

Resolution authorizing the filling of a new position of Water Resource Specialist for the Stormwater Utility.

## RESOLUTION

WHEREAS, Council Rule XXII requires any new regular full time position created by the City for the succeeding budget year be referred to the Finance and Personnel Committee and Common Council, prior to the budget going before Council; and

WHEREAS, the WI Department of Natural Resources (DNR) audit of the Stormwater Utility's MS4 program found deficiencies in the program; and

WHEREAS, the Stormwater Utility Budgeted funds for this new position in the 2019 Operating Budget to address these deficiencies but the position was inadvertently left off of the Table of Organization and the position was never filled; and

WHEREAS, it is again the recommendation of the Utilities Manager that a position be included in the 2020 budget year to provide more oversight to the City's MS4 Permit, including performing technical environmental work relative to stormwater quality and groundwater impacts; and

WHEREAS, an analysis of the position has been conducted by the Deputy Director of Human Resources to determine the proper pay grade; and

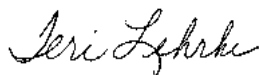
WHEREAS, it is recommended that one (1) non-exempt position of Stormwater Coordinator, pay grade 9 (hourly rate range of \$24.94 to \$32.71), be added to the table of organization for the Stormwater Utility and that this position be filled as soon as possible.

NOW, THEREFORE, BE IT RESOLVED by the Common Council that one (1) position of Stormwater Coordinator be added to the Table of Organization for the Stormwater Utility effective immediately using funds previously allocated for in the 2019 budget.

BE IT FURTHER RESOLVED that the Director of Finance, Deputy Director of Human Resources, and Utilities Manager are hereby authorized and directed to take all necessary steps to implement this resolution.

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*I, Teri Lehrke, certify that this resolution was duly and officially adopted by the Common Council of the City of La Crosse on October 10, 2019.*



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*Teri Lehrke, City Clerk  
City of La Crosse, Wisconsin*