



# City of La Crosse, Wisconsin

City Hall  
400 La Crosse Street  
La Crosse, WI 54601

## Meeting Agenda

### Human Rights Commission

Wednesday, June 14, 2023

5:15 PM

Eagle Room

This meeting is also being held virtually. E-mail [kuhlmanl@cityoflacrosse.org](mailto:kuhlmanl@cityoflacrosse.org) if you have trouble logging in.

Join Zoom Meeting

<https://cityoflacrosse-org.zoom.us/j/88525522441?pwd=cUh5OG41d1pydTntZWV1VS95b0FSdz09>

Meeting ID: 885 2552 2441 Passcode: 330906

Join by phone

+1 (646) 931-3860

#### Call to Order

#### Roll Call

#### Approval of Minutes

#### Agenda Items:

- 1      [23-0700](#)      Welcome new commissioners and elect officers - Chairperson and Vice Chairperson
- 2      [23-0701](#)      Discrimination Complaint - Kenzie McCoy v. Three Rivers Rentals, LLC - Determination whether the complaint alleges sufficient facts that if true, relief could be granted and therefore whether complaint is actionable.  
*Attachments:* [HRC Complaint - Kenzie McCoy\\_Redacted.pdf](#)  
  
*Note: The Commission may convene in closed session pursuant to Wis. Stats. sec. 19.85(1)(a) to deliberate its decision. Following any closed session, the Commission may reconvene in open session.*
- 3      [23-0413](#)      Monthly Updates From RET, REACH, and Homelessness Coordinator
- 4      [23-0414](#)      Discussion of fair housing outreach and education activities the City could take on with CDBG funds - Diane McGinnis-Casey
- 5      [23-0457](#)      AN ORDINANCE to amend Section 22-23 of the Code of Ordinances of the City of La Crosse regarding membership of the Human Rights Commission.  
*Attachments:* [Ordinance](#)  
[Staff Report](#)

6      [22-1024](#)      Discussion on housing as a human right.

**Attachments:** [The Right to Adequate Housing - Training Module](#)

[What Does the 'Human Right to Adequate Housing' Mean?](#)

[Cities for Adequate Housing Declaration](#)

[Toronto Housing Charter – Opportunity for All](#)

[City of Madison - Housing as a Human Right Resolution Draft](#)

*Potentially schedule second workshop.*

## **Adjournment**

*Notice is further given that members of other governmental bodies may be present at the above scheduled meeting to gather information about a subject over which they have decision-making responsibility.*

### **NOTICE TO PERSONS WITH A DISABILITY**

*Requests from persons with a disability who need assistance to participate in this meeting should call the City Clerk's office at (608) 789-7510 or send an email to [ADAcityclerk@cityoflacrosse.org](mailto:ADAcityclerk@cityoflacrosse.org), with as much advance notice as possible.*



# City of La Crosse, Wisconsin

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## Text File

File Number: 23-0700

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**Agenda Date:** 6/14/2023

**Version:** 1

**Status:** Agenda Ready

**In Control:** Human Rights Commission

**File Type:** General Item

**Agenda Number:** 1



# City of La Crosse, Wisconsin

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## Text File

File Number: 23-0701

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**Agenda Date:** 6/14/2023

**Version:** 1

**Status:** Agenda Ready

**In Control:** Planning & Development

**File Type:** General Item

**Agenda Number:** 2

# City of La Crosse Human Rights Commission Complaint Form

[Click here](#) to download a printable version of this form.

## COMPLAINANT INFORMATION (YOURSELF)

**Name \*** Kenzie McCoy  
**Address \*** La Crosse, WI 54601  
**Phone** [REDACTED]  
**Email** [REDACTED]

## RESPONDENT INFORMATION (PERSON/PERSON(S) YOU FEEL HAVE DISCRIMINATED AGAINST YOU)

**Name \*** Three Rivers Rental LLC  
**Address \*** La Crosse, WI  
**Phone**  
**Email**

## TYPE OF DISCRIMINATION ALLEGED

Check the appropriate Category, indicate the Address or Location of facility you were denied the equal opportunity to use or enjoy, and the Basis of the alleged discrimination.

Applicants must be able to demonstrate that they were denied the equal use/enjoyment of a facility **located in the City of La Crosse**.

**Category: \***

- Housing
- Place of Public Accommodation or Amusement [i.e. restaurant, hotel, retail shop]
- City Facility

**Address/Location: \*** 1009 State Street Apt 3, La Crosse WI 54601

**Basis (Check all those you feel may apply):**

- Sex
- Race
- Religion
- Age
- Disability
- Marital Status
- Color
- National Origin or Ancestry
- Lawful Source of Income
- Physical Appearance
- Sexual Orientation
- Gender Identity or Expression
- Political Activity
- Familial Status
- Domestic Partnership
- Student

## FACTS

To the best of your ability, give a detailed statement regarding the facts giving rise to this Complaint. The statement must include the date or dates of the alleged discrimination. City Ordinance provides that a written Complaint **must be filed within 180 days** after the complainant knew or should reasonably have known

that the alleged act or acts occurred. Additional pages may be attached to this form if necessary.

**Statement \***

I have an ESA dog with a letter from my doctor. I have struggled with depression, anxiety, and suicidal ideation since high school with a few attempts on my own life. I understand some ESAs are given out willy nilly but she saves my life each and every day and I would not be alive without her.

My landlord is trying to charge me \$1,200 (\$700 security deposit +\$500) alleging the there was dog pee. My dog was fully potty trained when I adopted her and has not once peed on the carpet. She refuses to pee without going on a walk and has the bladder of Texas, one time going 26 hours without peeing - not for the lack of being taken out multiple times. This feels like a backdoor way to not only charge me for having a dog, illegal for an ESA, but also have me fund brand new carpets that were not brand new when I moved in. I have photographs of small marks on the carpet before I moved in to prove that it was not brand new when I arrived - not to mention when I moved in I did not have the dog until April of 2021.

She is sending me photos of stains alleging they are pee - some of which clearly line up with the floor of glue stains, others of which could be from spills from either me or others who lived there, given the carpets were not replaced.

She claims that the apartment smelled like dog, which to me says that she would've charged me for simply owning a dog because the apartment is going to smell like a dog if a dog lives there - again, another back door way of illegally charging for an ESA.

Had she not been potty trained and did pee on the floor, I would accept the charges and pay for the damage. However, because there were in fact no damages, it is illegal to charge for wear and tear, including the smell of an ESA.

I attempted to come to a compromise and offered \$200 to cover the smell even though it is not my responsibility given wear and tear. However, she did not accept this and expects me to pay for brand new carpet when the carpet was not brand new when I moved in.

She has replaced the carpet of another resident who owned an ESA and I fear this is her way of taking advantage of those vulnerable and who require such animals in order to fund the reconstruction of her apartments, given I am not the first.



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## Text File

File Number: 23-0413

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**Agenda Date:** 4/12/2023

**Version:** 1

**Status:** Agenda Ready

**In Control:** Planning & Development

**File Type:** Status Update

**Agenda Number:** 3



# City of La Crosse, Wisconsin

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## Text File

File Number: 23-0414

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**Agenda Date:** 4/12/2023

**Version:** 1

**Status:** Agenda Ready

**In Control:** Human Rights Commission

**File Type:** General Item

**Agenda Number:** 4





# City of La Crosse, Wisconsin

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## Text File

File Number: 23-0457

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**Agenda Date:** 5/10/2023

**Version:** 1

**Status:** Agenda Ready

**In Control:** Human Rights Commission

**File Type:** Ordinance

**Agenda Number:** 5

ORDINANCE NO.: \_\_\_\_\_

AN ORDINANCE to amend Sec. 22-23 of the Code of Ordinances of the City of La Crosse regarding membership of the Human Rights Commission.

THE COMMON COUNCIL of the City of La Crosse do ordain as follows:

SECTION I: Section 22-23 is hereby amended to read as follows:

Sec. 22-23. – City of La Crosse Human Rights Commission.

The Mayor, subject to confirmation by the Common Council, shall appoint a City of La Crosse Human Rights Commission, consisting of ~~eight~~seven members, one of whom shall be designated Chair by the members of the Commission. One member shall be a member of the Common Council. Members shall be appointed from among the residents of the entire City, and shall be committed to the principle of equal opportunities. They shall receive no compensation for their services.

SECTION II: Should any portion of this ordinance be declared unconstitutional or invalid by a court of competent jurisdiction, the remainder of this division shall not be affected.

SECTION III: This ordinance shall take effect and be in force from and after its passage and publication.

\_\_\_\_\_  
Mitch Reynolds, Mayor

\_\_\_\_\_  
Nikki M. Elsen, City Clerk

Passed:  
Approved:  
Published:



# **CITY OF LA CROSSE**

**400 La Crosse Street  
La Crosse, Wisconsin 54601  
(608) 789-CITY  
[www.cityoflacrosse.org](http://www.cityoflacrosse.org)**

## LEGISLATION STAFF REPORT FOR COUNCIL

File ID            Caption

Staff/Department Responsible for Legislation

Requestor of Legislation

Location, if applicable

Summary/Purpose

Background

Fiscal Impact

Staff Recommendation



# City of La Crosse, Wisconsin

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## Text File

File Number: 22-1024

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**Agenda Date:** 8/10/2022

**Version:** 1

**Status:** Agenda Ready

**In Control:** Human Rights Commission

**File Type:** General Item

**Agenda Number:** 6