

Resolution approving HR Director to seek proposals from qualified vendors for claims administrative services, utilization review and network access for the City's self-funded medical plan for the term January 1, 2017 through December 31, 2019.

PROPOSED AMENDED RESOLUTION

WHEREAS, the City of La Crosse provides a dual choice of preferred provider networks to employees and retirees eligible for medical plan benefits, and

WHEREAS the City of La Crosse's current administrative services contracts with Gundersen Health Plan and Benefit Plan Administrators, the current third party claims administrators, expires December 31, 2016, and

WHEREAS, it is the objective of the City to provide comprehensive medical benefit plan coverage for eligible employees, retirees and dependents which is both effective and affordable, and

WHEREAS, it is the objective of the City to seek proposals from qualified vendors for the purchase of claims administrative services, utilization review and network access for the term January 1, 2017 through December 31, 2019 for each of the two preferred provider networks, and

WHEREAS, it is in the City's best interest to periodically review its overall medical insurance programs, benefits and costs and that such work be performed by an independent, experienced and impartial reviewer.

NOW THEREFORE BE IT RESOLVED by the Common Council of the City of La Crosse that the City may contract with an independent, experienced and impartial reviewer to perform a review of the City's medical insurance program and spend up to \$10,000 from the contingency fund for this purpose.

BE IT FURTHER RESOLVED that the Director of Human Resources is hereby authorized to seek proposals from qualified third party administrators to provide claims administration, utilization review and network access for the dual choice preferred provider networks effective January 1, 2017, and to seek proposals from alternative funded medical insurance programs, including but not limited to fully insured programs effective January 1, 2017.

BE IT FURTHER RESOLVED that the Director of Human Resources shall conclude the competitive purchasing process for third party claims administrators and alternative funded medical insurance plans with a summary and report her recommendations to the Mayor and Common Council Finance and Personnel Committee in order to acquire Committee direction in regards to proceeding with self-funded or alternative funded medical insurance programs, including but not limited to fully funded insured programs. The Director of Human Resources is also hereby authorized to negotiate a contract for services with the vendors submitting the best overall cost effective proposals for each of the two preferred provider networks.

BE IT FURTHER RESOLVED that any resulting modification to the medical insurance plan and ~~The report of bids~~ and the negotiated claims administration contracts shall be subject to approval of the Finance & Personnel Committee and the full Common Council.

BE IT FURTHER RESOLVED that City staff is authorized to effectuate this resolution under the direction of the Mayor.