

Resolution approving wage step 8 for the finalist for the position of Records Specialist.

RESOLUTION

WHEREAS, the City conducts an extensive recruitment process to attract qualified candidates to fill vacant, authorized positions; and

WHEREAS, Resolution #14-1149 approved a Classification and Compensation Plan for non-represented employees; and

WHEREAS, said Plan requires Common Council approval, upon recommendation of the Deputy Director of Human Resources and the Mayor, for wage offers to new hires which exceed the midpoint step 6 of the respective pay grade for the applicable position; and

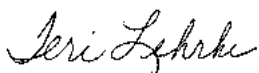
WHEREAS, the Police Chief and the Deputy Director of Human Resources have determined the finalist for the position of Records Specialist warrants step 8 of the pay grade based on qualifications, experience, and competitive market.

NOW, THEREFORE, BE IT RESOLVED by the Common Council that effective March 13, 2020 it hereby approves wage step 8 (\$23.23/hour) of pay grade 5 for the finalist hired as Records Specialist.

BE IT FURTHER RESOLVED that the Deputy Director of Human Resources, Director of Finance & Human Resources and Police Chief are hereby authorized to take all necessary steps to implement the resolution.

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*I, Teri Lehrke, certify that this resolution was duly and officially adopted by the Common Council of the City of La Crosse on March 12, 2020.*



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*Teri Lehrke, City Clerk  
City of La Crosse, Wisconsin*