## Craig, Sondra

**From:** Guy Herling <guyster4145@gmail.com> **Sent:** Friday, September 12, 2025 5:15 PM

**To:** ZZ Council Members

**Subject:** City manager

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## Dear Council Members,

Thank you for voting to take more time to evaluate the mayors request for city manager/administrator. My concern is that we have a limited tax base and need to carefully evaluate any added and ongoing expenditures. I could be convinced to support the hiring of a city manager if it can be demonstrated that this will save money to the extent that the added salary and benefits for the manager are not an added cost to our budget.

Also, I trust the collective wisdom of our council members and department heads to manage city operations. However, not being an insider in city government, there's a lot I don't know about how things are working/not working. Our mayor is new to city government and unfamiliar with the complexities of managing large organizations. Yet he has immediately decided that a manager/administrator is needed— which seems premature to me. I would like to see him, serve in the position for at least one year before making such a proposal. Also, if we hire a city manager, I would ask that this individual report directly to the council or to the council and mayor— not primarily to the mayor.

Thank you,
Guy Herling
District 8
1516 Ferry, La Crosse, WI
Sent from my iPhone