

## **CR-05 - Goals and Outcomes**

### **Progress the jurisdiction has made in carrying out its strategic plan and its action plan. 91.520(a)**

This could be an overview that includes major initiatives and highlights that were proposed and executed throughout the program year.

The City of La Crosse moved forward several key initiatives identified in the strategic plan. As the final year in the 2019-2024 Consolidated Plan, we are satisfied with the performance. These highlights in 2024 include:

- Public Services – Essential funding was provided to the following organizations: Couleecap, Cia Siab, New Horizons, Family & Children’s Center and La Crosse County Schuh-Mullen Project. Due to timing of draws, the Public Service amounts may have been adjusted to appropriately meet the 15% regulatory cap.
- Replacement Housing – Essential steps were made toward new housing development. CBDG is just one funding source we utilize for Acquisition & Demolition. Many key lots become available thanks to La Crosse County’s Acquisition & Demolition grant, TID funds, and Floodplain assistance dollars
- Affordable Housing – A key affordable rental housing development was completed in this program year – Driftless Apartments. While there are 120 units total, the move in is still in process – 59 of the units were filled at the end of the Program Year
- Housing Rehab – 15 low-moderate income homeowners in La Crosse were assisted with necessary home repairs with a 1% interest deferred loan.
- Economic Development – Direct grants were provided to Couleecap to three businesses. The City is reevaluating the goals and projects tied to economic development in future plans.
- Administration – a key policy change was made regarding the housing rehab program – increasing the maximum loan amount from \$35k to \$45k. This helps home repair be more accessible to low-moderate income homeowners and reflects the rising costs of construction materials & labor.

**Comparison of the proposed versus actual outcomes for each outcome measure submitted with the consolidated plan and explain, if applicable, why progress was not made toward meeting goals and objectives. 91.520(g)**

Categories, priority levels, funding sources and amounts, outcomes/objectives, goal outcome indicators, units of measure, targets, actual outcomes/outputs, and percentage completed for each of the grantee's program year goals.

Goal	Category	Source / Amount	Indicator	Unit of Measure	Expected – Strategic Plan	Actual – Strategic Plan	Percent Complete	Expected – Program Year	Actual – Program Year	Percent Complete
Administer CDBG/HOME Program	Administration	CDBG: \$ / HOME: \$ / CDBG-CV: \$	Other	Other	1	1	100.00%	1	1	100.00%
Alleviate poverty and increase self-reliance.	Non-Housing Community Development	CDBG: \$ / CDBG-CV: \$	Public service activities other than Low/Moderate Income Housing Benefit	Persons Assisted	8000	10161	127.01%	730	829	113.56%
Alleviate poverty and increase self-reliance.	Non-Housing Community Development	CDBG: \$ / CDBG-CV: \$	Public service activities for Low/Moderate Income Housing Benefit	Households Assisted	0	110		0	0	
Alleviate poverty and increase self-reliance.	Non-Housing Community Development	CDBG: \$ / CDBG-CV: \$	Direct Financial Assistance to Homebuyers	Households Assisted	0	138				
Alleviate poverty and increase self-reliance.	Non-Housing Community Development	CDBG: \$ / CDBG-CV: \$	Homeless Person Overnight Shelter	Persons Assisted	0	1176		0	0	

Alleviate poverty and increase self-reliance.	Non-Housing Community Development	CDBG: \$ / CDBG-CV: \$	Overnight/Emergency Shelter/Transitional Housing Beds added	Beds	0	0				
Child Care	Child Care	CDBG: \$ / CARES Act CV2 Funds: \$ / CDBG-CV: \$	Public service activities other than Low/Moderate Income Housing Benefit	Persons Assisted	275	537	195.27%			
Child Care	Child Care	CDBG: \$ / CARES Act CV2 Funds: \$ / CDBG-CV: \$	Businesses assisted	Businesses Assisted	5	3	60.00%			
Code Enforcement	Code Enforcement	CDBG: \$ / HOME: \$	Housing Code Enforcement/Foreclosed Property Care	Household Housing Unit	400	1538	384.50%			
Covid-19 Emergency Response	Non-Housing Community Development	CARES Act CV2 Funds: \$	Other	Other	75	0	0.00%			
Improve Neighborhood Livability for Families	Non-Housing Community Development	CDBG: \$	Public Facility or Infrastructure Activities other than Low/Moderate Income Housing Benefit	Persons Assisted	0	10794				

Improve Neighborhood Livability for Families	Non-Housing Community Development	CDBG: \$	Public Facility or Infrastructure Activities for Low/Moderate Income Housing Benefit	Households Assisted	10000	0	0.00%			
Improve Neighborhood Livability for Families	Non-Housing Community Development	CDBG: \$	Other	Other	4	0	0.00%			
Increase affordable housing	Affordable Housing Homeless	CDBG: \$	Rental units constructed	Household Housing Unit	150	59	39.33%	120	59	49.17%
Increase affordable housing	Affordable Housing Homeless	CDBG: \$	Homeowner Housing Added	Household Housing Unit	0	0		0	0	
Increase affordable housing	Affordable Housing Homeless	CDBG: \$	Housing for Homeless added	Household Housing Unit	35	0	0.00%			
Increase affordable housing	Affordable Housing Homeless	CDBG: \$	Other	Other	1	0	0.00%			
Increase economic opportunities	Non-Housing Community Development	CDBG: \$ / CDBG-CV: \$	Facade treatment/business building rehabilitation	Business	0	0		0	0	
Increase economic opportunities	Non-Housing Community Development	CDBG: \$ / CDBG-CV: \$	Jobs created/retained	Jobs	100	69	69.00%	2	2	100.00%
Increase economic opportunities	Non-Housing Community Development	CDBG: \$ / CDBG-CV: \$	Businesses assisted	Businesses Assisted	100	302	302.00%	35	16	45.71%

Prevent and end homelessness	Homeless	CDBG: \$ / CARES Act CV2 Funds: \$ / CDBG-CV: \$	Public Facility or Infrastructure Activities other than Low/Moderate Income Housing Benefit	Persons Assisted	0	269				
Prevent and end homelessness	Homeless	CDBG: \$ / CARES Act CV2 Funds: \$ / CDBG-CV: \$	Public service activities other than Low/Moderate Income Housing Benefit	Persons Assisted	0	727		75	128	170.67%
Prevent and end homelessness	Homeless	CDBG: \$ / CARES Act CV2 Funds: \$ / CDBG-CV: \$	Tenant-based rental assistance / Rapid Rehousing	Households Assisted	100	38	38.00%			
Prevent and end homelessness	Homeless	CDBG: \$ / CARES Act CV2 Funds: \$ / CDBG-CV: \$	Homeless Person Overnight Shelter	Persons Assisted	3000	1523	50.77%	0	0	
Prevent and end homelessness	Homeless	CDBG: \$ / CARES Act CV2 Funds: \$ / CDBG-CV: \$	Overnight/Emergency Shelter/Transitional Housing Beds added	Beds	0	0				

Prevent and end homelessness	Homeless	CDBG: \$ / CARES Act CV2 Funds: \$ / CDBG-CV: \$	Homelessness Prevention	Persons Assisted	500	48	9.60%			
Repair aging housing infrastructure	Affordable Housing	CDBG: \$ / HOME: \$144129	Rental units rehabilitated	Household Housing Unit	25	0	0.00%			
Repair aging housing infrastructure	Affordable Housing	CDBG: \$ / HOME: \$144129	Homeowner Housing Rehabilitated	Household Housing Unit	75	73	97.33%	16	18	112.50%
Replace or rehab dilapidated housing structures	Affordable Housing	CDBG: \$ / HOME: \$	Homeowner Housing Added	Household Housing Unit	15	15	100.00%	3	2	66.67%
Replace or rehab dilapidated housing structures	Affordable Housing	CDBG: \$ / HOME: \$	Homeowner Housing Rehabilitated	Household Housing Unit	5	0	0.00%	0	0	
Replace or rehab dilapidated housing structures	Affordable Housing	CDBG: \$ / HOME: \$	Buildings Demolished	Buildings	15	6	40.00%	2	6	300.00%

Replace or rehab dilapidated housing structures	Affordable Housing	CDBG: \$ / HOME: \$	Other	Other	5	0	0.00%			
---	--------------------	---------------------	-------	-------	---	---	-------	--	--	--

**Table 1 - Accomplishments – Program Year & Strategic Plan to Date**

**Assess how the jurisdiction’s use of funds, particularly CDBG, addresses the priorities and specific objectives identified in the plan, giving special attention to the highest priority activities identified.**

The allocation of funds has remained consistent with the goals and priorities outlined in the 2019–2024 Consolidated Plan. Although the unexpected onset of the COVID-19 pandemic affected some anticipated outcomes, the investments have had a meaningful and measurable impact across the community. The Driftless Apartments and the Collective on Fourth have been two important affordable rental housing developments completed or near complete during this planning period. Housing quality and stormwater infrastructure have improved through the housing rehabilitation program. Efforts to alleviate poverty have been supported through collaborations with partner organizations, while economic development initiatives—particularly those aiding low-income entrepreneurs—have been advanced through partnerships with groups like Couleecap and the Wisconsin Women’s Business Initiative Corporation (WWBIC). Additionally, critical planning documents, including the Analysis of Impediments to Fair Housing, were updated to reflect the evolving needs of the community since 2019.

## CR-10 - Racial and Ethnic composition of families assisted

Describe the families assisted (including the racial and ethnic status of families assisted).

91.520(a)

	CDBG	HOME
White	603	1
Black or African American	146	0
Asian	181	0
American Indian or American Native	20	0
Native Hawaiian or Other Pacific Islander	12	0
<b>Total</b>	<b>962</b>	<b>1</b>
Hispanic	50	0
Not Hispanic	912	1

**Table 2 – Table of assistance to racial and ethnic populations by source of funds**

### Narrative

The City of La Crosse is approx. 89% white community, while 63% of households served through CDBG funding are White. Note: some individuals prefer not to respond to this question, and that is not currently an option when reporting. Variability in numbers may be due to this.



## CR-15 - Resources and Investments 91.520(a)

### Identify the resources made available

Source of Funds	Source	Resources Made Available	Amount Expended During Program Year
CDBG	public - federal	2,362,616	960,316
HOME	public - federal	1,220,224	597,986

Table 3 - Resources Made Available

### Narrative

### Identify the geographic distribution and location of investments

Target Area	Planned Percentage of Allocation	Actual Percentage of Allocation	Narrative Description
City-Wide Area	41	0	Nature of activities make it difficult to limit to one part of the city.
Northside Neighborhood Revitalization Strategy Area	41	100	
Southside Neighborhood Revitalization Strategy Area	18	0	

Table 4 – Identify the geographic distribution and location of investments

### Narrative

CDBG and HOME funds have been expended city wide with projects on the North and South side of the City. The NRSA benefit has not been utilized in the 2024 program year.

## Leveraging

**Explain how federal funds leveraged additional resources (private, state and local funds), including a description of how matching requirements were satisfied, as well as how any publicly owned land or property located within the jurisdiction that were used to address the needs identified in the plan.**

The City of La Crosse matches CDBG and HOME funds with a variety of sources. The HOME Match requirement is met through the in-kind labor by the students at Western Technical College and Central High School. This workforce development initiative is a unique fixture of La Crosse's programming. Approximately 37 total students worked 10,285 hours on three different homes.. Even calculated at minimum wage, which is much lower than the true labor cost of this work, far exceeds the 25% HOME match requirement.

In addition to this time investment, financial match happens through TIF funds, usage of TIF affordable housing extension, Government borrowing and American Rescue Plan Act (ARPA) dollars. It is estimated that for every \$1 of CDBG/HOME investment, an additional \$6 in funding is leveraged.

<b>Fiscal Year Summary – HOME Match</b>	
1. Excess match from prior Federal fiscal year	272,383
2. Match contributed during current Federal fiscal year	74,566
3. Total match available for current Federal fiscal year (Line 1 plus Line 2)	346,949
4. Match liability for current Federal fiscal year	70,383
5. Excess match carried over to next Federal fiscal year (Line 3 minus Line 4)	276,567

**Table 5 – Fiscal Year Summary - HOME Match Report**

Match Contribution for the Federal Fiscal Year								
Project No. or Other ID	Date of Contribution	Cash (non-Federal sources)	Foregone Taxes, Fees, Charges	Appraised Land/Real Property	Required Infrastructure	Site Preparation, Construction Materials, Donated labor	Bond Financing	Total Match
3251	04/05/2024	0	0	0	0	9,788	0	9,788
3254	12/01/2024	0	0	0	0	54,991	0	54,991
3272	06/01/2024	0	0	0	0	9,788	0	9,788

Table 6 – Match Contribution for the Federal Fiscal Year

### HOME MBE/WBE report

Program Income – Enter the program amounts for the reporting period				
Balance on hand at beginning of reporting period \$	Amount received during reporting period \$	Total amount expended during reporting period \$	Amount expended for TBRA \$	Balance on hand at end of reporting period \$
0	616,404	243,940	0	372,464

Table 7 – Program Income

Minority Business Enterprises and Women Business Enterprises – Indicate the number and dollar value of contracts for HOME projects completed during the reporting period						
	Total	Minority Business Enterprises				White Non-Hispanic
		Alaskan Native or American Indian	Asian or Pacific Islander	Black Non-Hispanic	Hispanic	
Contracts						
Dollar Amount	59,600	0	0	59,600	0	0
Number	3	0	0	3	0	0
Sub-Contracts						
Number	0	0	0	0	0	0
Dollar Amount	0	0	0	0	0	0
	Total	Women Business Enterprises	Male			
Contracts						
Dollar Amount	0	0	0			
Number	0	0	0			
Sub-Contracts						
Number	0	0	0			
Dollar Amount	0	0	0			

**Table 8 - Minority Business and Women Business Enterprises**

<b>Minority Owners of Rental Property – Indicate the number of HOME assisted rental property owners and the total amount of HOME funds in these rental properties assisted</b>						
	<b>Total</b>	<b>Minority Property Owners</b>				<b>White Non-Hispanic</b>
		<b>Alaskan Native or American Indian</b>	<b>Asian or Pacific Islander</b>	<b>Black Non-Hispanic</b>	<b>Hispanic</b>	
Number	0	0	0	0	0	0
Dollar Amount	0	0	0	0	0	0

**Table 9 – Minority Owners of Rental Property**

<b>Relocation and Real Property Acquisition</b> – Indicate the number of persons displaced, the cost of relocation payments, the number of parcels acquired, and the cost of acquisition						
Parcels Acquired		3	135,378			
Businesses Displaced		0	0			
Nonprofit Organizations Displaced		0	0			
Households Temporarily Relocated, not Displaced		0	0			
Households Displaced	Total	Minority Property Enterprises				White Non-Hispanic
		Alaskan Native or American Indian	Asian or Pacific Islander	Black Non-Hispanic	Hispanic	
Number	0	0	0	0	0	0
Cost	0	0	0	0	0	0

**Table 10 – Relocation and Real Property Acquisition**

## CR-20 - Affordable Housing 91.520(b)

Evaluation of the jurisdiction's progress in providing affordable housing, including the number and types of families served, the number of extremely low-income, low-income, moderate-income, and middle-income persons served.

	One-Year Goal	Actual
Number of Homeless households to be provided affordable housing units	0	0
Number of Non-Homeless households to be provided affordable housing units	141	0
Number of Special-Needs households to be provided affordable housing units	0	0
<b>Total</b>	<b>141</b>	<b>0</b>

Table 11 – Number of Households

	One-Year Goal	Actual
Number of households supported through Rental Assistance	0	0
Number of households supported through The Production of New Units	120	120
Number of households supported through Rehab of Existing Units	18	16
Number of households supported through Acquisition of Existing Units	3	2
<b>Total</b>	<b>141</b>	<b>138</b>

Table 12 – Number of Households Supported

**Discuss the difference between goals and outcomes and problems encountered in meeting these goals.**

The City of La Crosse supported access to affordable housing through production of new units, rehab of existing units and acquisition of existing units. These goals were hit through the Replacement Housing Program, Housing Rehab Program, Habitat for Humanity and through the MSP Development 'Driftless Apartments'.

Challenges encountered meeting these goals include but are not limited to rising costs for acquisition, demolition, construction and home repairs.

**Discuss how these outcomes will impact future annual action plans.**

These outcomes will align with future action plans by evaluating policies and procedures to ensure guidelines are meeting the needs of the community to adequately address goals.

**Include the number of extremely low-income, low-income, and moderate-income persons served by each activity where information on income by family size is required to determine the eligibility of the activity.**

Number of Households Served	CDBG Actual	HOME Actual
Extremely Low-income	3	1
Low-income	2	0
Moderate-income	6	2
<b>Total</b>	<b>11</b>	<b>3</b>

**Table 13 – Number of Households Served**

**Narrative Information**

Affordable housing has been a key priority through the previous program year and will remain a priority area in the future.

## **CR-25 - Homeless and Other Special Needs 91.220(d, e); 91.320(d, e); 91.520(c)**

**Evaluate the jurisdiction's progress in meeting its specific objectives for reducing and ending homelessness through:**

### **Reaching out to homeless persons (especially unsheltered persons) and assessing their individual needs**

The City is actively involved with the Pathways Home 5-Year Plan to End Homelessness. Key strategies to reach homeless persons that align with this plan include but are not limited to the Homeless Outreach Team (HOT), Total Navigation Team (TNT) and shared Case Conferencing notes through the Pathways Home list.

### **Addressing the emergency shelter and transitional housing needs of homeless persons**

The City and County are creating a Specialized Housing Plan to identify the number of units required for housing that serves homeless persons. The focus is on transitional housing with a focus on meeting each individual's needs of case management.

**Helping low-income individuals and families avoid becoming homeless, especially extremely low-income individuals and families and those who are: likely to become homeless after being discharged from publicly funded institutions and systems of care (such as health care facilities, mental health facilities, foster care and other youth facilities, and corrections programs and institutions); and, receiving assistance from public or private agencies that address housing, health, social services, employment, education, or youth needs**

Through public services, the City funds many great programs that help with diversion. Couleecap, New Horizons and The La Crosse Family Colaborative all provide essential direct services.

**Helping homeless persons (especially chronically homeless individuals and families, families with children, veterans and their families, and unaccompanied youth) make the transition to permanent housing and independent living, including shortening the period of time that individuals and families experience homelessness, facilitating access for homeless individuals and families to affordable housing units, and preventing individuals and families who were recently homeless from becoming homeless again**

The public service providers are essential at supporting the chronic homeless individuals.



## **CR-30 - Public Housing 91.220(h); 91.320(j)**

### **Actions taken to address the needs of public housing**

CDBG and HOME funds were not used for actions to address the needs of public housing.

### **Actions taken to encourage public housing residents to become more involved in management and participate in homeownership**

CDBG and HOME funds were not used for actions to encourage home ownership to public housing residents.

### **Actions taken to provide assistance to troubled PHAs**

CDBG and HOME funds were not used for actions to provide assistance to troubled PHAs.

## **CR-35 - Other Actions 91.220(j)-(k); 91.320(i)-(j)**

**Actions taken to remove or ameliorate the negative effects of public policies that serve as barriers to affordable housing such as land use controls, tax policies affecting land, zoning ordinances, building codes, fees and charges, growth limitations, and policies affecting the return on residential investment. 91.220 (j); 91.320 (i)**

The City Zoning Code plays a role in the development of affordable housing. Residential requirements, set backs, definition of family, lot sizes all make it challenging to develop new housing units.

The City is reviewing and updating the zoning code in hopes to alleviate some of these challenges. In addition to zoning code updates, the City seeks out opportunities to develop in the floodplain, a significant barrier to affordable housing development.

### **Actions taken to address obstacles to meeting underserved needs. 91.220(k); 91.320(j)**

A key need of underserved individuals is access to affordable housing. The City leverages CDBG and HOME funds with LIHTC awards to increase opportunities development of housing units.

### **Actions taken to reduce lead-based paint hazards. 91.220(k); 91.320(j)**

In previous years, the City utilized the State of WI Lead Safe Homes Program. In this program year, city staff has observed challenges with this program's implementation and prioritization.

### **Actions taken to reduce the number of poverty-level families. 91.220(k); 91.320(j)**

Actions are taken through support of public service, specifically Couleecap, La Crosse Area Family Collaborative, New Horizons, Cia Siab and Family Children Center.

### **Actions taken to develop institutional structure. 91.220(k); 91.320(j)**

The City of La Crosse and La Crosse County partnership has been instrumental in developing institutional structure. The County Health Department is exploring ways to support underserved populations through their social support services.

### **Actions taken to enhance coordination between public and private housing and social service agencies. 91.220(k); 91.320(j)**

No specific actions taken with CDBG or HOME funds. A potential model is being piloted with The Collective on Fourth Housing Development. This is a Memorandum of Understanding (MOU) between the private developer, Cinnaire, the social service agency, Lutheran Social Services and the City and County to ensure delivery of services.

**Identify actions taken to overcome the effects of any impediments identified in the jurisdictions analysis of impediments to fair housing choice. 91.520(a)**

The City of La Crosse is analyzing the current process for addressing fair housing complaints. This is currently done through the Human Rights Commission for issues with private landlords. The Housing Authority has their own process for addressing fair housing issues.

## **CR-40 - Monitoring 91.220 and 91.230**

**Describe the standards and procedures used to monitor activities carried out in furtherance of the plan and used to ensure long-term compliance with requirements of the programs involved, including minority business outreach and the comprehensive planning requirements**

During CDBG Proposal Review process, all projects were reviewed to ensure they meet a national objective and meet priorities in the Consolidated Plan. The City of La Crosse reviewed all payment requests from subrecipients to ensure that Federal Funds were properly spent.

The City has monitoring procedures in place that include site visits and financial reviews. In general, the focus of this is to provide training and/or technical assistance to ensure compliance measures are addressed.

## **Citizen Participation Plan 91.105(d); 91.115(d)**

**Describe the efforts to provide citizens with reasonable notice and an opportunity to comment on performance reports.**

In the 2024 program year, City staff have launched a Facebook page for the Planning and Development Department. This has been a new outreach tool in addition to providing notices in the La Cross Tribune, flyers at local gathering spots and sharing through partner organizations.

**CR-45 - CDBG 91.520(c)**

**Specify the nature of, and reasons for, any changes in the jurisdiction's program objectives and indications of how the jurisdiction would change its programs as a result of its experiences.**

Overall program objectives aligned with the activities that took place. The City has been evaluating the current reporting processes to ensure the most effective reporting – for example the matrix code, Goal Outcome Indicator, and Accomplishment Types aligning.

**Does this Jurisdiction have any open Brownfields Economic Development Initiative (BEDI) grants?**

No

**[BEDI grantees] Describe accomplishments and program outcomes during the last year.**

## **CR-50 - HOME 24 CFR 91.520(d)**

**Include the results of on-site inspections of affordable rental housing assisted under the program to determine compliance with housing codes and other applicable regulations**

Please list those projects that should have been inspected on-site this program year based upon the schedule in 24 CFR §92.504(d). Indicate which of these were inspected and a summary of issues that were detected during the inspection. For those that were not inspected, please indicate the reason and how you will remedy the situation.

No on-site inspections were required this year.

**Provide an assessment of the jurisdiction's affirmative marketing actions for HOME units. 24 CFR 91.520(e) and 24 CFR 92.351(a)**

The City of La Crosse affirmatively markets its housing programs by promoting them to several non-profit agencies that work with minorities. The City sold several of its homes to minorities, single mothers, and the elderly.

**Refer to IDIS reports to describe the amount and use of program income for projects, including the number of projects and owner and tenant characteristics**

A total of \$616,403.83 was receipted to HOME PI this year. Program Income was used to build the following homes:

1316 5th Ave, 1709 29th St, 929 5th Ave, 516 Caledonia & Habitat for Humanity's homes at 2706 & 2702 Onalaska Ave were under construction in the last program year. Two property sales were completed – one to a low-income family and the other to a veteran and his daughter.

**Describe other actions taken to foster and maintain affordable housing. 24 CFR 91.220(k) (STATES ONLY: Including the coordination of LIHTC with the development of affordable housing). 24 CFR 91.320(j)**

Actions taken to foster and maintain affordable housing with CDBG and HOME funds have been noted previously

## CR-58 – Section 3

Identify the number of individuals assisted and the types of assistance provided

Total Labor Hours	CDBG	HOME	ESG	HOPWA	HTF
Total Number of Activities	0	0	0	0	0
Total Labor Hours					
Total Section 3 Worker Hours					
Total Targeted Section 3 Worker Hours					

**Table 14 – Total Labor Hours**

Qualitative Efforts - Number of Activities by Program	CDBG	HOME	ESG	HOPWA	HTF
Outreach efforts to generate job applicants who are Public Housing Targeted Workers					
Outreach efforts to generate job applicants who are Other Funding Targeted Workers.					
Direct, on-the job training (including apprenticeships).					
Indirect training such as arranging for, contracting for, or paying tuition for, off-site training.					
Technical assistance to help Section 3 workers compete for jobs (e.g., resume assistance, coaching).					
Outreach efforts to identify and secure bids from Section 3 business concerns.					
Technical assistance to help Section 3 business concerns understand and bid on contracts.					
Division of contracts into smaller jobs to facilitate participation by Section 3 business concerns.					
Provided or connected residents with assistance in seeking employment including: drafting resumes, preparing for interviews, finding job opportunities, connecting residents to job placement services.					
Held one or more job fairs.					
Provided or connected residents with supportive services that can provide direct services or referrals.					
Provided or connected residents with supportive services that provide one or more of the following: work readiness health screenings, interview clothing, uniforms, test fees, transportation.					
Assisted residents with finding child care.					
Assisted residents to apply for, or attend community college or a four year educational institution.					
Assisted residents to apply for, or attend vocational/technical training.					
Assisted residents to obtain financial literacy training and/or coaching.					
Bonding assistance, guaranties, or other efforts to support viable bids from Section 3 business concerns.					
Provided or connected residents with training on computer use or online technologies.					
Promoting the use of a business registry designed to create opportunities for disadvantaged and small businesses.					
Outreach, engagement, or referrals with the state one-stop system, as designed in Section 121(e)(2) of the Workforce Innovation and Opportunity Act.					

Other.					
--------	--	--	--	--	--

**Table 15 – Qualitative Efforts - Number of Activities by Program**

## **Narrative**

**We have no projects that fall under section 3 in 2024.**