

June 17, 2025

Honorable Police & Fire Commission:

Police Department Personnel Report

Personnel

Five of our Officers recently graduated from the 720 Academy at Western Technical College. Officers Mathias Horvath, Benjamin Zahn, Matthew Brewster, Dylan Pogreba, and Rafe Watkins began their Administrative training and will start Field Training in the near future.

Six of our newest Officers – Tyler Underwood, Alicia Stuber, Elizabeth Shafer, Zachary DeGroot, Donivan Tighe, and Blake Fogelson – started the Academy on Monday, June 9th. They are expected to graduate in early October.

Hiring Process

While the summer months are a bit slower for recruitment, our Recruit Team is still reaching out to area universities and attending career fairs. The team also focuses on increasing outreach for attracting lateral transfer candidates.

The current application process closes on June 30th with Police Management team interviews July 9th and 10th.

Succession Planning

This month I am requesting the promotion on one Lieutenant. This position will fill an expected retirement coming in July.

Respectfully submitted,

Shawn P. Kudron Chief of Police