

Resolution approving the reorganization to the table of positions and classifications in the Engineering Department effective January 1, 2017.

RESOLUTION

WHEREAS, City Department Heads may request reorganizations of their departmental Table of Organizations during the deliberations over their Year 2016 operating budgets, and

WHEREAS, the Common Council Committee on Finance and Personnel has referred these departmental reorganizations to the Human Resources Department for their approval and recommendation, and

WHEREAS, a pay and class study has been adopted to ensure proper pay classifications, and

WHEREAS, resolution #16-0861 authorized a reorganization of the Engineering Department wherein the position of Civil Engineer IV was reduced to a Civil Engineer III position, and

WHEREAS, due to a weak market of Civil Engineer candidates, the Director of Human Resources and the City Engineer propose returning to the position of Civil Engineer IV to draw a greater pool of candidates, and

WHEREAS, the Engineering Department has available funding in their operating budget due to vacancies.

NOW, THEREFORE, BE IT RESOLVED that effective January 1, 2017 the table of organization is hereby approved as follows:

Delete one (1) vacant full time exempt position of Civil Engineer III, pay grade 12, step 5.

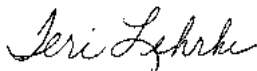
Add one (1) full time exempt position of Civil Engineer IV, pay grade 14, step 1.

BE IT FURTHER RESOLVED by the Common Council that funding shall come from the operating budget of the Engineering Department.

BE IT FURTHER RESOLVED by the Common Council that it authorizes \$16,000 from the Engineering Department operating budget be carried over into the 2016 carryover fund to allow for the filling of the vacant Civil Engineer IV position up to step 6.

BE IT FURTHER RESOLVED that the Director of Finance, Director of Human Resources, and City Engineer are hereby authorized and directed to take all necessary steps to implement this resolution.

I, Teri Lehrke, certify that this resolution was duly and officially adopted by the Common Council of the City of La Crosse on December 8, 2016.



Teri Lehrke, City Clerk
City of La Crosse, Wisconsin