

Resolution approving a reorganization to the table of positions and classifications for the Finance department.

RESOLUTION

WHEREAS, City Department Heads may request reorganization of their departmental staffing and position reclassifications for their personnel; and

WHEREAS, the City of La Crosse Finance department has determined a need to evaluate and update compensation and position titles within the department to ensure ability to competitively recruit and retain qualified staff to continue to meet the needs of the community and serve City staff.

NOW, THEREFORE BE IT RESOLVED that the position classification, job title and compensation listed below is hereby approved as follows:

- REMOVE non-exempt, vacant Payroll Specialist, Grade 6, Step 6 \$28.65/hr. position.
- ADD one (1) position of a non-exempt, Payroll Coordinator, Grade 8, hourly wage range of \$28.65 (Step 1) to \$32.81 (Step 11).

BE IT FURTHER RESOLVED that the position title and classification identified herein are hereby approved effective June 20th, 2025 and the Director of Finance and Director of Human Resources are hereby authorized and directed to take all necessary steps to implement this resolution.