

Resolution approving a reorganization to the table of positions and classifications for the Water Utility Department.

RESOLUTION

WHEREAS, City department heads may request reorganizations of their departmental staffing and position reclassifications for their personnel; and

WHEREAS, a pay and class study has been adopted by the City to ensure proper pay classifications; and

WHEREAS, the Utility Department has determined a need for a reorganization to properly reflect the job duties of a position within its department.

NOW, THEREFORE, BE IT RESOLVED by the Common Council of the City of La Crosse that the change in position classifications, job titles and compensation listed below are hereby approved as follows:

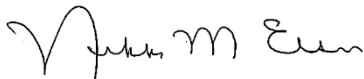
Convert vacant non-exempt position of Utility Clerk, Grade 6, hourly rate of \$20.56 to \$26.97 from part time to full-time.

BE IT FURTHER RESOLVED that the resulting pay and title reclassifications costs shall be paid for by adding \$12,500.00 from the Utility Reserve fund 640 to the following accounts in the 2021 Operating Budget:

| | | |
|----------------|----------------------|--------------|
| Salaries | 6406438 510000 P9030 | \$ 10,815.00 |
| Life Insurance | 6406410 511015 P9260 | \$ 85.00 |
| Retirement | 6406410 511025 P9260 | \$ 750.00 |
| SS & Medicare | 6406412 511020 P4080 | \$ 850.00 |

BE IT FURTHER RESOLVED that the position titles, classifications and salary identified herein are hereby approved effective March 12th, 2021 and the Director of Finance & Human Resources and the Utilities Manager are hereby authorized and directed to take all necessary steps to implement this resolution.

I, Nikki M. Elsen, certify that this resolution was duly and officially adopted by the Common Council of the City of La Crosse on March 11, 2021.



*Nikki M. Elsen, WCMC, City Clerk
City of La Crosse, Wisconsin*