

Resolution amending Employee Handbook regarding meal and sleep time for Airport Operations

RESOLUTION

WHEREAS, Resolution # 13-0836 approved the Employee Handbook for SEIU and Non-Represented Employees, and

WHEREAS, any modifications to the Employee Handbook with a negative financial impact require Common Council approval, and

WHEREAS, the Employee Handbook provides 4.5 hours of meal and sleep time for Airport Operations staff working a platoon schedule, and

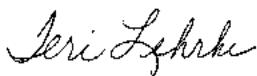
WHEREAS, currently the 4.5 hours of meal and sleep time are excluded from hours worked for purpose of overtime calculations, and

WHEREAS, for administrative efficiency, it is the recommendation of the Airport Manager that in conjunction with the newly established pay rate, the Employee Handbook be changed to include sleep time as hours worked for the purpose of calculating overtime for Airport Operations staff working a platoon schedule.

BE IT FURTHER RESOLVED by the Common Council that effective September 11, 2015 the Employee Handbook be amended to include platoon schedule meal and sleep time be considered hours worked for purposes of calculating overtime.

BE IT FURTHER RESOLVED that the Director of Human Resources, the Director of Finance and the Airport Manager are hereby authorized and directed to take all necessary steps to implement this resolution.

I, Teri Lehrke, certify that this resolution was duly and officially adopted by the Common Council of the City of La Crosse on September 10, 2015.



*Teri Lehrke, City Clerk
City of La Crosse, Wisconsin*