosse saw a total of 9 dignitary visits. A few of these brought many visitors to our Downtown. The Parking Utility implemented a special event parking rate in the ramps via the ParkMobile App and the paystation kiosks. With CSOs assisting in other areas of the City, this digital means of registering to park was left to the users of the ramp. It was very successful and much more efficient than special event parking in the past. Utilizing our Mobile App vendor, ParkMobile, we saw an increase to over 36,100 users on the app. We have worked closely with the La Crosse Center box office for events throughout the year and getting the information to their ticket holders on the parking process for a smooth experience.

Currently, we have a total of 1700 permits split among downtown ramp permittees as well as Residential permits. As this number increases, we hope to update our payment gateway and provide an automatic payment system for those with monthly permits.



Joseph Pederson
Parking Utility Coordinator



POLICE PARKING UTILITY

Throughout August and September, we completed an occupancy study of the ramps and evaluated the time frames between 6pm and 10pm hourly to include Saturday. We compiled all the information and determined that the Parking Utility could generate an additional \$225,000.00 in revenue annually, based on extending the \$1/hr pay to park to include Monday-Saturday 6am-10pm. This was brought in front of the Board of Public Works and approved unanimously. We will spend most of the 1st quarter of 2025 updating signage and executing a promotional period for the new rates to go into effect April 1, 2025.

The Utility continues to add to our security system throughout the ramps. The La Crosse Center Ramp was outfitted with 31 cameras in the public stairwells and elevator lobbies. The Main Street Ramp is next on the list, with electrical conduit and fiber being installed to support 16-18 cameras in the stairwells and lobbies. The Utility continues to update the safety and security of our ramps to provide a better experience for all users of the facilities. The City impound lot was outfitted with a new camera, and the exterior of the fence/surrounding areas were cleaned up and repaired by Parking Utility maintenance staff.



POLICE PARKING UTILITY STATS

Payment Transactions for Parking

- Pay Stations: 67,562
- ParkMobile App: 73,013

License Plate Recognition (LPR) Technology

- Total of six (6) LPR enforcement vehicles
- 4,461,637 license plates read

T2 Ticketing and Permitting Software

- 1,173 parking ramp permits issued
- 494 residential permits issued
- 34,349 parking citations issued



INVESTIGATIVE SERVICES BUREAU

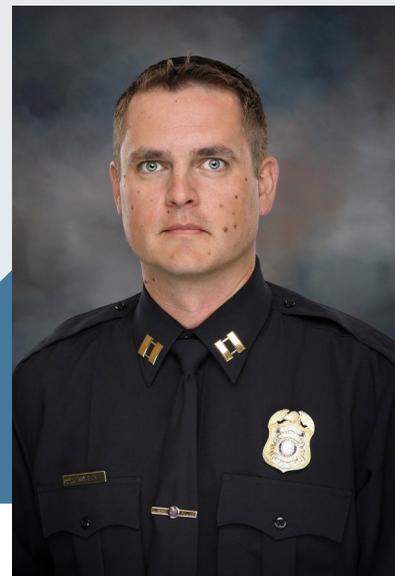
The Investigative Services Bureau is primarily responsible for all criminal cases within the City of La Crosse. The Investigative Services Bureau has a staff of 22 members, divided into 4 areas of expertise: White Collar and General Investigations; Narcotics and VICE Investigations; Sensitive Crimes which includes domestic violence, juveniles, sex crimes, and elderly victim incidents; and the Neighborhood Resource Officer (NRO) Unit.

Staff in the Investigative Services Bureau receive a significant amount of general investigative training, as well as training specific to their assignments, allowing staff to handle any case that comes their way. The Investigative Services Bureau works together as a team on significant cases allowing each person to bring their own specialties to the table whether that is advanced interviews, evidence processing, or digital evidence collection, to name a few.

Policing is constantly evolving and training is incredibly important for the Investigative Services Bureau. In 2024, staff were able to attend some specialized trainings including drug, background, and death investigations; NIBIN training (National Integrated Ballistics Information Network); the WI Crime Lab Symposium; gun crime seminars; as well as many webinars and in-house trainings to increase their knowledge in a variety of areas.

While focusing on gun violence, a few new initiatives were started this year, including becoming a part of a new Alcohol Tobacco and Firearms (ATF) Task Force, which will allow our agency to work closely and more efficiently with the ATF in firearms-related cases targeting violent offenders.

The Investigative Services Bureau members are involved in a number of different organizations including Coordinated Community Response Team, Internet Crimes Against Children Taskforce, Stepping Stones Child Advocacy Center, The Parenting Place Family Advocacy Center, La Crosse County Drug Endangered Children's Taskforce, La Crosse County Drug Court, Violence Against Women Association, New Horizons Shelter, and Wisconsin Narcotics Officers Association.



Phillip Martin
Captain



INVESTIGATIVE SERVICES BUREAU

ISB frequently partners with other local, state and federal agencies in significant cases and has seen great success in doing so. For many violent cases or cases involving firearms, significant amounts of drugs, or crimes against children, ISB staff works with our federal partners to assist. When suspects flee this jurisdiction, staff can get assistance to track down subjects anywhere in the United States. We have worked significantly with our federal prosecutors on gun and drug cases as well as internet crimes against children. Due to our partnership with the US Attorney's Office, our agency is one of the leaders in the number of cases federally prosecuted in Wisconsin's Western District. Our collaboration with the ATF will only enhance our effectiveness in solving cases and bringing firearms related case to federal prosecutors.

While the Investigative Services Bureau's main duty is the investigation of crimes, staff spends time in the community at different events, educating the public on crime trends and discussing ways to prevent crimes from happening. Education is the first step in prevention. Numerous presentations from our drug investigators have been presented for high schools and college students and staff. Our general/white collar crimes investigators present on financial and identity theft scams, often targeting our senior citizens. Sensitive Crimes Unit regularly gives presentations on domestic abuse and child abuse. The Investigative Services Bureau is committed to lead, partner and protect, and has found great success in working with the community to keep and maintain safety for all in the City of La Crosse.

Another responsibility for the Investigative Services Bureau is dignitary visits. La Crosse was a focal point for dignitary visits this election, and we were heavily involved in these whether La Crosse was the main location stop for the visit or the La Crosse Airport was used as a stop along the way. Through the course of the campaign, we had the sitting President, both Presidential Candidates and their Vice-Presidential running mates, along with numerous family members of those listed, who are also provided dignitary protection. We ended our dignitary visits the day before the elections with both Vice-Presidential candidates in La Crosse at overlapping times. The La Crosse Police Department was involved in nine separate dignitary protection details this year working closely with the United States Secret Service.

INVESTIGATIVE SERVICES BUREAU - MAJOR CASES

The Investigative Service Bureau investigated a number of major incidents throughout 2024.

George Street Shooting

On January 14, 2024, a shooting occurred outside in the 1800 block of George Street. One person sustained a gunshot wound to the leg. The victim and others were not very forthcoming with information. Investigator Andy Tolvstad was assigned this case. He was able to collect video of the incident, identify the shooter and others to build a case against the subject who later turned himself in. The subject is facing charges including Attempted 1st Degree Intentional Homicide.

Homicide on Farnam Street

On January 18, 2024, Officers responded to a shooting death investigation. Multiple shots were fired inside of a residence on Farnam Street and one person was deceased. A suspect was quickly identified. While Officers were looking for the suspect, a different residence where the suspect and the victim stayed became engulfed in flames. The suspect was located at yet another location and taken into custody for 1st Degree Intentional Homicide and later an additional charge of Arson.

Mississippi Street Drive-by Shooting

On February 15, 2024, Officers responded to a shooting in the 700 block of Mississippi Street for a black SUV shooting at a white sedan. The suspects involved were identified. A week later, Officers located one of the suspects during a different gun call. On March 25, 2024, Investigators and patrol Officers took the primary suspect into custody during a traffic stop. The suspect has been charged with Attempted 1st Degree Intentional Homicide.

Skimmers

On May 31, 2024, police took a report of a possible skimmer being placed on an ATM at a gas station. Video was reviewed of the suspects and route of travel. The suspects passed one of our License Plate Readers (LPR), and the suspect vehicle was identified. Information came out that other gas stations around the state had skimmers placed on their ATMs. Regional LPRs tracked the suspects around the state and into Illinois. On June 4, 2024, LPR cameras in the area picked up the suspect vehicle and alerted investigators it was in the area. The vehicle was located a short time later and the two suspects were taken into custody. This appeared to be part of a large-scale scamming operation. Both suspects were charged in this case and were connected to other financial crimes around the state.

INVESTIGATIVE SERVICES BUREAU - MAJOR CASES

Home Invasion on Redfield Street

On June 8, 2024, Officers were called to 1400 block of Redfield Street for a shots fired call. Three suspects barged into the house and demanded money. Two shots were fired during the incident. On June 10, 2024, the first suspect was located. A few days later the second suspect was arrested at his place of employment by Investigators and the warrant was then executed on the residence. During the search Officers located two firearms and other evidence tying this suspect to the crime. The next day officers located the 3rd suspect. All parties were charged in connection with the home invasion/shooting. This was great work between ISB, NROs and Patrol throughout the investigation. Through the course of the investigation, the help of the community supplying video footage and relaying other valuable information to Officers and Investigators was incredibly helpful. Connections made on a regular basis with stakeholders and citizens were instrumental in the success of the case and the safe execution of taking these suspects into custody.

Southside Assault

Officers responded on July 29, 2024, to an assault that just occurred of an 82-year-old woman. An unknown male entered her residence and attacked her. She was able to escape outside where she was physically attacked again before the suspect fled. The victim went to a neighbor's house and police were called. Officers spoke to her and developed significant charges while other Officers located the suspect who was then arrested. The suspect was charged with 1st Degree Sexual Assault of Elder Person and other crimes.

George Street Shooting

On September 1, 2024, officers responded to a shooting in the 2100 block of George Street with a victim struck in the leg. The shooting was caught on video and the suspects were quickly identified. The next day the primary suspect turned himself in. The other suspect was located by Officers on September 7, 2024, and also charged. The Emergency Response Team was helpful in recovering the vehicle as evidence in this case, in which the suspects had initially fled in after the shooting. Charges of 2nd Degree Recklessly Endangering Safety were filed on both suspects.



NEIGHBORHOOD RESOURCE OFFICER UNIT

The NRO unit stayed active throughout the year focusing on training and development, community engagement, mitigating calls for service, assisting the unsheltered population, and providing security for dignitary visits. NRO members were also able to assist with department training and development, attend WACOP, and host a bike patrol certification class. NRO members provided training on bike patrol operation which allowed the department to expand its bike patrols throughout the city.

The year 2024 also brought some changes to the NRO unit. NRO Lewis earned an appointment to investigator and was replaced by Officer Jorrey Olson who filled the downtown NRO position that had been vacant for some time. Officer Olson has been working hard to bring some much-needed community interaction with members of the downtown community, and because of his impact in the downtown community, he was featured in a WXOW news story about the downtown NRO position.

Throughout the year, the NRO unit assisted with several major community events and quality of life concerns that the city the faced. The NRO unit collaborated with other city departments to address quality of life and safety issues in four major unsheltered encampments and several smaller encampments throughout the city. Members of the NRO unit performed weekly, and sometimes daily outreach to the unsheltered population and assisted with connecting community members to resources in the area, such

as the Pathways Home Plan. This communication and relationships building allowed for the successful closure and cleanup of all the major encampments in the city. It also allowed for members of the unsheltered community to begin to get housing and support through city and county plan.

Additionally, with 2024 being an election year, the NRO unit was leaned upon to fill staffing and security needs for several dignitary visits and election security. Overall, the city of La Crosse hosted 9 dignitary visits without any issues or concerns.

Despite 2024 being a busy year for the department, the NRO Unit was able to attend a wide variety of community-based events throughout the year. These events provide an opportunity for our staff to interact positively and show our support for members of the community. These events included the following:

- Erickson Blue Crew event
- Mathy South Blue Crew event
- Salvation Army “Party in the Park”
- Cop on a Rooftop
- Torch Run for Special Olympics
- Safety Meeting with Xcel Energy
- Touch a Truck
- Sara Hougom Loggers Night at Logger Field
- Steppin’ Out in Pink
- Cooking with a Cop
- BGC Summer Showdown
- Mayoral Bike Ride
- BGC Emergency Response Day (Sara Hougom Life Skills)
- BGC Woodworking (Sara Hougom Life Skills)
- Neighbor’s Day
- Juneteenth Celebration
- JC Penny back to school event
- Cops and Bobbers (Sara Hougom Life Skills)
- State Road Elementary School Carnival
- Camp-Send-A-Kid
- Custom Select Solutions employee appreciation day
- Day at the Lake with Sherry Hougom
- Rail Safety Day Seminar
- Security Meeting with Viking Cruise Ship
- National Night Out
- Viterbo Move in Day
- Viterbo Welcome Back Day
- Burn’s Park Fall Celebration
- Trunk-or-Treat
- Tree decorating for the Rotary Lights

The NRO Unit was also able to collaborate with a wide variety of internal and external agencies and community organizations throughout the year. Members of the NRO Unit attended monthly community meetings, gave a CPTED presentation to the La Crosse Truck Center, gave a safety and security presentation to Festival Foods, attended a safety training for Xcel Energy staff, attended Pathways Home meetings, and attended weekly meetings with the Mayor. The NRO unit also collaborated with the DNR and DOT to address quality of life concerns related to camps throughout the community and beyond our jurisdiction, and collaborated with the WI State Patrol, BNSF Rail, and CP Rail for pedestrian and train safety detail. Additionally, the NRO unit assisted with several major Internet Crimes Against Children (ICAC) and narcotic related cases throughout the year.

SPECIAL TEAMS

K-9 Unit

Once again in 2024 the department received a gift from Mc Donough K9 with the donation of a new canine to support our program. Officer Riley Carroll was selected as new K-9 Handler, and in August, traveled to Anoka, MN with his new canine partner, Nash, for training. Officer Carroll and K-9 Nash completed an extensive 14-week training course, graduating on November 22. As part of their training, Officer Carroll and K-9 Nash completed the NCPA certification course and are certified in multi-purpose patrol work. Officer Carroll and K-9 Nash have already been beneficial to the K-9 team and department by assisting with K-9 related events and by removing illegal substances from our community.

The K-9 unit also expanded its therapy canine program this year by adding our second therapy canine, Hank. Hank has been designated as an in-house therapy canine to benefit members of the department and city hall. Stephanie Neises was selected to be Hank's main handler, with several other department members being selected to be secondary handlers. This new hybrid handler model allows different department members time with our new therapy canine and exposes Hank to a wide variety of department members.

The K-9 Unit stayed busy throughout the year with their regular patrol duties and by assisting some of our law enforcement partners, including completing several K-9 sniffs at Ophelia's House at their request. Members of the canine unit also focused on community engagement and relationship building throughout the year. K-9 members attended several community events including Camp-Send-a-Kid, police explorer meetings, Select Custom



Solutions family day, a cub scout meeting, a presentation at the Family Dog Center, and a class room presentation for the Ithica School District, just to name a few. The K-9 unit also once again hosted its annual Putt'n 4 Pooches golf tournament at Fox Hollow Golf Course this year. The tournament continues to be a successful fundraiser and community engagement event, not just for our canine officers but for all our department members that attend.

The success that our K-9 Unit experiences continue to rely upon the high standards of training that our members perform. Our K-9 unit members have official training twice a month, however many train daily. This training also allows our K-9 Unit members to excel at their required yearly certifications. In April, our multi-purpose K-9 members traveled to Red Wing, MN where they completed their yearly Narcotic Detector certifications. Our multi-purpose K-9 members then traveled to Hudson, WI in June and completed their Patrol Dog 1 certifications. K-9 Maverick and Officer Jelinski completed their NCPA certification process in November. All our department's K-9 Unit teams continue to perform at a high level and earn high scores at their certification processes.

The La Crosse Police Department currently has six canine teams assigned between patrol and the community services bureau, giving the department a wide range and variety of canine coverage. The La Crosse Police Department K-9 Unit would like to thank the community for their continued support of our program.

Emergency Response Team

The La Crosse Police Emergency Response Team (ERT) is a collateral duty team comprised of members who serve in various roles throughout the agency. The team is made up of one team commander, an assistant commander, two team leaders, twelve tactical operators, and six negotiators. ERT responds to hostage and barricaded persons, high-risk calls, large-scale disturbances, natural disasters, and dignitary protection.

The election cycle of 2024 presented numerous occasions where the team was relied upon to provide dignitary protection, including visits from the President, First Lady, Vice President, Former President, and two Vice Presidential candidates. The team worked in cooperation with the La Crosse County Sheriff's Department Emergency Response Team, U.S. Secret Service, Homeland Security and several other local partners to ensure safe and efficient visit to local venues throughout the area.

The Emergency Response Team regularly trains in a variety of venues throughout the city to prepare for pre-planned events or spontaneous

incidents and maintain a high level of adaptability in new or challenging environments. Trainings regularly included partner agencies that may be involved in large scale or critical incident response, including the La Crosse County Sheriff's Office and UWL Police Department, as well as several security and support staff throughout the city.

ERT operates with a team first approach to all challenges and is driven by the motto, "Failure is not an option." The Emergency Response Team remains prepared to provide the highest level of safety and service to the community.

Water Patrol Unit

The Water Patrol unit consists of 17 sworn Officers that are specially trained in water patrol operations which includes navigation and equipment laws, boating under the influence enforcement, boat crash investigations, and search and rescue operations. They patrol over 19 miles of waterways within the City of La Crosse. The Water Patrol Unit is funded largely by a grant which is administered by the Wisconsin Department of Natural Resources. The grant reimburses the La Crosse Police Department for expenses related to the operation of the Unit.

In 2024, the La Crosse Police Water Patrol Unit had another successful year. This year, the unit worked a total of 230 hours; 180 of those were on the water patrol hours. During 2024, the department handled 60 boating complaints resulting in a combination of 49 citations and warnings being issued. The majority of the citations and warnings were for violating no wake zones and for safety violations, such as, failing to have PFD (life jackets).

This year, we also trained five Officers to be boat assistants. Boat assistants are trained in water survival, boating laws, patrol equipment, and familiarization with boat operations. Those boat assistants who are interested, will be trained as boat operators who are eligible for additional specialized training.

We are looking forward to training new boat operators this spring with the assistance of the Wisconsin Department of Natural Resources. We hope to see you on the water!





Bicycle Patrol Unit

The La Crosse Police Department bicycle unit has 8 bicycles, 2 e-bikes, and 36 trained operators. Bicycle Patrol duties include patrol support, response to calls for service, parades and festival coverage, traffic enforcement, community policing, bicycle safety education, undercover surveillance, and much more.

Patrolling the core areas of La Crosse on bicycle gives members of the Bicycle Unit a unique opportunity to interact with the community. The contact they make with citizens is important. It allows the Department to meet with community members and listen to their ideas and opinions. In return, it provides an easy means for citizens to personally meet Officers.

Bicycle Patrol provides greater visibility in high crime areas that are more difficult to patrol by motor vehicle, including public housing, retail centers, and walking trails. Officers have easier access to congested areas than Officers in motor vehicles and cover a larger area than Officers on foot. Bicycles also offer an effective approach to crime surveillance.

In 2024, Officers Josh Rollins and Trent Bowe led a 32-hour training to certify 8 new Bike Patrol Officers. The training involves several obstacle and agility courses, a long distance ride, as well as familiarization of the City's many bike and walking paths.

Honor Guard

The La Crosse Police Honor Guard is a specialized team of the La Crosse Police Department which attends special professional and law enforcement events, as well as funeral services for law enforcement members. The Honor Guard is always ready to represent our department under the most difficult of circumstances.

In 2024, the team conducted quarterly trainings. The context of the training material covered included: preparation for Police Week, rifle volley, posting colors, color guard, casket guard and a range day in full Honor Guard uniform.

Honor Guard participated in seven events, including one Officer line of duty death funeral. In February, team members attended the line of duty death funeral of Burnsville Minnesota Officers Paul Elmstrand and Matthew Ruge, accompanying an LCPD Officer directly impacted by the deaths. Also in February, we had the first ever full female Officer LCPD Honor Guard detail for the posting of colors at the Wisconsin Association of Women Police Board. In April, Honor Guard posted the colors for the AFLCIO memorial ceremony for workers that have died while working in La Crosse County. In May, team members conducted the rifle volley for the La Crosse County Police Week ceremony hosted by the West Salem Police Department. Also, in May, members commenced the LCPD Police Week Awards Banquet by presenting the colors for the event. In October, team members posted the colors at the Western Technical College Recruit Academy Graduation. LCPD had five officers graduating from the class. December brought the unexpected passing of K-9 Loki. K-9 Loki and his forever partner, Officer Aaron Westpfahl, were honored in a department-wide memorial service hosted by Honor Guard.





POLICE RESERVE UNIT

The La Crosse Police Reserves is a vital support unit for the La Crosse Police Department. In 2024, the Reserves assisted with special events, dignitary visits, Rotary Lights, and Oktoberfest. There was a total of 88 Reserve assignments this year, which was a 50% increase from 2023. A majority of the assignments required multiple Reserves, and we were able to provide staffing for all of the events.

Development is a pillar of our agency and a major component of the Reserve Program. Reserve officers were role players at various trainings, they participated in ride-alongs with Officers, and participated in our monthly Reserve training meetings featuring topics such as defensive tactics, boat patrol, standard field sobriety tests, the District Attorney's Office, and many more law enforcement related topics.

The Reserve Unit currently has 12 very active members. The members have a variety of reasons for joining the program. Some members want to explore law enforcement as a prospective career, others enjoy serving their community in a volunteer capacity. Overall, they have a passion for assisting in our mission of being leaders in providing a safe and vibrant community.

The Reserve Unit will continue to grow and evolve in 2025. We organized an In-Service training day to provide Reserves with required training and allow more time for topics during our regular training meetings. We are also working on new projects to engage the Reserves more and provide more support to Officers.

POLICE EXPLORER POST

As part of the nation-wide Exploring Program, our Police Explorer Post provides La Crosse area high school students with the opportunity for hands-on career exploration and real-life experience in the law enforcement field. Police Explorers attend bi-weekly meetings and gain practical experience in patrol procedures, First Aid, Defense and Arrest Tactics, report writing, crime prevention techniques, crime scene investigation and much more. So far for the 2024-2025 school year, we are averaging 10 students.

Explorer Post #3201 is led by advisor Officer Jovanna Nedland who is assisted by Lieutenant Jon Wenger, Sergeant Cody Plenge, Investigator Andy Rosenow, Officer Arick Siegmann, Officer Chad Maske, Officer Andrew Jarrett and Officer Alexandra Beardmore. We'd like to congratulate the Explorers for their commitment to Exploring, the La Crosse PD, and our greater community.



LA CROSSE AREA LAW ENFORCEMENT CHAPLAINCY

The La Crosse Area Law Enforcement Chaplaincy provides a ministry of presence, supplying a source of strength to Law Enforcement Officers and their families, Department personnel, and members of the community. Additionally, the Chaplains are trained to serve the needs of others without religious, racial, social, or gender bias, providing care and compassion for those impacted by traumatic incidents.

Chaplains Bryan and Diana McGrath, who are assigned to the La Crosse Police Department, serve all staff in many ways. Together, they provided 2 Chaplain briefings for new officers, attended 12 Department trainings, staffed 24 Chaplains Hours, completed 29 ride-alongs totaling 130 hours, and participated in several ceremonies, events, and officiated the weddings for three of our Officers.

Bryan and Diana are a great support team for our staff and their families, and we thank them very much!



WILEAG ACCREDITATION

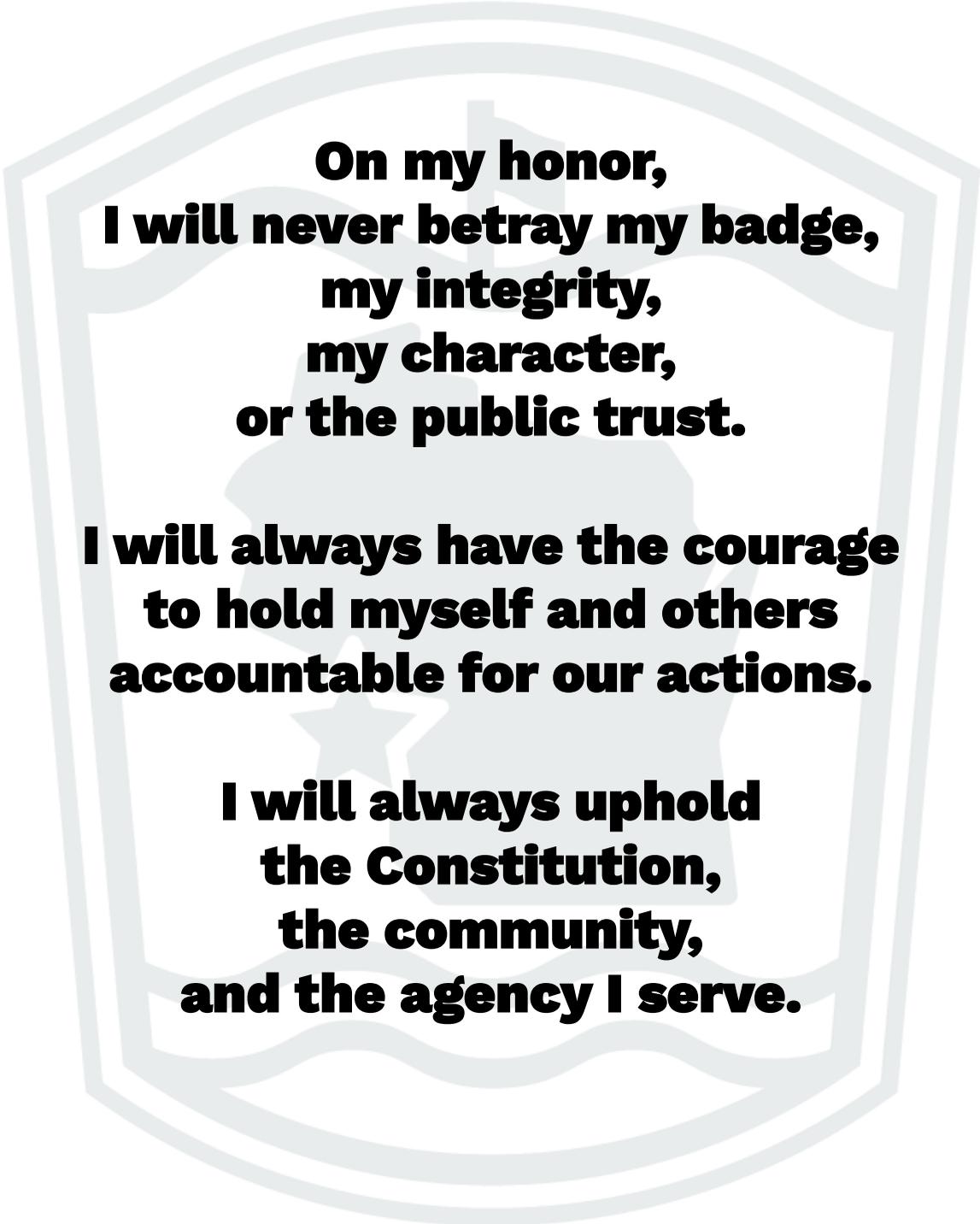
The La Crosse Police Department has been accredited by the Wisconsin Law Enforcement Accreditation Group (WILEAG) since 1995. Law Enforcement accreditation provides the basis for an enhanced sense of professionalism and pride; the security in knowing that agencies are well-managed; and the assurance that enforcement operations and personnel are consistent and well-directed.

In 2024, the La Crosse Police Department Accreditation Team, comprised of various members of the department representing all shifts, divisions, and sworn ranks, finalized the enormous amount of information that was gathered over the past four years. In April 2024, the Department completed the arduous re-accreditation process, welcoming 3 WILEAG Assessors into our Department. The Assessors reviewed our policies, procedures, and informational proofs that demonstrated how our staff follows these guidelines. In the end, the La Crosse Police Department was approved for re-accreditation.

WILEAG recognized the La Crosse Police Department as a Wisconsin accredited law enforcement agency on May 10, 2024, a designation which typically lasts for a period of three years.



LAW ENFORCEMENT OATH OF HONOR



**On my honor,
I will never betray my badge,
my integrity,
my character,
or the public trust.**

**I will always have the courage
to hold myself and others
accountable for our actions.**

**I will always uphold
the Constitution,
the community,
and the agency I serve.**



LA CROSSE
POLICE DEPARTMENT
LEAD. PARTNER. PROTECT.