

Buroker, David

To: Abraham, Robert
Subject: RE: Conditional Offer Letter - Police Records Specialist

From: Abraham, Robert
Sent: Friday, February 21, 2020 10:35 AM
To: Kabat, Tim <kabatt@cityoflacrosse.org>
Cc: Kudron, Shawn <Kudrons@cityoflacrosse.org>; Buroker, David <burokerd@cityoflacrosse.org>; Fenske, Valerie <fenskev@cityoflacrosse.org>; Elsen, Nikki <Elsenn@cityoflacrosse.org>
Subject: FW: Conditional Offer Letter - Police Records Specialist

Mr. Mayor,

The Police Department is respectfully requesting a short circuit for the March cycle for legislation to hire a Records Specialist for the Police Parking Utility at Step 8. The candidate is a long time police dispatcher at La Crosse County. He is taking a pay cut to come to the Police Department. He has advanced skills in the TIME database (vehicle and person searches) as well as already has a strong understanding of the parking laws and processes having been a police dispatcher at 911 and takes the first line calls.

This position has been vacant for too long, and our customer service is feeling the pinch.

Mr. Mayor, this isn't the first time we have had issues with the restriction on starting pay grades and I hope that a discussion can begin about giving HR more flexibility in wage steps offers that exceed Step 6 without having to wait the extra time to go before council.

Sincerely,

Robert Abraham

Robert Abraham, CPM
Asst. Chief of Police