



City of La Crosse, Wisconsin

City Hall
400 La Crosse Street
La Crosse, WI 54601

Meeting Minutes

Employee Benefit Trust Fund Committee

Monday, July 14, 2025

3:30 PM

Miller Room

Call to Order

Meeting called to order by Committee Chair Attorney Matty at 3:31 p.m.

Roll Call

Present: 5 - Stephen Matty, Mackenzie Mindel, Chadwick Hawkins, Rebecca Franzen, Erin Goggin

Approval of Minutes

Minutes for June 13th, 2025 committee meeting approved by unanimous consent.

Agenda Items:

[25-0806](#)

Vote on committee chair/co-chair

The committee approved by unanimous consent the appointment of Attorney Stephen Matty as Chair and Councilmember Erin Goggin as Vice Chair of the Employee Benefit Trust Fund Committee.

[25-0804](#)

Committee Education Provided by USI

Sr. Vice President, Wisconsin EB Practice Leader RaeAnne Beaudry provided the committee with a brief educational session on the following topics related to the Employee Benefit Trust Fund: (1) why the City has elected to be self-funded for medical insurance, (2) use of the trust fund dollars, (3) review of medical experience report for January - May 2025 and (4) early projections for 2026.

No motion was made during this item. The committee agreed to meet again in August ahead of the Board of Estimates meeting to see data for June and July 2025, review updated projections for 2026 and make a recommendation to the Board of Estimates at that time.

25-0805

Review responses from RFP for medical benefit plan consultant for 2026

The Human Resources team received five responses to the request for proposal (RFP) that was due mid-July. The City received responses from: (1) USI, (2) The Insurance Center, (3) McClone, (4) Gallagher, and (5) HUB International.

The committee discussed the responses and a motion was made by C. Hawkins and seconded by E. Goggin to interview USI and The Insurance Center.

25-0807

Discuss potential interview questions for RFP respondents

Director Franzen provided the committee with the potential interview questions for the finalists and requested they review and provide feedback by July 18th, 2025.

Adjournment

Meeting adjourned at 4:55 p.m.

Notice is further given that members of other governmental bodies may be present at the above scheduled meeting to gather information about a subject over which they have decision-making responsibility.

NOTICE TO PERSONS WITH A DISABILITY

Requests from persons with a disability who need assistance to participate in this meeting should call the City Clerk's office at (608) 789-7510 or send an email to ADAcityclerk@cityoflacrosse.org, with as much advance notice as possible.