

Resolution authorizing reclassification of various positions within the departments of Information Technology, Parking Utility, Planning and Parks, Recreation, Forestry, Building & Grounds.

RESOLUTION

WHEREAS, City department heads may request reorganizations of their departmental staffing and related position reclassifications; and

WHEREAS, the Classification and Compensation Plan contains a provision for a Department Head to request a position reclassification due to increased or decreased complexity and/or responsibility within the respective position; and

WHEREAS, the departments of Information Technology, Parking Utility, Planning and Parks & Rec have requested a reorganization and reclassification to more properly reflect the job duties of positions within their respective departments; and

WHEREAS, all reclassification requests are subject to review by the Deputy Director of Human Resources, and if justified, the Deputy Director of Human Resources will provide a recommendation to Common Council.

NOW, THEREFORE, BE IT RESOLVED by the Common Council of the City of La Crosse that the change in position classifications, job titles and compensation listed below is hereby approved as follows:

- RECLASSIFY and RETITLE the position of Systems Analyst. Incumbent moves from a Grade 11, Step 9, hourly rate of \$35.83 to the position of Systems Analyst & IT Training Coordinator, Grade 12, Step 8, hourly wage of \$37.31. Position will remain exempt.
- RECLASSIFY and RETITLE the position of Senior IT Programmer/Analyst. Incumbent moves from a Grade 12, Step 6, hourly rate of \$35.34 to the position of GIS and Development Services Manager, Grade 13, Step 5, hourly rate of \$36.81. Position will remain exempt.
- RECLASSIFY the vacant position of Parking Utility Coordinator, Grade 8 (hourly wage range \$23.54 to \$30.88), to a Grade 9 (hourly wage range \$25.19 to \$33.04). Position will remain exempt.
- RECLASSIFY and RETITLE the position of Program Coordinator. Incumbent moves from a Grade 9, Step 4, hourly rate of \$27.32 to the position of Development Analyst, Grade 11, Step 2, hourly wage of \$29.63. Position will move from a non-exempt, 75 hour bi-weekly position to an exempt, 80 hour bi-weekly position.
- RECLASSIFY and RETITLE the position of Recreation Coordinator. Incumbent moves from a Grade 6, Step 5, hourly rate of \$22.92 to the position of Outdoor Recreation & Conservation Specialist, Grade 10, Step 2, hourly wage of \$27.69. Position will move from a non-exempt, 75 hour bi-weekly position to an exempt, 80 hour bi-weekly position.
- RECLASSIFY and RETITLE a Maintenance Worker position from Parks, Recreation, Forestry, Building & Grounds. Incumbent moves from a Grade 3, Step 7, hourly rate of \$19.75 to the position of Maintenance Mechanic – Parks, Grade 7, Step 2, hourly wage of \$22.60. Position will remain non-exempt.

BE IT FURTHER RESOLVED these changes will be effective January 7, 2022.

BE IT FURTHER RESOLVED that the Director of Finance, Director of Human Resources and respective Department Heads are hereby authorized and directed to take all necessary steps to implement this resolution.

I, Nikki M. Elsen, certify that this resolution was duly and officially adopted by the Common Council of the City of La Crosse on January 13, 2022.

A handwritten signature in black ink, appearing to read "Nikki M. Elsen". The signature is fluid and cursive, with the first name "Nikki" being the most prominent.

*Nikki M. Elsen, WCMC, City Clerk
City of La Crosse, Wisconsin*