

Resolution approving a reimbursement stipend for the purchase of safety toe shoes.

RESOLUTION

WHEREAS, the City requires employees wear defined personal protective equipment during the performance of their jobs, and

WHEREAS, safety toe shoes are required for specific positions as identified by the City's Safety Coordinator, and

WHEREAS, the City has periodically provided stipends to help offset a portion of the employee's cost for safety toe shoes, and

WHEREAS, the City last provided a reimbursement stipend to SEIU employees in 2011, and

WHEREAS, it is the recommendation of the Director of Human Resources to provide a reimbursement stipend up to \$60 to active employees in positions identified as required to wear safety toe shoes in the course of their regular employment, and

WHEREAS, the reimbursement stipend shall be for identified positions covered under the Employee Handbook, and

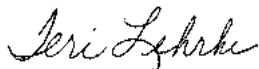
WHEREAS, the Director of Human Resources shall be responsible for the administrative process for the reimbursement stipend to occur in 2016.

NOW THEREFORE BE IT RESOLVED by the Common Council that a reimbursement stipend of up to \$60 be provided to employees in identified positions covered under the Employee Handbook.

BE IT FURTHER RESOLVED that the Director of Human Resources is to create a defined plan for eligibility and administration of the reimbursement stipend.

BE IT FURTHER RESOLVED that the Director of Finance and Director of Human Resources are hereby authorized and directed to take all necessary steps to implement this resolution. Funding for the stipend shall come from the 2016 workers compensation fund.

I, Teri Lehrke, certify that this resolution was duly and officially adopted by the Common Council of the City of La Crosse on April 14, 2016.



Teri Lehrke, City Clerk
City of La Crosse, Wisconsin