



City of La Crosse, Wisconsin

City Hall
400 La Crosse Street
La Crosse, WI 54601

Meeting Minutes - Final Finance & Personnel Committee

Thursday, December 3, 2015

7:30 PM

Council Chambers

Call To Order, Roll Call

The meeting was called to order by Chair Audrey Kader at 7:30 p.m.

Present: 6 - Douglas Happel, Audrey Kader, Paul Medinger, Phil Ostrem, Martin Gaul, Elaine Anderson

Excused: 2 - Richard Swantz, Ryan Cornett

Agenda Items:

[15-0964](#)

Resolution appropriating funds for private contractor(s) to assist with clearing snow from public sidewalks for the 2015-16 season.

A motion was made by Anderson, seconded by Medinger, that the Resolution be RECOMMENDED TO BE ADOPTED to the Common Council on 12/10/2015.

The motion carried by the following vote:

Yes: 6 - Happel, Kader, Medinger, Ostrem, Gaul, Anderson

Excused: 2 - Swantz, Cornett

[15-0982](#)

Resolution vacating a portion of an alley running between unplatted lands and Livingston Street and that portion of the alley not previously vacated running between Onalaska Avenue and unplatted lands.

A motion was made by Medinger, seconded by Ostrem, that the Resolution be RECOMMENDED TO BE ADOPTED to the Common Council on 12/10/2015. The motion carried by the following vote:

Yes: 6 - Happel, Kader, Medinger, Ostrem, Gaul, Anderson

Excused: 2 - Swantz, Cornett

[15-0983](#)

Resolution vacating a portion of an alley running between St. Andrew Street and Island Street.

A motion was made by Medinger, seconded by Anderson, to open public hearing. The motion carried.

Ricky Stetzer spoke in Favor.

A motion was made by Medinger, seconded by Ostrem, to close public hearing. The motion carried.

A motion was made by Ostrem, seconded by Anderson, that the Resolution be RECOMMENDED TO BE ADOPTED to the Common Council on 12/10/2015. The motion carried by the following vote:

Yes: 6 - Happel, Kader, Medinger, Ostrem, Gaul,Anderson

Excused: 2 - Swantz,Cornett

[15-1064](#)

Resolution approving Humana as the Dental Carrier for Plan Year 2016.

A motion was made by Medinger, seconded by Anderson, that the Resolution be RECOMMENDED TO BE ADOPTED to the Common Council on 12/10/2015. The motion carried by the following vote:

Yes: 6 - Happel, Kader, Medinger, Ostrem, Gaul,Anderson

Excused: 2 - Swantz,Cornett

[15-1076](#)

Resolution approving an increase to the On-Call Pay for positions identified in the Employee Handbook effective January 1, 2016.

A motion was made by Medinger, seconded by Anderson, that the Resolution be RECOMMENDED TO BE ADOPTED to the Common Council on 12/10/2015. The motion carried by the following vote:

Yes: 6 - Happel, Kader, Medinger, Ostrem, Gaul,Anderson

Excused: 2 - Swantz,Cornett

[15-1077](#)

Resolution approving Superior Vision Insurance Plan of Wisconsin, Inc. as the provider for a voluntary employee paid vision plan effective January 1, 2016.

A motion was made by Anderson, seconded by Ostrem, that the Resolution be RECOMMENDED TO BE ADOPTED to the Common Council on 12/10/2015. The motion carried by the following vote:

Yes: 6 - Happel, Kader, Medinger, Ostrem, Gaul,Anderson

Excused: 2 - Swantz,Cornett

[15-1078](#)

Resolution amending part-time wage rate schedule for Crossing Guards effective December 18, 2015.

A motion was made by Medinger, seconded by Happel, that the Resolution be RECOMMENDED TO BE ADOPTED to the Common Council on 12/10/2015. The motion carried by the following vote:

Yes: 6 - Happel, Kader, Medinger, Ostrem, Gaul, Anderson

Excused: 2 - Swantz, Cornett

[15-1085](#)

Resolution approving a wage increase effective January 1, 2016 for specific positions covered under the Employee Handbook.

A motion was made by Medinger, seconded by Ostrem, that the Resolution be RECOMMENDED TO BE ADOPTED to the Common Council on 12/10/2015. The motion carried by the following vote:

Yes: 6 - Happel, Kader, Medinger, Ostrem, Gaul, Anderson

Excused: 2 - Swantz, Cornett

[15-1089](#)

Resolution approving a proposed change to Water Utility tariff on billing.

A motion was made by Medinger, seconded by Ostrem, that the Resolution be RECOMMENDED TO BE ADOPTED to the Common Council on 12/10/2015. The motion carried by the following vote:

Yes: 6 - Happel, Kader, Medinger, Ostrem, Gaul, Anderson

Excused: 2 - Swantz, Cornett

[15-1097](#)

Resolution approving a retroactive wage adjustment and overtime calculations to the incumbent Airport Operations Coordinator.

A motion was made by Happel, seconded by Medinger, that the Resolution be RECOMMENDED TO BE ADOPTED to the Common Council on 12/10/2015. The motion carried by the following vote:

Yes: 5 - Happel, Kader, Medinger, Ostrem, Anderson

No: 1 - Gaul

Excused: 2 - Swantz, Cornett

[15-1105](#)

Resolution approving purchase of Motor Grader.

A motion was made by Anderson, seconded by Medinger, that the Resolution be RECOMMENDED TO BE ADOPTED to the Common Council on 12/10/2015. The motion carried by the following vote:

Yes: 6 - Happel, Kader, Medinger, Ostrem, Gaul, Anderson

Excused: 2 - Swantz, Cornett

[15-1106](#)

Resolution authorizing payment for the paving of State Street between Front and 2nd from TID 11 funds.

A motion was made by Medinger, seconded by Happel, that the Resolution be RECOMMENDED TO BE ADOPTED to the Common Council on 12/10/2015. The motion carried by the following vote:

Yes: 6 - Happel, Kader, Medinger, Ostrem, Gaul, Anderson

Excused: 2 - Swantz, Cornett

[15-1172](#)

Resolution to terminate coverage with Local Government Property Insurance Fund (LGPIF).

A motion was made by Medinger, seconded by Anderson, to approve.

A motion was made by Medinger, seconded by Anderson, to amend with Option #1. The motion carried.

A motion was made by Medinger, seconded by Anderson, that the Resolution be RECOMMENDED TO BE ADOPTED AS AMENDED to the Common Council on 12/10/2015. The motion carried by the following vote:

Yes: 7 - Happel, Kader, Medinger, Cornett, Ostrem, Gaul, Anderson

Excused: 1 - Swantz

[15-1112](#)

Initial Resolution Regarding Industrial Development Revenue Bond Financing for S&S Cycle, Inc.

A motion was made by Ostrem, seconded by Anderson, to open public hearing. The motion carried.

There were no speakers.

A motion was made by Ostrem, seconded by Anderson, to close public hearing. The motion carried.

A motion was made by Ostrem, seconded by Anderson, that the Resolution be RECOMMENDED TO BE ADOPTED to the Common Council on 12/10/2015. The motion carried by the following vote:

Yes: 6 - Happel, Kader, Medinger, Ostrem, Gaul, Anderson

Excused: 2 - Swantz, Cornett

[15-1128](#)

Resolution directing the advertisement and sale of approximately \$3,875,000 aggregate principal amount of General Obligation Corporate Purpose Bonds, Series 2016, approximately \$3,105,000 aggregate principal amount of General Obligation Promissory Notes, Series 2016 of the City of La Crosse, La Crosse County, Wisconsin, and approximately \$1,905,000 aggregate principal amount of Taxable General Obligation Corporate Purpose Bonds, Series 2016 of the City of La Crosse, La Crosse County, Wisconsin.

A motion was made by Cornett, seconded by Medinger, to approve.

A motion was made by Gaul, seconded by Anderson, to amend bond total to \$13,520,000 and to add "for the purpose of refunding certain outstanding obligations of the City, including interest thereon".

A motion was made by Gaul, seconded by Anderson, that the Resolution be RECOMMENDED TO BE ADOPTED AS AMENDED to the Common Council on 12/10/2015. The motion carried by the following vote:

Yes: 6 - Happel, Kader, Medinger, Ostrem, Gaul, Anderson

Excused: 2 - Swantz, Cornett

Cornett arrived.

Present: 7 - Douglas Happel, Audrey Kader, Paul Medinger, Ryan Cornett, Phil Ostrem, Martin Gaul, Elaine Anderson

Excused: 1 - Richard Swantz

[15-1121](#)

Resolution appropriating additional funds to pay A-1 Excavating, Inc. for added work on the North Industrial Park Storm Water Capacity Improvements project.

A motion was made by Medinger, seconded by Gaul, that the Resolution be RECOMMENDED TO BE ADOPTED to the Common Council on 12/10/2015. The motion carried by the following vote:

Yes: 7 - Happel, Kader, Medinger, Cornett, Ostrem, Gaul, Anderson

Excused: 1 - Swantz

[15-1122](#)

Initial Resolution authorizing not exceeding \$1,895,000 general obligation bonds of the City of La Crosse.

A motion was made by Medinger, seconded by Happel, that the Resolution be RECOMMENDED TO BE ADOPTED to the Common Council on 12/10/2015. The motion carried by the following vote:

Yes: 7 - Happel, Kader, Medinger, Cornett, Ostrem, Gaul, Anderson

Excused: 1 - Swantz

[15-1123](#)

Initial Resolution authorizing not exceeding \$405,000 general obligation bonds of the City of La Crosse.

A motion was made by Cornett, seconded by Medinger, that the Resolution be RECOMMENDED TO BE ADOPTED to the Common Council on 12/10/2015. The motion carried by the following vote:

Yes: 7 - Happel, Kader, Medinger, Cornett, Ostrem, Gaul,Anderson

Excused: 1 - Swantz

[15-1124](#)

Initial Resolution authorizing not exceeding \$525,000 general obligation bonds of the City of La Crosse.

A motion was made by Cornett, seconded by Anderson, that the Resolution be RECOMMENDED TO BE ADOPTED to the Common Council on 12/10/2015. The motion carried by the following vote:

Yes: 7 - Happel, Kader, Medinger, Cornett, Ostrem, Gaul,Anderson

Excused: 1 - Swantz

[15-1125](#)

Initial Resolution authorizing not exceeding \$175,000 general obligation bonds of the City of La Crosse.

A motion was made by Cornett, seconded by Medinger, that the Resolution be RECOMMENDED TO BE ADOPTED to the Common Council on 12/10/2015. The motion carried by the following vote:

Yes: 7 - Happel, Kader, Medinger, Cornett, Ostrem, Gaul,Anderson

Excused: 1 - Swantz

[15-1126](#)

Initial Resolution authorizing not exceeding \$330,000 general obligation bonds of the City of La Crosse.

A motion was made by Cornett, seconded by Anderson, that the Resolution be RECOMMENDED TO BE ADOPTED to the Common Council on 12/10/2015. The motion carried by the following vote:

Yes: 7 - Happel, Kader, Medinger, Cornett, Ostrem, Gaul,Anderson

Excused: 1 - Swantz

[15-1127](#)

Initial Resolution authorizing not exceeding \$545,000 general obligation bonds of the City of La Crosse.

A motion was made by Cornett, seconded by Medinger, that the Resolution be RECOMMENDED TO BE ADOPTED to the Common Council on 12/10/2015. The motion carried by the following vote:

Yes: 7 - Happel, Kader, Medinger, Cornett, Ostrem, Gaul,Anderson

Excused: 1 - Swantz

[15-1129](#)

Resolution requesting balance of Unappropriated Bonds Funds be designated for the Riverside Park Fountain Design.

A motion was made by Cornett, seconded by Gaul, that the Resolution be RECOMMENDED TO BE ADOPTED to the Common Council on 12/10/2015. The motion carried by the following vote:

Yes: 7 - Happel, Kader, Medinger, Cornett, Ostrem, Gaul,Anderson

Excused: 1 - Swantz

[15-1133](#)

Resolution authorizing reimbursement to the Parks and Recreation Department Contractual Services Account from Unappropriated Bond Funds for design work on Poage Park.

A motion was made by Cornett, seconded by Medinger, that the Resolution be RECOMMENDED TO BE ADOPTED to the Common Council on 12/10/2015. The motion carried by the following vote:

Yes: 7 - Happel, Kader, Medinger, Cornett, Ostrem, Gaul,Anderson

Excused: 1 - Swantz

[15-1134](#)

Resolution authorizing reimbursement to the Parks and Recreation Department Contractual Services Account from the Subdivision Fees Fund for work on Clayton E. Johnson Park.

A motion was made by Cornett, seconded by Medinger, that the Resolution be RECOMMENDED TO BE ADOPTED to the Common Council on 12/10/2015. The motion carried by the following vote:

Yes: 7 - Happel, Kader, Medinger, Cornett, Ostrem, Gaul,Anderson

Excused: 1 - Swantz

[15-1135](#)

Resolution to update Parks and Recreation Departments Special Accounts.

A motion was made by Ostrem, seconded by Medinger, that the Resolution be RECOMMENDED TO BE ADOPTED to the Common Council on 12/10/2015. The motion carried by the following vote:

Yes: 7 - Happel, Kader, Medinger, Cornett, Ostrem, Gaul,Anderson

Excused: 1 - Swantz

[15-1136](#)

Resolution providing for the reimbursement of expenditures for certain capital improvement projects from the proceeds of expected 2017 bond obligations.

A motion was made by Cornett, seconded by Medinger, that the Resolution be RECOMMENDED TO BE ADOPTED to the Common Council on 12/10/2015. The motion carried by the following vote:

Yes: 7 - Happel, Kader, Medinger, Cornett, Ostrem, Gaul,Anderson

Excused: 1 - Swantz

[15-1138](#)

Resolution authorizing the Redevelopment Authority to take steps necessary to acquire real estate for the redevelopment of Riverside North.

A motion was made by Cornett, seconded by Ostrem, that the Resolution be RECOMMENDED TO BE ADOPTED to the Common Council on 12/10/2015. The motion carried by the following vote:

Yes: 7 - Happel, Kader, Medinger, Cornett, Ostrem, Gaul, Anderson

Excused: 1 - Swantz

[15-1161](#)

Resolution approving the reorganization to the table of positions and classifications for the Parking Utility Grounds.

A motion was made by Cornett, seconded by Gaul, that the Resolution be RECOMMENDED TO BE ADOPTED to the Common Council on 12/10/2015. The motion carried by the following vote:

Yes: 7 - Happel, Kader, Medinger, Cornett, Ostrem, Gaul, Anderson

Excused: 1 - Swantz

[15-1173](#)

Resolution approving the Agreement to Purchase Upon Completion (Lot C Parking Ramp).

(Note: The Committee and/or Council may convene in closed session pursuant to Wis. Stat. 19.85(1)(e) to formulate & update negotiation strategies and parameters. Following such closed session, the Committees and/or Council may reconvene in open session.)

A motion was made by Anderson, seconded by Cornett, that the Resolution be RECOMMENDED TO BE RE-REFERRED to Thursday with to the Common Council on 12/10/2015 with no recommendation. The motion carried by the following vote:

Yes: 7 - Happel, Kader, Medinger, Cornett, Ostrem, Gaul, Anderson

Excused: 1 - Swantz

[15-1180](#)

Resolution approving the collective bargaining agreement between the City of La Crosse and La Crosse Professional Police Non-Supervisory Association, Local #26 for 2015-2017.

A motion was made by Happel, seconded by Medinger, that the Resolution be RECOMMENDED TO BE ADOPTED to the Common Council on 12/10/2015. The motion carried by the following vote:

Yes: 7 - Happel, Kader, Medinger, Cornett, Ostrem, Gaul, Anderson

Excused: 1 - Swantz

[15-1186](#)

Resolution approving an agreement with La Crosse Professional Police Supervisory Association for 2015 - 2017.

A motion was made by Cornett, seconded by Medinger, that the Resolution be RECOMMENDED TO BE ADOPTED to the Common Council on 12/10/2015. The motion carried by the following vote:

Yes: 7 - Happel, Kader, Medinger, Cornett, Ostrem, Gaul, Anderson

Excused: 1 - Swantz

[15-1195](#)

Resolution approving changes to the Medical Benefit Plan Master Plan Document effective January 1, 2016.

A motion was made by Happel, seconded by Medinger, to amend to include exception on Addendum K regarding morbid obesity. The motion carried.

A motion was made by Cornett, seconded by Ostrem, that the Resolution be RECOMMENDED TO BE ADOPTED AS AMENDED to the Common Council on 12/10/2015. The motion carried by the following vote:

Yes: 7 - Happel, Kader, Medinger, Cornett, Ostrem, Gaul, Anderson

Excused: 1 - Swantz

[14-1109](#)

Collective Bargaining Update.

(Note: The committee may convene in closed session pursuant to Wis. Stats. sec. 19.85(1)(e) to update and formulate negotiation strategies and parameters. Following the closed session, the committee may reconvene in open session.) **F&P item only, unless otherwise directed.**

No Action Taken.

Adjournment

Unanimous approval to adjourn.