Resolution authorizing a reclassification for the position of Network Specialist.

RESOLUTION

WHEREAS, Resolution #14-1149 approved the Classification and Compensation Plan for employees covered under the Employee Handbook, and

WHEREAS, the Classification and Compensation Plan contains a provision for Department Heads to request a position be reclassified to higher classification grade due to increased complexity and/or responsibility within the respective position, and

WHEREAS, all reclassification requests are subject to a review by the Director of Human Resources, and if justified, the Director of Human Resources must provide a recommendation to Common Council, and

WHEREAS, the Director of Information Technology has requested reclassification for the position of Network Specialist, and
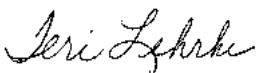
WHEREAS, following a review of the request it is the recommendation of the Director of Human Resources that the position of Network Specialist be reclassified to grade 13, and the incumbent be placed at the step within grade 13 which provides a pay increase, as defined within the Classification and Compensation Plan.

NOW THEREFORE BE IT RESOLVED that the position of Network Specialist be changed from grade 12 to grade 13. The incumbent in the position of Network Specialist be reclassified as follows:

Name	Current Grade/Step	Recommended Grade/Step:
Mike Heeb	Grade 12, step 2	Grade 13, step 1

BE IT FURTHER RESOLVED that the job description as amended and wage rates as identified above shall become effective August 14, 2015 and that the respective Department Heads, Director of Human Resources and the Director of Finance/Purchase are hereby directed to take all necessary steps to implement this resolution. Funds not to exceed $1300.00 to be appropriated from the 2015 operating budget salary increase account.

I, Teri Lehrke, certify that this resolution was duly and officially adopted by the Common Council of the City of La Crosse on August 13, 2015.

Teri Lehrke

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Teri Lehrke, City Clerk
City of La Crosse, Wisconsin