

Resolution approving the reorganization to the table of positions and classifications for the Information Technology Department effective September 9, 2016.

RESOLUTION

WHEREAS, City Department Heads may request reorganizations of their departmental Table of Organizations during the deliberations over their Year 2016 operating budgets, and

WHEREAS, the Common Council's Committee on Finance and Personnel has referred these departmental reorganizations to the Human Resources Department for their approval and recommendation, and

WHEREAS, a pay and class study has been adopted to ensure proper pay classifications, and

WHEREAS, the Director of Information Technology has determined a need for a reorganization of the IT Department to provide needed senior level programming services and

WHEREAS, the reorganization will result in additional management and budgetary responsibilities for the position of Assistant Director of IT, and

WHEREAS, the Director of Human Resources has evaluated the positions for grade placement on the pay schedule.

NOW THEREFORE BE IT RESOLVED that the table of organization for the Information Technology Department is hereby approved as follows, effective September 9, 2016:

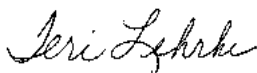
Delete one full time exempt position of IT Programmer, pay grade 10, step 2. Move incumbent to a new full time exempt position of Senior IT Programmer, pay grade 12, step 1.

Change the Assistant Director of Information Technology from pay grade 13, step 2, to pay grade 15, step 1.

BE IT FURTHER RESOLVED that the funding shall be appropriated from the 2016 operating budget of the Information Technology Department.

BE IT FURTHER RESOLVED that the Director of Finance, Director of Human Resources and Director of Information Technology are hereby authorized and directed to take all necessary steps to implement this resolution.

I, Teri Lehrke, certify that this resolution was duly and officially adopted by the Common Council of the City of La Crosse on September 12, 2016.



Teri Lehrke, City Clerk
City of La Crosse, Wisconsin