Resolution authorizing an amended pay rate for Civilian Service Aides for hours worked during the 2016 Oktoberfest.

RESOLUTION

WHEREAS, Resolution #15-0335 established wage rates and position summaries for part-time, seasonal and casual employees, and

WHEREAS, the Police Department is responsible for security and traffic flow during the Oktoberfest weekend, and

WHEREAS, Civilian Service Aides provide said duties, and

WHEREAS, the Police Department experienced a shortage of Civilian Service Aides willing to work Oktoberfest at the established wage rate, and

WHEREAS, to ensure proper staffing of the Oktoberfest, the Department offered Civilian Service Aides a pay rate which exceeds the wage rates authorized in resolution #15-0335, and

WHEREAS, per resolution #15-0335 the Civilian Service Aides were paid at the authorized pay rate, and

WHEREAS, the Chief of Police has requested that Civilian Service Aides be made whole pay, and receive the pay difference of ten dollars (\$10) per hour for hours worked during the 2016 Oktoberfest in honor of the wage rate they were offered.

NOW THEREFORE BE IT RESOLVED by the Common Council that the seven (7) employees in the position of Civilian Service Aide shall receive a pay rate of \$25.00 per hour for hours worked during the 2016 Oktoberfest, with funding to come from the 2016 operating budget of the Police Department.

BE IT FURTHER RESOLVED that the Chief of Police and Director of Human Resources shall determine a proper pay rate for the position of Civilian Service Aide and provide a future recommendation to Common Council.

BE IT FURTHER RESOVLED that the Director of Finance, Director of Human Resources and Chief of Police are hereby authorized to implement this resolution.

I, Teri Lehrke, certify that this resolution was duly and officially adopted by the Common Council of the City of La Crosse on November 10, 2016.

Teri Lehrke, City Clerk

Seri Lyhrhe

City of La Crosse, Wisconsin