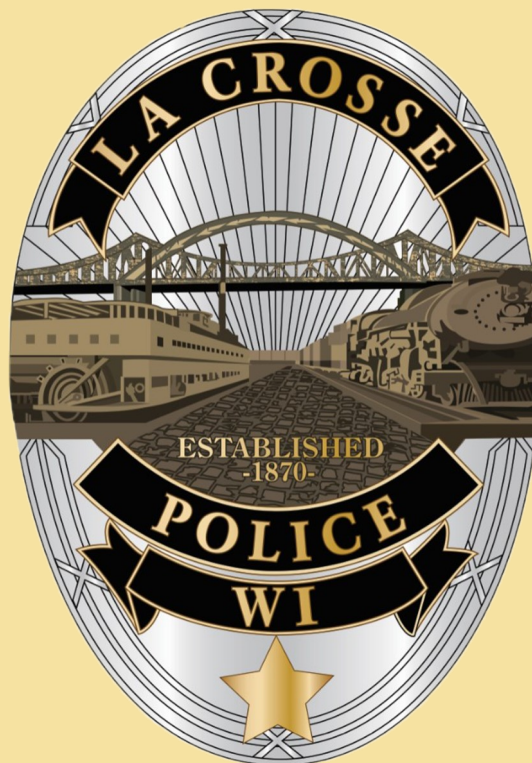


La Crosse Police Department



2020 Annual Report

La Crosse Police Department

Mission:

The La Crosse Police Department is committed to being leaders in providing a safe and vibrant community.

Vision:

Our vision is to eliminate crime through community engagement.

Values:

The following Values guide our attempt to achieve our Mission and Vision:

- Employee Safety & Wellness
- Integrity
- Accountability
- Communication
- Respect
- Transparency
- Dedication
- Professionalism
- Community Policing

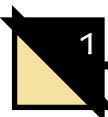


Table of Contents

Chief's Message	3
WILEAG Accreditation	4
Administrative Overview	5
Operating Budget & Overtime Usage	6
Organization Chart	7
La Crosse Police Personnel Roster	9
Personnel Changes	11
Anniversaries & Retirements	12
Professional Standards/Community Services Bureau	13
2020 Public Messaging	13
Transparency in Policing	13
D.A.R.E. and G.R.E.A.T. Programming	14
School Resource Officer Program	14
Public Information and Social Media Presence	15
National Night Out	15
Field Services Bureau	16
Statistics	17
Field Services	17
Crime	19
Traffic	20
Administrative Services Bureau	21
Records and Property/Evidence Division	21
Training Division	22
Police Parking Utility	23
PPU Statistics	24
Investigative Services Bureau	25
Major Cases	25
Special Teams	26
Neighborhood Resource Officer Unit	26
K-9 Unit	29
Emergency Response Team	30
Water Patrol	31
Bicycle Patrol	32
Honor Guard	32
Police Reserve Unit	33
Police Explorer Post	34
La Crosse Area Law Enforcement Chaplaincy	35
FBI National Academy Graduates	35
Northwest Staff and Command School Graduates	35
Law Enforcement Oath of Honor	36
Community Events Collage	37



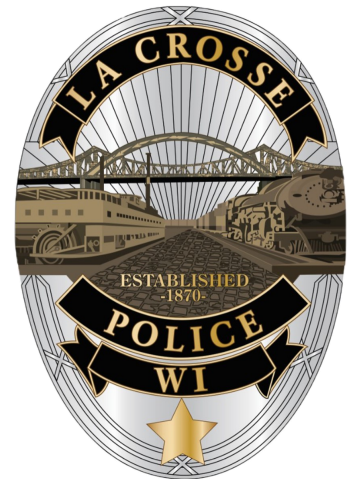
Greetings!

Shawn Kudron, Chief of Police

Mayor Tim Kabat, Common Council Members, and citizens of the City of La Crosse, I am pleased to present the 2020 La Crosse Police Department Annual Report. This report consists of an overview of the La Crosse Police Department including a message from all Bureaus, policing highlights from 2020, and a statistical comparison of the activities that Officers were involved in over the past year. Community engagement, stakeholder relationships, and treating everyone with dignity remain the key components in helping our Department achieve our mission of being leaders in providing a safe and vibrant community.

During the past year, the COVID-19 pandemic had a major impact on the La Crosse community. In the early stages of the pandemic, before much was known on how significant the spread would be, the La Crosse Police Department enacted an emergency schedule. Nearly all members of the Department were assigned to the Field Services Bureau, and we scheduled personnel to account for isolation and quarantine, if needed. The Department increased its efforts at sanitizing, proper hygiene practices, and social distancing. Although the Department eventually moved back to traditional scheduling and assignments, the precautionary safety practices associated to hygiene and distancing are ongoing.

April 12, 2020 was the La Crosse Police Department's 150-year anniversary. Although COVID-19 drastically reduced the Department's ability to celebrate this milestone, we were still able to honor the significance of the occasion with a special commemorative badge. A work group within the Department designed the special 150-year badge, and all Officers received the badge to wear for one year. Although we were not able to celebrate with the La Crosse Community, the 150-year anniversary of the La Crosse Police Department highlights what is important and good about serving the needs of the La Crosse community and keeping our city safe, then, now, and into the future.



In May of 2020, the death of George Floyd at the hands of a police officer, occurred in Minneapolis, Minnesota. This senseless and tragic event brought extreme scrutiny to law enforcement agencies across the country. In La Crosse, members of the community marched, demonstrated, and called for positive change. The La Crosse Police Department launched our [Transparency in Policing](#) webpage, not only to highlight our efforts at serving the La Crosse community, but to provide factual information on our policies and procedures.

Through the Transparency in Policing webpage, the La Crosse Police Department released our report titled, "[La Crosse Police Department: Policies and Practices in 21st Century Policing](#)". The information in this report highlights how our policies are consistent with 21st Century Policing national recommendations. Our report concludes with action items that, when completed in late 2020, further

enhanced our polices and procedures in the areas of use of force and de-escalation. The transparency page also includes the Department's, "[2019 Professional Standards Report](#)," which highlights our Code of Conduct and the high standards that we hold our Officers to. We also launched online forms for [Compliments and Complaints](#) on our webpage which offer our community easy access to provide feedback to the Department.

From November 3-5, 2020 the La Crosse Police Department underwent re-accreditation by the Wisconsin Law Enforcement Accreditation Group (WILEAG). Three WILEAG Assessors from other Wisconsin Police Departments spent the three days on-site reviewing the policies and practices of the La Crosse Police Department to ensure that LCPD continues to meet the standards of best practices set forth by WILEAG, including the protection of life, health, safety, and the rights of the citizens we serve. At the completion of the on-site assessment, a report was provided to the full WILEAG Board for review. As a result, the La Crosse Police Department was awarded re-accreditation for the 6th time.

As you will see in this report the La Crosse Police Department continues to provide a high level of policing service to the La Crosse community through engagement and relationship building. The La Crosse Police Department continues to be a leader in the policing profession throughout Wisconsin and beyond. However, the La Crosse Police Department is committed to continuously improving in the ways in which we serve our community. Through engagement, relationship building, and professional policing, the La Crosse Police Department will continue to provide dignified and respectful service to the La Crosse community.

WILEAG Accreditation

The La Crosse Police Department has been accredited by the Wisconsin Law Enforcement Accreditation Group (WILEAG) since 1995. Law Enforcement accreditation provides the basis for an enhanced sense of professionalism and pride; the security in knowing that agencies are well-managed; and the assurance that enforcement operations and personnel are consistent and well-directed.

In 2020, The La Crosse Police Department completed the enormous task of gathering information for the re-accreditation process that took place in November. This included a comprehensive review of the department's policies and procedures, as well as a public comment period. We are proud to report that WILEAG granted re-accreditation to LCPD on December 14, 2020.



Web Addresses for Links:

Transparency in Policing: www.cityoflacrosse.org/police/transparency

La Crosse Police Department: Policies and Practices in 21st Century Policing: <https://www.cityoflacrosse.org/home/showpublisheddocument?id=3877>

2019 Professional Standards Report: <https://www.cityoflacrosse.org/home/showpublisheddocument?id=4490>

Compliments and Complaints: www.cityoflacrosse.org/police/feedback



Administration

Robert Abraham, Assistant Chief of Police

The Office of the Assistant Chief assists the Chief of Police in the administration of daily Department operations. The Assistant Chief provides oversight for the four bureaus within the agency and coordinates Department goals and missions with the four bureau directors.

The Assistant Chief provides budget planning and oversight, oversees agency equipment purchasing, negotiates contracts with outside entities, works to protect the Department's and City's interests in claims and liabilities, coordinates the hiring process, and oversees the disciplinary system to ensure agency integrity. The Assistant Chief also provides oversight and direction of the Police Parking Utility and works closely with the Parking Utility Coordinator to ensure the City's parking facilities are safe, clean, and operational.

In 2020, the Office of the Assistant Chief worked closely with the Chief and staff to manage the 11 million-dollar police budget. The unexpected resources needed to address the COVID-19 pandemic created significant budget challenges, not only for the Police Department, but for the entire City of La Crosse.

Major projects for 2020 included the transition to electric/gas hybrid patrol vehicles. The La Crosse Police Department has always been a leader in exploring alternative fuel options and adopted propane patrol vehicles in the early 2000s. The next generation of electric/gas hybrids has assisted the department in experiencing even greater fuel cost savings, assisting us in doing our part to help the environment.

In 2020, we also saw the transition to our second generation of Body Worn Cameras, as well as an in-squad camera and interview room upgrades. Axon was the vendor selected to provide all police department digital evidence management system platforms. The Office of the Assistant Chief was able to secure a federal grant that will consolidate several law enforcement agencies in La Crosse County to one unified system for Body Cams, improving police transparency in La Crosse and our greater community.

Looking ahead into 2021, the Office of the Assistant Chief will be implementing a fleet expansion of gas/electric squads, finalizing the body worn camera program, expanding the Department use of License plate reading technology, enhancing the parking ramp user experience for a seamless and contactless parking, and providing exceptional transparent police services to the community.

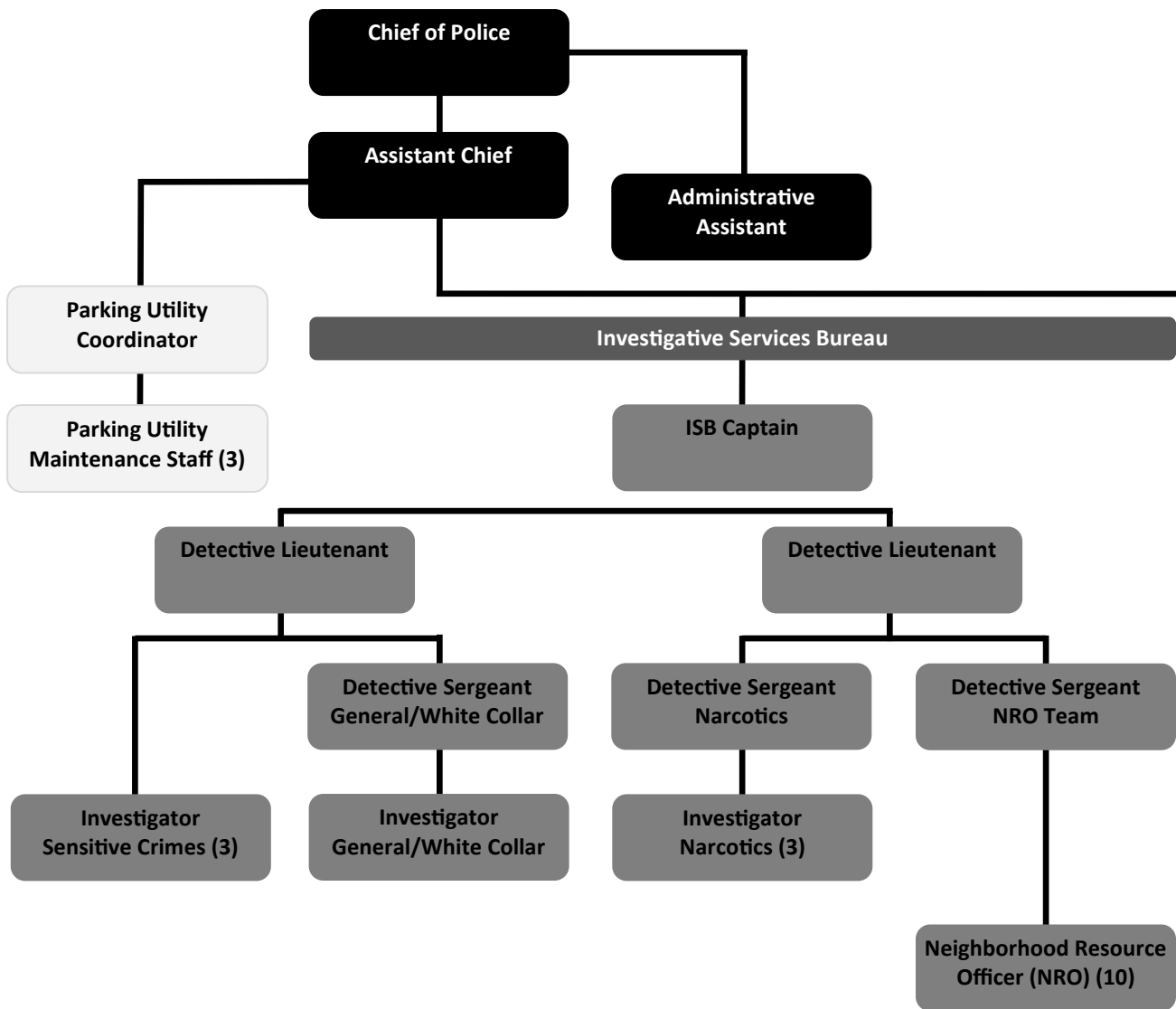
Annual Approved Operating Budget

	2020	2019	2018
Salaries	\$7,495,551.00	\$7,288,769.00	\$7,007,288.00
Overtime	\$260,000.00	\$260,000.00	\$250,000.00
Benefits	\$3,110,461.00	\$2,994,012.00	\$3,130,927.00
Operating	\$850,821.00	\$775,734.00	\$755,546.00
Total	\$11,716,833.00	\$11,318,515.00	\$11,143,761.00

2020 Overtime Usage

In 2020, the La Crosse Police Department used \$284,046.31 in overtime. Officers also earned overtime pay through grant funding or security services for private events.

Overtime Type	Cost	Overtime Type	Cost
OT @1.0	\$55.86	Meetings	\$10,865.51
Straight @1.0	\$628.30	Oktoberfest @1.0	\$11,666.65
Late Call @1.5	\$1,062.47	Drug Investigations	\$13,532.59
24-hr Court Cancellation	\$1,239.89	Court Cancellation	\$14,932.30
Training @1.0	\$1,395.39	Staff Shortage	\$15,332.11
Dignitary Protection	\$1,673.92	Training @1.5	\$15,354.87
Parades/Festivals	\$3,703.20	FTO Pay	\$24,098.35
Homicide Investigations	\$4,642.80	Court	\$24,992.61
ERT Training	\$7,426.98	Reports/Arrests	\$31,844.76
ERT Call-out	\$7,730.25	Oktoberfest @2.0	\$40,396.37
Canine Training	\$9,321.57	OT @1.5	\$42,149.56
		Total Overtime	\$284,046.31



POLICE - SWORN

Chief of Police	1
Assistant Chief	1
Police Captains	4
Police Lieutenants	5
Police Sergeants	13
Police Investigators	7
Police Officers	68
TOTAL SWORN	99

POLICE - CIVILIAN

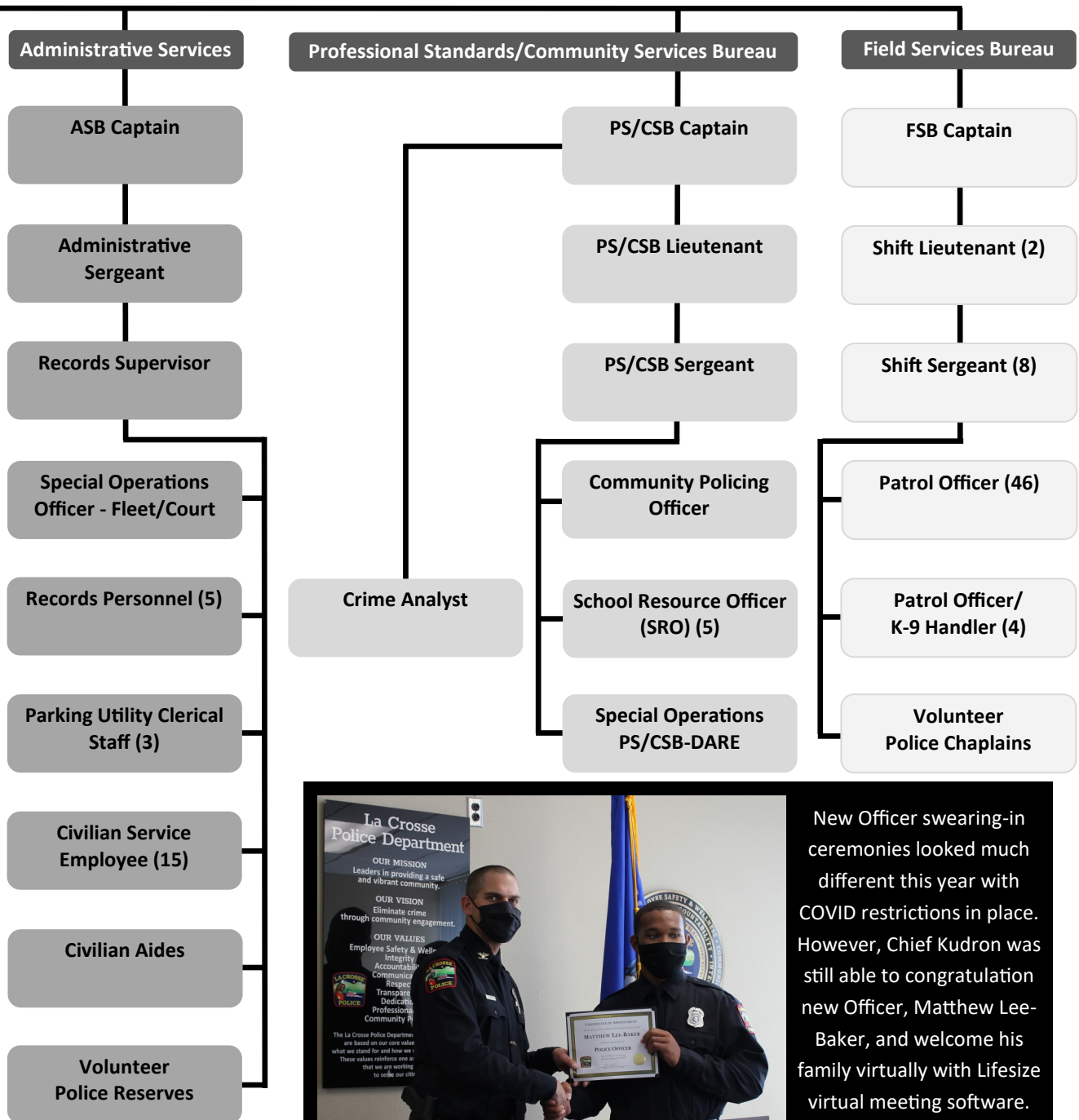
Records Supervisor	1
Crime Analyst	1
Civilian Service Employee	7
Property Technician	1
Clerical	6
TOTAL CIVILIAN - PD	16

PARKING UTILITY - CIVILIAN

Parking Utility Coordinator	1
Civilian Service Employee	8
Parking Utility Maintenance	3
Clerical	3
TOTAL CIVILIAN - PU	15
TOTAL PERSONNEL	130



2020 La Crosse Police Department Organizational Chart



New Officer swearing-in ceremonies looked much different this year with COVID restrictions in place. However, Chief Kudron was still able to congratulate new Officer, Matthew Lee-Baker, and welcome his family virtually with Lifesize virtual meeting software.

Administrative Services Bureau Staff

Bureau Director—Captain

Troy Nedegaard

Administrative Sergeant

Linnea Miller

Records Supervisor

Steve Butterfield

Special Operations Officer—Court/Fleet

Brad Stoner

Civilian Service Employees

Diane Skifton
Kong Lor
Teng Thao
Michael Abraham

Alexzandra Beesley
Danny Skifton
Trenton Benning
Tyler Christian
Keng Vang

Alexander Rich
Gabriel Kapanke
Charles Fah
Alexandra Beardmore

Property Technician

Faling Yang

Records Division Civilian Employees

Rebecca Smith
Nicole Schneider

Kim Mitchell
Diane Nickelatti

Alexis Wozney
Katelyn Hanson

Chief's Administrative Assistant

Stephanie Neises

Parking Utility Staff

Parking Utility Coordinator

Greg Elsen

Customer Service

Donna Overson

Mitchell Tofstad

Maintenance

Joseph Pederson

Thomas Schran

Norman Oldenburg

Field Services Bureau Staff

Bureau Director—Captain

Andrew Dittman

Shift Lieutenants

Joe Smith

Jon Wenger

Shift Sergeants

Kirk Flatten
Grant Gyllander
Jason Mahairas

Steve Pataska
Joseph Wiegrefe
Craig Teff

Thomas Hansen
Christopher Oates

Patrol Officers

Lisa Barrix
Scott Harmel
Alan Hagen
Teri Roden

Tony LeQue
Todd Fischer
Ryan Stenslien
Charles Frandsen

Matthew Malott
Brad Schomberg
Joel Miller
Jeremy Rindfleisch



Field Services Bureau Staff, cont.

Patrol Officers

Aaron Erdmann
Daniel Ulrich
Jason Nesbit
Andrew Adey
Daniel Howe
Stephen Hughes
Dakota Jelinski
Joshua Rollins
Cody Plenge
Justin Eddy
Alex Vang
Abbie Schroeder
Sonja Weber

Ryan DeFlorian
Ryan Ledvina
John LaBrec
Dominick Jacobs
Adam Lange
Michael Goergen
Graham Eddy
Brian Thomas
Kevin Lozano
Chad Maske
Dakota Marcon
Jorrey Olson
Samuel Clason
Colin Sherden

Arick Siegmann
Tanner Oleson
Conner Hjellming
Brandon Obluck
Noah Grimm
Hayden Halverson
Colt Lang
Ryan Olson
Jesse Cotto
Andrew Jarrett
Austin Lasee
Matthew Lee-Baker
Jimmy Espinoza

Investigative Services Bureau Staff

Bureau Director—Captain

Daniel Kloss

Detective Lieutenant

Timothy O'Neill

Phillip Martin

Detective Sergeants

Ryan Fitzgerald

Casey Rossman

Stephen Curns

Investigators

Tony DeLap
James Mancuso

Cory Brandl
Andrew Rosenow

Andrew Tolvstad
Brooke Pataska

Neighborhood Resource Officers

Trenton Bowe
Nicholas Raddant
Alex Burg

Jared Reed
Whitney Hughes
Danny Mandujano
Aaron Westpfahl

Jacob Walker
Nathan Lewis
Michael Vo

Professional Standards/Community Services Bureau

Bureau Director—Captain

Jason Melby

Lieutenant

Avrie Schott

Sergeant

Thomas Walsh

School Resource Officers

Heath Graves
Ronald Secord

Jovanna Nedland
Ethan Purkapile

Cordero Gilliam

Special Operations/D.A.R.E. Officer

Kurt Weaver

Community Policing Officer

Dustin Darling

Crime Analyst

Nicole Popovich

Personnel Changes

In 2020, the La Crosse Police Department saw some movement throughout the department, both for the sworn and civilian employees.

Promotions and Appointments		
Jon Wenger	Lieutenant	January 24, 2020
Christopher Oates	Sergeant	January 24, 2020
Ryan Olson	Officer (previous CSE)	May 29, 2020
Andrew Jarrett	Officer (previous CSE hired 3/30/2020)	June 11, 2020
Austin Lasee	Officer (previous CSE hired 4/30/2020)	June 11, 2020
New Hires		
Danny Skifton	Civilian Service Employee	February 7, 2020
Mitchell Tofstad	Records Specialist	March 30, 2020
Jesse Cotto	Officer	June 11, 2020
Matthew Lee-Baker	Officer	August 15, 2020
Norman Oldenburg	Police Parking Utility Janitor	September 8, 2020
Alexandra Beardmore	Civilian Service Employee	September 21, 2020
Jimmy Espinoza	Officer	October 9, 2020
Retirements		
Officer Rick Pfennig	24+ years of service	January 20, 2020
Officer Matthew Malott	20 years of service	March 8, 2020
Officer Ronald Secord	24+ years of service	July 31, 2020
Sergeant Thomas Walsh	30 years of service	December 21, 2020



Chief Kudron congratulates Lieutenant Jon Wenger and Sergeant Chris Oates at their promotional ceremony held January 24, 2020.

Anniversaries



Jason Mahairas
Sergeant
30 years of service
January 22, 2020



Thomas Walsh
Sergeant
30 years of service
December 14, 2020



Teri Roden
Officer
25 years of service
January 23, 1995

Retirements



Rick Pfennig
Officer
24+ years of service
Retired
January 20, 2020



Matthew Malott
Officer
20 years of service
Retired
March 8, 2020



Ronald Secord
Officer
24+ years of service
Retired
July 31, 2020



Thomas Walsh
Sergeant
30 years of service
Retired
December 21, 2020



Professional Standards/ Community Services Bureau

Jason Melby, Captain

The primary responsibility of the Professional Standards/Community Services Bureau (PS/CSB) is public information and education, media relations, crime analytics for internal and external purposes, community crime prevention and school safety programming. Additional responsibilities include, but are not limited to: WILEAG Accreditation, recruitment and retention, policy review and development, nuisance property abatement, and internal investigations.

Additionally, the PS/CSB coordinates the internship program, fingerprinting, Neighborhood Watch, National Night Out, La Crosse Area Crime Stoppers program, the School Crossing Guards, and the administration of the Police Department's grants. These grants are alternative sources of funds, which are vital in maintaining the level of police service being provided, despite diminishing budgets.

The Professional Standards/Community Services Bureau, will continue to engage our community to provide quality, community-based prevention programming designed to prevent crime.

Community Policing and Outreach

2020 Public Messaging

This past year required a significant shift in the bureau's focus on messaging to the community. As COVID took hold, Captain Melby served as the Public Information Officer for the City of La Crosse Emergency Operations. The Police Department's social media platforms were used as the main way to disseminate information due to the large followings. Regular updates on municipal services, clarification on executive orders, and general messaging on how to prevent the spread of COVID were provided to the community.

Transparency in Policing

This past year also brought a focus on police departments and law enforcement across the country. Questions around police use of force, training, policies and relationships with minority communities required answering. This led to the launch of our [Transparency in Policing](http://www.cityoflacrosse.org/police/transparency) webpage (www.cityoflacrosse.org/police/transparency). The Professional Standards/Community Services Bureau

worked quickly to gather and provide information for our community including our department's use of force statistics, training reports, budgetary information, and more direct access to our policies and procedures. This page has served as the platform for further information specific to policies and our complaint process.

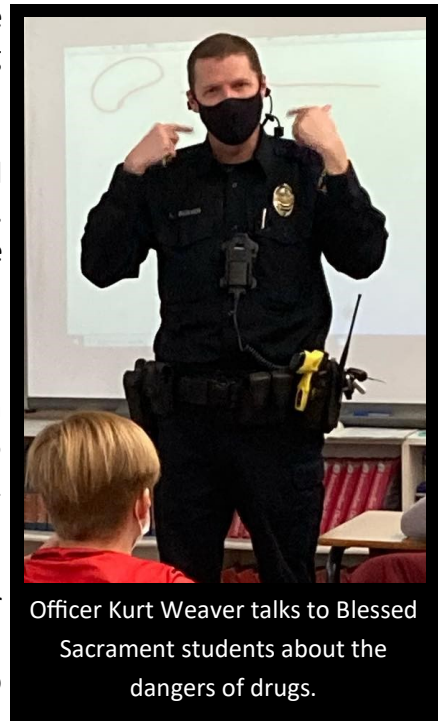
D.A.R.E. and G.R.E.A.T. Programming

The PS/CSB oversees in-school programming for Drug Abuse Resistance Education (D.A.R.E.) and Gang Resistance Education and Training (G.R.E.A.T.) for La Crosse elementary and middle schools.

In 2020, COVID-19 greatly affected our ability to administer D.A.R.E and G.R.E.A.T. due to schools largely suspending in-person teaching. However, in the later part of the year, Officers were able to re-instate some teaching to a few of the schools. The 5th grade D.A.R.E. curriculum was taught in 8 schools and reached a total of 390 students.

The G.R.E.A.T. program was taught in both the 4th and 6th grades in La Crosse. In 2020, 1 Officer taught the 4th grade curriculum to 325 students in 8 schools, and 2 Officers taught the 6th grade curriculum in 2 schools to 150 students.

Unfortunately, due to COVID-19, we were unable to participate in our normal summer programming activities. With the release of a vaccine and other measures taken to help control the pandemic, we hope be able to continue P.L.A.Y. (Participating in the Lives of Area Youth) and Camp Send a Kid in the summer of 2021.



Officer Kurt Weaver talks to Blessed Sacrament students about the dangers of drugs.

School Resource Officer Program

The La Crosse Police Department School Resource Officer (SRO) program is a significant program under the direction of the PS/SCB. One Officer is assigned to each public high school and middle school within the city, and these Officers also provide services and presence in our elementary schools. Our SROs administer public safety and crime prevention lessons to our children and staff in all public schools, often tailoring instruction to meet the needs of the specific school and students.

In 2020, the School Resource Officer program came under scrutiny by the La Crosse School Board and led to a full evaluation of the 27-year long program and partnership with the La Crosse School District. As 2020 wrapped up and 2021 begins, La Crosse Police Administration are working School District Administration to revamp the SRO program to ensure our schools are safe and the La Crosse Police continue to provide a high level of service to all of our schools.

Public Information and Social Media Presence

Public trust is one of the key factors that enable Police Departments to do their job effectively. Though communities and Police Departments across the country vary, the key elements that earn the public's trust do not: transparency and communication. How agencies accomplish this has changed significantly in recent years with the implementation of social media.

Currently LCPD has a presence on Facebook, Twitter, Instagram, and YouTube, as well as a News function on our website. Each of these platforms is used for different purposes: the News is mainly used for press releases and major incidents with in-depth details; Facebook is used for a variety of purposes like sharing News posts, general information about the La Crosse Police Department, feel good stories, funny or interesting Police work items (photos/videos); Twitter and Instagram pages are used for real time information like traffic issues, community reminders, photos of our Officers in the community, and whimsical items for general entertainment. We are growing our Instagram account and hope to use it as a way to connect with our college student populations. Often we will share the same information across all of these formats to maximize the number of people we reach. Currently our Facebook Page has 24,365 followers and our Twitter has 6,256 followers, and they both grow each day. We can be found on each social media platform with the handle @lacrossepolice.

Our philosophy with our social media outlets is to engage the community we serve. The more engagement we have, the more effectively we can relay important information to our community at critical times.

National Night Out

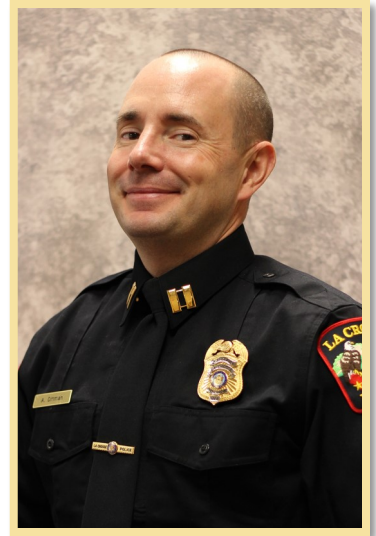
Unfortunately, the 37th year of the National Night Out (NNO) campaign was cancelled due to COVID. Traditionally, NNO involves citizens, law enforcement agencies, civic groups, businesses, neighborhood organizations, and local officials who come together to generate support for, and participation in, local anti-crime partnerships; heighten crime and drug-prevention awareness; strengthen neighborhood spirit and Police-community partnerships; and send a message to criminals to let them know neighborhoods are organized and fighting back. We look forward to celebrating the 38th Annual National Night Out with our community in 2021.



This simple "social distancing" Facebook post featuring our pal, Blue Baby, reached over 61,000 people!

Field Services Bureau

Andrew Dittman, Captain



The Field Services Bureau (FSB) of the La Crosse Police Department is comprised of uniformed Police Officers and supervisors who are dedicated to providing a safe and vibrant community. Our primary mission is the protection of life and liberty, order maintenance, and the personal security of our citizens and their property. We are committed to consistent enforcement, community policing, problem solving, and continuing to build partnerships with our community.

Officers within the Field Services Bureau conduct day-to-day, street-level operations in uniform and respond to emergencies, alarms, reports of criminal activity, calls for service, traffic crashes, and conduct traffic enforcement. The services provided range from preliminary investigations and documentation of crimes, to problem solving complex quality of life issues. The Bureau also provides command and control for emergency response situations, dignitary escort and protection, community-oriented problem solving, and event coverage.

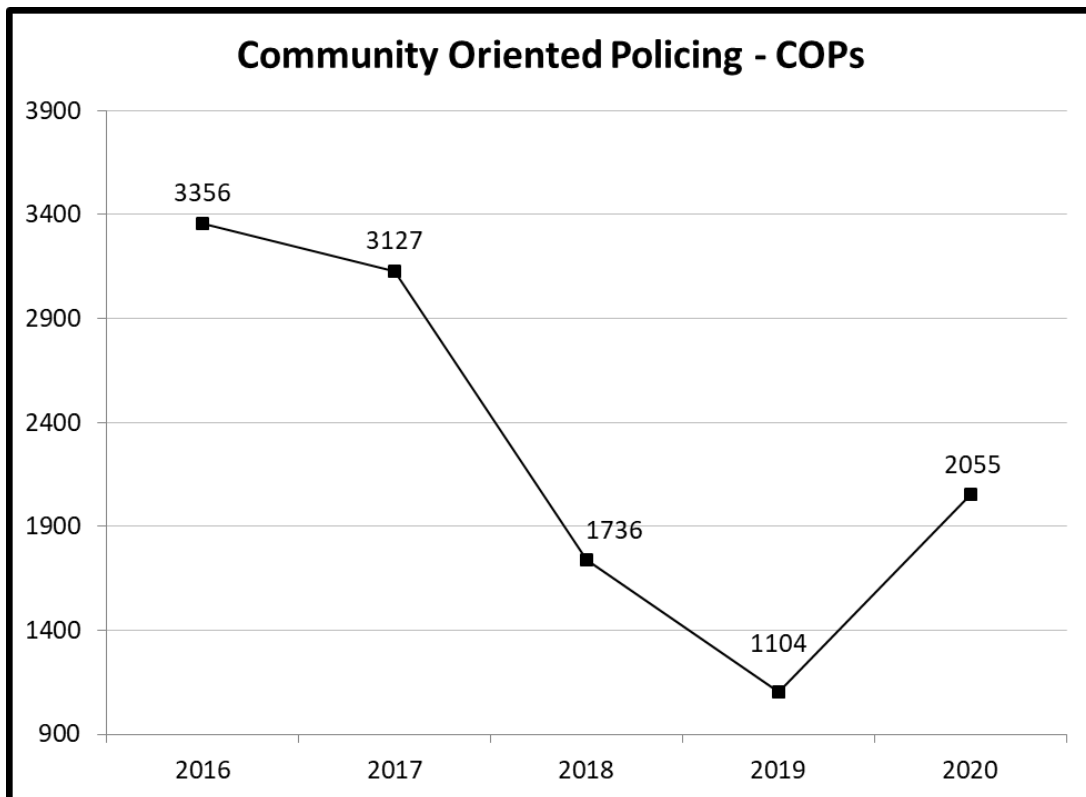
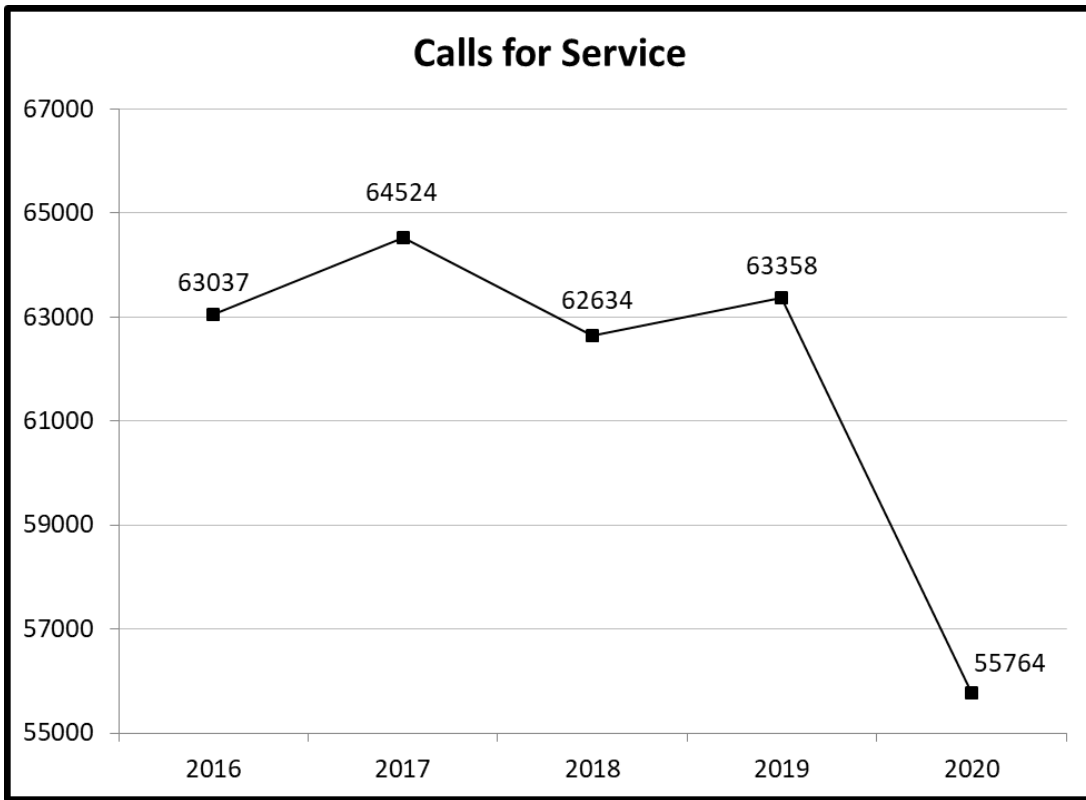
The Bureau operates with a day shift (6A-6P) and a night shift (6P-6A). Within those hours, Officers can start at 5A or 6AM or 5PM or 6PM. In addition, a power shift (3pm to 3am) is in place to provide the maximum number of Officers working during the peak calls for service time. Officers work a 12-hour shift which provides improved patrol coverage for the community, more opportunities for training, decreases overtime, and allows patrol Officers to have every other weekend off. Each shift is commanded by a Shift Lieutenant supported by Sergeants (four on each shift) who directly supervise all activities while Officers are on patrol.

Members of the Field Services Bureau can be seen patrolling in squad cars, boat, bicycles, Segways, or on foot. These alternative patrol formats allow for increased engagement with the public which improves our effectiveness as a police agency. Further, the Field Services Bureau is comprised of specialty groups such as ERT (Emergency Response Team), Water Patrol, Bike Patrol, and the K-9 Unit. Internally, these specialty groups provide ample opportunities for continued career growth and a diverse work life for all LCPD officers.

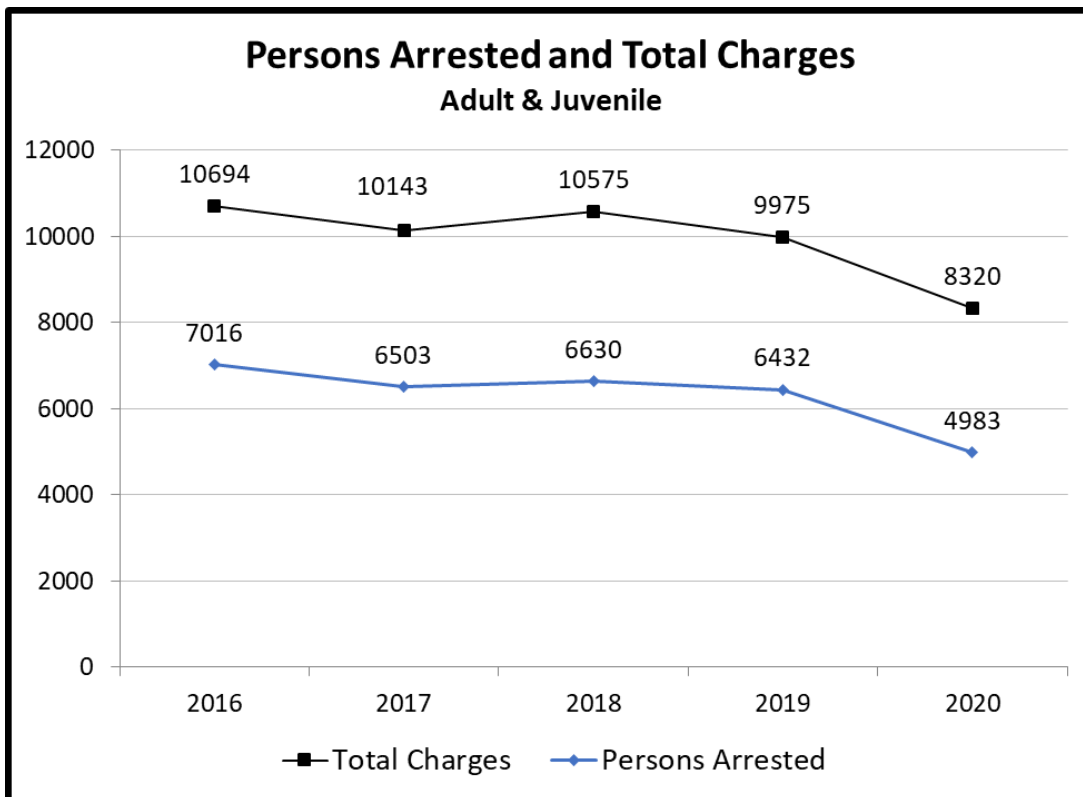
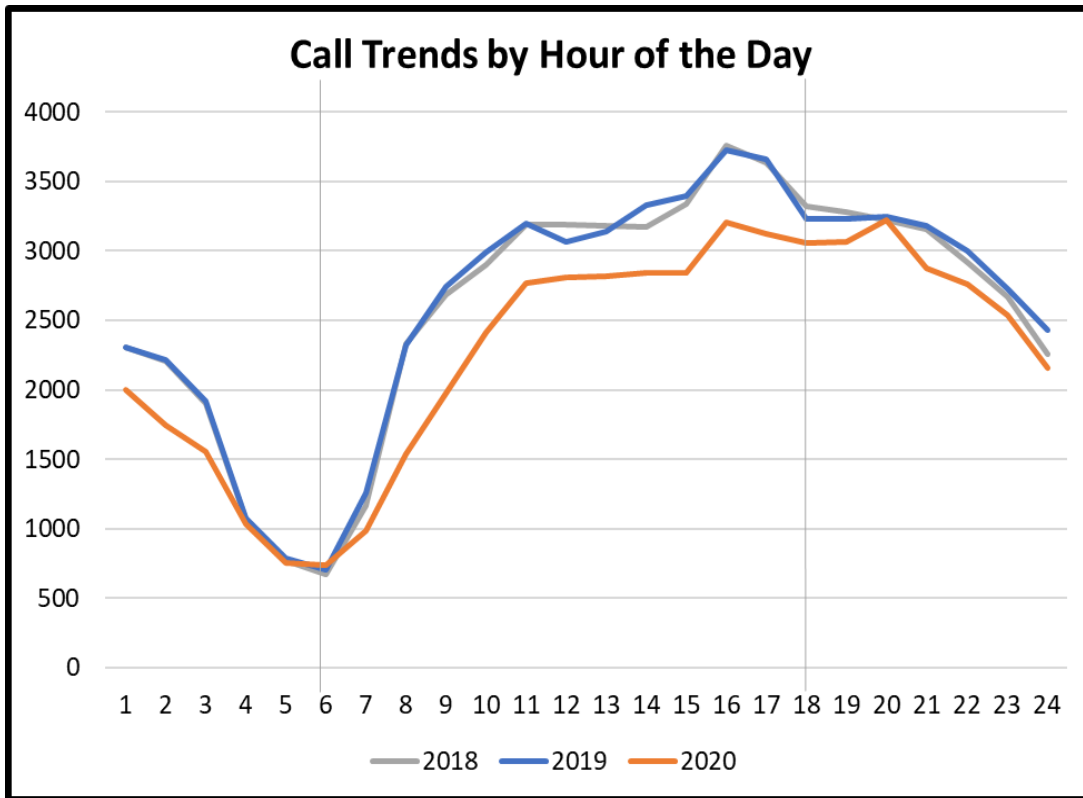
In 2020, Officers responded to a wide variety of calls for service. Officers in the Field Services Bureau supported citizens as they exercised their civil rights in protest several times during the summer and fall of 2020. Field Services Bureau Officers also helped support public health as our community navigated the ongoing pandemic.

Throughout 2020, members of the Field Services Bureau responded to 55,764 calls for service, issued 3,901 traffic citations, and investigated 1,224 reportable traffic crashes. In addition, Officers issued 2,817 municipal ordinance citations and 5,053 warnings.

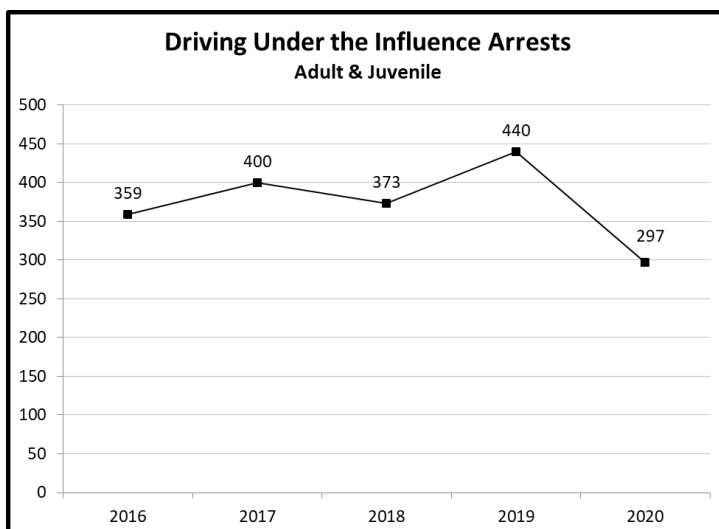
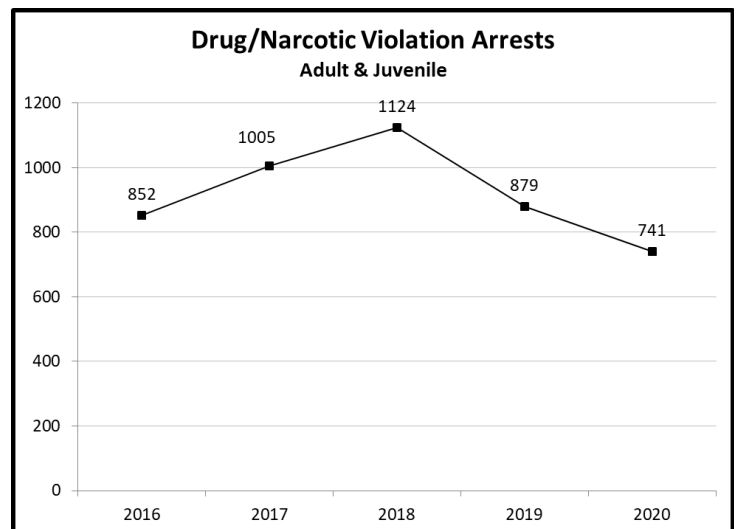
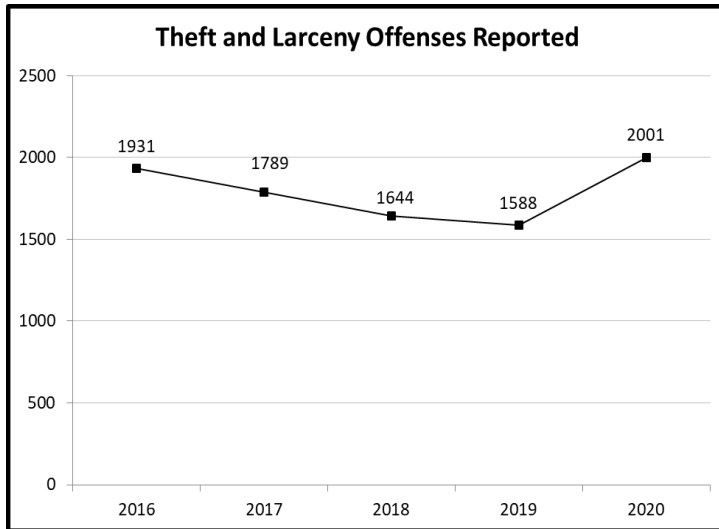
Field Services Statistics



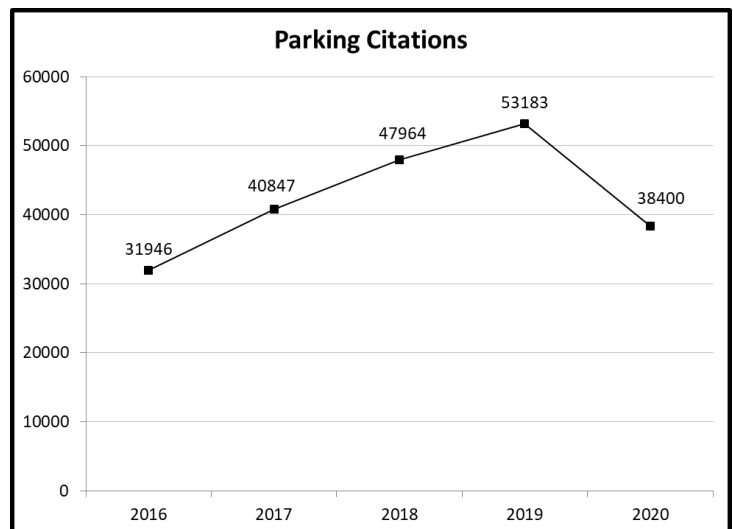
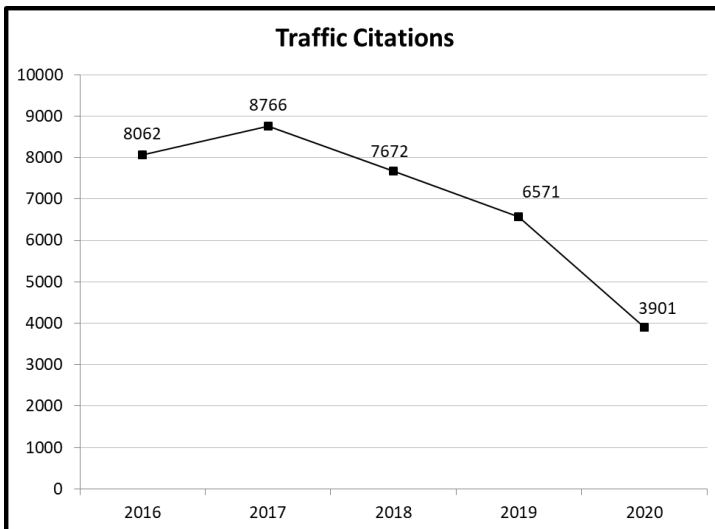
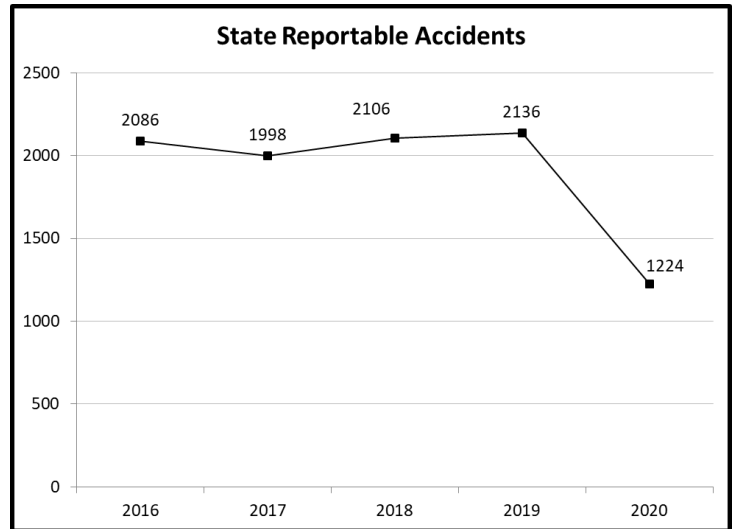
Field Services Statistics



Crime Statistics



Traffic Statistics





Administrative Services Bureau

Troy Nedegaard, Captain

The Administrative Services Bureau (ASB) includes the Training Division, Records Division, Property and Evidence Section, Civilian Service Employees, Civilian Aides and Parking Utility. The Administrative Services Bureau is responsible for managing budgets for training, equipment procurement, and other line item needs. The Bureau also manages the storage and security of evidence and property. Hiring, training, research and analysis, inventories, appropriations, and funding concerns also fall within the Bureau's purview.

Records staff members spend much of their time focusing on data entry to assist department sworn personnel, as well as ensuring compliance reporting to the State and Federal governments. Honoring the public needs with open record requests and parking concerns take up a large portion of their day as well. On a daily bases you are able to interact with our staff, who provide polite and friendly customer service for all.

Members of the Administrative Services Bureau continue to work hard to support the Officers on the street. We strive towards making our department better and more efficient, providing the best service for the citizens of La Crosse.

Records and Property/Evidence Division

The La Crosse Police Department Records Division of the Administrative Services Bureau has the responsibility to maintain all of our Department records, as well as communication hardware.

In 2020, the Records Division processed 55,764 police incident reports, as well as 11,789 total citations and 1,330 crash reports which includes 1,224 reportable accidents. Parking Utility/Records personnel processed 38,400 parking citations that were issued by Civilian Service Employees. They also processed 672 license applications.

The Records division continued the use of GovQA, an online automated open records system, to further streamline and simplify the process of releasing records to the public. Interested individuals can go online and request the release of police department records in a much more efficient and simple way. Records personnel processed 4,801 open records requests, which includes 1,359 accident report requests.

The Property Division entered 7,303 pieces of property and/or evidence and disposed of 6,309 pieces.

Training Division

The Training Division is part of the Administrative Services Bureau and has several main functions including training newly hired Police Officers; supervising the Field Training Program; educating members on new equipment and policing techniques; and providing in-service, legal updates, and instructor updates. The Training Division also focuses on career enhancement and management education. Overall, the Training Division strives to create a more professional department that can provide an effective and safe environment for all employees and for the community.

The La Crosse Police Department completed 16,030 hours of training among all its employees in 2020. Although the training hours decreased from prior years due to the COVID outbreak, the Department was able to get innovative with its training techniques. The Training Division focused on diversity/ethics, officer wellness, and supervisory/management training. Listed is an overview of some completed training hours:

- ⇒ 628 Diversity/Ethics
- ⇒ 286 Officer Wellness
- ⇒ 316 Supervisory/Management

To better serve the La Crosse Community and our officers, the La Crosse Police Department purchased an enhanced version of body worn cameras. We have been working with the Axon Company for a number of months to prepare for the 2021 implementation of new body worn cameras, interview room and squad car cameras. The purchase of the new equipment is part of our commitment to be transparent to our community.

The Department hired 6 new officers in 2020. The Field Training Program trained each new officer for approximately three and half months, at which time the probationary Officer was certified for solo patrol. The training is demanding on the new Officers as well as the Field Training Program.

We continue to try and improve our recruitment opportunities to attract quality and diverse Officer candidates.

2020 Certified Training Instructors		
Captain Troy Nedegaard	Sergeant Craig Teff	Officer Jeremy Rindfleisch
Captain Daniel Kloss	Sergeant Kirk Flatten	Officer Bradley Stoner
Lieutenant Joe Smith	Investigator Tony DeLap	Officer Aaron Erdmann
Lieutenant Timothy O'Neill	Investigator Andrew Rosenow	Officer Nicholas Raddant
Sergeant Stephen Curns	Investigator Cory Brandl	Officer John LaBrec
Sergeant Grant Gyllander	Officer Whitney Hughes	Officer Daniel Howe
Sergeant Jason Mahairas	Officer Kurt Weaver	Officer Jacob Walker
Sergeant Christopher Oates	Officer Ryan Stenslien	



Police Parking Utility

Greg Elsen, Parking Utility Coordinator

The La Crosse Police Parking Utility oversees all aspects of parking within the City of La Crosse. Duties include, but are not limited to, permitting and maintenance of all public parking ramps and lots; residential parking permitting; and the processing of all parking citations resulting from parking violations throughout the City. Our Civilian Service Employees enforce parking regulations throughout over 225 miles of streets in the City of La Crosse.

In 2020, the La Crosse Police Parking Utility continued to enforce the ordinance that allows for a once-per-year \$0.00 dollar citation, used as a warning, for alternate side night parking and overtime parking. The immobilization “boot” ordinance helped to recover \$48,610.00 in fines either paid in full or through a payment plan.

The parking study was completed the first quarter of 2020 and was presented to the Board of Public Works. One of the recommendations was to institute a parking permit at a discounted rate for part-time, volunteer or interns working at businesses in the downtown. A Downtown Employee Parking Permit was implemented in the 3rd quarter.

Due to COVID, curbside pickup and delivery zones were installed in the downtown and free parking was also provided for 2 months. At mid-year, the PPU went live with a new mobile app, ParkMobile, to allow for contactless parking throughout the city-owned ramps and parking spaces. Due to COVID, the PPU waived the transaction fee to encourage use of the new mobile app.



While the pandemic created many challenges, it also allowed for many projects to get done faster and with less interruptions. All of the stairwells and lobbies in the Main Street ramp were resurfaced and painted, as well as steel treads replaced and resealed. Market Square ramp had an additional camera put in, a storage area with fencing was installed, as well as resurfacing and painting was done. A new RFID system was installed to gain access to the basement of the Market Square ramp. Exit and safety lights were repaired or replaced in all of the City-maintained parking ramps. The Pumphouse Lot is now managed by PPU, and a new parking zone was created. The lot was resealed and striped.

The Police Parking Utility looks forward to continually improving the parking system in La Crosse in 2021.

Parking Utility Statistics

Payment Transactions for Parking

- ⇒ Pay Stations: 58,123
- ⇒ Passport / ParkMobile App: 36,627
- ⇒ Online: 16,931

License Plate Recognition (LPR) Technology

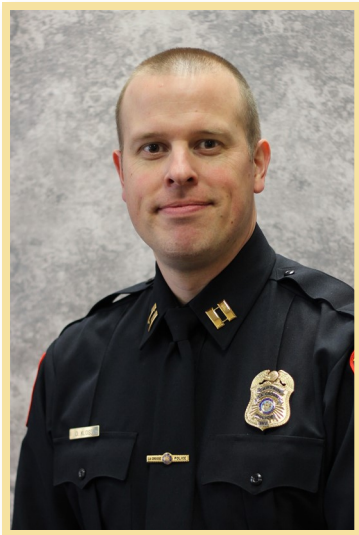
- ⇒ One additional LPR installed, bringing the total to six (6) LPR enforcement vehicles
- ⇒ Over 4.6 million license plates read

T2 Ticketing and Permitting Software

- ⇒ 1,250 parking ramp permits issued
- ⇒ 404 residential permits issued
- ⇒ 38,400 parking citations issued

2020 Approved Operating Budget	
Expenses	Revenues
\$2,951,758.00	\$2,110,228.91

2020 Parking Citations by Type			
Night Parking (\$0.00 citation)	9,687	48 Hour Abandoned Parking	121
Overtime Parking (\$0.00 citation)	5,743	Facing Traffic Parking	106
Unauthorized	5,615	Loading Zone	104
Overtime Parking	5,113	Not Parked in Marked Stall	98
Night Parking	4,503	Alley Parking	92
Non-Registered Vehicle	2,719	1 FT From Curb Parking	72
Parking Warning	1,122	Other	54
Crosswalk - 15 Feet	960	Unattached Trailer	123
Boat Landing Parking Violation	579	Handicap Space	41
No Park Zone	379	Double Parking	8
Driveway - 4 Feet	338	Front/Side Yard Parking	7
Backing Into Stalls Parking	303	2 FT From Curb Parking	2
Fire Hydrant - 10 Feet	241	Cul du Sac Parking	3
Immobilization Violation	202	Night Parking-Mobile/Motor Warn	1
Trespass Parking	137	TOTAL	38,400



Investigative Services Bureau

Daniel Kloss, Captain

The Investigative Services Bureau (ISB) is primarily responsible for all criminal cases within the City of La Crosse. The Investigative Services Bureau has a staff of 22 members, divided into 4 areas of expertise: White Collar and General Investigations; Narcotics and VICE Investigations; Sensitive Crimes which includes domestic violence, juveniles, sex crimes, and elderly victim incidents; and the Neighborhood Resource Officer Unit.

Even though there are areas of expertise, all Investigative Services Bureau members are trained in a variety of disciplines, capable of performing a wide variety of specialized tasks. This provides greater flexibility in their work assignments when need arises. Personnel also initiate investigations, develop sources of criminal intelligence, and serve as liaisons to other organizations within the community.

Investigative Services Bureau members continued to engage the community through various platforms even during the pandemic. Staff connected with our external partners on many occasions to provide information, education, and continue our strong relationships. We are most certainly looking forward to being able to meet with our partners in person to continue the strong bonds that have been created.

Investigative Services Bureau members serve on a variety of local, state, and national committees, including the Internet Crimes Against Children Taskforce, Stepping Stones Child Advocacy Center, The Parenting Place Family Advocacy Center, La Crosse County Drug Endangered Children's Taskforce, La Crosse County Drug Court, Violence Against Women Association, New Horizons Shelter, Wisconsin Association for Identification, Wisconsin Narcotics Officers Association, and the Wisconsin Association of Homicide Investigators.

The Investigative Services Bureau draws from a wide variety of resources to respond to criminal activity in the City of La Crosse. The Investigative Services Bureau is dedicated to the mission of being leaders in providing a safe and vibrant community. We also pursue our agency's vision of eliminating crime through community engagement. Our members provide expertise in all areas of criminal investigation and respond to the needs of the La Crosse Community.

The Investigative Services Bureau believes in building relationships with the community to continue to keep La Crosse the best place to live, work, and play.

Investigative Services: Major Cases

In 2020, the Investigative Services Bureau investigated a high number of major incidents. Following are a few of these cases.

Homicide Investigation

On May 1st, Officers were dispatched to a fight in the Menards parking lot. Upon arrival they found an elderly male identified as Russell W. Paulson suffering from a significant head injury. Witnesses advised that a male subject identified as Matthew Kinstler had gotten into an argument with Paulson. The argument escalated to the point of Matthew Kinstler allegedly striking Paulson in the head with a walking stick. Paulson passed away from these injuries a few days later. Subsequently, Kinstler was arrested for 1st degree reckless homicide.

Attempted Homicide Investigation

On May 7th at 12:02AM, Officers responded to 1022 5th Avenue South for a subject who had been shot. Upon arrival, Officers located Justin Tillman to the rear of the residence suffering from a gunshot wound to the abdomen. Investigators were summoned to the scene where they processed the scene. On May 12th, Investigators arrested Ellis Wilson for his alleged involvement in the incident. As a result, he was charged with first degree attempted homicide.

Homicide Investigation

On June 27th, Officers were called to the Twisted Moose bar for a subject who had been shot. Upon arrival, they discovered that Anthony Fimple was the victim. A suspect was later identified as Timothy Young. Young was stopped on a traffic stop a short time after the incident. As a result of the investigation, Young was charged with first degree intentional homicide.

Drug Investigation

On September 24th, the VICE unit conducted a search warrant after investigating Jesse Stringer for a period of time. Investigators seized over 400 grams of Fentanyl, cash, and cars from the residence. The United States Attorney's Office was consulted on the case. On November 18th, the grand jury returned an indictment on Stringer where he faces a maximum penalty of 20 years in federal prison on each of the distribution charges and 10 years to life for possessing more than 400 grams of Fentanyl. It was just three weeks earlier than this incident that the VICE unit seized 142 grams of Fentanyl in a different case. ISB reminds everyone that all suspects are presumed innocent until proven guilty in a court of law.

Special Teams

Neighborhood Resource Officer Unit

The Neighborhood Resource Officer (NROs) Unit expanded this year. When the unit was started in 2014, just two NROs were assigned to the Washburn Neighborhood. Over the next few years, six additional NROs were assigned to the Lower Northside Depot Neighborhood, the Downtown area, and the Powell-Poage-Hamilton (PPH) neighborhood. In 2020, the Parking Utility, MTU and Park & Recreation Department partnered to allow us to add two NROs to cover parks, parking ramps and the transit system. While they are referred to primarily as the Park's NROs, they do so much more! With this addition, we now have a total of ten Neighborhood Resource Officers and two supervisors.

Along with this growth, 2020 saw a lot of changes for the NRO Unit. Officer Nate Lewis and Officer Jake Walker joined the crew as the Park's NROs. Officer Alex Burg, who has been the longest-serving NRO in the group, had Officer Jared Reed join him in February in the Downtown Neighborhood. Officer Trent Bowe and Officer Mike Vo joined the NRO Unit as partners in the Lower Northside Depot Neighborhood. Officer Whitney Hughes and Officer Nick Raddant began working with the Washburn Neighborhood. Officer Danny Mandujano and Officer Aaron Westpfahl continued their work in the PPH neighborhood. Sergeant Steve Curns joined the NROs as a supervisor in February and Lieutenant Phil Martin jumped aboard in March.

With an emphasis on community engagement, COVID-19 really changed the typical operations of the unit. The NROs explored different ways to communicate with stakeholders in their areas and to maintain relationships with community members and businesses. With so many new faces in the NRO unit, it was challenging for incoming NROs to take over for those who were leaving. Through virtual events, phone calls, texts, emails and whatever other types of communications they could think of, the NROs continued to engage with the community while socially distancing. This allowed the NROs to continue with the dedicated problem-solving responses these neighborhoods have grown to appreciate.

Lower Northside Depot

NROs Vo and Bowe have made connections with the business district on the Northside. They have also worked side by side with Canadian Pacific Rail Police for Operation Rail Safe. Although primarily assigned to the Lower Northside Depot Neighborhood they know no boundaries when it comes to helping residents on the northside of La Crosse. They are anxious to get back into the Boys and Girls Club to once again connect with kids in both the public and private schools on the northside of La Crosse.



In February, the NRO Unit graciously accepts donations from Sherry Hougom of the Sara Rose Hougom Foundation who provided toys and essential items for the children served by Stepping Stones.

Washburn

NROs Raddant and Hughes jumped right in and have transitioned very well to this position. They have worked with the Public Library, Aquinas Schools, numerous business and residents in the area, as well as maintaining the long relationship with Mayo Healthcare System and Viterbo. Officers Hughes and

Raddant have cultivated a great working relationship with the Mathy Boys & Girls Club. They also work closely with the social workers from community organizations to problem solve and assist families in the neighborhood. Another one of their other focuses has been working with the Housing Authority to better increase security and help defuse the problems between residents living in such close proximity to each other. The Washburn NROs saw a need in their neighborhood and worked with Mayo to coordinate a very successful coat drive to help those in need.



Powell-Poage-Hamilton

NROs Westpfahl and Mandujano have continued with the Hintgen-Huber project, collaborating with the La Crosse School District, Housing Authority, and Boys and Girls Club. They previously spent a lot of time with the youth in the community and are anxious to have more face to face contact in 2021. Officers Westpfahl and Mandujano don't ride alone. Officer Westpfahl is a K-9 Handler and with K-9 Loki on board they patrol the neighborhoods with a full squad. This group has spent time focusing on problem residences related to drug trafficking and quality of life issues, and have done a great job getting illegal guns and drugs off the streets. Working with the Sara Rose Hougom Foundation, they helped bring Christmas to a family who didn't have the means to themselves. They finished the year by shopping with Sherry Hougom and delivering presents to this family.

Downtown

NROs Burg and Reed have really focused on solving crimes in the Downtown area. Both have dedicated significant amounts of time in identifying and locating suspects through the various technology available to them including Downtown Cameras, private business cameras, and license plate readers, as well as help from community members in their neighborhood. They helped identify a vehicle involved in a shooting this summer and then made a traffic stop on the vehicle locating a firearm and other evidence of that crime. They continue to be a part of many organizations and groups in the Downtown area and frequently attend meetings large and small.



Parking-Parks-Transit

NROs Walker and Lewis jumped right into their position this year working on issues in the parks, parking ramps and transit center. COVID-19 brought those experiencing homelessness together in parks and other areas around the city. Collaborating with Independent Living Resources, the Parks NROs worked to try and connect service providers to those in need who didn't have a roof over their heads at night. Some of the struggles for those experiencing homelessness are getting to and navigating the services available to them. Officers in the NRO Unit organized a Resource Assistance Day at Cameron Park to

bring the service providers to those in need. It was quite a successful event and helped three individuals to find the resources to immediately enter into rehab facilities and six others into housing. The Parks NROs spend a good amount of time on bikes when the weather cooperates, making them much more accessible to those they see while out and about.

The NRO Unit is ready for some normalcy in the community after COVID-19. They have been brainstorming new ideas to put into action for when they're able to be more "in-person" with our community engagement efforts, and look forward to rebuilding and expanding the relationships with youth, families, organizations and businesses in their neighborhoods.

K-9 Unit

In 2020, newly appointed K-9 handler Kevin Lozano and his partner K-9 Rock traveled to Anoka, MN for 14 weeks of extensive K-9 training. During the successful completion of the 14-week program, the team was trained and tested for certification from both the United States Police Canine Association and the National Police Canine Association Standards. Officer Lozano and K-9 Rock are considered "dual-purpose" and are Patrol and Narcotics certified. Their training consisted of building searches, tracking, narcotics detection, as well as handler protection. The team is currently assigned to night shift platoon 1.

Due to the global COVID-19 pandemic, our annual Putt'n 4 Pooches golf outing and the annual Apartment Association of La Crosse meatball dinner had to be cancelled. Despite our community being virtually locked down as a result of the virus, our canine handlers stepped up their efforts at community engagement; they simply did so in a different manner. For 2020, the common theme amongst communities throughout the country turned to police, fire, and medical personnel conducting "birthday parades" in which emergency service personnel would drive past children's birthday parties, often with emergency lights activated as a way to help kids celebrate their special day. Several of our handler teams participated in the parades as a way for us to thank the community we serve and participate in community engagement. Needless to say, this was considered a hit by the kids in the community as much as the handlers and their fur partners.

In August, the handler teams went to Goodhue County, Minnesota where they successfully tested for their USPCA narcotic detector trials. The following month, the teams went to Rochester, Minnesota where they were successfully tested for their patrol dog yearly re-certification.

The La Crosse Police Department currently has 5 canine teams assigned to various shifts thus providing our agency with nearly 24/7 coverage. Four of the teams are dual purpose patrol/narcotics and one team is an explosive detection team. Each of these teams is required to train 16 hours per month and despite the challenges they faced with COVID-19, each of the teams were able to successfully complete, and



Officer Kevin Lozano and K-9 Rock at graduation from K-9 school.

many times, exceed this standard. We would like to thank the stakeholders and community members of La Crosse for their continued support of the La Crosse Police Department K-9 program!

Emergency Response Team

The Emergency Response Team (ERT) is a part-time team that consists of one commander, one assistant commander, thirteen tactical members, six Tactical Emergency Medical Support (TEMS) members, and five negotiators. The members have regular duty assignments within the various bureaus. In addition, the La Crosse Fire Department supplies the personnel for TEMS. The ERT is



assigned to respond to hostage and barricaded persons, high risk search warrants and vehicle stops, civil disturbances, natural and/or man-made disasters, and dignitary protection.

2020 ERT Tactical Members	
Sergeant Casey Rossman - OIC	
Sergeant Steve Curns - OIC	
Officer Dan Ulrich, Officer Steve Hughes - Team Leaders	
Investigator Andrew Tolvstad	Officer Aaron Westpfahl
Officer Daniel Howe	Officer Dakota Jelinski
Officer Alex Burg	TEMS Frank Garritano
Officer Cody Plenge	TEMS James Hillcoat
Officer Daniel Mandujano	TEMS David Duchrow
Officer Nick Raddant	TEMS Cory Westpfahl
Officer Nathan Lewis	TEMS Clayton Anderson
Officer Ethan Purkapile	TEMS Brandon Scharmer
Officer Dominick Jacobs	
2020 ERT Negotiators	
Lieutenant Avrie Schott	Investigator Cory Brandl
Lieutenant Phillip Martin	Officer Daniel Ulrich
Investigator Andrew Rosenow	

The COVID-19 pandemic limited training opportunities in 2020; however, the team rose to the challenge. Annual training consists of de-escalation/negotiations, tactical team movements, weapon systems including less lethal options, various tools including robot and drone, and members are required to pass two physical agility tests each year. ERT members are on-call all day, every day. ERT members fully understand that when the police need help, they request ERT to solve the complicated scenario.

In 2020, the Emergency Response Team conducted numerous trainings with key stakeholders in the community. ERT trained with our partners at Viterbo University, Marcus Cinemas, Kwik Trip, and ACE Hardware. The ability to work with diverse stakeholders in the community not only makes the team better, but also improves our communication and relationship in the event of an emergency.

Throughout the year, ERT was involved in numerous high-risk search warrants. ERT was utilized to conduct a safe entry utilizing the most optimal tactics for each scenario. ERT also assisted in three different dignitary protection events due to visits from the President and Vice-President of the United States.

ERT operates with a team first approach to any problem that is presented and is driven by the motto, "Failure is not an option." The Emergency Response Team is prepared to problem solve when the community needs us the most.

Water Patrol Unit

The Water Patrol unit consists of 18 sworn Officers that are specifically trained in water patrol operations which includes navigation and equipment laws, boating under the influence enforcement, boat crash investigations, and search and rescue operations. They patrol over 19 miles of waterways within the City of La Crosse.



In 2020, the La Crosse Police Water Patrol Unit had another successful year. There were no significant accidents or injuries reported. Unit members worked with the Wisconsin Department of Natural Resources and other local water patrol units to increase enforcement during National Safe Boating Week and Operation Dry Water. They also assisted with security during Vice President Pence's visit to La Crosse in September.

Several members of the Water Patrol unit were scheduled to attend Sonar training in May; however, due to the COVID-19 pandemic, that training was cancelled. Several major events were also cancelled this year including Riverfest, Aquapalooza, and the Big Blue Dragon Boat Festival.

Despite all the cancelled events, the river was busy this year with boaters, families, and fishermen enjoying one of the few recreational activities unaffected by the pandemic. The river provided a break from the worries of crowded or enclosed spaces and it gave people an opportunity to swim, fish, and enjoy the summer weather and a sense of normalcy.

During the 2020 boating season, the Water Patrol Unit worked 206 hours on the water, conducted 70 boat stops and boat inspections, issued 25 boating citations and 71 written warnings. Citations were issued for boating while under the influence, equipment and registration violations, and violations of waterway navigation rules.

The Water Patrol Unit is funded largely by a grant from the U.S. Coast Guard, which is administered by the Wisconsin Department of Natural Resources. The grant reimburses the Police Department for expenses related to the operation of the Unit. We look forward to continued development of the Unit.

Bicycle Patrol Unit

The La Crosse Police Department bicycle unit has 8 bicycles and 30 trained operators. Bicycle Patrol duties include patrol support, response to calls for service, parades and festival coverage, traffic enforcement, community policing, bicycle safety education, undercover surveillance, and much more.

Bicycle Patrol provides greater visibility in high crime areas that are more difficult to patrol by motor vehicle, including public housing, retail centers, and walking trails. Officers have easier access to congested areas than Officers in motor vehicles and cover a larger area than Officers on foot. Bicycles also offer an effective approach to crime surveillance.

The Bicycle Unit maintains a strong relationship with the business community. Patrolling the core areas of La Crosse on bicycle gives members of the Bicycle Unit a unique opportunity to interact with the community. The contact they make with citizens is important. It allows the Department to meet with community members, and listen to their ideas and opinions. In return, it provides an easy means for citizens to personally meet their police force.

It was a challenging year for everyone in our community including our bike patrol, but we were still able to deploy regular patrols throughout the year. Despite the challenges of COVID, we were able to host a training class and add eight Officers to our unit. With any luck, we will be back to riding during all of La Crosse's parades and festivals for 2021!

Honor Guard

The La Crosse Police Honor Guard is a specialized team of the Department which attends professional and/or law enforcement events, as well as funeral services for law enforcement members. The Honor Guard is always ready to represent our department under the most difficult circumstances.

In 2020 the Honor Guard Team was limited in what we could do because of the global pandemic. In doing our part to remain healthy and ensuring the citizens had officers on the street we did not train or attend any events.

2020 Honor Guard	
Sergeant Kirk Flatten - OIC	
Rifle Team Members	Colors Team Members
Lieutenant Jon Wenger - OIC	Lieutenant Avrie Schott
Captain Troy Nedegaard	Lieutenant Timothy O'Neill
Lieutenant Joe Smith	Lieutenant Phillip Martin
Investigator Cory Brandl	Investigator Brooke Pataska
Officer Tony LeQue	Officer Teri Roden
Officer Bradley Stoner	Officer Kurt Weaver
Officer Dale Gerbig	Officer Ethan Purkapile

The La Crosse Police Department Honor Guard stands ready to provide professional services to the community in which we serve, as well as the greater law enforcement community. We are looking forward to a brighter year in 2021.

Police Reserve Unit

The La Crosse Police Reserve Unit is a volunteer unit within the Police Department. In 2020, the Reserve Unit consisted of 15 to 21 members throughout the year who varied in age and came from diverse backgrounds. They included students and career-oriented individuals, with some looking for a future in law enforcement and some who wanted to give back through volunteering.

The demand for the Reserve unit within the community was low due to COVID restrictions on events. That said, they still volunteered to assist at polling stations during our elections, participated in training and Shift ride-a-longs. They also assisted in the Rotary Lights' month-long event.

The Reserves trained monthly on topics such as Defense and Arrest Tactics, water survival, boat patrol, vehicle contacts, traffic crash investigation, firearms, and were allowed to participate in ride-a-longs with sworn officers and work with the water patrol unit.



For those members of the Reserve Unit who wish to pursue a career in Law Enforcement, serving as a Reserve comes with invaluable knowledge, training and experience. Recently, Reserve members have been able to work for the Police Department as Civilian Aides, gaining even more experience. This year two Reserves, Andrew Jarrett and Austin Lasee, moved into Civilian Service Employee positions at the La Crosse Police Department and were shortly thereafter hired as full-time LCPD Police Officers! Two others were hired as part time CSEs with the department, Danny Skifton and Charles Fah. Charles was subsequently hired by La Crosse County Sheriff's department as a road deputy. One other reserve, Shelbe Ziehli, was hired directly from the reserves as a Juneau County Officer.

Other reserves went on to other careers in the military and the private sector. They all advised that their experience as a Reserve was invaluable, and several advised they may return some day to join the reserves and help out the La Crosse community again.

The Reserve Unit stands ready to assist the La Crosse Police Department and members of our community.

Police Reserve Liaisons			
Sergeant Craig Teff			
Officer Brad Stoner		Officer Whitney Hughes	
Reserve Board Members			
Terry Konsella - Commander		Brittany Wiese - Field Lieutenant	
Reserve Officers			
Johnathan Vinger	Tanner Weinfurtner	Quinlan Wilson	Jalen Lincoln
Luke Nitz	Queto Weber	Cody Nicholson	Racelynn Tolomei
Ellie Beckman	Jack Johnston	Mary Kusmitch	Reece Meier
Brian Allen	Charles Fah	Daniel Skifton	Andrew Jarrett
Austin Lasee	Jessica Gardiner	Evan Wenberg	Caitlyn Roberts
Justin Daye	Nick Anderson	Alex Niewiadomski	Mitchell Leckie
Hunter Elsen			

Police Explorer Post

As part of the nation-wide Exploring Program, our Police Explorer Post provides La Crosse area high school students with the opportunity for hands-on career exploration and real-life experience in the law enforcement field. Police Explorers attend bi-weekly meetings and gain practical experience in patrol procedures, First Aid, Defense and Arrest Tactics, report writing, crime prevention techniques, and much more.

Ending the 2019-2020 school year, we had an average daily attendance of 15 students. So far for the 2020-2021 school year, we are averaging 10 students who attend class via Zoom. We were unable to attend the spring conference and have forgone some other activities due to the COVID-19 Pandemic, but we are confident we will be able to return to our normal in-person classes in 2021.



Officer Cody Plenge leads the Explorers in CPR in early February.

Explorer Post #3201 is led by advisors Lieutenant Jon Wenger, Sergeant Stephen Curns, Investigators Tony DeLap and Andy Rosenow, and Officers Kurt Weaver, and Cody Plenge. We'd like to congratulate the Explorers for their commitment to Exploring, the La Crosse Police Department, and our greater community.

La Crosse Area Law Enforcement Chaplaincy

The La Crosse Area Law Enforcement Chaplaincy provides a ministry of presence, supplying a source of strength to Law Enforcement Officers and their families, Department personnel, and members of the community. Additionally, the Chaplains are trained to serve the needs of others without religious, racial, social, or gender bias, providing care and compassion for those impacted by traumatic incidents.

The La Crosse Area Law Enforcement Chaplaincy serves the La Crosse and Onalaska Police Departments and the La Crosse County Sheriff's Department. Each Department has appointed a Chaplain Liaison Officer to serve as an interface between the Department and the Chaplain Team. Through mutual aid agreements, the Chaplains also serve all Law Enforcement agencies in La Crosse County as well as the Medical Examiner's Office. La Crosse Area Law Enforcement Chaplains also serve as members of the Wisconsin State Patrol, the Wisconsin Department of Natural Resources, and the Wisconsin Department of Justice Chaplaincy Programs.

The year 2020 was a busy year for the Chaplaincy. The team of 12 active and 9 reserve Chaplains provided on-call coverage 24 hours each day, 7 days each week, all 52 weeks of the year. They provided 8,760 hours of coverage, responded to 19 calls, attended 14 debriefings, trained 155 hours, and utilized 1,500 hours of administrative support. They also provided non-emergency services such as officiating for funeral services, providing counseling, attending promotion ceremonies, and serving during Oktoberfest. Due to Covid-19 there were no events for Law Enforcement Memorial Week, no in person swearing-in or retirement ceremonies, and the 20th Annual Law Enforcement Appreciation Picnic was cancelled.

FBI National Academy



Chief Shawn P. Kudron	243 rd Session - September 2010 to December 2010
Assistant Chief Robert M. Abraham	267 th Session - January 2017 to March 2017

Northwestern Staff and Command School



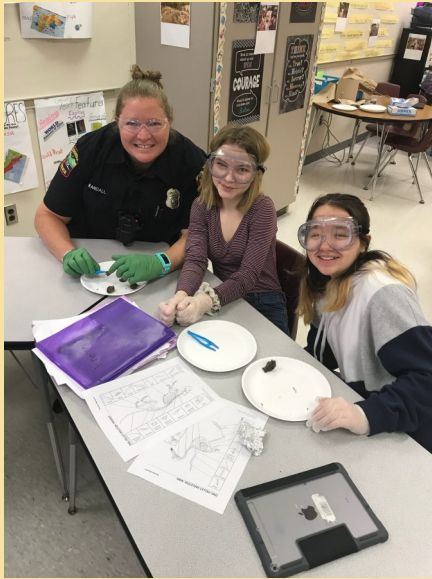
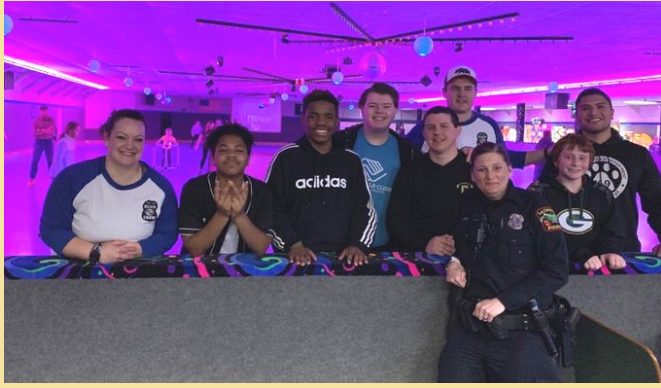
Assistant Chief Robert M. Abraham	January 2008
Captain Jason J. Melby	April 2011
Captain Daniel G. Kloss	April 2015
Lieutenant Joseph L. Smith	April 2013

Law Enforcement Oath of Honor

*On my honor,
I will never betray my badge,
my integrity,
my character,
or the public trust.*

*I will always have the courage
to hold myself and others
accountable for our actions.*

*I will always uphold the Constitution,
the community
and the agency I serve.*



Left to Right, Top to Bottom: Officer and student members of the BGC Blue Crew, a mentorship program with the Boys & Girls Club, enjoy an outing in early February. NROs with students who helped distribute donations from the Sara Rose Hougom Foundation. School Resource Officer Jovanna Nedland helps students during science class. Officer Jared Reed participated in a “rolling birthday” where a car parade celebrated several birthdays. Officer Aaron Westpfahl and K-9 Loki test out firefighting duties. Officers ready to serve during Oktoberfest. LCPD Administration during one of the many virtual planning calls held during COVID. Officer Kevin Lozano and K-9 Rock visit Santa and Mrs. Claus during the holidays.



Left to Right, Top to Bottom: Mayor Tim Kabat and Chief Shawn Kudron address the crowd during a demonstration for social justice held in front of City Hall. Officer Kurt Weaver reads to area elementary students. Officer Jesse Cotto was challenged to a foot race by some very fast neighborhood kids. Tree Hugger Co-op employee thanks Washburn Neighborhood Resource Officer Nick Raddant for recovering stolen items. Officer Raddant and CSE Michael Abraham return a stolen bike to a grateful student. Several Officers participated in various aspects of the Polar Plunge for Special Olympics in early March.

