City of La Crosse 2026 Preliminary Operating Budget

Board of Estimates Meeting September 4, 2025; 1:00 pm

- Budget Highlights
- 2026 Projected Revenues
- 2026 Projected Expenses
- New Position Requests
- ERP & Levy Limit

Budget Highlights and Assumptions

Revenues

- Increased street work done for City Utilities
- Qualification of State Expenditure Restraint Program (ERP) aid of approximately \$1.164 Million
- Loss of one-time revenue from ARPA funds

> Expenses

- A 3% Cost of Living Adjustment for Non-Represented Employees effective 1/1/26 is built into the budget
- A step increase for employees has been included effective 7/1/26
- o A proposed 15% increase in Active & Retiree Health Insurance Rates
- Collective bargaining agreement salary increases for the Police and Fire unions
- Any requests of adjustments to the Authorized FTE List have not been included in the budget

> Operating Budget Constraints

- A net new construction figure of \$251,206 (0.68%), the amount the City is allowed to increase the levy by and is proposing to utilize the full amount
- 3.17% was used for the allowable percentage increase for expenditures based on the Consumer Price Index. This allows for an increase of expenditures of \$2.016 Million to participate in the Expenditure Restraint Program for 2026, an increase of \$4.664 Million is being proposed

2026 Proposed Revenue Sources

				2026 V	S 2025 \ INC (DI	/ARIANCE EC)	
	ADOPTED UDGET	202	26 PROPOSED BUDGET	\$		%	EXPLANATION OF VARIANCE
1 GENERAL GOVERNMENT							
2 CLERK	\$ 522,546	\$	520,603	\$	(1,943)	-0.37%	
3 POLICE	241,161		241,729		568	0.24%	
4 FIRE	1,192,915		175,115	(1,0	17,800)	-85.32%	Inspection Department budget transferred to Planning, Reduced number of permits issued
5 PLANNING/DEVELOPMENT	28,600		695,900	6	67,300	2333.22%	Inspection Department budget transferred to Planning, Reduced number of permits issued
6 ENGINEERING	420,812		384,986	(35,826)	-8.51%	
7 HIGHWAY & REFUSE/RECYCLING	281,000		461,000	1	80,000	64.06%	Street Work done for Utilities
8 LIBRARY	216,336		213,468		(2,868)	-1.33%	
9 PARKS, REC, FORESTRY/FACILITIES	536,000		596,000		60,000	11.19%	Increased rental fee revenue
10 NON DEPARTMENTAL:							
11 GENERAL REVENUES	5,040,473		3,580,384	(1,4	60,089)	-28.97%	Loss of ARPA funds
12 TAXES & SPECIAL ASSESSMENTS	2,240,000		2,240,000		-	0.00%	
13 STATE SHARED REVENUE	20,065,949		20,065,949		-	0.00%	
14							
15 OPERATING REVENUES (ROWS 2-13)	30,785,792		29,175,134	(1,6	10,658)	-5.23%	
16						/	
17 TOTAL OPERATING EXPENSES	 63,618,600		68,283,262	4,6	64,662	7.33%	
18 (from Expense worksheet)							
19 OPERATING BUDGET TAX LEVY*	\$ 32,832,808	\$	39,108,128	\$ 6,2	75,320	19.11%	
20							
21 DEBT SERVICE LEVY 22	\$ 8,750,000	\$	8,600,000	\$ (1	50,000)	-1.71%	
23 TOTAL CITY LEVY W/O TIF LEVY	 41,582,808		47,708,128	6,1	25,320	14.73%	

Notes:

^{*}Row 19 is the difference between operating expenses and projected operating revenues and is the amount placed on the tax rolls for city operations.

2026 Operating Proposed Expenses

					2026 VS 2025 VA INC (DE	_	-
	2025 ADOPTED BUDGET		2026 PROPOSED BUDGET		\$	%	EXPLANATION OF VARIANCE
1 GENERAL GOVERNMENT:							NOTE: Variance for all departments listed below include salary & benefit increases
2 CLERK	\$	601,778	\$	721,387	\$119,609	19.88%	Increased LTE wages, postage, and supplies expense due to elections in 2026.
3 COUNCIL		177,745		177,767	22	0.01%	
4 ENGINEERING		1,927,021		2,005,873	78,852	4.09%	
5 FINANCE		1,653,151		1,777,346	124,195	7.51%	
6 HUMAN RESOURCES		636,862		664,286	27,424	4.31%	
7 FIRE/COMMUNITY RISK		14,434,251		14,252,338	(181,913)	-1.26%	Inspection Department budget transferred to Planning and fully budgeted
8 INFORMATION TECHNOLOGY		2,649,743		2,913,405	263,662	9.95%	
9 LEGAL		837,166		915,241	78,075	9.33%	
10 LIBRARY		5,201,095		5,451,589	250,494	4.82%	
11 MAYOR		332,477		350,360	17,883	5.38%	
12 MUNICIPAL COURT		254,905		270,363	15,458	6.06%	
13 PARKS/REC/FORESTRY/FACILITIES		5,041,152		5,232,062	190,910	3.79%	
14 PLANNING/DEVELOPMENT		1,234,839		2,446,294	1,211,455	98.11%	Inspection Department budget transferred to Planning
15 POLICE DEPARTMENT		13,931,995		14,957,206	1,025,211	7.36%	Fully budgeted
16 HIGHWAY & REFUSE/RECYCLING 17		8,377,481		8,842,708	465,227	5.55%	Increased Garbage/Recycling Services

2026 Operating Proposed Expenses

					20	26 VS 2025 V INC (D		
	20	25 ADOPTED BUDGET	202	26 PROPOSED BUDGET		\$, %	EXPLANATION OF VARIANCE
18 NON DEPARTMENTAL:								
19 CONTINGENCY		300,000		300,000		-	0.00%	
20 RETIREE HEALTH INSURANCE	2,423,401		2,785,622		362,221		14.95%	Health insurance premiums increased 15% with 138 retirees on the City Health Insurance plan
21 INSURANCE		845,713		1,179,605		333,892	39.48%)
22 TRANSIT SUBSIDY		745,925		866,340		120,415	16.14%	
23 GENERAL EXPENSE		2,011,900		2,173,470		161,570	8.03%	
24								
25 TOTAL OPERATING EXPENSES	\$	63,618,600	\$	68,283,262	\$	4,664,662	7.33%	
26								
27 DEBT SERVICE EXPENSES	\$	8,750,000	\$	8,600,000	\$	(150,000)	-1.71%	Decreased debt service expenses due to decrease in Enterprise expense
28 29 TOTAL EXPENSES	\$	72,368,600	\$	76,883,262	\$	4,514,662	6.24%	; ; =
30								81.55%
31 NEW POSITION + POSITION			TS N	NOT INCLUDED	IN	ABOVE NUM		83.35%
32 General Gove							1,295	
33 Special Rever		nd					-	
34 Enterprise Fu						-	<u>-</u>	1
35 Tota	al new	position costs	6			=	\$ 1,295	=

City of La Crosse, Wisconsin Proposed Adjustment to Authorized FTE List - 2026 Operating Budget

January 1 Hire

All salary figures are based on the 2025 Wage Scale. 2026 WRS Rate Used. 2025 Health Insurance Rates

Notes

General Government

Department	Position Title	Request Type	Grade	Sala	ry Expense	Benefit Expense		Total Expense			
Police	Police Records Manager	Reclassification	12	\$	82,326.40	\$ Total Police	31,910.48	\$	1,294.66 1,294.66	The difference between Grade 11, Step 6 and Grade 12 Step 4 (with benefits) is \$1,291.90	
				_		Total to G	eneral Fund	\$	1,294.66		
					Propose	d Total of New Posit	ions	\$	1,294.66		

Based on 2025 Wages and 2025 Health Insurance Premiums

Expenditure Restraint Program

1	2025 Adjusted Operating Budget	\$	63,598,069	
2	Allowable increase Percent provided DOR (CPI)		3.17%	Projected
3	Allowable increase Amount		2,016,059	•
4	2026 Allowable Operating Budget	\$	65,614,128	•
5		-		i
6	2026 Adjusted Proposed Operating Budget	\$	68,283,262	
7	2026 Over/(Under) Expenditure Restraint	\$	2,669,134	

1	2024 Payable, 2025 Actual Levy after Adjustments	\$ 41,582,809
2	Net New Construction Adjustment (0.68%)	 251,206
3	2026 Allowable Levy Limit	41,834,015
4		
5	2026 Proposed Levy w/o TID Levy	 47,708,128
6		
7	Amount Proposed Levy Over/(Under) Levy Limit	5,874,113

^{*}There is available capacity to increase the levy due to unused Debt Levy Limits