



City of La Crosse, Wisconsin

City Hall
400 La Crosse Street
La Crosse, WI 54601

Meeting Minutes

City of La Crosse Diversity Equity Inclusion Team

Tuesday, October 7, 2025

9:00 AM

Miller Room / Zoom

Call to Order

Benish called the meeting to order at 9:03AM.

Roll Call

Present: 6 - Gwendolyn Benish, Kristen Schadeberg, Alicia Smithburg, Nicole Hansen, Cynthia Arauz, Emma Latus

Excused: 2 - Marley Crossland, Kristie Marx

Approval of Minutes

A motion was made by Schadeberg, seconded by Hansen, to **APPROVE** the minutes from August 27, 2025. The motion carried unanimously.

Elect Committee Chair

A motion was made by Smithburg, seconded by Hansen, to **APPROVE** appointment of Marley Crossland to Chair. The motion carried unanimously.

Agenda Items:

Mayor Shaundel to discuss purpose and vision of the DEI Team (5 C's).

Discussion only. Explanation of Mayor Shaundel's vision for the Team and utilizing the 5 C's; climate, communication, cultural humility, cultural representation, and curriculum.

Discussion of incorporating the 5 C's into Team and City practices.

Discussion only. Generating ideas of ways to incorporate the 5 C's into Team and City practices and reflecting on City's current successes; climate, communication, cultural humility, cultural representation, and curriculum.

Discussion of new team members.

Discussion only. Considering future membership and approving Bill Ives (Library) to be appointed to the Team.

Adjournment

Meeting adjourned at 9:58AM.