

Resolution approving a Memorandum of Understanding regarding the hiring of Police Officer candidates.

RESOLUTION

WHEREAS, the hiring process for new Police Officers is a competitive recruitment and selection process, and

WHEREAS, the market of available Police Officer candidates has decreased requiring the City to be creative in the recruitment process for attracting and hiring quality candidates, and

WHEREAS, it is the recommendation of the Chief of Police to modify the recruitment / hiring process in order to provide flexibility in the hiring of desired candidates those who may not yet be certified, and

WHEREAS, Police Officer candidates who are not yet certified would be paid at a lower rate, and would be enrolled in the police recruit academy to enable them to become certified as a Police Officer, and

WHEREAS, as an employee they would receive wages and applicable benefits from the City, and

WHEREAS, expenses for the police recruit academy would be paid by the State, and

WHEREAS, this proposal is supported by the La Crosse Professional Police Non-Supervisory Association, Director of Human Resources, and the Police and Fire Commission.

NOW THEREFORE BE IT RESOLVED by the Common Council of the City of La Crosse that effective January 6, 2017, it hereby approves the hiring of Police Officer candidates who are not yet certified, or certifiable subject to the attached Memorandum of Understanding.

BE IT FURTHER RESOLVED that funding shall come from the operating budget of the Police Department.

BE IT FURTHER RESOLVED that the Director of Finance, Director of Human Resources and Chief of Police are hereby authorized to implement this resolution.

---

*I, Teri Lehrke, certify that this resolution was duly and officially adopted by the Common Council of the City of La Crosse on March 9, 2017.*



---

Teri Lehrke, City Clerk  
City of La Crosse, Wisconsin