



# City of La Crosse, Wisconsin

City Hall  
400 La Crosse Street  
La Crosse, WI 54601

## Meeting Minutes - Final

### City of La Crosse Diversity Equity Inclusion Team

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Thursday, December 11, 2025

2:00 PM

Miller Room / Zoom

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#### Call to Order

*Crossland called the meeting to order at 2:03 p.m.*

#### Roll Call

**Present:** 7 - Gwendolyn Benish, Kristen Schadeberg, Nicole Hansen, Marley Crossland, Cynthia Arauz, Emma Latus, William Ives

**Absent:** 1 - Kristie Marx

#### Approval of Minutes

A motion was made by Benish, seconded by Ives, to **APPROVE** the minutes from October 7, 2025. The motion carried unanimously.

#### Elect Secretary

A motion was made by Ives, seconded by Arauz, to **APPROVE** appointment of Emma Latus to Secretary. The motion carried unanimously.

#### Agenda Items:

##### **Mayor Shaundel to present purpose and vision of the DEI Team (5 C's).**

*Presentation cancelled to enable the Team to create its purpose and vision.*

##### **Discussion of the DEI Team mission statement and definition of the 5 C's.**

*Discussion only. Reflected on current mission statement and 5 C's framework in relation to needs of the City.*

##### **Discussion of the DEI Team's goals for 2025 and 2026.**

*Discussion only. Determined plan to develop an Equity Action Plan for 2026 with key focus areas.*

### **Discussion of future agenda items.**

*Discussion only. Decided agenda items for January meeting including Team vacancies and 2026 action plan.*

### **Adjournment**

*Meeting adjourned at 2:46 p.m.*