VARC further agrees to hold harmless the City of La Crosse, its officers, employees, agents and boards, from any and all liability, costs, claims, penalties and damages of any nature as a result of the acts or omissions of VARC and the personnel provided by VARC. VARC further agrees to provide evidence of public liability insurance to the City of La Crosse naming the City of La Crosse as additional insured in the amount of at least \$1,000,000.00.

The following are contacts for the City of La Crosse and VARC.

Elizabeth Filter, VARC

(608) 637-3934 x1305

Niki Steele, VARC

(608) 637-3934 x1313

Brandon Shea, City of La Crosse

(608) 789-7507

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Theo	Steelo
Witness:	1/21/16

VARC Inc.

Witness:	Dale Heyom PF

Vitness: Dale Hexom PE

City of La Crosse DPW