

Proposed La Crosse City Administrator Survey Results: November 6, 2025

ID	How have you learned about the proposed city administrator position for the City of La Crosse?	How strongly do you agree that creating a position of city administrator will improve the management of the City of La Crosse?	What would be the benefits for the City of La Crosse with a city administrator position?	What are some potential costs and/or negative consequences that may make a city administrator position undesirable for the City of La Crosse? (check all that apply)	What do you see as the benefits of the City of La Crosse having a city administrator? (Please be as specific as possible.)	What concerns do you have regarding the creation of a city administrator position? (Please be as specific as possible.)	What questions do you have regarding a potential city administrator? (Please be as specific as possible.)	What is your relationship with the City of La Crosse? (select all that apply)	Do you own or rent your primary residence?	What is your employment status?	What is your age?
4	News stations first the city did a poor job of transparency ;	Strongly disagree	None the mayor knew what he was getting into when he ran . If he can't do the job he should resign ;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;Lack of accountability to voters or elected officials;	None at all	Cost the already strained tax payers even more along with adding another level of bureaucracy to an already bloated system		I have been a resident for more than 20 years.;	Own	Employed	35-49
5	None of the above;	Strongly disagree	Non-partisan decision-making;	Financial cost of additional staff;Lack of accountability to voters or elected officials;Weakened democratic control;	Educated choices. Not by party	The cost		I have been a resident for 5-20 years;	Own	Employed	35-49
6	Website with city administrator information and answers to frequently asked questions;	Strongly Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;Non-partisan decision-making;Efficiency and cost-effectiveness of day-to-day operations;Accountability of city management to the city council/mayor;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;Lack of accountability to voters or elected officials;		There is already a lack of funding that is disproportional impacting city ementities (Library, Parks, and Pools) and there is need to want to have MORE money go to new position without preserving what services that residents of the city love.	Where is the money coming from? Will the Council have the courage to raise taxes or take funds away from services other than the Library, Parks, and Pools:?	I have been a resident for 5-20 years;	Own	Employed	25-34
7	Local news station;	Strongly Agree	Professional organizational management;Continuity in management across election cycles;Non-partisan decision-making;Accountability of city management to the city council/mayor;City council keeps acting childish and we desperately need an adult in the room;	Financial cost of additional staff;Lack of accountability to voters or elected officials;	Seriously the city council seems to only act for their own benefit and ignores any citizen below the age of 50. We desperately need an adult in the room when the city council meets.	Cost and corruption, what would removing one look like if we find they are corrupt and not acting in good faith. I know what that process looks like with elected officials.		I have been a resident for 5 years or less.;	Own	Employed	35-49
8	Facebook ;	Strongly disagree		Financial cost of additional staff;Change of responsibilities assigned to the mayor ;Lack of accountability to voters or elected officials;Weakened democratic control;	None. It seems like an additional unnecessary cost to the city of one size.	It seems as though this person will be taking over a large chunk of the duties that our mayor should be able to take over in his position. Our city is not large enough to warrant someone else "assisting "in his tasks. This seems as though a way for him to get out of doing anything that he was put in office for.		I have been a resident for 5-20 years;	Rent	Employed	35-49
9	Public engagement educational session offered via Zoom;Website with city administrator information and answers to frequently asked questions;	Strongly Agree	Professional financial management ;Non-partisan decision-making;Relieve the mayor of the day-to-day management of city operations;Accountability of city management to the city council/mayor;Efficiency and cost-effectiveness of day-to-day operations;Professional organizational management;Continuity in management across election cycles;	Financial cost of additional staff;	La Crosse has had growing pains as its population increases and the many needs along with it. Departments are slow to evolve, mainly due to their siloed nature. I believe a city administrator breaks these silos and allows city council to more effectively write and implement policy.	I am concerned at the salary cost, but do believe the efficiency gains will more than offset their salary.	More clarity on the mayor's role. Will their role be part-time? Will they have a special seat on the city council?	I have been a resident for 5-20 years;	Own	Employed	35-49
10	Website with city administrator information and answers to frequently asked questions;	Strongly disagree	Relieve the mayor of the day-to-day management of city operations;Continuity in management across election cycles;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;Lack of accountability to voters or elected officials;Weakened democratic control;	I agree a city administrator may ease some of the responsibility a mayor currently holds.	I dont think this is a good idea overall. A mayor is elected by the citizens to run the city. If you create a role that takes this responsibility away, you are taking away the voice of the people. It creates another expensive position that we are not asking for. If citizens don't like how the city administrator runs the city, we don't have any power to change it. Stop trying to silence people's voice.	How would the city administrator be held accountable. People can elect a new mayor if they are not handling the job responsibly. How does this work with a salaried position?	I have been a resident for 5 years or less.;	Rent	Employed	25-34
11	Local TV and radio news.;	Strongly disagree	The cost of the position outweighs any benefits.;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;Lack of accountability to voters or elected officials;Weakened democratic control;The position is a terrible idea.;	None.	See my answers to questions 3 and 4.	None.	I have been a resident for 5-20 years;l own a business in La Crosse.;	Own	Employed	50-64
12	Website with city administrator information and answers to frequently asked questions;	Strongly disagree	Relieve the mayor of the day-to-day management of city operations;the only way I would support this would be to have a part-time mayor and a much lower salary. ;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;	I would support if the mayor position was reduced to a part-time position. More a PR job. The new City Administrator could take on the administrative duties.	Higher city budget. Property taxes are crazy in this town. We need to be more fiscally responsible for the taxpayers.	PLEASE be smart with this. New positions don't solve your problems. Restructure within the current budget.	I have been a resident for more than 20 years.;	Own	Employed	50-64
13	Website with city administrator information and answers to frequently asked questions;	Strongly Agree	Professional organizational management;Professional financial management ;Non-partisan decision-making;Accountability of city management to the city council/mayor;Efficiency and cost-effectiveness of day-to-day operations;Continuity in management across election cycles;Relieve the mayor of the day-to-day management of city operations;Ensure the departments stop working in silos and in some instances, completely against each other. ;		A city administrator would create better accountability across departments. As a former city employee, I firsthand saw how department heads have too much control and in times would work deliberately against other departments best interests. Having a qualified individual in charge would uphold best performances, communication, efficiencies, and in return would save tax payer money.	I do not have concerns. A qualified individual would easily be able to improve the city's management and function. Which in the long run will save tax payer money.	Why hasn't this happened yet?! Look at all other major cities of similar size.	I have been a resident for 5-20 years;	Own	Employed	25-34
14	News outlets ;	Agree	Relieve the mayor of the day-to-day management of city operations;Continuity in management across election cycles;Professional financial management ;Professional organizational management;Non-partisan decision-making;Efficiency and cost-effectiveness of day-to-day operations;	Financial cost of additional staff;	A professional person that has the qualifications to do the job.			I have been a resident for more than 20 years.;	Own	Employed	50-64
15	City Council member;	Strongly Agree	Professional financial management ;Continuity in management across election cycles;Accountability of city management to the city council/mayor;	Financial cost of additional staff;	Improved budgeting and less waste of tax payer money. Accountability of City staff - our planning department needs some direction. Better long term planning	Cost of the position. If hired, there should be some positions eliminated and salary structures modified. Ie - less pay for the mayor, eliminate mayor's communication coordinator.	No questions but do want the administrator to report to the City Council	I have been a resident for more than 20 years.;	Own	Employed	50-64
16	La Crosse Tribune;	Strongly Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;Efficiency and cost-effectiveness of day-to-day operations;		I think our city government could be more efficient when dealing with the public, and I'm hopeful an administrator could accomplish this.	I think it only works if all department heads report to the administrator.	Why is the city communications role no longer needed?	I have been a resident for more than 20 years.;	Own	Employed	50-64
17	Small business that works with city.;	Strongly Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;Non-partisan decision-making;Accountability of city management to the city council/mayor;Efficiency and cost-effectiveness of day-to-day operations;Staff at city hall would have a boss that is professionally trained, we all appreciate competent co workers. Decrease in the toxic workplace & parity for opportunity in professional growth.;	Any negative consequences would still be 100% better than current status. When you are at the bottom of the barrel there is only one way to go.;	Compentent Leadership, efficiency, overall cost savings, and revenue growth. Reduction in a toxic workplace. We have some amazing staff at city hall, that can fully employ their talents and grow professionally. Versus training a new elected boss/es in council and mayor every election cycle.			I have been a resident for more than 20 years.;l own a business in La Crosse.;	Own	Self-employed	50-64

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18	City council;	Disagree	Efficiency and cost-effectiveness of day-to-day operations;Accountability of city management to the city council/mayor;We only need a part time mayor;	Lack of accountability to voters or elected officials;Financial cost of additional staff;Change of responsibilities assigned to the mayor ;	Part time mayor equals a savings. Opens up the door for a professional administrator. We do not need both in a full time position. We are not a big city with a big city budget.	Having a laxed mayor.	Will you listen to the people who live here. We do not need engineers from large cities making decisions.	I have been a resident for 5-20 years;	Own	Employed	50-64
19	From press reports;	Disagree	Continuity in management across election cycles;	Financial cost of additional staff;Lack of accountability to voters or elected officials;Weakened democratic control;Power goes to their head;	IF the person hired can guide the council to make fiscally responsible decisions, it may be a benefit	Increased staff - how many more FTEs will be necessary to "assist" the city administrator? Will the compensation of the mayor be reduced? If so, by how much? (See Beaver Dam example). I have resided in cities where the city administrator became the de-facto mayor and was able to bend and twist the city council to their desired goals irrespective of the financial ramifications. Additionally, many city administrators see the only way to advance to the next position, which is a larger city that pays more, is by increasing the size of the city's budget and the number of FTEs under their management. This runs counter to the alleged fiscal savings outlined in the report.	Salary Benefits Severance package Post employment benefits (if any) Number of support staff needed and salary/benefits/etc. for these new hires Hiring process (will the city incur expenses hiring an outside search firm? If so, how much?)	I have been a resident for 5 years or less.;	Rent	Retired	Prefer not to answer
20	None of the above;	Strongly disagree	Nothing. We need less government, not more. ;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;Lack of accountability to voters or elected officials;Weakened democratic control;	None.	We need less government, not more.	Why? Besides Democrats wanting to create another unaccountable government bureaucracy?	I have been a resident for 5-20 years;	Rent	Employed	35-49
21	Website with city administrator information and answers to frequently asked questions;	Strongly Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;Non-partisan decision-making;	Financial cost of additional staff;	Continuity of expertise. Trained & experienced management vs elected management. Separation of policy from management functions is successful in other models.	Not super familiar with city budget so cost may be challenging.		I have been a resident for 5-20 years;	Own	Employed	35-49
22	None of the above;	Strongly disagree	Professional financial management ;	Change of responsibilities assigned to the mayor ;		Why can't the Mayor assume responsibilities of city administrator? His current duties are mostly ceremonial.		I have been a resident for more than 20 years.;	Rent	Retired	Prefer not to answer
23	None of the above;	Agree	Professional organizational management;Professional financial management ;Non-partisan decision-making;Accountability of city management to the city council/mayor;	Financial cost of additional staff;Lack of accountability to voters or elected officials;	No need for a Mayor!	They will want several support staff members	Will the mayor position be eliminated?	I am a former La Crosse resident.;	Own	Retired	50-64
24	Website with city administrator information and answers to frequently asked questions;	Strongly Agree	Non-partisan decision-making;Professional organizational management;Professional financial management ;Efficiency and cost-effectiveness of day-to-day operations;Accountability of city management to the city council/mayor;	Change of responsibilities assigned to the mayor ;	accountability the present system has none dept heads council mayor	do not hire one of the good boys hire a professional with a financial background		I have been a resident for more than 20 years.;	Own	Retired	65+
25	Website with city administrator information and answers to frequently asked questions;	Strongly Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;Non-partisan decision-making;Relieve the mayor of the day-to-day management of city operations;Accountability of city management to the city council/mayor;Efficiency and cost-effectiveness of day-to-day operations;	Lack of accountability to voters or elected officials;				I have been a resident for 5 years or less.;	Rent	Employed	50-64
26	Website with city administrator information and answers to frequently asked questions;	Strongly Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;Non-partisan decision-making;Relieve the mayor of the day-to-day management of city operations;Accountability of city management to the city council/mayor;Efficiency and cost-effectiveness of day-to-day operations;	Financial cost of additional staff;	Professional management of city services	No concerns regarding creation, but concern that existing managers will support and work in harmony with Manager	Why hasn't La Crosse adopted this long before.	I have been a resident for more than 20 years.;	Own	Retired	65+
27	Public engagement educational session offered via Zoom;Website with city administrator information and answers to frequently asked questions;	Strongly disagree		Financial cost of additional staff;Change of responsibilities assigned to the mayor ;Lack of accountability to voters or elected officials;Weakened democratic control;		Waste of tax money that could be directed to areas of need		I have been a resident for 5 years or less.;	Own	Employed	35-49
28	Website with city administrator information and answers to frequently asked questions;	Strongly Agree	Professional organizational management;Professional financial management ;Relieve the mayor of the day-to-day management of city operations;Accountability of city management to the city council/mayor;Efficiency and cost-effectiveness of day-to-day operations;					I have been a resident for 5 years or less.;	Rent	Employed	18-24
29	Public engagement educational session offered in person;	Strongly Agree	Professional organizational management;Professional financial management ;Relieve the mayor of the day-to-day management of city operations;Accountability of city management to the city council/mayor;Efficiency and cost-effectiveness of day-to-day operations;	None;				I have been a resident for 5-20 years;	Rent	Employed	18-24
30	Media;None of the above;	Strongly disagree	If a mayor is kept, there are no benefits of a City Manager;	Financial cost of additional staff;in a Mayor/City Manager City, all they do is fleece residents or blame each and take no accountability for negative consequences of their actions. I have seen it first hand multiple times in a City I lived in previously;	A city manager position is extremely beneficial, but only if the mayor position is completely eliminated.	In a Mayor/City Manager City, all they do is fleece residents or blame each and take no accountability for negative consequences of their actions. I have seen it first hand multiple times in a City I lived in previously	I have no questions, just don't want both a mayor and a city manager. Pick one, preferably a city manager.	I have been a resident for more than 20 years.;I own a business in La Crosse.;	Own	Employed	35-49
31	Watching council meetings;	Strongly Agree	Efficiency and cost-effectiveness of day-to-day operations;Continuity in management across election cycles;Professional financial management ;Professional organizational management;	Financial cost of additional staff;	It seems like a common type of position for a city our size -- even for communities much smaller, like Holmen. The benefits are outlined above. I think this should have been passed under the previous mayor and council.	I have some concern that the length of time and stubbornness of some council members about the creation of this position will give the impression that this position isn't needed or isn't welcome. It's rare for a city our size not to employ someone in a position like this. I don't understand the reluctance to move forward.	None.	I have been a resident for more than 20 years.;	Own	Employed	35-49
32	Website with city administrator information and answers to frequently asked questions;	Strongly disagree	Non-partisan decision-making;	Financial cost of additional staff;Lack of accountability to voters or elected officials;Weakened democratic control;	Decision making	Financial cost	Why not wait till this current mayoral role is done so you can adjust salaries?	I have been a resident for more than 20 years.;I own a business in La Crosse.;	Own	Employed	25-34

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33	None of the above;	Agree	Efficiency and cost-effectiveness of day-to-day operations;	Financial cost of additional staff;	Continuity - when we elect a new mayor every 4 years, the person has to take a while to learn the job. An administrator would be more non-partisan.	My main concern is the cost.	How would the duties be divided? How would the extra costs be managed.	I have been a resident for more than 20 years.;	Own	Retired	65+
34	None of the above;	Disagree	None;	Financial cost of additional staff;	None	More money wasted on another unneeded position	None	I am a former La Crosse resident.;	Own	Employed	65+
35	Paying attention to council and committee meetings, conversations with council members;	Strongly Agree	Continuity in management across election cycles;Professional organizational management;Professional financial management ;Efficiency and cost-effectiveness of day-to-day operations;		I answered this in question 3	None	None	I have been a resident for more than 20 years.;	Own	Employed	35-49
36	News coverage;	Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;	Financial cost of additional staff;	A city administrator will be someone who is hired with a specific skill set of being able to plan and operate the city budget in an effective manner. A mayoral candidate doesn't necessarily have that same skill set. Mayor is an important position, but a city administrator is a different breed. Much smaller towns than La Crosse have city administrators, the time has come for us to hire one.	Cost of the position		I have been a resident for 5-20 years;	Own	Employed	25-34
37	None of the above;	Strongly Agree	Professional organizational management;Relieve the mayor of the day-to-day management of city operations;Efficiency and cost-effectiveness of day-to-day operations;	Financial cost of additional staff;	A city administrator would be allow our city government to run mor efficiently.	None, its a very standard position	None, our mayor has been clear and concise about jt.	I have been a resident for 5 years or less.;I own a business in La Crosse.;	Own	Self-employed	25-34
38	None of the above;	Agree	Professional financial management ;Professional organizational management;Continuity in management across election cycles;Non-partisan decision-making;Relieve the mayor of the day-to-day management of city operations;Accountability of city management to the city council/mayor;Efficiency and cost-effectiveness of day-to-day operations;	Financial cost of additional staff;				I have been a resident for more than 20 years.;	Rent	Employed	35-49
39	Website with city administrator information and answers to frequently asked questions;Direct contact with council members and city staff;	Strongly Agree	Professional organizational management;Professional financial management ;Relieve the mayor of the day-to-day management of city operations;Accountability of city management to the city council/mayor;Efficiency and cost-effectiveness of day-to-day operations;	Financial cost of additional staff;	As a local nonprofit professional and city commissioner who collaborates frequently with city staff and council, I am so eager for a city administrator. In my experience, communication between city departments is disjointed and inefficient. I respect and admire the hardworking (often overworked) staff, but the system in which they operate is outdated. If La Crosse wants to be a city that effectively implements its lofty policy goals, we need a talented and well-compensated individual in this role.	I don't have concerns. The salary cost, which seems to be most residents' top concern, isn't nearly as costly as the time and effort wasted under the current system.		I have been a resident for 5 years or less.;	Own	Employed	25-34
40	Website with city administrator information and answers to frequently asked questions;Public engagement educational session offered in person;News;	Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;Non-partisan decision-making;Relieve the mayor of the day-to-day management of city operations;Accountability of city management to the city council/mayor;Efficiency and cost-effectiveness of day-to-day operations;Keep departments on task;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;Job description not available ;	Hold city government accountable for actions and budget balance. Admin has to speak to me, with me. Answers to City Council not mayor. Give annual account of city.	See #5	What are main differences between City Admin and Director of Operations? Will the Mayor's position be part time?	I have been a resident for more than 20 years.;Resident for 50 years;	Own	Retired	65+
41	Public engagement educational session offered in person;Website with city administrator information and answers to frequently asked questions;Media;	Agree	Professional organizational management;Professional financial management ;Relieve the mayor of the day-to-day management of city operations;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;	Lower cost of services	How long will they stay	Part time mayor	I have been a resident for more than 20 years.;	Own	Prefer not to answer	65+
42	None of the above;I worked for this unethical entity and follow the waste of our tax dollars;	Disagree	Professional organizational management;Accountability of city management to the city council/mayor;Efficiency and cost-effectiveness of day-to-day operations;To get rid of all the upper wasteful management do nothing waste of employees ;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;Lack of accountability to voters or elected officials;Weakened democratic control;	Gaining control of and eliminating the wasteful unethical and immoral employees. Cut unnecessary spending. No more \$50,000 murals for the fire department.	Higher taxes to pay more unnecessary wages. We already pay for inflated salaries so cut the waste and I would support this. The Assesors office should all be fired and outsourced, Shannon Neumann is incompetent, that budget would pay for an Administrator. Or The unnecessary positions that were created in the water department could be cut. Or the Planning department which has Andrea Trane and Tim Acklin doing nothing, Julie Emslie and Mara Keys, also over inflated salaries that work 1 day a month. Or finance and HR. Wow Chad Hawkins has no idea what he is doing. The LaCrosse Center lost \$420,000? How? Again, you have positions that are unnecessary and wasteful spending.	How can these citizens afford to pay even higher taxes for more wasteful spent positions? Why is a Mayor necessary is there is an Administrator? Are you going to hold terrible employees accountable and get rid of the waste?	I have been a resident for more than 20 years.;			
43	None of the above;	Strongly disagree	None;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;Lack of accountability to voters or elected officials;Weakened democratic control;	None...just another layer of expense for 50k people. Non sense	Another bureaucrat. More expense. Waste of tax dollars. The Council was designed to run the small City.		I have been a resident for more than 20 years.;	Own	Employed	65+
44	Website with city administrator information and answers to frequently asked questions;	Strongly Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;Non-partisan decision-making;Relieve the mayor of the day-to-day management of city operations;Accountability of city management to the city council/mayor;Efficiency and cost-effectiveness of day-to-day operations;					I have been a resident for 5-20 years;	Own	Employed	35-49
45	Website with city administrator information and answers to frequently asked questions;	Strongly disagree		Financial cost of additional staff;Change of responsibilities assigned to the mayor ;Lack of accountability to voters or elected officials;				I have been a resident for more than 20 years.;	Own	Retired	65+
46	Website with city administrator information and answers to frequently asked questions;	Strongly disagree	None. This position does what the Mayor should do. Zero benefit to the residents. ;	Financial cost of additional staff;The City Of La Crosse should consider adding large item pick up back, before they start a more expensive position, that is not a service to the residents. ;	None. There are enough employed by the City of LaCrosse. More laborers, less admin.	City is spending money in areas there is no need, City has lost common sense.	Zero. Position should not be a thing. Mayor should do the job.	Resident of La Crosssr County, and since graduating college in City of LaCrossw in 2005...know I won't live within the City of LaCrosse Crosse, too expensive, too stupid. ;	Own	Employed	35-49

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47	news;	Strongly Agree	Professional financial management ;Non-partisan decision-making;Accountability of city management to the city council/mayor;Efficiency and cost-effectiveness of day-to-day operations;Alleviates the NEED for a mayor. Most places don't have both, only one or the other, why waste \$\$;	Financial cost of additional staff;Lack of accountability to voters or elected officials;	Someone who is non-partisan. Someone that is educated that can be a benefit to our community (instead of an empty title) in getting things done within budget.	There is no need to have both an administrator AND a mayor, do your research. Having both is a huge waste of citizen taxes paid to the city for betterment of the city. First thing in office, this mayor said "tell me what I need to do" instead of having enough sense to know the problems. Closing the parks is a prime example of someone who is in over their head.	Would they be willing to donate their time if we decide to keep a mayor in office, even though the mayor essentially becomes of no use. We do not need someone to sit in the mayors office playing cards while the administrator does all the heavy lifting, what a waste.	I have been a resident for more than 20 years.;	Rent	Retired	50-64
48	None of the above;	Strongly disagree	Relieve the mayor of the day-to-day management of city operations;	Financial cost of additional staff;Lack of accountability to voters or elected officials;	Honestly, none.	This money could be better spent in other areas.	None	I have been a resident for 5 years or less.;	Rent	Employed	25-34
49	I've worked for municipal governments across the upper Midwest. I've worked for and with administrators, and I'm very familiar with the value they bring to communities.;Website with city administrator information and answers to frequently asked questions;	Strongly Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;Non-partisan decision-making;Relieve the mayor of the day-to-day management of city operations;Accountability of city management to the city council/mayor;Efficiency and cost-effectiveness of day-to-day operations;No offense to anyone, but many elected officials win a popularity contest but do not have the professional backgrounds and skills to manage the daily functions of complex government operations. Without an administrator, department directors may not be held very accountable for their actions, leading to "silos" and inefficiency.;	I don't believe that these listed items will actually occur as a result of hiring an administrator. The administrator would be accountable to electeds. 1 extra staff is a drop in the bucket. 1 street project could cost more than 5+ years salary of a executive level administrator. An administrator's financial competency will pay for itself. I do believe mayors should then have less responsibility and take a smaller salary/be citizen volunteer. The administrator advises. They would not be voting. That would not reduce democratic control.;	1 term of an unqualified mayor and uninformed council members costs the city more than adding the salary of a highly qualified financial, planning, and government expert to staff. There are cities 5% as large as La Crosse that have had an administrator for decades. I'm not even sure why this is up for debate and hasn't already happened. They will save the taxpayers money.	None. Perhaps that politicians/council who were opposed to the hiring of a City Manager/Administrator will not support them once they are hired.	None.	I have been a resident for 5-20 years;Not sure tenure should matter. To me, the longest tenured residents seem the most resistant to change, even when it's benefits most residents.;	Own	Employed	25-34
50	Website with city administrator information and answers to frequently asked questions;	Disagree	Relieve the mayor of the day-to-day management of city operations;Continuity in management across election cycles;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;Lack of accountability to voters or elected officials;Weakened democratic control;	Continuity between elected officials	Reduced responsibility of elected mayor, but same salary. Adding headcount (salary & benefits)	What is not being done now that could be achieved with an additional headcount?	I have been a resident for 5-20 years;	Own	Employed	25-34
51	Website with city administrator information and answers to frequently asked questions;	Strongly disagree	Unnecessary position !!;	Change of responsibilities assigned to the mayor ;Lack of accountability to voters or elected officials;Financial cost of additional staff;Weakened democratic control;	It's not necessary because you have enough people in administration who can share some of the responsibilities, if there are any.	Cost and an unnecessary position for the running the city of La Crosse.	Why do we really need a City Administrator? Why does the Mayor need help with his duties? Isn't he capable or qualified to carry out the responsibility of being the Mayor of this city?	I have been a resident for more than 20 years.;	Rent	Retired	Prefer not to answer
52	Website with city administrator information and answers to frequently asked questions;News outlets;	Strongly Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;Non-partisan decision-making;Relieve the mayor of the day-to-day management of city operations;Accountability of city management to the city council/mayor;Efficiency and cost-effectiveness of day-to-day operations;			None. A professional in charge of carrying out common council objectives is the right call.		I am a former La Crosse resident.;Former city council member;		Employed	25-34
53	None of the above;	Strongly disagree	Accountability of city management to the city council/mayor;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;	Hopefully someone will actually hold people accountable for their very poor performance in many departments in the city.	It will be just another body that will go along with the council and not stand up for what is right for the residents	How does this lower our outrageous property taxes?	I have been a resident for 5-20 years;	Rent	Employed	35-49
54	None of the above;	Strongly Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;		More continuity between mayors.	If you get a bad person we're in trouble!		I have been a resident for 5-20 years;	Own	Retired	35-49
55	None of the above;	Disagree	Continuity in management across election cycles;	Financial cost of additional staff;Lack of accountability to voters or elected officials;	None	We have a 3 million dollar budget shortfall departments are being asked to cut spending why would we spend 180 thousand and we can't hire for positions we need is the mayor taking a salary cut if we get an administrator		I am a City of La Crosse employee.;	Own	Employed	Prefer not to answer
56	None of the above;	Strongly disagree			I don't see any benefits for a city administrator	Affordability. Since the city has a 3 million dollar shortfall in the budget. We can hardly afford a city administrator now...can we???	See #6	I have been a resident for 5-20 years;	Own	Retired	65+
57	Website with city administrator information and answers to frequently asked questions;	Disagree		Financial cost of additional staff;Change of responsibilities assigned to the mayor ;Lack of accountability to voters or elected officials;Weakened democratic control;	None	A city of 55,000 does not need a mayor and an administrator. Too costly. If decided then the mayor should not get paid as much or half as much as he makes.		I have been a resident for more than 20 years.;	Own	Retired	65+
58	Tv;	Strongly disagree	Accountability of city management to the city council/mayor;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;Lack of accountability to voters or elected officials;Weakened democratic control;				I have been a resident for more than 20 years.;	Own	Retired	65+
59	Local news;	Strongly disagree	Accountability of city management to the city council/mayor;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;Lack of accountability to voters or elected officials;Needs to save the City at least his salary amount or more to benefit the taxpayers the cost of this position. ;	Make department heads accountable for there budgets and make sure they are getting there work completed in a timely fashion. Our neighbors look terrible so much rental property junk everywhere.	Cost. Needs to save the taxpapers the cost of his/her salary or more to be financially worth it. We don't need a Mayor and administrator both plus finance director etc.	How will he save taxpayers money. Is going to work on grants etc.	I have been a resident for more than 20 years.;	Own	Prefer not to answer	50-64
60	None of the above;	Strongly disagree	None of above ;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;Lack of accountability to voters or elected officials;	None. Shows mayors lazy don't want to work his job	Last three mayors where not qualified for this position maybe get ride of mayor position all together by		I have been a resident for more than 20 years.;	Own	Retired	50-64
61	Website with city administrator information and answers to frequently asked questions;	Strongly Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;Non-partisan decision-making;Relieve the mayor of the day-to-day management of city operations;Accountability of city management to the city council/mayor;Efficiency and cost-effectiveness of day-to-day operations;Keeping department heads accountable on a day to day basis ;	Change of responsibilities assigned to the mayor ;	Having someone in place with public administration experience would be a great benefit for the City. Department heads need someone there on a day to day basis to hold them accountable and to work with.	None.	None.	Have had many interactions with city staff and elected officials over time in various roles;	Own	Employed	35-49
62	TV ;	Strongly disagree		Financial cost of additional staff;	No benefits	Cost, accountability, lack of control	What is the real need? How will it benefit the city?	I have been a resident for more than 20 years.;	Own	Retired	65+

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63	None of the above;	Strongly disagree	Relieve the mayor of the day-to-day management of city operations;	Financial cost of additional staff;	I don't see any. We've never needed one in the past.	The cost of the Administrator and support team. Our taxes are out of control now and people are struggling to stay in their homes or make improvements! The elderly are definitely at risk of losing their homes and nobody seems to care! You people pushing for this just want to keep spending more and keep raising property taxes! SHAM ON YOU And now the mayor has proposed to create a Director of Operations with a salary in the neighborhood of \$189,000 per year too!! And that's compared to the communications coordinator now with yearly income of \$79,000. What the hell will the mayor be doing and why do we need him then? Both of these positions are totally ridiculous and will just raise property taxes on people who are already hurting now. STOP THE INSANITY! Thank you	Extra cost to tax payers and what was the mayor elected to do if we now need an Administrator and Director of Operations?	I have been a resident for more than 20 years.;And Worked here all my life!;	Own	Retired	65+
64	news paper;	Agree	Professional financial management ;Continuity in management across election cycles;Efficiency and cost-effectiveness of day-to-day operations;Accountability of city management to the city council/mayor;	Change of responsibilities assigned to the mayor ;Financial cost of additional staff;	He or she would stay on after mayors and council members come and go. That long-term view and discipline will improve the overall effectiveness of our government.	The mayor should no longer be full-time if we go this route. We cannot afford both.	Will the mayor become part-time if we move forward with this? If not, how much will my taxes go up? Also, will the administrator answer to the council or the mayor?	I have been a resident for more than 20 years.;	Own	Retired	Prefer not to answer
65	None of the above;	Strongly disagree	Relieve the mayor of the day-to-day management of city operations;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;Lack of accountability to voters or elected officials;Weakened democratic control;		Why do the citizens have no final say in this decision?	Why wasn't there a referendum on this issue; citizens voted this down before...	I have been a resident for more than 20 years.;	Other living arrangement (e.g., with family/friends, temporary housing, etc.)	Prefer not to answer	50-64
66	Website with city administrator information and answers to frequently asked questions;	Strongly Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;Non-partisan decision-making;	Financial cost of additional staff;				I have been a resident for more than 20 years.;	Own	Retired	50-64
67	None of the above;	Strongly disagree	None;	Financial cost of additional staff;Lack of accountability to voters or elected officials;	None	A Mayor and City Administrator is redundant. The size of La Crosse does NOT warrant two positions that can easily done by one. The cost of this duplication is a burden on tax payers. The duplication would require salaries for the Administrator and support staff, office supplies and office space which increases the yearly budget significantly. This in addition to other wasteful spending (unsanitary bubblers, excessive building of traffic circles in residential neighborhoods, significant increase of storm water updates occurring all at once rather than gradually) that is occurring by the City Council that has too many members in comparison to like size communities.	How will their responsibilities differ from the Mayor (not delegated duties currently performed by the Mayor)? Do cities of similar size have both a Mayor and City Administrator (Janesville for example)?	I have been a resident for more than 20 years.;Retired tax payer.;	Own	Retired	Prefer not to answer
68	Website with city administrator information and answers to frequently asked questions;	Strongly disagree	Relieve the mayor of the day-to-day management of city operations;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;Lack of accountability to voters or elected officials;Weakened democratic control;		Cost, lack of accountability		I have been a resident for more than 20 years.;	Own	Employed	35-49
69	Public engagement educational session offered in person;Website with city administrator information and answers to frequently asked questions;	Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;Non-partisan decision-making;Relieve the mayor of the day-to-day management of city operations;Accountability of city management to the city council/mayor;Efficiency and cost-effectiveness of day-to-day operations;			Should be independent from mayor's office		I have been a resident for more than 20 years.;	Own	Employed	50-64
70	None of the above;	Strongly disagree	I don't see any benefit at all to create this position;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;Lack of accountability to voters or elected officials;	There is NO benefit to having a City administrator. This is NOT needed.	The cost of the salary/salaries that would be involved. City Administrator will probably want an assistant which would cost even more money. The Mayor was hired to do a job, if he can't do the job he was hired for, then he should resign. He needs to handle his workload just like every day workers have to. This is completely unacceptable to even consider doing something like this. Is this a position the mayor wants to create to fulfill a promise to a friend or relative?	Why is this needed.? Why can't the mayor handle his own work load? Is this position being created to give a job to one of the mayor's relatives or friends. Why are you even considering wasting tax payers money for this? Stop with this BS and do your job!	I have been a resident for more than 20 years.;	Own	Retired	Prefer not to answer
71	Website with city administrator information and answers to frequently asked questions;Radio;	Disagree	Continuity in management across election cycles;Non-partisan decision-making;Efficiency and cost-effectiveness of day-to-day operations;	Lack of accountability to voters or elected officials;Change of responsibilities assigned to the mayor ;Financial cost of additional staff;One person with much power;	Noone is focused on revitalizing downtown. There are so many empty storefronts. People peeing in doorways of shop owners. Harassing them. Streets shut down with street workers taking all the parking then. Killing small business. Who will ever care about small business and downtown. It is looking bad there	Top much power to an unelected individual	Can it be voted on for who? Do we ditch a mayor as they don't have the qualifications for the job. We don't need a mayor figurehead only	I have been a resident for 5-20 years;) own a business in La Crosse.;	Own	Employed	Prefer not to answer
72	None of the above;New articles/clips on TV;	Strongly disagree	I really don't think it will improve city management, rather it will increase taxes;	Financial cost of additional staff;Lack of accountability to voters or elected officials;Increase taxes or costs;	Little if any	Taxes are already extremely high in La Crosse which reduces the likelihood of economic expansion thereby reducing future revenue available to the City again increasing an already high tax burden.	Total cost? Including benefits and support staff. Could this position be performed by consultant at lower overall price Aren't there already people dealing with the financial aspects of city gov.? Are they not being run efficiently? It appears that in today's environment the solution to a problem is to hire a new person to deal with an issue. If the Mayor can't deal with the efficiency of the city government...why did he run for the position?	I have been a resident for 5 years or less.;I am a former La Crosse resident.;	Own	Retired	65+
73	Website with city administrator information and answers to frequently asked questions;Discussion with county board member ;	Strongly Agree	Professional financial management ;Continuity in management across election cycles;Efficiency and cost-effectiveness of day-to-day operations;	Lack of accountability to voters or elected officials;	We have grown and need someone consistent who can coordinate who is qualified in city business and finance ,			I have been a resident for more than 20 years.;	Own	Employed	50-64
74	News both this time and in the past the City has tried to push this through.;	Strongly disagree	Nothing. Stop spending money you don't have. We have to cut back, government should too.;	No money. We're broke and the city spends like it has no limit.;	None.	Too many to list.	It doesn't matter as the City will just do what it wants similar to the La Crosse Center addition we haven't got our money back on.	I have been a resident for more than 20 years.;	Own	Employed	35-49
75	Social media headlines;	Agree	Professional organizational management;Professional financial management ;Relieve the mayor of the day-to-day management of city operations;Efficiency and cost-effectiveness of day-to-day operations;	Financial cost of additional staff;	Hiring someone with years of experience in this field who actually knows how to run a city would be a benefit without all the political aspects of an elected official. People are swayed in who they vote for by pro-life/pro-choice (just as an example) when the mayor's views on abortion have NOTHING to do with them running our city.	Would want someone with 10+ years of experience in a similar size city.	I think we should reduce the mayor's wage/full-time if we get a city administrator. It just makes sense.	I have been a resident for 5-20 years;	Own	Employed	35-49

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76	Public engagement educational session offered in person;This has been talked about for too long.;	Strongly Agree	Professional financial management ;Professional organizational management;Continuity in management across election cycles;Non-partisan decision-making;Accountability of city management to the city council/mayor;	Financial cost of additional staff;	I look at the background of the mayoral candidates for what their experience is in finance. Hopefully, there is a candidate that has a good financial background. If there is not, I choose the person with the best possible chance of being a good mayor.	The position of mayor should be eliminated. If not eliminated, the salary should be greatly reduced since the person turns into an ambassador for the city. The city administrator, if there is a mayor should report to the council and not the mayor.		I have been a resident for 5-20 years;	Own	Retired	65+
77	Website with city administrator information and answers to frequently asked questions;	Strongly disagree	Professional organizational management;Professional financial management ;	Lack of accountability to voters or elected officials;Financial cost of additional staff;Change of responsibilities assigned to the mayor ;	I see very few benefits to the city other than if someone is hired that is a Public Administrator with in depth knowledge of city, state, and federal funding. Make the Mayor a very part time job if this is accepted. A City Administrator is not responsible to the voters and this is the largest issue.	Too costly and not necessary for a city this size. Not responsible to the Voters. Many other similar size cities do not carry both positions.	I do not. This is a very bad idea. I have a Public Administration degree from UWL. I realize what you are doing.	I have been a resident for more than 20 years.;	Own	Retired	Prefer not to answer
78	Website with city administrator information and answers to frequently asked questions;	Strongly disagree	none;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;Lack of accountability to voters or elected officials;Weakened democratic control;it makes the mayors position a do nothing position;	NONE	one person rule, unaccountable to the general public, UNELECTED.	salary	I have been a resident for more than 20 years.;I own a business in La Crosse.;	Own	Employed	Prefer not to answer
79	Website with city administrator information and answers to frequently asked questions;	Strongly disagree	None, More money to taxpayers;	Financial cost of additional staff;Lack of accountability to voters or elected officials;Change of responsibilities assigned to the mayor ;	None, we have an Elected Mayor to do the job. We have never needed one before. Maybe Mayor Shaudel Washington Spivey should have looked at the job description of the Mayor Job before he filled out the Job application. If he can't handle the Job and responsibility's, he should step down. We have never needed a City Administrator before in the entire History of La Crosse. It's a 100% commitment. Mayor Spivey should have realize that!	The Cost to the City. Our taxes going up. The taxes in La crosse are High the way it is. If you have another position, more money for taxpayers. More office space needed. Other staff needed. We don't get our streets plowed now in the winter as it is. No money.	Never needed one before. Don't need one now. It's our Mayor Job! Adding another position is fiscally irresponsible.	I have been a resident for more than 20 years.;	Own	Retired	35-49
80	Website with city administrator information and answers to frequently asked questions;	Agree	Professional financial management ;Continuity in management across election cycles;Non-partisan decision-making;Accountability of city management to the city council/mayor;Efficiency and cost-effectiveness of day-to-day operations;Professional organizational management;Relieve the mayor of the day-to-day management of city operations;	Financial cost of additional staff;Weakened democratic control;Lack of accountability to voters or elected officials;	Less variability in identified city needs, with an administrator a more shared city vision. Less power for the mayor is a positive as that has made a great deal of variability with administrative and budget experience. Many previous mayors have needed too much time to really know the job responsibilities.	Resident concerns not being addressed if it is not part of the administrative plan. Adding several Positions will increase property taxes and be a deterrent for people moving into the city, especially in the short term. Would be concerned about losing the strong city council government. Would this mean that council members needed would potentially decline?	What is our previous experience with city government similar with La Crosse. Who is applying, (Caroline Gregerson would be a great choice) What is the long term plan for a mayor? do we need one, or less that full time, or potentially eliminate at the end of this mayoral term.	I have been a resident for 5-20 years;Resident of town of Campbell for 30 years , with parents living in LACrosse so knowledgeable of city interests;	Own	Retired	65+
81	News and council members;	Strongly Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;Relieve the mayor of the day-to-day management of city operations;Accountability of city management to the city council/mayor;Efficiency and cost-effectiveness of day-to-day operations;	Financial cost of additional staff;	Increased coordination, useful expertise, allowing the city to use resources efficiently and effectively.			I have been a resident for 5-20 years;	Own	Employed	35-49
82	Television news report;	Strongly Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;Efficiency and cost-effectiveness of day-to-day operations;Accountability of city management to the city council/mayor;	Financial cost of additional staff;	An administrator will be better able to steward existing city resources.	The City Council is too reluctant to change existing infrastructure, even in light of the many positive aspects of the Administrator position.		I have been a resident for 5-20 years;	Own	Retired	50-64
83	None of the above;	Strongly disagree		Financial cost of additional staff;Change of responsibilities assigned to the mayor ;Lack of accountability to voters or elected officials;Weakened democratic control;	Shield the mayor from responsibility.	Extra costs	None	I have been a resident for 5-20 years;	Own	Employed	65+
84	Word of mouth;	Strongly disagree	No benifit;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;Lack of accountability to voters or elected officials;Weakened democratic control;	It will give the mayor a scapegoat.	Extra cost and lack of accountability to the voters.	None... I don't want one!	I have been a resident for 5-20 years;	Own	Retired	65+
85		Disagree		Financial cost of additional staff;Lack of accountability to voters or elected officials;Weakened democratic control;Creating another taxpayer funded Democrat voter;			Why should we subjugate the role of Department Heads?	I have been a resident for more than 20 years.;I own a business in La Crosse.;	Own	Self-employed	65+
86	this email;	Strongly disagree	I don't think we should hire a city administrator. the administration of the city IS the mayors job. that is what he was hired for.;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;Lack of accountability to voters or elected officials;Weakened democratic control;	none	This position would be responsible for running the city affairs but not be accountable to the voters		I have been a resident for 5-20 years;I own a business in La Crosse.;	Own	Self-employed	50-64
87	Public engagement educational session offered in person;Website with city administrator information and answers to frequently asked questions;	Strongly Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;Non-partisan decision-making;Relieve the mayor of the day-to-day management of city operations;Efficiency and cost-effectiveness of day-to-day operations;Accountability of city management to the city council/mayor;	Financial cost of additional staff;	More efficient interdepartmental cooperation, operational structural improvements (organization), better fiscal and developmental planning, employee retention improvement.	Responsible Council oversight. Do we retain a mayor? Part time? Mayors pay rate. If we retain a mayor will the mayor retain veto power and continue to make committee appointments? In doing research for a project of mine I found a city with an administrator (not in our state) who appoints a part time mayor for one year for public engagement that has no direct role in governance.	The level of council accountability will increase, and a responsible Council President will be crucial. Can the Council be counted on?	I have been a resident for more than 20 years.;I am a City of La Crosse employee.;	Own	Employed	65+
88	Website with city administrator information and answers to frequently asked questions;Radio;	Strongly disagree	None that's what the mayor should be doing.;	Lack of accountability to voters or elected officials;Financial cost of additional staff;Change of responsibilities assigned to the mayor ;	None, if the mayor cannot do they job, he or she should resign if unable to forefill the job.	The taxpayers in La Crosse are already paying way too high in property taxes already compared to most cities in the US. It's another tax burden to the tax payers.	Why do we need a position that the mayor should be doing. Previous mayors have done this. Why should the working taxpayers continue to be burdened by high property taxes. We elect the mayor and board for this purpose.	I have been a resident for more than 20 years.;	Own	Employed	35-49
89	Website with city administrator information and answers to frequently asked questions;	Strongly Agree	Continuity in management across election cycles;Non-partisan decision-making;Efficiency and cost-effectiveness of day-to-day operations;Professional organizational management;Accountability of city management to the city council/mayor;		Elected mayors are not typically experts in public administration, so hiring a dedicated city administrator would ensure someone who is qualified (as determined by the mayor and council) is in place to more effectively oversee city staff operations. Also it would insulate staff members from political pressure and election cycles by receiving directives from the administrator rather than directly from elected officials.	I really don't have many concerns. I think a city administrator is a good fit for La Crosse and that the local government will be more effective for it.		I have been a resident for 5-20 years;	Rent	Employed	18-24
90	Public engagement educational session offered in person;	Strongly Agree	Continuity in management across election cycles;Professional organizational management;Professional financial management ;Efficiency and cost-effectiveness of day-to-day operations;	Financial cost of additional staff;	Consistency	Cost in difficult budget times		I have been a resident for more than 20 years.;	Own	Retired	65+

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91	Generally following City affairs.;	Strongly Agree	Continuity in management across election cycles;Professional organizational management;Professional financial management ;Efficiency and cost-effectiveness of day-to-day operations;;Improved experience for citizens working with city offices.;	Financial cost of additional staff;	A municipality of our size and complexity warrants a professional administrator with experience in project management and budgeting that elected officials will not necessarily have. Too often, city offices are not coordinated or even aware of what others are doing, and it can be difficult to navigate the various functions of the city as a result. An administrator can help ensure consistent priorities, promote efficiency and accountability, and enable to mayor and city council to execute more effective policy.	Certainly we should be mindful of additional costs, but the creation of a single position whose function is to improve services and efficiency will more than pay for itself in due time.	What will the search & screen process look like? Who will have final hiring authority?	I have been a resident for more than 20 years.;	Own	Employed	35-49
92	None of the above;	Strongly disagree	No benefit for City, position is not needed and is a payback to someone ;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;Lack of accountability to voters or elected officials;Weakened democratic control;	No benefits for City, another added expense which will end up being paid for by taxpayers.	There is no reason for this. The mayor can do his own work, if he can't do the job, he should resign.	Why? Why? Why?	I have been a resident for more than 20 years.;	Own	Retired	65+
93	Website with city administrator information and answers to frequently asked questions;	Strongly disagree	Relieve the mayor of the day-to-day management of city operations;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;	Im not fully educated on the subject however as a resident of the city of La Crosse I try to follow what goes on and all things related to the city of La Crosse and as far as I can tell the major benefit would be relief of day to day operations however I feel like the mayor should have those responsibilities anyway. Also I think overseeing the heads of departments would make it easier if a city administrator is appointed giving the mayor ability to put his energy and time into other things.	Where does the administrators income come from? Do we as tax payers have to pay more taxes for this persons income to come about? I feel like thr money that would go into creating this position could be utilized to benefit the city in other ways like mental health, substance abuse treatments.		I have been a resident for more than 20 years.;I am a City of La Crosse employee.;	Rent	Employed	35-49
94	Public engagement educational session offered via Zoom;	Agree	Relieve the mayor of the day-to-day management of city operations;	Financial cost of additional staff;	It woukdallow the mayor to be more of a face forward position, such as the governor is, I believe.	Cost.		I have been a resident for 5-20 years;	Own	Retired	65+
95	Facebook posts/news;	Strongly disagree		Financial cost of additional staff;Change of responsibilities assigned to the mayor ;			Would the mayor and admin b splitting duties? Will the mayor's salary b adjusted?	I have been a resident for more than 20 years.;I own a business in La Crosse.;	Own	Self-employed	50-64
96	Public engagement educational session offered via Zoom;Website with city administrator information and answers to frequently asked questions;Everyone talking about it;	Strongly Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;Efficiency and cost-effectiveness of day-to-day operations;Accountability of city management to the city council/mayor;	Financial cost of additional staff;the only real and impactful change is the cost, but when the police department is allocated over 16million every year, you can find the money. ;	Department heads currently go unchecked and operate as they wish with no clear oversight. Due to the mayor changing every 4/8 years and often having no local government background, it is imperative that we have someone with experience holding these people accountable. Not everyone is being shady, but there definitely people that are and are skirting duties.	the only concern that I have is that this won't be passed.	none.	I have been a resident for 5 years or less.;	Rent	Employed	18-24
97	Public engagement educational session offered via Zoom;Website with city administrator information and answers to frequently asked questions;Habitat letter of support and Housing Advocacy Committee teams meeting. ;	Strongly Agree	Professional organizational management;Professional financial management ;Non-partisan decision-making;Relieve the mayor of the day-to-day management of city operations;Accountability of city management to the city council/mayor;Efficiency and cost-effectiveness of day-to-day operations;	Lack of accountability to voters or elected officials;	Efficiency, attention to detail, and specialized knowledge.	Hiring the right person.		I have been a resident for 5 years or less.;	Rent	Employed	25-34
98	have been following since it was introduced by Mayor Reynolds;	Strongly Agree	Professional organizational management;Continuity in management across election cycles;Professional financial management ;Non-partisan decision-making;Relieve the mayor of the day-to-day management of city operations;Accountability of city management to the city council/mayor;Efficiency and cost-effectiveness of day-to-day operations;Strong education and experience background brought to the discussion. They represent the function and outcomes, not the people--leave that to the elected positions;	These are only an issue if there isn't controls put in place in case the wrong person is hired--it's like any job, the potential consequences can be mitigated by clear job descriptions, competitive pay/benefits, and strong oversight. This will ultimately strengthen us unless we hire poorly and refuse to address it. Our biggest risk is continuing as is.;	Create uniform processes for departments to address needed changes (not them inconsistently deciding to favor going through a specific council member or the mayor). There to synthesize the community response while still keeping the goals and outcomes in check--currently it feels like a stalemate in council and it comes down to legal advising what we'd have the least risk from, which isn't leadership at all. This position will help bring those conversations to life by offering a holistic view of the situation (not just a department/siloed input) and detailing how it will impact multiple areas--thus allowing the council to stay "high level" and make decisions around policies, not a reaction on the "complaint of the day." Better work environment for staff as there will be clearer strategy for their daily operations--the current feel when trying to reach out is that every department is only their department and nothing more, but the city should be a vibrant working environment with everyone aimed on the same goals even if they all play a different part. Will oversee budget from a holistic lens and can then be responsible for a plan to move the budget changes forward with staff.	Unclear direction from Council around priorities and potentially some council members still trying to work directly with department heads thus diminishing the authority of the position. Change is hard and I don't think we should assume it will all go perfectly immediately--we'll need some check in points to evaluate.	I have been a resident for more than 20 years.;	Own	Employed	35-49	
99	Website with city administrator information and answers to frequently asked questions;Public engagement educational session offered via Zoom;	Strongly disagree	None - Mayor needs to do the work of the position he ran for. ;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;Lack of accountability to voters or elected officials;	None.	The cost! Also, the mayor needs to do the required work of the mayors office. The hand-shaking and public appearances are never as important as the required work. If the city needs someone to do the public appearances, hire a low cost (potentially part/time) or volunteer to do this "Ambassador" type of work.	At a time when the city is over budget, why is this position even being considered? All departments should be looking to contribute to cost reduction, including the mayor's office.	I have been a resident for 5 years or less.;	Own	Retired	65+
100	None of the above;	Agree	Relieve the mayor of the day-to-day management of city operations;Efficiency and cost-effectiveness of day-to-day operations;Continuity across departments;	Financial cost of additional staff;	Assisting the Mayor. Knowledge across departments. Efficiency.	I am very concerned about the budget. I'm not sure we should stretch the budget for this position if it will put other services or departments in peril.	Budget	I have been a resident for 5-20 years;	Own	Employed	35-49

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101	Public engagement educational session offered via Zoom;Website with city administrator information and answers to frequently asked questions;	Strongly Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;Non-partisan decision-making;Accountability of city management to the city council/mayor;Efficiency and cost-effectiveness of day-to-day operations;		A city administrator brings expertise in public administration, finance, and operations, helping ensure the city is managed efficiently and in compliance with laws and best practices. The administrator connects the goals of the mayor and council with the work of staff—turning policy direction into action and ensuring priorities are carried out effectively. The administrator serves as a central point of contact between elected officials, department heads, employees, and the public, reducing miscommunication and duplication of effort. The administrator can set clear goals, evaluate results, and implement improvements across departments—helping ensure accountability and service quality.	If an administrator is hired, how the council and Mayor understand their scope of authority and to perform within it. Their focus is not on policy and vision vs. day-to-day operations. Sometimes this can be a bit more abstract and difficult to understand, so elected officials go back to what is easy and tangible, such as directing operations.		I am a former La Crosse resident.;I am a former La Crosse employee;	Own	Employed	35-49
102	None of the above;	Strongly disagree	We cannot afford this position!;	Lack of accountability to voters or elected officials;we need more conservatives in office, they watch what they spend! They do not spend and tax you to death!!!!;Financial cost of additional staff;Change of responsibilities assigned to the mayor ;	Watch your population of your city drop!	taxes!!!!!!this position is completely ridiculous. Closing all of our libraries is also stupid!!!?	stupid and costly!	I have been a resident for more than 20 years.;Where do you get the money, when no one can afford to live here? wants to live in La Crosse!!?	Own	Retired	65+
103	Social Media/Local News;	Strongly Agree	This is not needed, complete waste of tax payer money. The mayor needs to do his job without help from a City Administrator. If he can't, then he should resign. Stop wasting tax payer money.;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;Lack of accountability to voters or elected officials;Weakened democratic control;	There is absolutely no benefit having a city administrator. This is a complete waste of tax payer money.	Wasting tax payer dollars on something that is not needed. The mayor pushing his duties that he was ELECTED to do on to the administrator. The City, the Mayor, and the City Council need to STOP WASTING OUR TAX DOLLARS.	WHY?????????	Born and raised in La Crosse. Have lived here for 70 years.;	Own	Retired	65+
104	Website with city administrator information and answers to frequently asked questions;	Strongly disagree	I see no benefits for hiring a city administrator. ;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;Weakened democratic control;	None	Home owners tax increase!	Mayor could get more administrative work done by not going on more bike rides.	I have been a resident for more than 20 years.;Born, raised, worked here 42 yrs and currently retired here. ;	Own	Retired	65+
105	Public engagement educational session offered in person;	Strongly Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;Non-partisan decision-making;Relieve the mayor of the day-to-day management of city operations;Accountability of city management to the city council/mayor;Efficiency and cost-effectiveness of day-to-day operations;	Lack of accountability to voters or elected officials;Change of responsibilities assigned to the mayor ;	Our community could benefit from a professional with knowledge of budgets, resources, and city planning/management.	Clarification regarding roles of mayor vs administrator. If implemented, will the salary of the current or future mayor change?	I would like to see a job description and what are the qualifications.	I have been a resident for more than 20 years.;	Own	Retired	65+
106	Public engagement educational session offered in person;	Strongly Agree	Professional organizational management;Professional financial management ;Non-partisan decision-making;Relieve the mayor of the day-to-day management of city operations;Efficiency and cost-effectiveness of day-to-day operations;	Change of responsibilities assigned to the mayor ;Financial cost of additional staff;	Expert in management of city departments.	Cost!		I have been a resident for more than 20 years.;	Own	Retired	65+
107	Website with city administrator information and answers to frequently asked questions;	Strongly Agree	Professional organizational management;Non-partisan decision-making;Continuity in management across election cycles;Accountability of city management to the city council/mayor;Professional financial management ;	Change of responsibilities assigned to the mayor ;Financial cost of additional staff;				I have been a resident for 5 years or less.;	Own	Employed	35-49
108	Public engagement educational session offered via Zoom;	Strongly disagree	What is new role of mayor?;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;Lack of accountability to voters or elected officials;Weakened democratic control;	None	Waste of money		I have been a resident for 5-20 years;	Own	Employed	Prefer not to answer
109	Public engagement educational session offered in person;Website with city administrator information and answers to frequently asked questions;	Strongly disagree	There are none;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;Lack of accountability to voters or elected officials;Weakened democratic control;Added tax burden to city residents and increase deficit that is out of control now ;	I do not see any benefits. The city has a deficit of over 3 million dollars. It now wants to grow that deficit by adding an over paid position and still allowing the position of mayor with the same salary. This position takes away citizen input into government affairs.	I do not see any benefits. The city has a deficit of over 3 million dollars. It now wants to grow that deficit by adding an over paid position and still allowing the position of mayor with the same salary. This position takes away citizen input into government affairs.	It is clear that the mayor and certain council members are biased in their feelings and decision making. There are council members who are making voting decisions based on their beliefs and not the voters. Interesting how the cities webpage frequently asked questions is also not fair and one-sided. This shows a predetermined desire by our government officials. Listing no negative aspects of adding the Administrator position. Not listing the cost, as well as the salary of the position.	I have been a resident for more than 20 years.;	Own	Employed	Prefer not to answer
110	Public engagement educational session offered in person;	No opinion	Professional financial management ;	Financial cost of additional staff;Lack of accountability to voters or elected officials;Weakened democratic control;	They may better understand the complexities of certain situations.	The cost of a city administrator is very high according to the information given to us at the in person meeting.	I can see the Mayoral position being phased out so as not to pay for duplicate areas.	I have been a resident for more than 20 years.;	Own	Retired	65+
111	Website with city administrator information and answers to frequently asked questions;	Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;Non-partisan decision-making;Relieve the mayor of the day-to-day management of city operations;Accountability of city management to the city council/mayor;Efficiency and cost-effectiveness of day-to-day operations;	Financial cost of additional staff;	Individual with knowledge of public administration and, probably, financial management experience. Allows mayor to concentrate on city challenges/problems and work with community to make changes/investigate options that meet population needs.	Cost. I heard the proposed cost was \$240,000!!!!??? I hope that was simply from a game of telephone.	Again, salary	I have been a resident for 5-20 years;	Rent	Retired	65+
112	Public engagement educational session offered in person;	Disagree	Professional financial management ;Efficiency and cost-effectiveness of day-to-day operations;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;Lack of accountability to voters or elected officials;	I think this is a duplication of duties. If we need a city administration, why do we need a mayor? For the salary and benefits proposed for this position, no mayor is needed.	Escalation of property taxes!!!! The city cannot keep increasing taxes on homeowners to fulfill public duties!! Lacrosse has a decreasing population, so salary for city administration plus mayor is way out of line! The head of public works, police, fire, sewer,water, emergency services should be reporting to mayor in at least monthly basis, if not weekly basis to update issues, so keep politics out of it! It's not political, it's a humanitarian issue so act accordingly!!!!	They can't be political, so if they can't be neutral, stay away!!!!	I have been a resident for more than 20 years.;	Own	Retired	65+
113	Website with city administrator information and answers to frequently asked questions;	Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;Accountability of city management to the city council/mayor;Efficiency and cost-effectiveness of day-to-day operations;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;Lack of accountability to voters or elected officials;Weakened democratic control;	Primarily the continuity and consistency across administrations.	It reduces voter input and requires increased oversight by the elected officials to ensure voters are informed and that the administrator is held accountable.			Own	Retired	65+
114	Website with city administrator information and answers to frequently asked questions;	Strongly disagree	None;	Financial cost of additional staff;	None	Cost. Two things not included in the estimate; will it be necessary to engage and pay a recruiting firm? The probability of paying moving expenses.	Concern that the person hired will not be required to live in La Crosse - document says that is negotiable.	I have been a resident for 5 years or less.;	Own	Retired	65+

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115	Website with city administrator information and answers to frequently asked questions;Public engagement educational session offered in person;Local news;	Agree	Professional financial management ;Efficiency and cost-effectiveness of day-to-day operations ;Professional organizational management;Continuity in management across election cycles;Need more accountability and efficiency throughout the city. This does not mean hiring more staff. ;	Hiring the wrong person with no city business experience. Lack of clear structure and responsibilities of the new role and who they report too. ;Financial cost of additional staff;	Increase efficiency, financial responsibility and coordination across the city departments.	Just another position with no progress in improving the city by increasing efficiency and holding department heads accountable for budget and staff. The city is behind in providing services and maintenance to take care of the city. Street repairs and maintenance need coordination with utilities departments when repairs are done. Garbage and waste management inefficient. Constantly giving freebies to developers. Assess all property to determine services needed. A single home that has been converted should have more than one service charge. Establish safety inspections on rental properties. Traffic and public safety. The list goes on but I hope you get my point. There are plenty of things to work on if you got the right person.	Do the restructuring correctly the first time and not with plans to amend once implemented. Make sure to hire the right person with business experience. If the city does not get qualified applicants then don't hire them.	I am a former La Crosse resident.;	Other living arrangement (e.g., with family/friends, temporary housing, etc.)	Prefer not to answer	Prefer not to answer
116	Newspaper;	Strongly disagree	No benefit ;	Change of responsibilities assigned to the mayor ;Financial cost of additional staff;Lack of accountability to voters or elected officials;				I have been a resident for more than 20 years.;	Own	Retired	Prefer not to answer
117	By my presence when Mitch Reynolds proposed it in a City Council meeting.;	Disagree		Financial cost of additional staff;Change of responsibilities assigned to the mayor ;Lack of accountability to voters or elected officials;Weakened democratic control;	I have many doubts about the benefits of the position. At best I consider the benefit to be a 50/50 proposition at great cost. City Council has proven itself time and again to be poor fiscal stewards of taxpayer money. How will City Council direct the Administrator. If City Administrator is to be effective, it is the City Administrator who will need to direct City Council.	The working group said "we need to choose the right administrator for the job; yet you have NO established criteria to identify the best fit and you have NO criteria to measure the administrator's performance, effectiveness, or goals. How will you and the public determine if the position is effective when you have not defined what is effective?	If created, the City Administrator position will have direct impact on the Mayor's duties. Some argue La Crosse can reduce the mayor to part time or eliminate the mayor role completely. Why are you failing to address the mayor's position and administrator's position at the same time?	I have been a resident for more than 20 years.;	Own	Employed	65+
118	None of the above;	Disagree	Professional financial management ;Professional organizational management;Non-partisan decision-making;Efficiency and cost-effectiveness of day-to-day operations;Accountability of city management to the city council/mayor;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;Lack of accountability to voters or elected officials;Weakened democratic control;				I have been a resident for more than 20 years.;	Own	Retired	65+
119	Website with city administrator information and answers to frequently asked questions;	Strongly Agree	Relieve the mayor of the day-to-day management of city operations;	Financial cost of additional staff;				I have been a resident for 5-20 years;	Own	Retired	65+
120	News;	Strongly Agree	Efficiency and cost-effectiveness of day-to-day operations;Relieve the mayor of the day-to-day management of city operations;Non-partisan decision-making;Professional financial management ;Continuity in management across election cycles;Professional organizational management;Accountability of city management to the city council/mayor;	Financial cost of additional staff;	Non-partison	Non-partisan and consistent administrative management of the city. This position would require skills that not all mayors may have.	What responsibilities with the position have?	I have been a resident for more than 20 years.;	Own	Two part-time jobs.	65+
121	email;	Strongly Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;Relieve the mayor of the day-to-day management of city operations;Accountability of city management to the city council/mayor;Efficiency and cost-effectiveness of day-to-day operations;	Financial cost of additional staff;The City Administrator could undermine the mayor and council - becoming the real power in the office, could be a negative or positive but should be managed.;	I think a professional adminstrator has the skills to execute what is decided, and likely have professional input on the discussion before the decision is made.	That the administrator becomes the real power in the office.	I use the city a lot as a resident of La Crosse County. We've owned a home here for 10 year, though live overseas most of the time. Our parents have lived in the area for 40-ish years.;	Own	Employed		50-64
122	None of the above;TV news paper;	Strongly disagree	To costly city can't even have decent streets ;	Financial cost of additional staff;	None.	To costly Lacrosse needs to work on getting the homeless problem resolved and get all our streets fixed they are awful.		Have lived in Lacrosse since I was born ;I have been a resident for 5-20 years;	Own	Retired	65+
123	Website with city administrator information and answers to frequently asked questions;	Strongly Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;Non-partisan decision-making;Relieve the mayor of the day-to-day management of city operations;Accountability of city management to the city council/mayor;Efficiency and cost-effectiveness of day-to-day operations;	Financial cost of additional staff;				I have been a resident for more than 20 years.;	Own	Retired	65+
124	Public engagement educational session offered in person;	Strongly Agree	Professional organizational management;	Financial cost of additional staff;	Making decisions not relying on politics.	If we have an Administrator,wve no longer need a mayor. This will free up money for this position and get politics out of government.	Your experience and knowledge.	I have been a resident for more than 20 years.;	Own	Retired	65+
125	Website with city administrator information and answers to frequently asked questions;	Strongly Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;Non-partisan decision-making;Efficiency and cost-effectiveness of day-to-day operations;Accountability of city management to the city council/mayor;	Financial cost of additional staff;	Actually could eliminate the need for a Mayor! Operating much like the county board and county services , where the Administrator works with the board and is accountable to the board. The city administrator would do the same only work with the council and be accountable to the council! Why would you need a Mayor! Less political, more professional, higher level of education and business knowledge!	No need for a Mayor as the Administrator would be doing what the Mayor should be doing and isn't doing now! You'd have a waste of taxpayer dollars by having a Mayor that does what?	I am a former La Crosse resident.;	Own	Retired		65+
126	None of the above;Media;	Disagree	Continuity in management across election cycles;	Financial cost of additional staff;Weakened democratic control;Lack of accountability to voters or elected officials;Change of responsibilities assigned to the mayor ;				I have been a resident for more than 20 years.;	Own	Retired	50-64
127	None of the above;Radio newspapers ;	Agree	Professional financial management ;	Financial cost of additional staff;	Our mayor is in over his head and taking direction from unknown sources at this time	We don't have the money and services will be reduced such as important cultural and educational opportunities like library closings	What does he see as his first responsibility to taxpayers	I have been a resident for more than 20 years.;	Own	Retired	65+
128	on line information;	Strongly disagree	none at the cost;	Financial cost of additional staff;Lack of accountability to voters or elected officials;	Then lwe would not need a Mayor! The City council does a good job with communicating with the residents!	Cost, Have not seen any researched cities on why they went with an Administrator and if it has a cost savings to those cities. How many have only an Administrator? How many both positions? Has the present city administrator staff been inefficient, ineffective and over worked?	Can your position at least cover your salary in costs of your position?	I have been a resident for 5-20 years;	Own	Retired	65+

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129	Website with city administrator information and answers to frequently asked questions;	Strongly disagree	None;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;Lack of accountability to voters or elected officials;Weakened democratic control;	None	see #4	None	I have been a resident for 5 years or less.;I have been a resident for 5-20 years;I have been a resident for more than 20 years.;	Own	Retired	65+
130	Website with city administrator information and answers to frequently asked questions;	Strongly disagree	Non-partisan decision-making;	Financial cost of additional staff;	Nothing at this point. Times are tough financially and now is not the time. Taxes are already high.	Nothing at this point. Times are tough financially and now is not the time. Taxes are already high.	Nothing at this point. Times are tough financially and now is not the time. Taxes are already high.	I have been a resident for 5-20 years;	Own	Employed	35-49
131	Website with city administrator information and answers to frequently asked questions;	Agree	Professional organizational management;Continuity in management across election cycles;Non-partisan decision-making;Relieve the mayor of the day-to-day management of city operations;Efficiency and cost-effectiveness of day-to-day operations;Accountability of city management to the city council/mayor;	Financial cost of additional staff;	A knowledgeable professional can improve efficiency across departments	Will it really save money?		I have been a resident for more than 20 years.;	Own	Retired	65+
132	Website with city administrator information and answers to frequently asked questions;	Strongly Agree	Professional organizational management;Continuity in management across election cycles;Non-partisan decision-making;Accountability of city management to the city council/mayor;		Provide oversight and cohesive across city departments that does not currently exist.			I have been a resident for 5-20 years;	Own	Employed	35-49
133	Media and City Council discussions;	Strongly Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;Relieve the mayor of the day-to-day management of city operations;Accountability of city management to the city council/mayor;Efficiency and cost-effectiveness of day-to-day operations;Non-partisan decision-making;	I don't see any negative consequences ;	Professional management. Being in charge of a City with a \$60M plus budget requires professional management.	I would not want it to lessen the Mayors public facing activities		I am a Holmen resident, but as La Crosse goes, so goes the surrounding communities.;	Own	Retired	65+
134	Website with city administrator information and answers to frequently asked questions;	Strongly Agree	Professional financial management ;Continuity in management across election cycles;Non-partisan decision-making;Relieve the mayor of the day-to-day management of city operations;Accountability of city management to the city council/mayor;Efficiency and cost-effectiveness of day-to-day operations;Professional organizational management;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;	I would like to think we would have a professional administrator run the city that would in the long run have a more efficient city. Taxes are too high and as I understand it services are being cut starting in 2026. An administrator hopefully would be able to run a better organization. And have better ideas for the future of La Crosse.	That we get the wrong person for the job. I think our council is too apolitical locally and will hire someone based on their political beliefs.		I have been a resident for more than 20 years.;	Own	Employed	50-64
135	Public engagement educational session offered in person;Website with city administrator information and answers to frequently asked questions;Discussions with public servants;	Strongly Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;Efficiency and cost-effectiveness of day-to-day operations;Relieve the mayor of the day-to-day management of city operations;Accountability of city management to the city council/mayor;Non-partisan decision-making;	Honestly, none most normal cities have a city admin. A mayor can not be expected to do a 80-1000 hour week.;	Administrator doing the HR like things, the mayor doing the public facing and mayor things. Balance.	No. Be a normal city for once. I come from a town of 3000. Even we have a city administrator.	When are you going to start the hiring process. No im not interested but its needed now.	I have been a resident for more than 20 years.;I own a business in La Crosse.;	Rent	Retired	50-64
136	Website with city administrator information and answers to frequently asked questions;	Strongly disagree	A major waste of taxpayers money!;	Financial cost of additional staff;Lack of accountability to voters or elected officials;Weakened democratic control;	It would prove that the elected mayor is incompetent and incapable of performing his duties that he was elected to do. If an elected official is incapable of doing his job he should man up and admit he's a failure and quit and stop wasting taxpayers money.	I can foresee a fight of power between two governing people. Lacrosse should have either a mayor or an administrator but not both and if there is bold there should be no additional money advocated to the position and it should come out of the mayor's budget with no additional increases of tax dollars!	What benefits having a mayor and an administrator does this accomplish other than allowing the mayor not to do his elected job, being able to spend more time being a social butterfly and enabling the mayor to put more efforts and time to his special interest groupies.	I have been a resident for more than 20 years.;I own a business in La Crosse.;	Own	Retired	65+
137	News on tv;	Strongly Agree	None of the above;	Financial cost of additional staff;				I have been a resident for more than 20 years.;	Own	Retired	65+
138	Public engagement educational session offered via Zoom;Public engagement educational session offered in person;	Strongly disagree	None;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;	None	I cannot understand why this position is necessary.	Why is this position necessary?	I have been a resident for more than 20 years.;	Own	Retired	65+
139	Website with city administrator information and answers to frequently asked questions;	Strongly disagree	Compensate someone to perform mayoral responsibilities ;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;Lack of accountability to voters or elected officials;Weakened democratic control;	None	What role would the mayor have?		I have been a resident for 5 years or less.;	Rent	Employed	50-64
140	Public engagement educational session offered in person;	Strongly disagree	Counteracting this woke mayor's agendas;	Lack of accountability to voters or elected officials;Financial cost of additional staff;Weakened democratic control;	None, unless we eliminate the mayor's position and have only an administrator	The cost to the taxpayers and property owners of La Crosse loss of accountability to the taxpayers	For nearly 170 years lacrosse has been governed by a mayor council system why now must we add an administrator other than the incompetency of the current administration	I have been a resident for more than 20 years.;	Own	Employed	50-64
141	Website with city administrator information and answers to frequently asked questions;	Strongly Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;Non-partisan decision-making;Relieve the mayor of the day-to-day management of city operations;Accountability of city management to the city council/mayor;Efficiency and cost-effectiveness of day-to-day operations;		Fiscal sustainability.			I have been a resident for 5-20 years;	Own	Employed	35-49
142	Website with city administrator information and answers to frequently asked questions;	Strongly Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;Non-partisan decision-making;Relieve the mayor of the day-to-day management of city operations;Accountability of city management to the city council/mayor;Efficiency and cost-effectiveness of day-to-day operations;		Manager would be college trained, management professional. He/she would not potentially change with elections, thus providing continuity. No multi-million dollar corporation would allow an untrained person elected by popular vote to run it. Many other cities, villages and towns have administrators.	None.	How would the search be handled and by whom?	I have been a resident for more than 20 years.;	Own	Retired	65+
143	None of the above;	Strongly Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;		The biggest benefit I see is long term leadership and guaranteed fitness for the position. Every 4 years a new Mayor is potentially elected with new priorities and ideas. We have historically seen those big ideas go nowhere, but only after considerable upfront cost to try the implementation. Depending on the electees age, it also would be possible to wind up with an elected Mayor who is wholly unable to run an organization of this size due to professional and personal experience. For example, we could end up with an 18 year old CEO of a company with a multi-million dollar budget. We were close a few years ago.	None. As long as the candidates are vetted properly and the hiring manager doesn't take the "least worst" candidate.		I have been a resident for more than 20 years.;	Rent	Employed	35-49

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144	Local tv news and newspaper;	Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;Non-partisan decision-making;Accountability of city management to the city council/mayor;Efficiency and cost-effectiveness of day-to-day operations;	Financial cost of additional staff;				I have been a resident for more than 20 years.;	Own	Retired	65+
145	Newspaper;	Disagree	Accountability of city management to the city council/mayor;	Financial cost of additional staff;Possible complications of terminating administrator for poor performance;	More control of Park & Rec Dept.	Just the proposed starting salary knowing it will go up every year.	Recruitment costs and is the final selection really the best fit for the city of our size.	I have been a resident for 5-20 years;	Own	Retired	65+
146	None of the above;	Disagree		Financial cost of additional staff;Lack of accountability to voters or elected officials;Weakened democratic control;				I have been a resident for more than 20 years.;		Employed	65+
147	Website with city administrator information and answers to frequently asked questions;	Strongly disagree		Lack of accountability to voters or elected officials;Financial cost of additional staff;Weakened democratic control;	None	why do we even need a Mayor if you hire this position?		I have been a resident for 5-20 years;	Own	Retired	Prefer not to answer
148	Website with city administrator information and answers to frequently asked questions;	Agree	Continuity in management across election cycles;Non-partisan decision-making;Accountability of city management to the city council/mayor;	Change of responsibilities assigned to the mayor ;Financial cost of additional staff;				Work in the city of La Crosse;	Own	Employed	35-49
149	None of the above;	Strongly Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;	Lack of accountability to voters or elected officials;				I have been a resident for more than 20 years.;	Own	Retired	65+
150	News on radio;	Agree	Professional financial management ;Professional organizational management;	Financial cost of additional staff;	Improving efficiency on decision making for improving outcomes and progress for our La Crosse...improvements and building moves way to slow Decisions need to be practical and La Crosse needs to be united as one and not a north and south.	Cost but hopefully we will see city movements at a speedy pace will be worth the cost.		I have been a resident for 5-20 years;	Other living arrangement (e.g., with family/friends, temporary housing, etc.)	Employed	50-64
151	Website with city administrator information and answers to frequently asked questions;Newspaper and local news ;	Strongly Agree	Professional organizational management;Continuity in management across election cycles;Non-partisan decision-making;Accountability of city management to the city council/mayor;	Financial cost of additional staff;	Experienced, professional, unbiased management at the highest level, given the complex, competition for resources.	Acceptance of non-elected decision making will take time	What was your process for learning the needs of the various departments? What changes have you made to improve operations for your city? What is your process for prioritizing and getting buy-in for your decisions/recommendations?	I have been a resident for more than 20 years.;	Rent	Retired	65+
152	Website with city administrator information and answers to frequently asked questions;	Agree	Professional financial management ;Efficiency and cost-effectiveness of day-to-day operations;	Financial cost of additional staff;	Efficiency and cost savings	Adding a position without realignment and reduction in others		I have been a resident for 5 years or less.;	Own	Retired	50-64
153	Website with city administrator information and answers to frequently asked questions;	Strongly Agree	Professional organizational management;Professional financial management ;Non-partisan decision-making;Continuity in management across election cycles;Relieve the mayor of the day-to-day management of city operations;Efficiency and cost-effectiveness of day-to-day operations;Accountability of city management to the city council/mayor;		Having a person in control of city functions.	None	How fast can you eliminate mayor position.	Concerned taxpayer;	Own	Retired	65+
154		Strongly disagree		Financial cost of additional staff;Lack of accountability to voters or elected officials;Weakened democratic control;Change of responsibilities assigned to the mayor ;	no benefit. Cost for another layer of management that is unaccountable to voters. I'd rather the money be spent on taxpayers -- free large item pick up, free yard waste disposal, North side public swimming pool and library.	Cost of another layer of management that is unaccountable to voters. Use the money to benefit taxpayers -- free large item pick up, free yard waste disposal, North side swimming pool, North side library.	No questions because this city does not need a city administrator. This question was already voted on by residents.	I have been a resident for more than 20 years.;	Own	Retired	65+
155	Media;	No opinion	Professional organizational management;Professional financial management ;Continuity in management across election cycles;	Financial cost of additional staff;Lack of accountability to voters or elected officials;Weakened democratic control;City leaders pick someone that is like them and they act in a white privileged mindset indefinitely ;	Someone more qualified versus a popularity contest	I really don't see the need to have both positions. I worked at the city for a very long time, and it was always a top heavy organization in many areas. Im also concerned that we are already losing resources (library, pool, accessible city hall departments) with increased taxes... And now we'll have one more salary. Try creating efficiency elsewhere by getting get rid of a couple of other high paid positions (like in the police dept that is really top heavy) or the unnecessary remodeling/spending, then maybe we could afford a professional city manager. What if an elected mayor and city administrator clash and can't work together. If things don't work out, it'll be years of wasted time and pointing fingers. These surveys are just checking a box to say community input was received but nothing we say actually matters.	Will we be able to vote for this? Im not entirely against it, but I have little faith in the way our city has operated over the years, so I question their ability to find some golden hire that will be able to improve the city.	I have been a resident for more than 20 years.;	Own	Employed	Prefer not to answer
156	None of the above;	Strongly disagree		Weakened democratic control;				I have been a resident for more than 20 years.;	Own	Retired	65+
157	Website with city administrator information and answers to frequently asked questions;	Agree	Accountability of city management to the city council/mayor;Relieve the mayor of the day-to-day management of city operations;Non-partisan decision-making;Professional organizational management;	Financial cost of additional staff;				I own a business in La Crosse.;I have been a resident for more than 20 years.;	Own	Retired	65+
158		Strongly disagree	No benefit to residents;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;Lack of accountability to voters or elected officials;Weakened democratic control;Another layer of management;	No benefit. The Mayor should do the job he was elected to do. If he cannot do the job then vote in someone who can do the job. City Council needs to hold the current Mayor accountable.	There is no benefit to creating a city administrator position. We already have a mayor and city council who were elected to do their job. If the mayor cannot handle the job then resign and voters can elect someone who can do the job. This city does not need another layer of management. Spend the money on services for taxpayers -- free large item pick up should be reinstated, North side swimming pool, North side library, free yard waste disposal just like we had prior to 2014.	I have no questions regarding a city administrator because we've already voted on not having one in the City of LaCrosse.	I am a former City of LaCrosse employee;	Own	Retired	65+
159	Website with city administrator information and answers to frequently asked questions;	Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;Non-partisan decision-making;Accountability of city management to the city council/mayor;Efficiency and cost-effectiveness of day-to-day operations;	Financial cost of additional staff;Lack of accountability to voters or elected officials;	Continuity and competence	Do we need a full time mayor? What would the mayor do?		I have been a resident for 5-20 years;	Own	Employed	50-64
160	Website with city administrator information and answers to frequently asked questions;	No opinion	Relieve the mayor of the day-to-day management of city operations;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;				I am a City of La Crosse employee.;	Rent	Employed	35-49

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161	News and conversations with staff;	Strongly Agree	Continuity in management across election cycles;Relieve the mayor of the day-to-day management of city operations;Accountability of city management to the city council/mayor;Professional organizational management;Professional financial management ;	Financial cost of additional staff;	Having the continuity of an experienced individual in a lead role with the City from year to year; having continuity of management of the City and oversight of departments; better oversight and management of the budget from year to year	Other than cost (which I suspect could be partially absorbed in a reduction in the Mayor salary (since not leading the City with an Administrator), I believe that there are primarily only positive reasons to create an administrator position	No questions	I have been a resident for 5-20 years;	Rent	Employed	50-64
162	Website with city administrator information and answers to frequently asked questions;	Disagree	All you are saying is the Mayor, and the Council aren't qualified . If in your wisdom of following through with this endeavor, we should cut the Mayor's position to part time, and cut that positions salary in half.;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;Lack of accountability to voters or elected officials;Weakened democratic control;	I don't see any advantage to the position, as our Department Management should already be qualified , and have degrees to meet their Departments needs. It's a Boondoggle. We actually need better qualified Candidates for Mayor.	See my answers to #3, and #5		I have been a resident for more than 20 years.;	Own	Retired	65+
163	Website with city administrator information and answers to frequently asked questions;	Strongly Agree	Someone with business/financial CEO type background is needed to run this City; Not Mayor or Dept Heads;	No negative;	Provide professional organizational and financial management within the City; Accountability of all City Management on cost-effectiveness of operations; Mayor should be a figure head only and not "head" of City as mayors come and go; Dept heads need someone over them to keep them focused on their dept and make sure they are coming to work and doing a good job.	Only concern is the position should not report to Mayor. Position should report to council since they make the actual decisions. Position should keep Mayor updated as to what is happening.	None	I am a former La Crosse resident.;I am a City of La Crosse employee.;	Own	Employed	50-64
164	News;	Strongly disagree	No benefits. Extra unnecessary expenses for all. ;	All of the above and more. It is a bad idea. ;	None whatsoever. Makes things worse.	Not needed	None. It is bad.	I have been a resident for more than 20 years.;I own a business in La Crosse.;	Own	Employed	50-64
165	News articles;	No opinion	Professional financial management ;Accountability of city management to the city council/mayor;	Financial cost of additional staff;				I have been a resident for more than 20 years.;	Own	Retired	65+
166	Website with city administrator information and answers to frequently asked questions;	Agree	Continuity in management across election cycles;Non-partisan decision-making;Relieve the mayor of the day-to-day management of city operations;Accountability of city management to the city council/mayor;Professional organizational management;Professional financial management ;	Financial cost of additional staff;				I have been a resident for 5 years or less.;	Own	Employed	35-49
167	newspaper;	Strongly disagree		Lack of accountability to voters or elected officials;Change of responsibilities assigned to the mayor ;Financial cost of additional staff;		The additional cost of paying another salary. We never needed an administrator before, so why now when our taxes are already outrageously expensive. Does no one do the job they were elected to do? If it is too much, the resign and give someone else a chance.	What will it cost taxpayers? Whose duties will he or she be doing? Who appoints the administrator? Who are they answerable to?	I have been a resident for more than 20 years.;	Own	Retired	65+
168	Local news;	Strongly disagree	That's the mayor's job. Why do we have a mayor if he doesn't want to do the work?;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;Lack of accountability to voters or elected officials;Weakened democratic control;	None.	Too much cost. The mayor is trying to delegate his own duties. What would he do then? Why are we even talking about increasing costs in a major way? Why not put that money into the roads? La Crosse roads are in horrible condition.	What would be the job of the mayor if we have an administrator? This is an attempt to take away power from the voters. This whole issue needs to be thrown into the garbage can immediately.	I am a former La Crosse resident.;	Own	Retired	50-64
169	None of the above;	Strongly disagree	Just another salary for the taxpayers to pay. The city has been run by a mayor since it's inception.;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;Lack of accountability to voters or elected officials;	Maybe more cost effectiveness. But that would come at the cost of the Administrator position which may be more than it is worth.	The fact that the position is not an elected position.	What will be the salary for this position and who hires and fires the candidate.	I have been a resident for more than 20 years.;I own a business in La Crosse.;	Own	Employed	50-64
170	Council members/Mayor;	Strongly Agree	Efficiency and cost-effectiveness of day-to-day operations;Continuity in management across election cycles;Professional organizational management;Professional financial management ;Non-partisan decision-making;Accountability of city management to the city council/mayor;	Financial cost of additional staff;	Qualifications/skill set to manage and streamline City business on day one to the benefit of all. The Mayor as an elected official should still be leading meetings and overseeing the work of the City per their commitment. While public engagement is important for the Mayor's office, their oversight and participation in all processes should remain strong as a City leadership role.	Hiring process. I feel it is imperative to have a solid team interviewing, checking qualifications and assuring we have the right fit for the City. It would also be beneficial to discuss what other cities have done to fill this position and and how it is working for them. There's always something to learn from those who are actively working with this, to help us have a strong/successful start.	What will be the protocol for working with the Council and the Mayor? Will the Dept. heads answer to the City Admin.? With this added expense, will they offer up solutions for ways to streamline the budget without sacrificing City services/amenities. As we are currently discussing losing the Northside Library and pool, it will be critical to have solutions to address the communities concerns for these services and many others throughout the City.	I have been a resident for 5-20 years;	Own	Employed	65+
171	Website with city administrator information and answers to frequently asked questions;social media, news stories;	Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;Non-partisan decision-making;Relieve the mayor of the day-to-day management of city operations;Accountability of city management to the city council/mayor;Efficiency and cost-effectiveness of day-to-day operations;	Financial cost of additional staff;Lack of accountability to voters or elected officials;				I have been a resident for more than 20 years.;	Own	Employed	35-49
172	Website with city administrator information and answers to frequently asked questions;WIZM 1410 radio station;	No opinion	Professional financial management ;Continuity in management across election cycles;Non-partisan decision-making;Accountability of city management to the city council/mayor;Efficiency and cost-effectiveness of day-to-day operations;Professional organizational management;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;Lack of accountability to voters or elected officials;	As answered above, I believe the financial and administrative duties being managed on a day-to-day basis and coordinating department head responsibilities could be effective and cost saving. Communicating with city hall staff and city residents could improve.	My concern is that a mayor will be more removed from the actual business of running the city and would be more of a "soft" position. Again, I believe communication with the city council, city staff, and city residents is critical which is a major concern and would need to be coordinated if there is a city administrator and a mayor.	Is a part-time mayor position being considered if a full-time city administrator is hired? The current mayor is elected for a four-year term so obviously nothing can be done at this time. Has the next election cycle been considered?	I have been a resident for more than 20 years.;;Election worker;	Own	Retired	65+
173	News stories;	Strongly Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;Efficiency and cost-effectiveness of day-to-day operations;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;	The mayor has zero skills and is a bit of a grand-stander. The Administrator would hopefully be nonpartisan and get things done.	That the Administrator will just be another political hack spending more time worrying about liberal social issues that city management issues.	There should be protection of a manager's actions from political whims.	I have been a resident for 5 years or less.;	Own	Employed	50-64
174	Website with city administrator information and answers to frequently asked questions;	Agree		Change of responsibilities assigned to the mayor ;				I have been a resident for more than 20 years.;	Own	Retired	65+
175	Constant discussion over 2 years.;	Strongly Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;Non-partisan decision-making;Relieve the mayor of the day-to-day management of city operations;	Financial cost of additional staff;Lack of accountability to voters or elected officials;	Clear definition of responsibility and coordination. Professional management.	The city council doesn't want to give up any potential power. Excuses will include the cost of professional management when the actual cost is lost business, floundering staff and perception of La Crosse as a place where business cannot get done.		Grew up here, gone for 50 years and back now for 3.;	Own	Self-employed	65+
176	Website with city administrator information and answers to frequently asked questions;	Strongly Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;Efficiency and cost-effectiveness of day-to-day operations;		The biggest benefit of having a City administrator position would be having the ability to hire someone specifically for their knowledge and expertise to manage the city budget. This would ensure the successful longevity of La Crosse as a municipality, because it would lessen the risk of multiple Mayors being elected for single terms who aren't as competent giving them the ability to postpone big decisions and "kick the can down the road." Therefor, causing harm to the City.	My concerns are that this role would be seen as an additional political role and that the wrong person would be hired for the wrong reasons.	Who would be the team tasked to interview and hire for the role? Are they qualified select a proper applicant without bias?	I am a City of La Crosse employee.;I have been a resident for 5-20 years;	Rent	Employed	25-34

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177	Always known TPTB were going to do it,;	Strongly disagree	Dead Loss-Dead Weight!;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;Lack of accountability to voters or elected officials;Weakened democratic control;Fifth Wheel-already have dept heads!;	Absolutely NONE! Half the cities above 50k population have Mayor-Council Systems. Maybe you should look into how successful those cities are instead of taking LESSONS FROM THE LOSER CITY ADMIN SYSTEMS!	Mayors become detached from the process. The City Administrator becomes an unelected official who becomes unaccountable. There's an NGO that promotes Mayor-City Admin-Council systems. There's NO NGO promoting Mayor-Council systems! WHY!????	NUTS!	I have been a resident for more than 20 years.;	Own	Prefer not to answer	Prefer not to answer
178	News-radio;	Disagree	Non-partisan decision-making;Efficiency and cost-effectiveness of day-to-day operations;	Financial cost of additional staff;	Ending departmental in-fighting, finding efficiencies in operations.	Cost. Unless the mayor's salary is significantly reduced, adding an administrator, plus the cost of support staff, is an additional burden on taxpayers already overburdened by taxes.		I have been a resident for 5-20 years;	Own	Employed	50-64
179	Website with city administrator information and answers to frequently asked questions;	Strongly Agree	Efficiency and cost-effectiveness of day-to-day operations;	Short term cost. Eventually the city finances would improve and cover the cost if a city admin. ;	Better coordination among departments. Better customer service.	City council acceptance of change.		I have been a resident for 5-20 years;	Rent	Retired	65+
180	Email notices from city;	Strongly Agree	Efficiency and cost-effectiveness of day-to-day operations;Accountability of city management to the city council/mayor;Relieve the mayor of the day-to-day management of city operations;Professional financial management ;Professional organizational management;	Financial cost of additional staff;	Allows Mayor to focus on needs of the city and more time to make sound, educated decisions.	None.	None.	I have been a resident for more than 20 years.;	Own	Employed	35-49
181	Website with city administrator information and answers to frequently asked questions;Newspaper and other medias;	Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;Accountability of city management to the city council/mayor;Efficiency and cost-effectiveness of day-to-day operations;	Financial cost of additional staff;	An educated person who knows how to run a "business" and manage personal professionally. Basically offer continuity regardless of who is the elected official.	We will be paying a mayor a large salary for decreased work. Should his/her salary be less under the new system?	Who will select the person..will community members be part of the process...who will devise the job description?	I have been a resident for more than 20 years.;	Own	Retired	65+
182	None of the above;	Disagree	Relieve the mayor of the day-to-day management of city operations;	Change of responsibilities assigned to the mayor ;Lack of accountability to voters or elected officials;Weakened democratic control;Financial cost of additional staff;	Not sure	Unable to get the person out of the office. Would the job of mayor just be in name only?	Who hires the administrator?	I have been a resident for more than 20 years.;	Rent	Self-employed	50-64
183	Website with city administrator information and answers to frequently asked questions;	Disagree	Professional financial management ;Continuity in management across election cycles;	Financial cost of additional staff;Lack of accountability to voters or elected officials;Weakened democratic control;	Continuity, experience	Increased bureaucracy, increased separation between the will of residents and the government of the city		I have been a resident for 5 years or less.;	Own	Employed	35-49
184	I voted against it in 2013. Admin is stupid idea.;	Strongly disagree	You mean LIABILITIES;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;Lack of accountability to voters or elected officials;Weakened democratic control;Corruption opportunities galore.;	Liabilities through the roof.	Corruption, ballooning bureaucracy, zero accountability.	How about don't go the city administrator route?	I have been a resident for 5-20 years;	Own	Prefer not to answer	Prefer not to answer
185	Email ;	Agree	Efficiency and cost-effectiveness of day-to-day operations;	Weakened democratic control;	Can focus on implementing long term solutions.	Need a healthy and positive interface with the Mayor.	More details on incentive and performance rating plans.	I have been a resident for more than 20 years.;	Own	Retired	65+
186	Website with city administrator information and answers to frequently asked questions;	Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;Accountability of city management to the city council/mayor;Efficiency and cost-effectiveness of day-to-day operations;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;	Better way to run the city. It seems to be favored by most dept heads. Seems like the vast majority of cities prefer it. Don't see much demand to move away from administrator system where it's in place. Removes frictions between administration turnover.	Mayors role and pay should be reduced to offset cost and duties.		I have been a resident for 5 years or less.;	Own	Employed	35-49
187	None of the above;	Agree	Professional organizational management;Professional financial management ;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;Lack of accountability to voters or elected officials;Weakened democratic control;	things would run better over the long term as someone would have a goal that would not turn every 4 years	We 100% don't need to pay a Mayor and an Admin. Maybe the Council President could act as Mayor when needed?		I have been a resident for more than 20 years.;	Own	Employed	50-64
188	None of the above;	Strongly disagree	Accountability of city management to the city council/mayor;Relieve the mayor of the day-to-day management of city operations;if we need an administrator, the Mayor must be incompetent.;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;	Professional city administration.	A city should use one or the other. Both would be like the king of England and an Administrator. Nothing more than a figurehead. Huge waste of money	The city needs to prioritize its funds. The Northside and Southside pools are a huge indicator of a family friendly city. These pools are way more important than many, many, other items. The dual position for the same basic job is an indicator of poor management and leadership.	I have been a resident for more than 20 years.;	Own	Retired	50-64
189	local news/neighbors;	Disagree	Relieve the mayor of the day-to-day management of city operations;	Financial cost of additional staff;Lack of accountability to voters or elected officials;	The position could take some burden off the mayor position; however I feel that it should be an elected position.	Where are the funds going to come from to pay for the city administrator position? The salary seems excessive for a city the size of La Crosse.	Who is vetting candidates for the position?	I have been a resident for 5 years or less.;	Own	Retired	65+
190	Email;	Strongly Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;Non-partisan decision-making;Relieve the mayor of the day-to-day management of city operations;Accountability of city management to the city council/mayor;Efficiency and cost-effectiveness of day-to-day operations;	Financial cost of additional staff;	Professional management across election cycles. The administrator would be accountable to the elected members of the city council, so also accountable to citizens.	I'm thrilled.		I have been a resident for 5 years or less.;	Own	Employed	50-64
191	Website with city administrator information and answers to frequently asked questions;	Agree	Non-partisan decision-making;	Change of responsibilities assigned to the mayor ;	Having someone with a degree and experience in management of people and finances would be good for the city.	I do think it would be better if the person hired came from outside this area. That way they come into the job open to what is happening.	Same as #6.	I have been a resident for more than 20 years.;	Own	Retired	65+
192	Website with city administrator information and answers to frequently asked questions;	Strongly disagree	These duties should already be in our mayors job description. ;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;Weakened democratic control;	NONE	Our city is in no position to raise our property taxes again. Things were going along smoothly until we got our new Mayor. Please refrain from hiring a city administrator!!!	Hopefully we won't have a city administrator.	I have been a resident for more than 20 years.;	Own	Retired	50-64
193	Website with city administrator information and answers to frequently asked questions;	Agree	Continuity in management across election cycles;Non-partisan decision-making;Relieve the mayor of the day-to-day management of city operations;Accountability of city management to the city council/mayor;	Financial cost of additional staff;	Continuity and professional administration not dependent			I have been a resident for more than 20 years.;	Own	Retired	65+
194	None of the above;	Agree	Accountability of city management to the city council/mayor;Continuity in management across election cycles;Relieve the mayor of the day-to-day management of city operations;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;Lack of accountability to voters or elected officials;Weakened democratic control;				I have been a resident for more than 20 years.;	Own	Retired	65+
195	city employee;	Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;Non-partisan decision-making;Relieve the mayor of the day-to-day management of city operations;Accountability of city management to the city council/mayor;	If alleviating some duties of Mayor, the Mayor's salary should go down.;	Consistency during turnover of council members and mayor. Possibly alleviating work and stress from department heads and hopefully that carries over to department staff as well.	Cost. If our Mayor is handing duties over to an administrator, operations manager, or whatever the position will be is called, the Mayor's pay should decrease. As a city employee, it is frustrating to see higher positions being added when department heads and their staff can barely keep up with work. I don't believe department staff are paid enough for the work they do.		I have been a resident for 5-20 years;	Own	Employed	35-49
196	None of the above;	Strongly disagree	Relieve the mayor of the day-to-day management of city operations;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;Lack of accountability to voters or elected officials;	I do not see an advantage.	Cost, the city administrator who leans left or right, ability to terminate once that individual is in the position.		I have been a resident for more than 20 years.;	Own	Prefer not to answer	Prefer not to answer
197	Media, discussions with council members,;	Strongly Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;Non-partisan decision-making;Relieve the mayor of the day-to-day management of city operations;Accountability of city management to the city council/mayor;Efficiency and cost-effectiveness of day-to-day operations;	It is a positive move to hire a City Administrator;	Managing the City of LaCrosse is a large responsibility and it takes experience and knowledge to accomplish running a large business with a 70 million dollar budget. The benefits would be cost savings, efficiency, and a smooth running city government.	No concerns, other than making sure the correct person is hired.	Look at other cities the size of LaCrosse who already have a City Administrator and asked them for information.	I am a former La Crosse resident. I owned a business in Downtown LaCrosse for 42 years, retired in 2005.;	Own	Retired	65+

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198	Social Media;	Strongly disagree	There will be NO benefits for this being created;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;Lack of accountability to voters or elected officials;Weakened democratic control;	There is no benefit to this. The City does NOT need a City Administrator. I think this was tried once before and it failed then. There is no need to waste tax payer dollars on something like this. A huge complete waste of time and money has already been put into this and it needs to stop.	The costs involved in the salary, the additional staff that would be needed. The City nor the Mayor needs an administrator. For decades, the Mayor of La Crosse has been able to handle the responsibilities that come with that title. If this Mayor can not do his job, then he needs to resign and then get someone in that office that can perform the duties of the Mayor.	Why? Why does anyone think this is something that is needed? Who can justify the additional costs that will be involved with this? We are wasting too much money as it is now on bike lanes that no one uses. Does the Council ACTUALLY agree with doing this? The City charges the tax payers for just about everything that we use. Now this year, we have to pay to use the Isle of LaPlume site to drop off leaves and yard waste. Tax, tax, tax, and now lets create a position with an enormous salary that is NOT needed.	I have been a resident for more than 20 years.;	Own	Retired	Prefer not to answer
199	everybody knows about it.;	Agree	Non-partisan decision-making;Continuity in management across election cycles;	Financial cost of additional staff;Lack of accountability to voters or elected officials;Weakened democratic control;	inexperienced mayors are at the mercy of political operatives.	The expense of the position. So much is already being cut.	How much will the hiring process cost? Can we expect an annual report from that person? Since voters don't elect them, it would be good to have an annual statement of activities and decisions that is made public and widely circulated. And not a lot of GOBBLEDYGOOK either. Straightforward, here's what I did and here's why I did it.	I have been a resident for 5-20 years;) own a business in La Crosse.;	Rent	Self-employed	50-64
200	Received email from the City;	Agree	Continuity in management across election cycles;Professional financial management ;Professional organizational management;Non-partisan decision-making;	Financial cost of additional staff;	See my responses in question 3.	The cost of an additional staff might increase the tax burden of the people living in the city.	How would the city finance this new position? Will that have any negative effects on any of the current programs.	I have been a resident for 5-20 years;	Own	Employed	50-64
201	None of the above;Local TV news;	No opinion	What's the job description and professional qualifications for the position?;	Financial cost of additional staff;Lack of accountability to voters or elected officials;Weakened democratic control;				I have been a resident for more than 20 years.;	Own	Prefer not to answer	Prefer not to answer
202	None of the above;	No opinion	Accountability of city management to the city council/mayor;Efficiency and cost-effectiveness of day-to-day operations;Non-partisan decision-making;	Financial cost of additional staff;Lack of accountability to voters or elected officials;Weakened democratic control;	Expertise in the administrations of the city.	Lack of accountability, extra expense,hopefully the mayors cut in pay will help pay for it. Another step in the bureaucracy	Cost,accountability,extra bureaucracy	I have been a resident for more than 20 years.;lam also a retired employee of lacrosse;	Own	Retired	50-64
203	None of the above;	Agree	Continuity in management across election cycles;Professional financial management ;Professional organizational management;Efficiency and cost-effectiveness of day-to-day operations;	I would hope that the position would be contractually bound to accountability to the democratically elected mayor;	Lots of cities do this. It makes sense...as long as the major is engaged, and focused on what really matters for the city and voter/resident based issues and needs. And as long as the position is well-defined and restrained to be efficient, ethical, and accountable.	I'm concerned that there won't be a structured plan for what makes the most sense with the most benefit and good done for the city and all residents, not just residents who are outspoken, business owners, or privileged in various ways.	Is there a realistic and financially cost-effective plan for both the mayor and the city administrator that puts the best interests of all people of the city of la crosse front and center?	I have been a resident for more than 20 years.;	Own	Self-employed	50-64
204	Facebook posts, emails, news media;	Disagree	I don't feel the city has a need for a city administrator. We need to be budgeting money for library funding and other more important needs than adding another administrative position.;	Financial cost of additional staff;Lack of accountability to voters or elected officials;Lack of funding for other organizations. We don't need more administrators.;	I see no advantages to a city administrator. I feel those duties should be done by the mayor and not adding additional costs to administrative positions.	In order to fund another administrative position, other organizations are then facing budget cuts that may mean reducing or eliminating their services. For example the possible closing of another library branch.		I have been a resident for more than 20 years.;	Own	Retired	65+
205	Public engagement educational session offered via Zoom;Website with city administrator information and answers to frequently asked questions;	Strongly Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;Non-partisan decision-making;Relieve the mayor of the day-to-day management of city operations;Accountability of city management to the city council/mayor;Efficiency and cost-effectiveness of day-to-day operations;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;Lack of accountability to voters or elected officials;Weakened democratic control;				I own a business in La Crosse.;	Own	Employed	18-24
206	None of the above;	Disagree	none;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;Lack of accountability to voters or elected officials;Weakened democratic control;				I have been a resident for more than 20 years.;	Own	Employed	50-64
207	None of the above;	Strongly disagree	Nothing;	Financial cost of additional staff;	Nothing	The cost		I have been a resident for more than 20 years.;	Own	Retired	Prefer not to answer
208	None of the above;	Strongly Agree	Continuity in management across election cycles;	Financial cost of additional staff;				I have been a resident for 5 years or less.;	Rent	Retired	65+
209	Local news;	Agree	Professional financial management ;Continuity in management across election cycles;	Financial cost of additional staff;Weakened democratic control;				I have been a resident for more than 20 years.;	Own	Retired	65+
210	Website with city administrator information and answers to frequently asked questions;	Disagree	Relieve the mayor of the day-to-day management of city operations;	Financial cost of additional staff;Weakened democratic control;Taking away from northside pool renovations and keeping North Branch Library open;	none	That salary will take away from the northside pool renovations and keeping the north branch library open -both very necessary resources for our northside children and families.		I have been a resident for more than 20 years.;I own a business in La Crosse.;	Own	Employed	50-64
211	None of the above;	Agree	Professional financial management ;Non-partisan decision-making;Efficiency and cost-effectiveness of day-to-day operations;	Financial cost of additional staff;Lack of accountability to voters or elected officials;	Professional management experience of municipalities. Elected officials win their office when unqualified.	Ability to be unbiased in management is doubtful.		I have been a resident for more than 20 years.;	Own	Retired	65+
212	None of the above;	Disagree	This would be a question for the Mayor;	Financial cost of additional staff;	I don't know what the benefits would be. Not convinced that an administrator is needed.			I have been a resident for more than 20 years.;	Rent	Retired	65+
213	Website with city administrator information and answers to frequently asked questions;Public engagement educational session offered via	Strongly disagree	See no benefit other than higher taxes to pay new position salary and continuing loss of residents leaving city. ;	Financial cost of additional staff;Lack of accountability to voters or elected officials;Change of responsibilities assigned to the mayor ;Since admin position is taking on jobs others are currently doing, pay should come from these depts. Should not be looking to tax payers to pay salary!!!;	Do not see any advantage to taxpayers. City council and mayor do not think about the tax payer only their special "good old boys" network.	How do you remove a admn hired because they interview well and look good on paper but the reality is the city continues on its downward trend with residents selling their property and leaving...another rental for the neighborhood.	What do they bring to the table to make the city more desirable as a place to raise a family and shop?	I have been a resident for more than 20 years.;	Own	Employed	65+
214	Website with city administrator information and answers to frequently asked questions;	Agree	Professional organizational management;Non-partisan decision-making;Accountability of city management to the city council/mayor;Efficiency and cost-effectiveness of day-to-day operations;Professional financial management ;					I have been a resident for 5-20 years;	Own	Employed	65+
215	None of the above;	Strongly Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;Non-partisan decision-making;Relieve the mayor of the day-to-day management of city operations;Accountability of city management to the city council/mayor;Efficiency and cost-effectiveness of day-to-day operations;	Lack of accountability to voters or elected officials;				I have been a resident for 5-20 years;	Own	Employed	25-34
216	None of the above;	Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;Relieve the mayor of the day-to-day management of city operations;Accountability of city management to the city council/mayor;Efficiency and cost-effectiveness of day-to-day operations;	Financial cost of additional staff;	continuity and professional management skills	That the mayoral position will remain a full time paid position.		I have been a resident for more than 20 years.;I am a City of La Crosse employee.;	Own	Employed	50-64
217	None of the above;	Strongly disagree	Don't know of any other benefits.;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;Lack of accountability to voters or elected officials;	Really none. We've gone through many mayors, mostly talented. Why, all of a sudden does the mayor need another assistant?	It's adding expenses we don't need.	What would they do all day?	I have been a resident for more than 20 years.;I own a business in La Crosse.;	Own	Retired	65+
218	newspaper news media;	Strongly disagree	Relieve the mayor of the day-to-day management of city operations;	Financial cost of additional staff;Lack of accountability to voters or elected officials;Weakened democratic control;	None, Just more expense on the tax payers backs	Sheern waste of money when city departments are being asked to cut. Wages of an administrator, office staff, benefits. No win for the tax payer, just higher taxes. No one on the common council, city hall management seems to care about the city property owners anymore	Just another reason for taxes to go up	I have been a resident for more than 20 years.;	Own	Retired	50-64
219	None of the above;	Strongly disagree	I don't see any benefit.;	Financial cost of additional staff;Lack of accountability to voters or elected officials;Weakened democratic control;Change of responsibilities assigned to the mayor ;	I don't see any benefit. Save the cost and keep the north side pool open.	Not needed. People double taxed.	Why do we need one? Is the mayor's salary going to be cut? I s the mayor only ceremonial?	I have been a resident for more than 20 years.;I have been here over 50 years.;	Own	Retired	65+

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220	Website with city administrator information and answers to frequently asked questions;	Strongly Agree	Non-partisan decision-making;Professional organizational management;Accountability of city management to the city council/mayor;Efficiency and cost-effectiveness of day-to-day operations;Relieve the mayor of the day-to-day management of city operations;	Financial cost of additional staff;	La Crosse is facing layered, urgent challenges, park closures that limit safe spaces for youth and families, rising substance abuse, and persistent gaps in mental health support. As someone who cares deeply about education and community resilience, I see a City Administrator as a strategic investment in stability. This isn't about adding bureaucracy, it's about hiring a trained municipal professional who can manage operations, coordinate departments, and ensure that our city's response is not just well-intentioned, but effective. And while La Crosse is making real progress toward reducing homelessness, with a bold goal of reaching functional zero by 2029, we need that same level of coordination and momentum across every issue. Right now, our mayor and council are expected to be visionaries, managers, and frontline responders all at once. That's not sustainable. A City Administrator would take on the day-to-day logistics, budgeting, staffing, interdepartmental coordination, so elected leaders can focus on advocacy, partnerships, and policy. With professional oversight, we'd see tighter follow-through on initiatives that matter: keeping parks open and safe, integrating mental health services into public safety, and building stronger bridges between city government and our schools. And we don't have to look far for proof. Onalaska, our neighboring city, has embraced this model and gained consistency, responsiveness, and a more coordinated approach to community needs. La Crosse deserves the same. We need someone whose full-time job is making sure the city runs smoothly, especially when lives and futures are on the line. A City Administrator isn't a luxury; it's a practical step toward a government that matches the urgency and complexity of the issues we face.	For me, just the financial costs on the city. Although with the right person, quality of service will offset cost.	I have none at this time.	I have been a resident for more than 20 years.;	Rent	Student not currently looking for work	50-64
221	Website with city administrator information and answers to frequently asked questions;	Strongly Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;Non-partisan decision-making;Relieve the mayor of the day-to-day management of city operations;Accountability of city management to the city council/mayor;Efficiency and cost-effectiveness of day-to-day operations;	Financial cost of additional staff;	Free up some of the mayors time to enable him to address some of the issues at hand better	Extra cost	none	I am a former La Crosse resident.;I have been a resident for more than 20 years.;I go to college and work in lacrosse;	Rent	Student not currently looking for work	35-49
222	emails;	Strongly Agree	Professional financial management ;Accountability of city management to the city council/mayor;Efficiency and cost-effectiveness of day-to-day operations;less wasteful spending;	duplicated reponsibilities;	To discover and eliminate wasteful spending by departments. To tighten the purse strings and rein in the worst offenders.	That we would only have a person hired who wants to spend enough time here to be vested in the WI retirement system and leave their position when they have qualified for a state pension.		I have been a resident for more than 20 years.;	Own	Employed	50-64
223	Local news sources;	Strongly Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;Non-partisan decision-making;Relieve the mayor of the day-to-day management of city operations;Accountability of city management to the city council/mayor;Efficiency and cost-effectiveness of day-to-day operations;	Financial cost of additional staff;	The business of running a city is complicated. I've seen the position be successful in other cities and townships.	None	None	I am a former La Crosse resident.;I work and shop in La Crosse;	Own	Employed	50-64
224	News and social media;	Strongly Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;Non-partisan decision-making;Relieve the mayor of the day-to-day management of city operations;Accountability of city management to the city council/mayor;Efficiency and cost-effectiveness of day-to-day operations;	Change of responsibilities assigned to the mayor ;Financial cost of additional staff;	You may have a person that will keep things in check and divide and conquer all of the current jobs the mayor currently has to do.	Is this just passing the job responsibility to someone else or is this a true current need in order to have our city government run better.	Is there a specific job description that outlines what this person would do and what does the mayor do, or other city officials etc.	I have been a resident for more than 20 years.;	Own	Retired	50-64
225	Website with city administrator information and answers to frequently asked questions;	Disagree	Continuity in management across election cycles;	Financial cost of additional staff;Lack of accountability to voters or elected officials;Weakened democratic control;		I would like to see the city rein in spending to the point they could afford a City Administrator before bringing forward this proposal. I also have concerns about the City Administrator reporting to the mayor. Their goal should be to answer to/meet the needs of the city's residents, not the desires of the mayor.	Could we elect a City Administrator instead of a Mayor?	I have been a resident for 5 years or less.;	Own	Employed	35-49
226	Website with city administrator information and answers to frequently asked questions;	Strongly Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;Non-partisan decision-making;Relieve the mayor of the day-to-day management of city operations;Efficiency and cost-effectiveness of day-to-day operations;	Lack of accountability to voters or elected officials;	Professional city administration	Will they follow voters wishes		I have been a resident for 5-20 years;	Own	Employed	35-49
227	Public engagement educational session offered in person;	Agree	Continuity in management across election cycles;Non-partisan decision-making;Accountability of city management to the city council/mayor;Relieve the mayor of the day-to-day management of city operations;	Financial cost of additional staff;	The Council members are answerable to those who elected them. The administrator is answerable to the Council (not the Mayor). This gives the citizens a more direct, non-partisan route and voice (through their council representative).	Cost, and cost-creep of the growth of a new "sub-department" within City Hall (salary, administrative staff, floorspace, etc)		I have been a resident for more than 20 years.;	Own	Retired	65+
228	None of the above;	Strongly disagree	No need for a mayor. ;	Financial cost of additional staff;	Professional that just gets the job done without all the ribbon cutting events. I like the idea of a faceless employee taking care of just citizen concerns with no political bias or favors.	There would be zero need for a mayor, and as other cities have done, to save money, they have one or the other mayor or administrator, not both. Seems our mayor doesn't know what is expected of him and was placed in an uncomfortable position, whereas the administrator knows not only what to expect, but is educated to that position. The administrator is only judged on his performance, whereas the mayor comes with baggage of bias and uncertainty. Had this mayor hit the ground running taking care of concerns of the residents, I'd have faith in him, but he is floundering. Our roads are horrid, and he sits in his office asking people what needs to be done as he goes on a bike ride, catering to a minority.	What education and experience do they have in running a municipality? Are they aware of budgets, and know the importance of road conditions on first impressions of tourists?	I have been a resident for more than 20 years.;	Rent	Retired	50-64
229	Social media;	Strongly disagree	None;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;	There are none	La crosse is broke and not a big enough town to need another especially high paying position the burdens the already strapped tax payers	How can you honestly think the small town of La crosse needs this?	I have been a resident for more than 20 years.;I own a business in La Crosse.;Homeowner;	Own	Self-employed	35-49
230	Website with city administrator information and answers to frequently asked questions;	Strongly disagree	I think it's a terrible decision and a waste of money. The council and mayor should be professionals that operate efficiently and hold city management accountable. If they can't, they shouldn't run for those positions and shouldn't hold office.;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;Lack of accountability to voters or elected officials;Weakened democratic control;	I don't see any benefit to this	An inept and ineffectual council and mayor appointing an inept and ineffectual city administrator that we can't remove through election or recall.		I have been a resident for 5-20 years;	Own	Employed	35-49

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231	None of the above;	Strongly Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;Non-partisan decision-making;Relieve the mayor of the day-to-day management of city operations;Accountability of city management to the city council/mayor;Efficiency and cost-effectiveness of day-to-day operations;		As a former three term City Councilmember from another community, I can vouch that elected officials do not have the educational or experiential background that a good City Administrator has. This council in particular lacks the depth of leadership necessary to effectively run a vibrant community. Our infrastructure is in extremely poor condition, there is substantial commercial vacancy, and any semblance of Economic Development is non-existent. Additionally, being a charter city (as opposed to statutory) leads to a lack of forward progress. While it would be a challenge, a great City Administrator could bring focus towards running a better version of the "People's Business" by advising the Council of best practices and helping to steer leadership to better fiscal responsibility with the goal of achieving a higher Bond Rating.	My main concern involves hiring the right person for the job. I wish I could contribute towards that.	No questions.	I have been a resident for 5 years or less.;	Own	Employed	50-64
232	news outlets, TV and newspaper;	Agree	Professional organizational management;Relieve the mayor of the day-to-day management of city operations;Accountability of city management to the city council/mayor;	Financial cost of additional staff;	Benefits checked in question #3. Our previous saw the benefits of a city administrator and our new mayor believes so as well.			I have been a resident for 5 years or less.;	Own	Retired	65+
233	None of the above;	Strongly Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;Non-partisan decision-making;Relieve the mayor of the day-to-day management of city operations;Accountability of city management to the city council/mayor;Efficiency and cost-effectiveness of day-to-day operations;	Lack of accountability to voters or elected officials;Weakened democratic control;				I have been a resident for 5-20 years;) own a business in La Crosse.;Why is heritage a factor being considered at all? ;	Own	Employed	35-49
234	Social media;	No opinion	Continuity in management across election cycles;Accountability of city management to the city council/mayor;	Financial cost of additional staff;			I'm not clear on the baseline specifics of what exact duties the administrator would do that the mayor is currently doing.	I have been a resident for 5-20 years;	Rent	Disabled	50-64
235	None of the above;	Disagree	Relieve the mayor of the day-to-day management of city operations;	Financial cost of additional staff;	None	Mayor and administrator shouldn't be with, one or the other, keep libraries and pools.	Why anyone thinks it's necessary.?	Life long resident ;	Own	Retired	65+
236	Website with city administrator information and answers to frequently asked questions;	Strongly disagree	Accountability of city management to the city council/mayor;	Financial cost of additional staff;	NA	Another paid position and financial cost to tax payers	NA	I have been a resident for more than 20 years.;	Rent	Retired	65+
237	Website with city administrator information and answers to frequently asked questions;	Strongly Agree	Professional financial management ;	None;	The City Administrator would guide the financial decisions of the City. The answer choices for the previous question are misleading. There would be no weakened democratic control or lack of accountability to voters or elected officials. The City administrator would be hired by and answer to the City Council. The City of Onalaska and La Crosse County already have administrators.	My only concern is that people will not understand how much an administrator is needed for the City of La crosse.	None.	I have been a resident for more than 20 years.;I am a City of La Crosse employee.;	Own	Employed	Prefer not to answer
238	Public engagement educational session offered in person;	Strongly Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;Non-partisan decision-making;Relieve the mayor of the day-to-day management of city operations;Accountability of city management to the city council/mayor;Efficiency and cost-effectiveness of day-to-day operations;	Financial cost of additional staff;	Would be best to have someone with the proper education to manage city,increasing efficiency and cost. He or she will be trained to know how to spend money wisely and create/manage budget.	How the administrator would be overseen and to whom they are held responsible. Also what happens to mayor's responsibilities? Is that position cut to half time? Does mayor have input to administrator? Does anyone have veto power?	Who all does the hiring? Firing? See above answer for more.	I have been a resident for more than 20 years.;	Own	Retired	65+
239	Website with city administrator information and answers to frequently asked questions;	Agree	Professional financial management ;Efficiency and cost-effectiveness of day-to-day operations;	Weakened democratic control;Financial cost of additional staff;		How long the term is. Should be mandatory new appointment every 5 years		I have been a resident for 5 years or less.;	Own	Employed	35-49
240	Council legislation;	Strongly Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;Accountability of city management to the city council/mayor;Efficiency and cost-effectiveness of day-to-day operations;Accountability of Council Members;	Financial cost of additional staff;	Continuity of priorities for community and for staff, strategic planning, outside experience.	Change in priorities for some City staff of both day-to-day responsibilities and projects.		I have been a resident for more than 20 years.;I am a City of La Crosse employee.;	Own	Employed	35-49
241	None of the above;	Strongly Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;Non-partisan decision-making;Relieve the mayor of the day-to-day management of city operations;Accountability of city management to the city council/mayor;Efficiency and cost-effectiveness of day-to-day operations;	Financial cost of additional staff;Lack of accountability to voters or elected officials;				I am a City of La Crosse employee.;	Own	Employed	25-34
242	None of the above;	Strongly Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;Non-partisan decision-making;Relieve the mayor of the day-to-day management of city operations;Accountability of city management to the city council/mayor;Efficiency and cost-effectiveness of day-to-day operations;		Greater accountability. While the department head answers to the mayor, they have also been around a lot longer and know how to leverage their experience to further their own agenda. Hopefully, an administrator will be able to align the departments towards the same goals and communicate transparently.	None--I think it's about time.	What's taking so long to move this forward?	I have been a resident for 5-20 years;)I am a City of La Crosse employee.;	Rent	Employed	35-49
243	Website with city administrator information and answers to frequently asked questions;	Strongly disagree	I do not believe this position is necessary;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;Lack of accountability to voters or elected officials;Weakened democratic control;		I believe that this is going to be relieving the mayor of many of the day-to-day duties his constituents voted for him to handle.		I have been a resident for 5 years or less.;I am a City of La Crosse employee.;	Own	Employed	25-34
244	None of the above;	Strongly Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;Non-partisan decision-making;Relieve the mayor of the day-to-day management of city operations;Accountability of city management to the city council/mayor;Efficiency and cost-effectiveness of day-to-day operations;	none of the above. These answers could lead people to a conclusion (leading questions in a survey). ;	I think the public campaign should reiterate and educate on the professional research identifying the benefits. According to this article (https://www.uwosh.edu/whitburn-center/wp-content/uploads/sites/211/2024/05/ProfessionalManagerReportFinal.pdf) the benefits of having an administrator could mean lower spending, better perceived governing dynamics, and lower employee vacancy rates.	Conversation should be about what public wants out of the city administrator. These positions can be extremely helpful if you hire the right person. What qualities should this person have?		I have been a resident for 5-20 years;	Rent	Employed	18-24

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245	Public engagement educational session offered in person;Website with city administrator information and answers to frequently asked questions;	Disagree	Relieve the mayor of the day-to-day management of city operations;Accountability of city management to the city council/mayor;Professional organizational management;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;Lack of accountability to voters or elected officials;Weakened democratic control;	Removes responsibilities of the Mayor.	Changes is the roles of city government and the trickle down effect.	How will the city administrator ideology reflect City of La Crosse's plans and goals.	I have been a resident for more than 20 years.;I am a City of La Crosse employee.;	Own	Employed	50-64
246	meetings;	Strongly Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;Efficiency and cost-effectiveness of day-to-day operations;	None;	Not having to train in a new Mayor after an election.	None.		I am a City of La Crosse employee.;	Own	Employed	35-49
247	None of the above;	Strongly Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;Non-partisan decision-making;Relieve the mayor of the day-to-day management of city operations;Accountability of city management to the city council/mayor;Efficiency and cost-effectiveness of day-to-day operations;Department Heads will not have to train a mayor every 4 years, thus taking away departmental work; it would not be up to dept. heads and others to handle personnel issues with council members; more direct accountability to the council for the proper operation of municipal services., continuity when new persons are elected; it would give the mayor time to focus on policy issues, community goals, and major projects rather than on administrative details.; it would create a LESS HOSTILE work environment;		Elected officials serving in administrative capacities do much of their learning while on the job. Administrators are part of a network of expertise and know where to go to get correct answers. They are committed to municipal administration as a career. Having an administrator provides more direct accountability to the council for the proper operation of municipal services. The Mayor can spend more of their valuable time focusing on policy issues, community goals, and major projects rather than on administrative details. Continuity when new persons are elected. (think of getting a new CEO of a company every 4 years). Creating and enforcing policies is too much for one person in the community because it requires shared responsibility, oversight, and collaboration to ensure fairness, accountability, and effective implementation.		I am curious who wrote the Q&A's because it is very clear that they do not want an administrator. That is very biased and a great way to sway people's opinions. If plain language and facts had to be tweaked to produce a favorable result, maybe its not the right choice. All voters deserve clear, concise language to make informed decisions. In the Q&A you say that the Administrator would take power from the council, and in the same paragraph say that the Administrator REPORTS to the Council. Who is in charge of keeping the Council and Staff within their scope and not crossing clear boundaries. Who is in charge of making sure that the procedures are followed, like adding projects to the CIP within the correct timeframe and not last minute.	I am a City of La Crosse employee.;	Own	Employed	35-49
248	News coverage;	Disagree	Professional organizational management;Professional financial management ;	Lack of accountability to voters or elected officials;		That it would answer to and be accountable to only the city council. The mayor should be included in this.		I have been a resident for more than 20 years.;	Rent	Employed	65+
249	news outlets-La Crosse Tribune/WKBT;	Strongly disagree	none;	Financial cost of additional staff;Lack of accountability to voters or elected officials;Weakened democratic control;	None	City of Administrator position is not needed, is too expensive-already have a mayor and Dept Heads. Also, City Administrator will be difficult to remove from their position if we do not like their decisions. The current La Crosse School District Superintendent is an example of that. Many people are unhappy with his decisions, but he can't be voted out. Accountability to City of La Crosse taxpayers is vital.		I have been a resident for more than 20 years.;	Own	Employed	50-64
250	None of the above;	Strongly disagree		Financial cost of additional staff;	There are no benefota. The mayor knew of his committments when he ran fir mayor.	We have no money. Put the money into parks or saving the library for crying out loud. No other mayoral candidates would have asked for a personal assistant.	No just no- no more paid unelected people in government. No other mayoral candidate would have demanded this.	I have been a resident for 5 years or less.;	Own	Self-employed	35-49
251	None of the above;	Strongly disagree	Waste of money ;	Financial cost of additional staff;	I don't see any benefits	Waste of money	Why do we need one ?	I have been a resident for more than 20 years.;	Own	Retired	65+
252	Public engagement educational session offered in person;	Strongly disagree	Mayor just do ur job;	Financial cost of additional staff;Lack of accountability to voters or elected officials;Change of responsibilities assigned to the mayor ;				I have been a resident for 5-20 years;	Rent	Self-employed	50-64
253	None of the above;	Agree	Professional financial management ;Professional organizational management;Continuity in management across election cycles;Relieve the mayor of the day-to-day management of city operations;	Financial cost of additional staff;Lack of accountability to voters or elected officials;Weakened democratic control;				I have been a resident for 5-20 years;	Own	Employed	50-64
254	Have followed news about the issue going back years. ;	Strongly disagree	Not advantageous for the cost. Mayor Dorie's would go down so much the position should be part time with commensurate reduction in pay. ;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;Lack of accountability to voters or elected officials;		Unnecessary cost. Mayor job becomes part time ceremonial role. Should be Why structured ilike county board chair.	Will mayor job becomes part time ceremonis role? Otherwise just tacking on unnecessary cost.	I have been a resident for 5-20 years;	Own	Retired	65+
255	Public engagement educational session offered in person;	Strongly Agree	Professional organizational management;Accountability of city management to the city council/mayor;Professional financial management ;	Lack of accountability to voters or elected officials;Weakened democratic control;	Someone's who can control handle the daily tasks for the city mayor and citizens of lacrosse	I don't have any concern	No concern	I have been a resident for 5-20 years;I am a former La Crosse resident.;I own a business in La Crosse.;I am a City of La Crosse employee.;	Other living arrangement (e.g., with family/friends, temporary housing, etc.)	Business Owner and Part Time Employment	35-49
256	Website with city administrator information and answers to frequently asked questions;	Strongly disagree	none - it is the Mayors job;	Change of responsibilities assigned to the mayor ;	no benefit	it is the Mayor's job and should stay that way		Manage a business is La crosse;	Own	Employed	65+
257	Public engagement educational session offered in person;	Agree	Non-partisan decision-making;Professional organizational management;Professional financial management ;Continuity in management across election cycles;Efficiency and cost-effectiveness of day-to-day operations;	Financial cost of additional staff;	Answering to the City Council and not the mayor alone. Continuity across elected mayors. The Mayor position can now be reduced to a half time position in salary/benefits that would help in funding for a City Administrator position.	Finding a person with the best qualifications.		I have been a resident for more than 20 years.;	Own	Retired	65+
258	Public engagement educational session offered via Zoom;	Strongly disagree	None other than giving the mayor nothing to do;	Financial cost of additional staff;Lack of accountability to voters or elected officials;Weakened democratic control;	NONE!! the mayor should do his job or step down	Cost to the taxpayers, The mayor should do his job and spend less time socializing and playing the big whee!! Less accountability to taxpayers. La Crosse government is already top heavy with employees about half of the City Hall staff should be fired or put out on the street to actually work instead of sit behind a desk trying to justify their job!	Lacrosse government has been a mayor council system for nearly 170 years it's just been the last couple incompetent mayors we've had that either don't know what they're doing how to do it or are just plain lazy and want somebody else to do the job we elected them to do! Our elected mayors must either do the job or walk away!	I have been a resident for more than 20 years.;I own a business in La Crosse.;	Own	Semi retired	65+
259		Strongly Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;Non-partisan decision-making;Relieve the mayor of the day-to-day management of city operations;Accountability of city management to the city council/mayor;Efficiency and cost-effectiveness of day-to-day operations;	little down side - we are behind other cities have had administrators for many year;	long term cost saving because you have a professional managing. Someone actually trained .. I want a doctor doing my surgery, I want an expert running our city.	folks not understanding what a city administrator does.. the idea that there is not accountability is like saying anyone who is not elected to a position anywhere is not accountable. That is bogus.	That the administrator that is hired has experience in managing a city or similar size.	I have been a resident for more than 20 years.;	Own	Retired	65+
260	None of the above;	Agree	Efficiency and cost-effectiveness of day-to-day operations;Accountability of city management to the city council/mayor;Relieve the mayor of the day-to-day management of city operations;Professional financial management ;Professional organizational management;	Financial cost of additional staff;				I have been a resident for 5 years or less.;I am a former La Crosse resident.;	Rent	Unemployed and looking for work	25-34

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261	Public engagement educational session offered in person;	Agree	Professional organizational management;	Change of responsibilities assigned to the mayor ;	Better coordination of intra-departmental and inter-city long-term planning and project implementation.	It is important to maintain open, easy communication with council members, the mayor, and the city administrator. The city administrator needs to be a part of the La Crosse community not above it, i.e., aloof.	What provisions will be in place so that the city administrator is held accountable? How can the city council continue to play a vital role in city government? I do not wish to see a growth in executive authority as has happened on the national level over the past decades.	I have been a resident for more than 20 years.;	Own	Retired	65+
262	None of the above;	Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;Non-partisan decision-making;Relieve the mayor of the day-to-day management of city operations;Accountability of city management to the city council/mayor;Efficiency and cost-effectiveness of day-to-day operations;improvement of services with citizen input;	Financial cost of additional staff;supporting city agencies or city over citizens without mediation or dialogue;	continuality over election cycles and professional management are an important consideration	I would hope that city services would improve and in a way that benefits citizens rather than just employees/agencies. I would hope that respectful discussion and dialogue would happen between citizens and employees. Citizens need more input as how things are operated. Citizens also need education on issues, agency work, and be respected for what they do know. 911 is hard for many folks because they do not know 911 restraints as they are not advertised or explained. Folks are told call 911 if you have an emergency but not all emergencies are considered 911. I would like to see 1011 developed. Emergencies at night when less resources are available needs to be studied as older folks cannot always accomodate night time emergency demands even if they are not 911. Older adults and disabled adults need consideration in planning for their concerns.	I would want someone who did not have his/her own agenda and be impartial. Good governance is nonpartisan. He/she would listen and look for compromise and advocate for good government in a democratic society, as that is the way things are done when you are a democracy. No one group or person dominates. City administrator should advocate for that and be willing to make carve-outs in policy where disability and age are important determinants. City administrator works for the people.	I have been a resident for 5-20 years;	Own	Retired	65+
263	None of the above;	Strongly Agree	Efficiency and cost-effectiveness of day-to-day operations;Accountability of city management to the city council/mayor;Professional organizational management;Professional financial management ;Continuity in management across election cycles;Non-partisan decision-making;	Financial cost of additional staff;	Accountability, planning on every level.	Approachability		landlord;	Own	Employed	50-64
264	None of the above;News media;	Strongly Agree	Accountability of city management to the city council/mayor;Efficiency and cost-effectiveness of day-to-day operations;Non-partisan decision-making;Relieve the mayor of the day-to-day management of city operations;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;Lack of accountability to voters or elected officials;Weakened democratic control;	More time to talk to issues of la crosse	None I think it is a good thing. We may save money in the long run		I have been a resident for more than 20 years.;	Own	Retired	65+
265	Website with city administrator information and answers to frequently asked questions;	Strongly Agree	Professional financial management ;Continuity in management across election cycles;Non-partisan decision-making;Relieve the mayor of the day-to-day management of city operations;Efficiency and cost-effectiveness of day-to-day operations;	Financial cost of additional staff;Lack of accountability to voters or elected officials;				I have been a resident for more than 20 years.;	Own	Self-employed	65+
266	Website with city administrator information and answers to frequently asked questions;	Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;Non-partisan decision-making;Relieve the mayor of the day-to-day management of city operations;Accountability of city management to the city council/mayor;Efficiency and cost-effectiveness of day-to-day operations;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;	Consistency of city management when new mayors are elected.	How will the job description of mayor change?		I have been a resident for more than 20 years.;	Own	Retired	65+
267	emails of updates;	Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;Non-partisan decision-making;Accountability of city management to the city council/mayor;Efficiency and cost-effectiveness of day-to-day operations;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;	Ongoing position with roles and responsibilities which would not need to be re-trained as often as Mayor (potentially)	Increased costs		I am a former La Crosse resident.;	Own	Employed	35-49
268	Radio and TV media;	Disagree		Financial cost of additional staff;Lack of accountability to voters or elected officials;if there is money, reallocate it to the library board to keep the NS library, and the the Park and Rec Dept to keep the NS pool for at least a year to explore funding allocations under the capital budget ;		The cost, when there are departments that need to decrease their budget which will drastically affect the Northside having safe places for their children to socialize and get exercise.		I have been a resident for more than 20 years.;	Own	Retired but volunteer my time to help my church and families in need of clothing for their children and needed for since the income level for Wafer has been reduced	65+
269	Heard about it on the local TV news;	Agree	Relieve the mayor of the day-to-day management of city operations;	Financial cost of additional staff;				I have been a resident for 5-20 years;	Own	Retired	65+
270	Website with city administrator information and answers to frequently asked questions;	Agree	Professional organizational management;Professional financial management ;Non-partisan decision-making;Continuity in management across election cycles;Relieve the mayor of the day-to-day management of city operations;Accountability of city management to the city council/mayor;Efficiency and cost-effectiveness of day-to-day operations;	Financial cost of additional staff;	A professional experienced in this line of management.	None	No questions	I have been a resident for more than 20 years.;	Own	Retired	65+
271	Website with city administrator information and answers to frequently asked questions;	Strongly Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;Non-partisan decision-making;Relieve the mayor of the day-to-day management of city operations;Accountability of city management to the city council/mayor;Efficiency and cost-effectiveness of day-to-day operations;		a professional person doing the background work	none	none	I have been a resident for more than 20 years.;	Own	Retired	65+
272	Website with city administrator information and answers to frequently asked questions;	Strongly Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;Non-partisan decision-making;Relieve the mayor of the day-to-day management of city operations;Accountability of city management to the city council/mayor;Efficiency and cost-effectiveness of day-to-day operations;		There's a lack of a cohesive vision, many Mayors come in with priorities for social issues but no actual organizational management or experience managing an entity the size of La Crosse let alone the financial complexities of municipal government. La Crosse is the only city of its size in WI that doesn't have an Administrator or City Manager.	I think it will be difficult for the first person in this position both from a staff level and also a Council level.		I have been a resident for 5-20 years;	Own	Employed	35-49
273	None of the above;	Strongly Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;Non-partisan decision-making;Relieve the mayor of the day-to-day management of city operations;Accountability of city management to the city council/mayor;Efficiency and cost-effectiveness of day-to-day operations;	Financial cost of additional staff;Add highest paid city position;	Have a long term educated, experienced, & trained professional in the position, mayors have only have to 1 more vote than anyone else, zero qualifications and typically don't know all the specifics.	It will be the highest paid position and I don't want taxes to go up.	Administrator should be the most important position for the city, but the mayor's role should be greatly reduced, especially the amount that person is paid.	I have been a resident for more than 20 years.;Former city employee and have also worked with administrators for 25+ years. ;	Own	Retired	50-64
274	None of the above;	Strongly Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;Non-partisan decision-making;Relieve the mayor of the day-to-day management of city operations;Accountability of city management to the city council/mayor;	Financial cost of additional staff;	Professional management of city's business allowing the Mayor and Common Council to spend more time for Governance, strategic planning, and oversight.	need a clear job description,selection process and appropriate oversight		I have been a resident for more than 20 years.;	Own	Retired	65+

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275	Information available on line emails,;	Disagree	I believe the current proposal places too much authority in the hands of an administrator,;	Financial cost of additional staff;Lack of accountability to voters or elected officials;Weakened democratic control;	As proposed, I see no benefit to a City of La Crosse administrator.	As mentioned before, the current proposal places too much authority in the hands of the administrator.	None.	I have been a resident for more than 20 years,;	Own	Retired	Prefer not to answer
276	Website with city administrator information and answers to frequently asked questions;Newspaper, such as it is;	Strongly disagree	This was not a survey. It is a sales pitch. Never is the question, are there other solutions, or even the root cause of any disfunction. It add about \$300,000 to the city budget adds a layer of administration and does not guarantee continuity through elections cycles. The decision is made by the group, and now the effort is to prepare the Citizens with how good the decision is. ;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;Lack of accountability to voters or elected officials;Weakened democratic control;The fix is in. This is a sales effort,;		It adds \$300,000 to the budget with salary, benefits, staff support etc is added. It does not guarantee the political agenda has continuity through election cycles. As for adding financial expertise--if it does we have the wrong staff at present. They are also experts and should guide the city. It is unlikely that the Council will actually let the administrator run the show. If we go this way, Let's go all the way and have a City Manager. I have not heard this discussed. The Council does not want to get out of the way and let a professional run the City....we are just adding a layer of Government. The County did it---lets have he City do it, too. Again this survey is a sales effort. We can be assured that any concerns will be addressed as sales responses. The deed is done. Just say so.		I have been a resident for 5-20 years;	Own	Retired	65+
277	Word of mouth;	Strongly disagree	No benefit. The mayor has worked well ;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;	None	The mayor and council members need to work together		I have been a resident for more than 20 years,;	Own	Employed	Prefer not to answer
278	None of the above;	Strongly disagree	None. Mayor and council are enough. ;	Financial cost of additional staff;	Too much government. It's NOT needed	Cost. Too much government. A responsible team already exists.	I'm concerned that those currently in office are not qualified if they feel a need for this added and expensive position.	I have been a resident for more than 20 years,;	Own	Retired	50-64
279	Website with city administrator information and answers to frequently asked questions;	Disagree	Relieve the mayor of the day-to-day management of city operations;Professional financial management ;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;Lack of accountability to voters or elected officials;	Better Adminiistration	Cost and then why would we need a Mayor, also.	Why would we need him and a Mayor?	I have been a resident for 5-20 years;	Own	Retired	Prefer not to answer
280	None of the above;	Disagree	na;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;Lack of accountability to voters or elected officials;Weakened democratic control;				I have been a resident for 5-20 years;	Own	Employed	35-49
281	None of the above;	Agree	Professional organizational management;Professional financial management ;Accountability of city management to the city council/mayor;Efficiency and cost-effectiveness of day-to-day operations;Non-partisan decision-making;		It brings on someone to review and help standardize operations and bring accountability to all the groups.			I have been a resident for 5-20 years;	Own	Employed	35-49
282	Website with city administrator information and answers to frequently asked questions;	Strongly Agree	Efficiency and cost-effectiveness of day-to-day operations;Professional organizational management;Continuity in management across election cycles;Relieve the mayor of the day-to-day management of city operations;Accountability of city management to the city council/mayor;	Re-designation of accountability and responsibility transitional confusion potential. Weak oversight process possibility by mayor and council unless regularly exercised,;	I have witnessed lack of coordination between city departments on city projects, which have resulted in wasted resources of personell, money and time. Limited accountability for this poor coordination has also been present. The mayor can't possibly keep up with all city management details and also be receptive to community input, policy and frequent meetings.	Primarily, the city administrator can and should become the most acquainted with the details and problems of day-to-day running of the city. This creates a power easily granted but less easily overseen and questioned by council members and the mayor, unless procedures or times for questions and answers are expected and built into the administrator's position. Accountability can be difficult with understanding complex organizational issues.	How would the public interface or interact with the administrator regarding concerns, complaints, suggestions or public support? How would the council and mayor be kept informed about the manager's interactive relationships with the public?	I have been a resident for 5-20 years;	Own	Retired	65+
283	None of the above;	Strongly disagree	these supposed benefits are so misguided;	Weakened democratic control;Lack of accountability to voters or elected officials;Change of responsibilities assigned to the mayor ;Financial cost of additional staff;	this entire concept is misguided	An administrator strips the public of the opportunity to control city government through the voting process. When the people see a mayor heading in the wrong firection they change the mayor. With an administrator past WRONG practices pass to the next voting cycle (and further).	why not give the mayor more support via staff positions - directly controlled by the mayor	3rd generation LaCrosse resident and a person who contributed many man hours in the past via: several neighborhood groups, LaX skate park, planning committee. Southside neighborhood center. MANY PROJECTS;	Own	Retired	65+
284	Website with city administrator information and answers to frequently asked questions;	Strongly Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;	Financial cost of additional staff;Potential for elected officials to "over-delegate" responsibilities to City Administrator's ;	A qualified City Admin would bring a professional approach to decision making, using professionally accepted analytical frameworks and methodologies.	There needs to be a clear chain of command - Who is the City Admin responsible to, who has the authority to direct, hire and fire him/her? He/she will probably need an assistant and clerical staff. Is there a budget for these positions?	Have major stakeholders (i.e. Mayo, Gunderson, Trane, Kwik Trip) been consulted about their concerns? Was this proposal made pursuant to a larger economic development strategy?	I have been a resident for 5-20 years;	Own	Retired	65+
285	Website with city administrator information and answers to frequently asked questions;	Strongly Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;Non-partisan decision-making;Relieve the mayor of the day-to-day management of city operations;Accountability of city management to the city council/mayor;Efficiency and cost-effectiveness of day-to-day operations;This position can offer performance feed back to certain Department Head positions as opposed to having this responsibility fall to the Mayor,;	None, the City needs a City Administrator;	Takes politics out of decision making. Will allow the city to have someone with a background and experience in management, budget management with a multi-million dollar budget, and able to create cost efficiencies, qualities most mayors do not have when elected. Will give some department heads a direct supervisor who can give feedback, which should improve performance and efficiencies. The philosophy of budget management is consistent from one mayor to the next. To compare this with the private sector, I would see the Mayor as the CEO of the city (providing guidance on political issues, city planning, etc.) and the City Administrator would be the COO (with duties mentioned above).	Having the Mayor and certain Council members trying to control what this person does. Let the person do their job.	What happens to the duties of the Mayor? Does the Mayor now become a part-time position? I think with a city the size of La Crosse the Mayor position should be full-time position, mostly because I think making it part-time would severely affect the number of candidates that may be interested in running.	I have been a resident for more than 20 years,;I am the former Director of Human Resources with the City. It was my recommendation to former Mayor Kabat to add a City Administrator position for the reasons mentioned above,;	Own	Retired	65+
286	None of the above;	Strongly disagree	Eliminate the position of mayor or make a voluntary figurehead position only Miss Oktoberfest, and hire a city Administrator for the same salary as the mayor. Stop wasting our taxpayer dollars and looking for ways to spend more of them! We are tired of being taxed to death offer the privilege of living in homelessness, USA! All you do is bulldoze our historic buildings, cut down all our mature Boulevard trees, and look for more ways to waste our taxpayer dollars while eliminating services and spending more than ever stop it already! As families, we need to be fiscally responsible in order to stay afloat. Strangely off city governments don't understand this concept, a fundamental concept that every fiscally responsible citizen understands. ;	Financial cost of additional staff;	See above!	Read above response!		I have been a resident for more than 20 years,;	Own	Employed	35-49
287	None of the above;	Agree	Professional financial management ;Non-partisan decision-making;Accountability of city management to the city council/mayor;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;	expertise in financial management and ,increased efficiency in managemet of employees.	increased costs.		I have been a resident for more than 20 years,;	Own	Retired	65+
288	None of the above;	Strongly disagree	No Benefits,;	Lack of accountability to voters or elected officials;	There are no benefits.	Why does the mayor need a flunky, a stooge, a useful idiot? Can't he do the job himself?	When will the mayor be resigning?	I have been a resident for more than 20 years,;	Rent	Retired	50-64
289	None of the above;	Strongly disagree	I don't see any benefits ;	Financial cost of additional staff;Lack of accountability to voters or elected officials;	I don't see any benefit to adding administrative positions. The mayor wanted the job, let him do it. The council helps him. They get paid. Our taxes are already too high. They keep going up, and the services go down. You took away large item pickup. Now you want to close the north side pool and library. Why would families want to live there?	Additional salary and benefits. While cutting services like the north side library and pool. You already cut large items pickup and our taxes keep going up.	Why do we need more administrators?	I have been a resident for more than 20 years,;I have been here over 50 years,;	Own	Retired	65+

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290		Strongly disagree		Financial cost of additional staff;Lack of accountability to voters or elected officials;				I have been a resident for more than 20 years.;	Own	Retired	65+
291	Public engagement educational session offered via Zoom;Public engagement educational session offered in person;Website with city administrator information and answers to frequently asked questions;	No opinion	Professional financial management ;Continuity in management across election cycles;Non-partisan decision-making;Efficiency and cost-effectiveness of day-to-day operations;Accountability to Council only;	Change of responsibilities assigned to the mayor ;Lack of accountability to voters or elected officials;	Continuity and focused attention on costs and priorities instead of politics.	I just don't want that position reporting to the Mayor, and it should be part of the the government charter.		I have been a resident for more than 20 years.;	Rent	Retired	65+
292	Website with city administrator information and answers to frequently asked questions;	Strongly disagree	Efficiency and cost-effectiveness of day-to-day operations;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;Lack of accountability to voters or elected officials;	Don't see any	The cost is way too expensive		I have been a resident for more than 20 years.;	Own	Retired	65+
293	Website with city administrator information and answers to frequently asked questions;	Strongly disagree	Relieve the mayor of the day-to-day management of city operations;Accountability of city management to the city council/mayor;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;Lack of accountability to voters or elected officials;Weakened democratic control;	none	we should have staff on hand already to do any of these so called other duties. we are over-taxed as it is,regardless of where this" new"money would come from.		I have been a resident for more than 20 years.;	Own	Retired	65+
294	Website with city administrator information and answers to frequently asked questions;	Strongly disagree		Financial cost of additional staff;Lack of accountability to voters or elected officials;Weakened democratic control;				I have been a resident for more than 20 years.;	Own	Retired	65+
295	None of the above;	Strongly disagree		Financial cost of additional staff;Lack of accountability to voters or elected officials;Weakened democratic control;		If we have a city administrator, why do we need a mayor?		I have been a resident for 5-20 years;	Own	Retired	65+
296	None of the above;	Strongly disagree	No need for a Mayor.;	Financial cost of additional staff;		Excessive management costs. Need to eliminate the Mayor position if an admin is hired.		I have been a resident for more than 20 years.;		Retired	50-64
297	Local TV;	Agree	Professional financial management ;Accountability of city management to the city council/mayor;Efficiency and cost-effectiveness of day-to-day operations;	Financial cost of additional staff;Lack of accountability to voters or elected officials;	More professional management.	The cost and will they understand La Crosse dynamics. We might end up with some big city yahoo.	What experience do they have in a city this size? How well do they listen? Do they have critical thinking skills?	I have been a resident for 5-20 years;I have been a resident for more than 20 years.;	Own	Retired	65+
298	Website with city administrator information and answers to frequently asked questions;	Agree	Continuity in management across election cycles;	Change of responsibilities assigned to the mayor ;				I have been a resident for more than 20 years.;	Own	Retired	50-64
299	None of the above;	Strongly disagree	Professional financial management ;Professional organizational management;Efficiency and cost-effectiveness of day-to-day operations;	Lack of accountability to voters or elected officials;Weakened democratic control;Financial cost of additional staff;	None	creation of administrator should do away with Mayor, no need for both some city's with administrator don't have a mayor	would creating an administrator turn the mayors position into a high payed honorary position	retired city employee 30 years;I have been a resident for more than 20 years.;	Own	Retired	65+
300	Website with city administrator information and answers to frequently asked questions;	Strongly Agree	Non-partisan decision-making;Efficiency and cost-effectiveness of day-to-day operations;	Lack of accountability to voters or elected officials;Change of responsibilities assigned to the mayor ;	Not sure			I have been a resident for 5 years or less.;	Own	Employed	50-64
301	Website with city administrator information and answers to frequently asked questions;	Strongly disagree	Waste of tax payers dollars;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;Lack of accountability to voters or elected officials;Weakened democratic control;	None	Ram road stuff through the city just like you're trying to do with this position.		I have been a resident for more than 20 years.;I own a business in La Crosse.;	Own	Employed	Prefer not to answer
302	None of the above;	Disagree	I don't believe there are any benefits to adding another administration position to city hall. ;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;Lack of accountability to voters or elected officials;Weakened democratic control;	I don't see any benefits to a city administrator position.	I'm concerned about where the financing of adding another administrative position will come from. Is the funding coming from reducing the Public Library budget and/or closing the north side pool? Why are administrative positions put ahead of other local services, again such as the north-side library and north-side pool?		I have been a resident for more than 20 years.;I have been a resident for 5 years or less.;I have been a resident for 5-20 years;I am a former La Crosse School District employee.;	Own	Retired	65+
303	Website with city administrator information and answers to frequently asked questions;	Strongly disagree	make the Mayor not have to work for his pay.;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;Lack of accountability to voters or elected officials;Weakened democratic control;	Nothing but added cost			I have been a resident for more than 20 years.;	Own	Retired	65+
304	Website with city administrator information and answers to frequently asked questions;	Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;Non-partisan decision-making;Relieve the mayor of the day-to-day management of city operations;Accountability of city management to the city council/mayor;	Financial cost of additional staff;	I would suggest a part-time administrator to contain costs....job share with mayor.Think beyond and make this a creative position.	Costs.Create something that will work, prioritize city needs.	Will it be a term position"	I have been a resident for more than 20 years.;	Rent	Retired	65+
305	Website with city administrator information and answers to frequently asked questions;	Strongly disagree		Financial cost of additional staff;Change of responsibilities assigned to the mayor ;Lack of accountability to voters or elected officials;		I voted for a mayor to the job as it currently stands. I believe there are more cost effective ways of delegating some of the day to day work without bringing in an administrator.	Would the mayor be able to use this now open schedule to find ways to either make or save the city more money?	I have been a resident for more than 20 years.;	Rent	Employed	35-49
306	None of the above;Relative;	Strongly disagree	Can do what they want without regard of what citizens want;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;Lack of accountability to voters or elected officials;Weakened democratic control;Makes Mayor just a greeter at events and a front man.;	Financial experience.	A mayor is voted in by the citizens & is voted to represent our wants & needs. Administrator has no skin in the game & can be selected by HR not the people.		I have been a resident for more than 20 years.;	Own	Retired	65+
307	None of the above;News;	Strongly disagree	None that I can imagine;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;Lack of accountability to voters or elected officials;Weakened democratic control;	I see no benefit, just more expense!	It is an additional and unneeded expense. Just because it's the "fashionable" thing to do, doesn't justify the cost! LaCrosse is not that large of a city, will not have a surge in population growth. (Look at census information) The City of LaCrosse does have Department heads, they are more than capable of leading their respective departments. If not, find staff that are capable of doing exactly that.	Why in the world does a City of 50k people, with a Mayor, Council and Department Heads, need an additional beaucrocat?	I have been a resident for more than 20 years.;	Own	Retired	65+
308	Website with city administrator information and answers to frequently asked questions;	Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;Non-partisan decision-making;Relieve the mayor of the day-to-day management of city operations;Accountability of city management to the city council/mayor;Efficiency and cost-effectiveness of day-to-day operations;	Financial cost of additional staff;	I've had my own problems with dealing with city department's, some are great to work with others are difficult. I think there isn't a lot of oversight. Or when there is, it takes the mayor quite a bit of time to get to the point where they understand enough to do something. In general, I don't think we should be electing someone to be the operator of a 70million dollar per year org. I have also heard people who want to build things have a hell of a time getting through the process. My understanding is that the processes are fragmented. I do also think that a city admin can over time drive down the costs of the organization.	My concern is really about squeezing that in the budget. If I know anything about a large organization, it can always be fit in. Maybe with some rearranging of positions. I do not think the perception of disconnection from the democratic process is a reasonable argument against this. They would report to the council/mayor, they are operating the city based on the direction of the political leaders.	What's taken you so long?	I have been a resident for 5-20 years;	Rent	Employed	25-34

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309	Website with city administrator information and answers to frequently asked questions;	Disagree	None;	Financial cost of additional staff;Lack of accountability to voters or elected officials;	None	Cost and decision making	None	I have been a resident for more than 20 years.;	Own	Retired	65+
310	Website with city administrator information and answers to frequently asked questions;	Strongly disagree	None of the above;	Lack of accountability to voters or elected officials;	I see no benefits to a city admin	Back and forth blaming between mayor and admin as to who is at fault. Cost in addition to mayor. Imo if we hire a city admin, we should dissolve the mayor position.	Any person in this position should be treated as any other regular city employee, and given no sweetheart buyout deal for termination with or without cause.	I have been a resident for more than 20 years.;	Own	Employed	35-49
311	Website with city administrator information and answers to frequently asked questions;	Strongly disagree	Efficiency and cost-effectiveness of day-to-day operations;	Lack of accountability to voters or elected officials;	Maybe financially in being more monetarily efficient.	Who would they answer to and how easily can they be removed from their position if they are not doing their job well?	What influence would the city council have over the City Administrator?	I have been a resident for more than 20 years.;	Own	Employed	50-64
312	Website with city administrator information and answers to frequently asked questions;	Strongly Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;Non-partisan decision-making;Relieve the mayor of the day-to-day management of city operations;Accountability of city management to the city council/mayor;Efficiency and cost-effectiveness of day-to-day operations;		A city administrator will still have to 'show their work' so, there should not be any lack of accountability to voters or elected officials. Training a new mayor every four years is not cost effective for anyone. Every department has to change something when a new mayor is elected and that costs money and time. If a city administrator is able to be focused on the city and not favorite projects or reelection, that will help keep costs down.	The mayor and their staff would not need be paid as they currently are. The communications staff could be combined with the admin personnel in the mayor's office to lower the salary / benefit costs. Department Heads and managers should be reviewed yearly by a combination of the administrator, staff, and council.		I am a City of La Crosse employee.;	Own	Employed	50-64
313	Public engagement educational session offered via Zoom;	Strongly Agree	Professional organizational management;Professional financial management ;Efficiency and cost-effectiveness of day-to-day operations;Accountability of city management to the city council/mayor;	Financial cost of additional staff;	The city could be in control of what requirements are needed to carry out the role of administrator. I think this could be exceptionally beneficial as there are currently no qualifications relating to the function of government, large budgets, etc. that are required of the mayor. Guaranteeing there is some expertise in these areas would be extremely beneficial to the function of the city.	I am highly concerned about keeping the full mayor position at full pay and having a matching administrator position at full pay. I believe that a part-time mayor may be sufficient.		I am a City of La Crosse employee.;	Rent	Employed	Prefer not to answer
314	None of the above;news;	No opinion	Professional organizational management;Continuity in management across election cycles;Accountability of city management to the city council/mayor;	Lack of accountability to voters or elected officials;Weakened democratic control;another layer of gov.;	professional administration and experience in running a city this size	Another layer of gov. to to push mistakes under . Accountability to the citizens of la crosse	If we pay for a admin will the pay decrease for the Mayor? whos job is minor anyways. see it as Money better spent!	I have been a resident for more than 20 years.;Retired city employee;	Own	Retired	50-64
315	generally aware this has been an issue for the City;	Strongly Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;Non-partisan decision-making;Relieve the mayor of the day-to-day management of city operations;Efficiency and cost-effectiveness of day-to-day operations;		All of the items identified in #3	not hiring the right candidate		I am a City of La Crosse employee.;	Own	Employed	35-49
316	print and television media;	Strongly Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;Non-partisan decision-making;Relieve the mayor of the day-to-day management of city operations;Accountability of city management to the city council/mayor;Efficiency and cost-effectiveness of day-to-day operations;	Financial cost of additional staff;				I have been a resident for 5-20 years;	Own	Retired	65+
317	Public engagement educational session offered via Zoom;	Disagree	kkkkk;	Lack of accountability to voters or elected officials;Financial cost of additional staff;				I have been a resident for more than 20 years.;	Own	Retired	65+
318	Website with city administrator information and answers to frequently asked questions;	Strongly disagree	Those are THE MAYORS JOBS!!!;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;	No benefit whatsoever	Home owner increase in taxes.		I have been a resident for more than 20 years.;	Own	Retired	65+
319	Website with city administrator information and answers to frequently asked questions;	Strongly disagree	The "benefits" above actually indicate the mayor is not performing as expected. These are responsibilities of an excellent mayor of a mid-size city. Lean into the challenge, Mayor.;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;Lack of accountability to voters or elected officials;	None, see #3.	The city of La Crosse focuses too much on social demographic pleasing. Be frugal with tax payer dollars by cutting programs and costs that do not serve the many. If analysis is performed on money spent on services per citizen, grouped by programs, you will likely find many discrepancies where by minority groups are much higher cost per person served (and pay less in taxes) than the flip. We know many people who choose NOT to live in La Crosse because they have the means to do so - e.g., these are higher tax bracket individuals that would rather live in Shelby, French Island, or Onalaska than pay high La Crosse taxes. It should be the objective of the Mayor's office to try to attract and keep ALL socioeconomic individuals as well as businesses. Unfortunately, perception is reality to most now days - work on a more positive perception that La Crosse is run well.	None. It's just a poor plan.	I have been a resident for 5-20 years;	Own	Employed	50-64
320	Website with city administrator information and answers to frequently asked questions;	Strongly Agree	NONE;	Financial cost of additional staff;Lack of accountability to voters or elected officials;	NONE	The financial cost of this position does not justify the benefit. The City already has issues meeting it's budget and now another HUGE expense is going to be added?? This is NOT spending citizen's tax dollars responsibly!!! All of these responsibilities CAN be handled by the Mayor and CURRENT staff!		I have been a resident for 5 years or less.;	Own	Employed	50-64
321	Newspaper articles;	Strongly Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;Non-partisan decision-making;Relieve the mayor of the day-to-day management of city operations;Accountability of city management to the city council/mayor;Efficiency and cost-effectiveness of day-to-day operations;	Financial cost of additional staff;	It lets the city hire someone for their skills and education in running a large operation. Someone running for elected office may or may not have these skills and an elected official is subject to campaigning to retail their position every four years. I have observed cities nearby, such as Winona and Eau Claire, which I believe have thrived under the management of a city administrator. Yes, it will cost some money to start but I believe that we will recoup the cost by having a better-run city once we get this started. We need a mayor to focus on bringing industry to the city and let a city administrator manage the daily operations behind the scenes.	A city administrator needs sufficient freedom and authority to act. I don't know if the position should report to the mayor or the city council. I suggest we use experience from other cities to determine the best reporting relationship.	Since this would be a new position for the city, it's very important to hire a qualified individual, preferably with some experience. My biggest question has to do with the job description and there are multiple ways to go here. Again, I would look at some of the Midwestern cities who have successfully installed a city administrator and learn from that. The position that our mayor has suggested sounds more like an Operations Manager reporting to the mayor than a true, full City Administrator.	I have been a resident for 5 years or less.;I am a former La Crosse resident.;	Own	Retired	65+
322	Tv, Radio and newspapers ;	Strongly disagree	That's the mayor's job to manage the city. He should have enough support and staff in place to help. ;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;Lack of accountability to voters or elected officials;	No benefit that I can see or have been privy to.	See above. We don't need one. That's why we elected a mayor. If the mayor can't manage the city, we need to elect a new mayor that can. La Crosse is not that big of a city...	My questions have been answered to see there is not need of one.	I am a former La Crosse resident.;I have been a resident for 5 years or less.;	Own	Retired	50-64
323	Website with city administrator information and answers to frequently asked questions;	Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;Accountability of city management to the city council/mayor;	Financial cost of additional staff;Weakened democratic control;		Concern of partisan decisions		I have been a resident for more than 20 years.;	Own	Retired	50-64

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324	None of the above;	No opinion	Professional organizational management;Professional financial management ;Continuity in management across election cycles;Non-partisan decision-making;Relieve the mayor of the day-to-day management of city operations;Accountability of city management to the city council/mayor;Efficiency and cost-effectiveness of day-to-day operations;	Lack of accountability to voters or elected officials;				I have been a resident for 5-20 years;	Own	Retired	65+
325	Website with city administrator information and answers to frequently asked questions;	Strongly Agree	Professional financial management ;Non-partisan decision-making;Provide support since mayor is incompetent;	Financial cost of additional staff;Lack of accountability to voters or elected officials;will this impact other city services negatively?;	After seeing what a terrible job our current mayor is doing, it's obvious our city is in urgent need of appropriate budgeting, managing and actual knowledge on how to run a city.	I'm concerned with the cost of hiring a city administrator but also the cost of not hiring a city administrator because of how the current and last mayor have run the city, they are destroying it and we need someone with actual knowledge on how to run a city so the people that live here want to be here and raise their children here.	What are the expected differences citizens would expect. Where will the money come from to pay them and can they help our city save it's important servies such as pools and libraries?	I have been a resident for more than 20 years.;	Own	Employed	35-49
326	Website with city administrator information and answers to frequently asked questions;	Agree	Professional financial management ;Efficiency and cost-effectiveness of day-to-day operations;Accountability of city management to the city council/mayor;	Financial cost of additional staff;Lack of accountability to voters or elected officials;Weakened democratic control;Change of responsibilities assigned to the mayor ;	This individual would need to prove they have good experience in these areas. Right now a mayor needs barely any prerequisites to be elected.	Concern of still having a mayor at full time. What is the plan 3 1/2 years from now when elections are back for mayor?	The overall cost. The salary seems rather high. What services are going to be cut to fund this? What has been suggested to cover this cost? The city has already started lessening services (large item pick up, storm sewer increases, fees for dump site and others I may not be aware of).	I have been a resident for more than 20 years.;	Own	Retired	50-64
327	LNDN Association meeting ;	Strongly disagree	Strongly appose;	Financial cost of additional staff;	No benefit	Current mayor wants to take no responsibility for his office to put it as nice as I can.	None	I have been a resident for more than 20 years.;	Own	Retired	50-64
328	Public engagement educational session offered in person;And through active engagement with Council Members;	Agree	Professional organizational management;Professional financial management ;Continuity in management across election cycles;Accountability of city management to the city council/mayor;While no position is totally non-partisan, watching the way the Mayor and Council disregard what the people of La Crosse are telling them, I think it is more important than ever to have an Administrator. I do not think the Mayor should have any say in hiring the Administrator ;	Cost is always a concern, but the City of La Crosse needs to be more fiscally responsible and hopefully an Administrator can hold the people that work for the City to the Budgets that they have. It sounds like there is no one paying attention at City Hall now.;				I have been a resident for more than 20 years.;	Own	Employed	Prefer not to answer
329	Website with city administrator information and answers to frequently asked questions;	Disagree	Non-partisan decision-making;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;Lack of accountability to voters or elected officials;Weakened democratic control;		Money.	Wasn't the council just talking about a budget shortfall?	I own a business in La Crosse.;I have been a resident for more than 20 years.;	Own	Self-employed	35-49
330	WIZM News/Ia Crosse Talk ;	Strongly disagree	A waste of money;	Financial cost of additional staff;Change of responsibilities assigned to the mayor ;Lack of accountability to voters or elected officials;Weakened democratic control;	Absolutely nothing	Additional cost of not only their salary but specifically the cost of pension contributions and other benefits.	None.....this will be shoved down our throats even if we don't want it. This should be a referendum on the spring ballot. It has failed before and would fail again. Which is exactly why There won't be a referendum.	I have been a resident for more than 20 years.;I own a business in La Crosse.;	Own	Self-employed	65+
331	Public engagement educational session offered via Zoom;Website with city administrator information and answers to frequently asked questions;	Strongly disagree	Only see another expensive layer for the taxpayer. If current management is so poor, admn salary needs to come from current dept budgets. If mayor duties are overwhelming, elect a different mayor!;	Financial cost of additional staff;Lack of accountability to voters or elected officials;Weakened democratic control;	See no positives! High salary position that does not bring any positives to taxpayers. City council and mayor need to start focusing on making the city a place people want to move to not a city they want to escape!!!!	Taxpayer has no way to remove a admn who is not performing in the interest of the home owner.	Will the city admn live in LaCrosse or be like the School Superintendent who does not consider the city good enough to live in or send his kids to LaX schools!	I have been a resident for more than 20 years.;	Own	Retired	50-64