Resolution approving a reorganization to the table of positions and classifications for the Finance department.

RESOLUTION

WHEREAS, City Department Heads may request reorganization of their departmental staffing and position reclassifications for their personnel; and

WHEREAS, the City of La Crosse Finance department has determined a need to evaluate and update position classifications within the department to ensure ability to competitively recruit and retain qualified staff to continue to meet the needs of the community and serve City staff and better fit the needs of the Finance department.

NOW, THEREFORE BE IT RESOLVED that the position classification, job title and compensation listed below is hereby approved as follows:

- REMOVE vacant, non-exempt, Purchasing Assistant, Grade 4, Step 3 \$22.44/hr.; 75-hour biweekly position.
- ADD exempt, Accountant, Grade 8, salary range of \$55,867.50.00 (Step 1) to \$73,281.00 (Step 11); 75-hour biweekly position.

BE IT FURTHER RESOLVED that the position title and classification identified herein are hereby approved effective March 14th, 2025, and the Director of Finance and Director of Human Resources are hereby authorized and directed to take all necessary steps to implement this resolution.

I, Nikki M. Elsen, certify that this resolution was duly and officially adopted by the Common Council of the City of La Crosse on March 13, 2025.

Nikki M. Elsen, WCMC, City Clerk

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City of La Crosse, Wisconsin